| | |
|---|---|
| Federal Communications Commission<br>Washington, D.C. 20554<br>OMB 3060-1033<br>September 2003<br>**FCC 396-C** | FOR FCC USE ONLY |
| **Multi-Channel Video Program Distributor EEO Program Annual Report**<br>Read INSTRUCTIONS Before Filling Out Form | FOR COMMISSION USE ONLY<br>FILE NO.<br>B396 - 20110929AVF |

**SECTION I** IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

| City | State | Zip Code |
|---|---|---|
| PHILADELPHIA | PA | 19103- |

FCC Registration Number:
0011612017

Emp. Unit ID # 2558

**Application Purpose**

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
ALLEN, IN

D. Category of Respondent (check applicable box)

| | |
|---|---|
| ( ) | Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V |
| (●) | Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached |

E. Pay Period Covered by this Report (inclusive dates) 8/21/11 - 9/3/11

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II** COMMUNITY INFORMATION

| System Communities Comprising Local Employment Unit | | | |
|---|---|---|---|
| Ident No. | Name of Community | Location (State) | Type |

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III** EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

| | | |
|---|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | (•) Yes ( ) No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | (•) Yes ( ) No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | (•) Yes ( ) No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | (•) Yes ( ) No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | (•) Yes ( ) No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | (•) Yes ( ) No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | (•) Yes ( ) No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | (•) Yes ( ) No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility? | (•) Yes ( ) No |

**SECTION IV** ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

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**SECTION V CERTIFICATION**

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|---|
| Signed | Title<br>HR VP |
| Date<br>9/29/2011 | Name of Respondent<br>TERESA FASICK |
| Telephone No. (include area code)<br>6783855100 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

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**Exhibits**

Comcast Cable Communications, Inc.
2011 Sourcing Requisition Data
Reporting Period: September 1, 2010-August 31,2011
Unit #2558
Allen County, Indiana

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| INF01 - Fort Wayne | 64126183 | Communication Technician 4, Network Maintenance - Fort Wayne, IN | COMCAST.COM | 0 | 0 |
| | | | INTERNAL JOB POSTING | 6 | 1 |
| | | Communication Technician 4, Network Maintenance - Fort Wayne, IN Total | | 6 | 1 |
| | 64460105 | Business Account Executive III - Fort Wayne, IN (50089883) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 2 | 1 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | ITT TECH | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | WALTERKAITZ.ORG | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | Business Account Executive III - Fort Wayne, IN (50089883) Total | | 2 | 1 |
| | 64597660 | Communications Technician, Installation & Service - Fort Wayne, IN (50088033) | BABBALU.COM | 0 | 0 |
| | | | COMCAST.COM | 2 | 1 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | ITT TECH | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | WALTERKAITZ.ORG | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | Communications Technician, Installation & Service - Fort Wayne, IN (50088033) Total | | 2 | 1 |
| | 63720873 | Communication Technician, Installation & Service - Ft. Wayne, Indiana (55090908) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | CAREERBUILDER | 0 | 0 |
| | | | COMCAST.COM | 4 | 1 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | ITT TECH | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | WALTERKAITZ.ORG | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | Communication Technician, Installation & Service - Ft. Wayne, Indiana (55090908) Total | | 4 | 1 |
| | 63866997 | Communications Technician, Installation & Service - Fort Wayne, IN | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 0 | 0 |
| | | | CRAIGSLIST.COM | 1 | 0 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | EMPLOYEE REFERRAL | 2 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 1 | 1 |
| | | | ITT TECH | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | WALTERKAITZ.ORG | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | Communications Technician, Installation & Service - Fort Wayne, IN Total | | 4 | 1 |
| | 63176179 | Headend Technician I - Fort Wayne, IN (ID 55085118) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | CAREERBUILDER | 0 | 0 |
| | | | COMCAST.COM | 0 | 0 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 4 | 1 |
| | | | ITT TECH | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | WALTERKAITZ.ORG | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | Headend Technician I - Fort Wayne, IN (ID 55085118) Total | | 4 | 1 |
| | 63156059 | Rep 1, Payment Center/Lobby - Fort Wayne, IN Requisition 63156059 | INTERNAL JOB POSTING | 1 | 1 |
| | | Rep 1, Payment Center/Lobby - Fort Wayne, IN Requisition 63156059 Total | | 1 | 1 |
| | 63133956 | Enterprise Account Executive - Fort Wayne, IN (50072251) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | CAREERBUILDER | 0 | 0 |
| | | | COMCAST.COM | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 2 | 0 |
| | | | ITT TECH | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | WALTERKAITZ.ORG | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | Enterprise Account Executive - Fort Wayne, IN (50072251) Total | | 2 | 0 |
| | 62818415 | CommTech 4, Network Maintenance - Fort Wayne, IN (ID 55090964) | INTERNAL JOB POSTING | 8 | 1 |
| | | CommTech 4, Network Maintenance - Fort Wayne, IN (ID 55090964) Total | | 8 | 1 |
| | 61903854 | CommTech 1, Installation & Service - Fort Wayne, IN (ID 50078954) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 3 | 1 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | ITT TECH | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | DEPT. OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | US DEPT. OF VETERANS AFFAIRS | 0 | 0 |
| | | CommTech 1, Installation & Service - Fort Wayne, IN (ID 50078954) Total | | 3 | 1 |
| | 61828846 | Direct Sales Representative (Winback) - Fort Wayne, IN (50047310) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 2 | 1 |
| | | | CRAIGSLIST.COM | 1 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOB HOTLINE | 1 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | Direct Sales Representative (Winback) - Fort Wayne, IN (50047310) Total | | 4 | 1 |
| | 61575346 | CommTech 1, Installation & Service, Fort Wayne, IN (R: Zach Hoffman,55090959) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | CAREERBUILDER | 0 | 0 |
| | | | COMCAST.COM | 1 | 1 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DEPARTMENT OF WORKFORCE DEVELOPMENT | 0 | 0 |
| | | | DEVRY UNIVERSITY | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | ITT TECHNICAL | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN COLLEGE OF TECHNOLOGY | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | | HOMELESS INITIATIVE PROGRAM | 0 | 0 |
| | | | PC PROSCHOOLS | 0 | 0 |
| | | CommTech 1, Installation & Service, Fort Wayne, IN (R: Zach Hoffman,55090959) Total | | 1 | 1 |
| | 61575490 | Business Account Executive - Fort Wayne, IN (55090314) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | CAREERBUILDER | 0 | 0 |
| | | | COMCAST.COM | 1 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | MONSTER .COM | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | Business Account Executive - Fort Wayne, IN (55090314) Total | | 1 | 0 |
| | 61199135 | Direct Sales Representative - Ft. Wayne E. Hill (50037333) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 5 | 1 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | SIMPLYHIRED | 0 | 0 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | Direct Sales Representative - Ft. Wayne E. Hill (50037333) Total | | 5 | 1 |
| | 61775163 | Business Account Executive - Fort Wayne, IN (55080312) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 1 | 1 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | Business Account Executive - Fort Wayne, IN (55080312) Total | | 1 | 1 |
| | 61903747 | Direct Sales Representative (Winback) - Fort Wayne, IN (50046830) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 2 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | EMPLOYEE REFERRAL | 1 | 1 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | Direct Sales Representative (Winback) - Fort Wayne, IN (50046830) Total | | 3 | 1 |
| | 61715544 | Direct Sales Representative (Winback) - Fort Wayne, IN (50037337) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 2 | 1 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | MONSTER .COM | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | Direct Sales Representative (Winback) - Fort Wayne, IN (50037337) Total | | 2 | 1 |
| | 61715541 | Direct Sales Representative (Winback) - Fort Wayne, IN (50047486) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 2 | 1 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | EMPLOYEE REFERRAL | 2 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | MONSTER .COM | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | | SIMPLY HIRED | 0 | 0 |
| | | Direct Sales Representative (Winback) - Fort Wayne, IN (50047486) Total | | 4 | 1 |
| | 61076645 | Direct Sales Representative (Winback) - Fort Wayne, IN (50037341) | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 1 | 1 |
| | | | CRAIGSLIST.ORG (FREE US SITES) | 0 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | EMPLOYEE REFERRAL | 1 | 0 |
| | | | GOODWILL INDUSTRIES (INDIANAPOLIS) | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INDIANAPOLIS URBAN LEAGUE | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |

| Branch | Primary Requisition | Primary Requisition Title | Source | Sum of Interviewed | Sum of Hired |
|---|---|---|---|---|---|
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | NATIONAL BLACK MBA ASSOCIATION | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | SIMPLYHIRED | 0 | 0 |
| | | | TWEETMYJOBS.COM | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE (INDIANAPOLIS) | 0 | 0 |
| | | Direct Sales Representative (Winback) - Fort Wayne, IN (50037341) Total | | 2 | 1 |
| | 59156122 | CommTech 1,Installation & Service Ft Wayne-PI 55090943 replacing Meco Hood | BABBALU.COM | 0 | 0 |
| | | | BACKPAGE | 0 | 0 |
| | | | COMCAST.COM | 2 | 0 |
| | | | DIRECTEMPLOYERS.COM | 0 | 0 |
| | | | DISABLEDPERSON.COM | 0 | 0 |
| | | | DIVERSITYINC | 0 | 0 |
| | | | EMPLOYEE REFERRAL | 4 | 1 |
| | | | GOODWILL INDUSTRIES | 0 | 0 |
| | | | GOOGLE BASE | 0 | 0 |
| | | | HBCUCONNECT.COM | 0 | 0 |
| | | | HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | INDEED | 0 | 0 |
| | | | INDIANA BLACK EXPO | 0 | 0 |
| | | | INTERNAL JOB POSTING | 0 | 0 |
| | | | IUPUI | 0 | 0 |
| | | | JOBVERTISE | 0 | 0 |
| | | | LINCOLN TECH | 0 | 0 |
| | | | LINKUP | 0 | 0 |
| | | | RECRUITMILITARY | 0 | 0 |
| | | | SEARCHEASE | 0 | 0 |
| | | | SIMPLYHIRED | 0 | 0 |
| | | | WOMENFORHIRE | 0 | 0 |
| | | | WORK ONE | 0 | 0 |
| | | | INDPLS URBAN LEAGUE | 0 | 0 |
| | | CommTech 1,Installation & Service Ft Wayne-PI 55090943 replacing Meco Hood Total | | 6 | 1 |
| | 58934203 | CAE Supervisor-Ft Wayne, In PI 55083972 to replace Sam Tule | INTERNAL JOB POSTING | 2 | 1 |
| | | CAE Supervisor-Ft Wayne, In PI 55083972 to replace Sam Tule Total | | 2 | 1 |

**FCC Sourcing Report - Contact List**

Date : 09/01/2010 - 08/31/2011

FCC UNIT# 2558

Allen County, Indiana

| Source Name | Contact Name | Contact Title | Address | Phone # | # Interviews | # Hired | Notification Organization (Yes/No) |
|---|---|---|---|---|---|---|---|
| Babbalu.com | Internet Source | Babbalu.com | 15 Lewis Street, Hartford CT 06103 | (860) 478-2115 | 0 | 0 | No |
| Careerbuilder | Internet Source | Careerbuilder.com | http://www.careerbuilder.com | Internet So | 0 | 0 | No |
| Comcast.com | Emily Bonecutter | www.comcast.com | 11988 Exit Five Parkway, Fishers, IN | 317-275-6512 | 30 | 11 | No |
| disABLEDperson, Inc. | Internet Source | www.disabledperson.com | P.O. Box 230636 Encinitas, CA 92023-0636 | (760)420-1 | 0 | 0 | No |
| DiversityInc Media LLC | Internet Source | www.diversityinc.com | 570 Broad Street, 15th Floor, Newark, NJ 07102 | (973) 494-0500 | 0 | 0 | No |
| Employee Referral | Emily Bonecutter | www.comcast.com | 11988 Exit Five Parkway, Fishers, IN | 317-275-6512 | 10 | 2 | No |
| HBCU Connect | Internet Source | HBCU Connect | www.HBCUconnect.com | (877) 864-4446 | 0 | 0 | No |
| Internal Job Posting | Emily Bonecutter | www.comcast.com | 11988 Exit Five Parkway, Fishers, IN | 317-275-6512 | 24 | 6 | No |
| RecruitMilitary, LLC | Internet Source | www.recruitmilitary.com | 422 West Loveland Ave, Loveland, OH 45140 | (513)683-5 | 0 | 0 | No |
| Indeed | Internet Source | www.indeed.com | 177 Broad Street, 6th Floor, Stamford, CT 06901 | www.indeed.com | 0 | 0 | No |
| Women For Hire | Internet Source | Women For Hire | www.womenforhire.com | (212)290-2 | 0 | 0 | No |
| Walter Kaitz Foundation | Internet Source | WalterKaitz.org | 25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001 | (202) 222-2 | 0 | 0 | No |
| BACKPAGE | Internet Source | www.backpage.com | | www.backp | 0 | 0 | No |
| Craigslist | Internet Source | Craigslist.org | 1381 9th Avenue, San Francisco, CA 94122 | (800)664-0 | 2 | 0 | No |
| DIRECTEMPLOYERS.COM | Internet Source | directemployers.com | | directempl | 0 | 0 | No |
| GOOGLE BASE | Internet Source | google.com | | google.com | 0 | 0 | No |
| JOBVERTISE | Internet Source | jobvertise.com | 32 Cumberland Dr. Lincolnshire, Il 60069 | jobvertise.com | 0 | 0 | No |
| LINKUP | Internet Source | linkup.com | 5051Highway 7 Ste 240 St. Louis Park, MN 55416 | linkup.com | 0 | 0 | No |
| Monster.com | Internet Source | Monster.com | 622 Third Avenue, 39th Floor, New York, NY 10017 | (212) 351-1 | 0 | 0 | No |
| National Black MBA Association | Internet Source | National Black MBA Association | 180 North Michigan Avenue, Ste 1400, Chicago, IL 60601 | (312)236-2 | 0 | 0 | No |
| SEARCHEASE.COM | Internet Source | Searchease.com | 51 Mill Street Bldg. E Suite 21 \| Hanover, MA \| 02339 | (781)826-1 | 0 | 0 | No |
| SimplyHired, LLC | Internet Source | Simplyhired.com | 2513 Charleston Road, Suite 200, Mountain View, CA 94340 | (650)254-9 | 0 | 0 | No |
| TweetMyJobs.com | Internet Source | Tweetmyjobs.com | 3400 West Olive Avenue Suite 220, Burbank, CA 91505 | (888)303-2 | 0 | 0 | No |
| Dept. Of Workforce Development | Internet Source | http://www.in.gov/dwd/ | Indiana Dept. Of Workforce Development Indiana Govt. Center South 10 N. Senate Avenue Indianapolis, IN 46204 | 1-800-899- | 0 | 0 | No |

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|---|---|---|---|---|---|---|---|
| Devry University | Jennifer Chadwell | Career Services | jchadwell@devry.edu | 800.733.564 | 0 | 0 | No |
| NAACP | Chrystal Ratcliffe | | 300 East Fall Creek Pkway North Drive, Indianapolis, IN 46205 | 317.925.512 | 0 | 0 | No |
| GOODWILL INDUSTRIES (INDIANAPOLIS) | | goodwill@goodwillindy.org | 1635 West Washington St Suite 1 Indianapolis, IN 46222 | 800.733.564 | 0 | 0 | No |
| HISPANIC CHAMBER OF COMMERCE | Gustavo Escalante | | 111 Monument Circle Suite 1950, Indianapolis, IN 46204 | 317.464.225 | 0 | 0 | No |
| HOMELESS INITIATIVE PROGRAM | Internet Source | http://homewardboundindiana.org/agency/8 | 1835 North Meridian St. Indianapolis, IN 46202 | (317) 931-3 | 0 | 0 | No |
| INDIANA BLACK EXPO | Lynna Townsend | | 3145 North Meridian Street Indianapolis, IN 46208 | 317.925.270 | 0 | 0 | No |
| INDIANAPOLIS URBAN LEAGUE | Pambana Uishi | | 777 Indiana Avenue Suite 1, Indianapolis, IN 45202 | 317.693.760 | 0 | 0 | No |
| ITT TECH | Jen Wisby | jwisby@itt-tech.edu | | 317.875.86 40 | 0 | 0 | No |
| JOB HOTLINE | Elva Harton | | www.jobhotline.org | 312-782-7700 | 1 | 0 | No |
| LINCOLN TECH | Loran Calvin | Career Services | 7225 Winton Drive Indianapolis Suite 128, IN 46268 | 317.632.555 | 0 | 0 | No |
| PC PROSCHOOLS | http://indianapolis.pcpro.edu/ | Career Services | 301 Pennsylvania Pkwy Ste 160 Indianapolis, IN 46280 | (877) 864-6 | 0 | 0 | No |
| THE LADDERS | Internet Source | www.theladders.com | 877-436-0528 | | | | No |
| US DEPT. OF VETERANS AFFAIRS | Allan Ware | | 575 N Pennsylvania Suite 204 Indianapolis, IN 46204 | 317.916.374 | 0 | 0 | No |
| WORK ONE (INDIANAPOLIS) | Brenda Brown | | 2525 North Shadeland Avenue Indianapolis, IN 46219 | 317.358.451 | 0 | 0 | No |

**COMCAST**
**FCC GENERAL RECRUITMENT SHEET**
**2010 - 2011**
**Allen County, Indiana**
**September 1, 2010 to August 31, 2011**

| Type of Event | Sponsor | Date | Personnel Involved | Narrative |
|---|---|---|---|---|
| Job Fair | Employment Guide | 09/22/10 | Mei Li Takamatsu, Savannah Harris | Job fair hosted by Employment Guide. Searching for CAEs, CommTechs, BAEs and DSRs. |
| Job Fair | CareerBuilder.com | 10/13/10 | Mei Li Takamatsu, Savannah Harris, Bob Jones, Nelson James, Emily Bonecutter | Job fair hosted by CareerBuilder.com. Searching for CAEs, CommTechs, BAEs and DSRs. |
| Job Fair | National College | 10/20/10 | Savannah Harris, Emily Bonecutter | Job fair hosted by National College. Searching for CAEs and CommTechs. |
| Networking | Comcast Business Class | 11/04/10 | Shawn Dukes-Douglas, Mei Li Takamatsu, Emily Bonecutter, Bob Jones, Savannah Harris | Presented by Comcast Business Classs to connect businesses from Delaware County to Marion County. |
| Job Fair | RecruitMilitary.com | 11/18/10 | Mei Li Takamatsu, Savannah Harris, Bob Jones, Emily Bonecutter | Job fair hosted by RecruitMilitary.com. Searching for CAEs, CommTechs, BAEs and DSRs. |
| Open House | Comcast | 11/20/10 | Mei Li Takamatsu, Savannah Harris, Bob Jones, Shawn Dukes-Douglas, Megan Flannery, La Shawn Stanton, Brian Godfrey, Ramone Johnson | Open house hosted by Comcast Recruiting Team searching for CAEs, CommTechs, BAEs, DSRs, Financial Analysts, Finance Manager and CommOps. |
| Open House | Comcast | 01/22/11 | Mei Li Takamatsu, Savannah Harris, Deborah Boyd, Bob Jones, Shawn Dukes-Douglas, Brian Godfrey, Ted Stephens, Brian Hendricks, Eric Stafford, Eddie Readus, Jason Edgar, Linda Elrod | Open house hosted by Comcast Recruiting Team searching for CAEs, CommTechs, BAEs, DSRs and CAE Supervisors. |
| Job Fair | Ball State University | 01/31/11 | Bob Jones, Linda Elrod, Eddie Readus | Job fair hosted by Ball State. Searching for DSRs and BAEs. |
| Interviews | Lincoln Tech | | Savannah Harris | Conducted interviews with students nearing graduation for CommTech positions in Indianapolis area. |
| Job Fair | IUPUI | 02/23/11 | Deborah Boyd, Bob Jones | Job fair hosted by IUPUI. Searching for DSRs, BAEs and Customer Care Supervisors. |
| Job Fair | Lakeview Church | 04/12/11 | Deborah Boyd, Mei Li Takamatsu | Job fair hosted by Lakeview Church. Searching for DSRs, ISEs, CAEs, IP Tech, CommTechs and CAE Supervisors. |
| Job Fair | "Operation: Hire a Hoosier Vet" Planning Committee | 04/13/11 | Mei Li Takamatsu, Emily Bonecutter | Job fair hosted by "Operation: Hire a Hoosier Vet" Planning Committee. Searching for BAEs, DSRs, CAEs, CommTechs and CAE Supervisors. |
| Job Fair | Nice Expo | 04/14/11 | Emily Bonecutter, Paul Smith, Rodney Chamble, Jim Church | Job fair hosted by Ivy Tech - Fort Wayne. Searching for CommTechs and DSRs. |
| Job Fair | Ivy Tech - Bloomington | 04/14/11 | Mei Li Takamatsu, Todd Buth, Rebecca Boswell, Cedric King | Job fair hosted by Ivy Tech - Bloomington. Searching for CommTechs and DSRs. |
| Job Fair | United Careers | 04/27/11 | Mei Li Takamatsu, Jane Yale | Job fair hosted by United Careers specifically for sales candidates (DSRs, BAEs and ISEs). |
| Job Fair | Lincoln Tech | 04/27/11 | Emily Bonecutter, Woody Jackson | Job fair hosted by Lincoln Tech. Searching for CommTechs. |
| Job Fair | Indianapolis Urban League | 05/19/11 | Debra Boyd | Job fair hosted by Indianapolis Urban league. Searching for IP Tech, DSRs and CommTechs. |
| Job Fair | CareerBuilder.com | 6/15/2011 | Paula Earleywine, Karma Smith, Emily Bonecutter, Alan McKelvey, Michael Powell, Linda Elrod | Diversity and Education job fair hosted by CareerBuilder.com. Searching for IP Tech, CommTechs, BAEs and DSRs. |
| Job Fair | Indiana Black Expo | 7/14/2011 | Emily Bonecutter, Karma Smith, Paula Earleywine, Leontee Nunnaly, Eddie Readus, Gerrie Jackson | Job Fair hosted by Indiana Black Expo. Searching for IP Tech, CommTechs, BAEs, DSRs |
| Job Fair | Congressman Andre Carson | 8/12/2011 | Paula Earleywine, Karma Smith | Job Fair hosted by congressman Andrew Carson. Searching for IP tech, CommTechs, BAEs, DSRs. |
| CommTech Program | Comcast | 2010 - 2011 | Supervisors, Trainers | CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization. |

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