Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20160907ADK

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHI	PA	19103-

FCC Registration Number:
0017882036

Emp. Unit ID # 11933

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MCHENRY, IL

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP
Date 9/7/2016	Name of Respondent VICTOR GAINES
Telephone No. (include area code) 7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11933
County & State: McHenry County, IL

Work Location	Job Req ID	Job Title	Source	Values Interviewed	Hired
ILC14	141157	CommTech 1, Installation - McHenry	Indeed	1	1
ILC14	141157	CommTech 1, Installation - McHenry	Not Posted - Staged only	-	-
ILC14	**141157 Total**			**1**	**1**
ILC14	141158	CommTech 1, Installation & Service - Carpentersville	Indeed	1	1
ILC14	141158	CommTech 1, Installation & Service - Carpentersville	Not Posted - Staged only	-	-
ILC14	**141158 Total**			**1**	**1**
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Acareers	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	BlackCareer Network	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Community Outreach	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Directemployers.com	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Glassdoor.com	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	hace-usa.org	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	HireHeroesUSA.org	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	IHISPANO.COM	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Indeed.com	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	MILITARY.COM	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	OutPro	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	ProAble	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Professional Diversity Network	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	RecruitMilitary	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	RPO Vendor	2	1
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	Simply Hired	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	TAONLINE.COM	-	-
ILC14	131533	CommTech 1, Installation & Service - Carpentersville 131533	WomenCareerChannel	-	-
ILC14	**131533 Total**			**2**	**1**
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	Indeed	3	1
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	Community Outreach	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	Directemployers.com	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	Glassdoor.com	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	hace-usa.org	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	HireHeroesUSA.org	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	Indeed.com	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	MILITARY.COM	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	RecruitMilitary	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	Simply Hired	-	-
ILC14	131534	CommTech 1, Installation & Service - Carpentersville 131534	TAONLINE.COM	-	-
ILC14	**131534 Total**			**3**	**1**

ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Community Outreach	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Directemployers.com	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Glassdoor.com	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	hace-usa.org	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	HireHeroesUSA.org	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Indeed.com	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	MILITARY.COM	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	RecruitMilitary	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Simply Hired	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	TAONLINE.COM	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Asian Life	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	disabledperson.com	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	DIVERSITYINC MEDIA	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Employee Referral	1	1
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	hbcuconnect.com	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	HireDisability	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Interactive One	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	lgbtcareerlink.com	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	Monster (CAN)	-	-
ILC14	125449	CommTech 1, Installation & Service Carpentersville 125449	womenforhire	-	-
ILC14	**125449 Total**			**1**	**1**
ILC14 Total				**8**	**5**
ILM15	143853	CommTech 1, Installation & Service - McHenry	Acareers	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	BlackCareer Network	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Community Outreach	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Directemployers.com	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Glassdoor.com	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	hace-usa.org	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	IHISPANO.COM	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Indeed.com	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	MILITARY.COM	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	OutPro	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	ProAble	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Professional Diversity Network	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	RecruitMilitary	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Simply Hired	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	TAONLINE.COM	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	WomenCareerChannel	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	MONSTER, INC .	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Muse	-	-
ILM15	143853	CommTech 1, Installation & Service - McHenry	Word Of Mouth	1	1
ILM15	**143853 Total**			**1**	**1**
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Community Outreach	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Directemployers.com	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Glassdoor.com	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	hace-usa.org	-	-

ILM15	125374	CommTech 1, Installation & Service McHenry 125374	HireHeroesUSA.org	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Indeed.com	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	MILITARY.COM	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	RecruitMilitary	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Simply Hired	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	TAONLINE.COM	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Asian Life	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	disabledperson.com	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	DIVERSITYINC MEDIA	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Employee Referral	1	1
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	hbcuconnect.com	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	HireDisability	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Interactive One	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	lgbtcareerlink.com	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	Monster (CAN)	-	-
ILM15	125374	CommTech 1, Installation & Service McHenry 125374	womenforhire	-	-
ILM15	**125374 Total**			**1**	**1**
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Acareers	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	BlackCareer Network	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Community Outreach	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Directemployers.com	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Glassdoor.com	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	hace-usa.org	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	HireHeroesUSA.org	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	IHISPANO.COM	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Indeed.com	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	MILITARY.COM	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	OutPro	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	ProAble	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Professional Diversity Network	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	RecruitMilitary	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Simply Hired	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	TAONLINE.COM	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	WomenCareerChannel	-	-
ILM15	132857	CommTech 1, Installation & Service - McHenry 132857	Employee Referral	1	1
ILM15	**132857 Total**			**1**	**1**
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Indeed	1	1
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Acareers	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	BlackCareer Network	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Community Outreach	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Directemployers.com	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Glassdoor.com	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	hace-usa.org	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	HireHeroesUSA.org	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	IHISPANO.COM	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Indeed.com	-	-

ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	MILITARY.COM	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	OutPro	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	ProAble	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Professional Diversity Network	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	RecruitMilitary	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	Simply Hired	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	TAONLINE.COM	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	WomenCareerChannel	-	-
ILM15	132863	CommTech 1, Installation & Service - McHenry 132863	MONSTER, INC .	-	-
ILM15	**132863 Total**			**1**	**1**
ILM15	133999	CommTech 1, Installation & Service - McHenry 133999	Not Posted - Staged only	-	-
ILM15	133999	CommTech 1, Installation & Service - McHenry 133999	Comcast.com	1	1
ILM15	**133999 Total**			**1**	**1**
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Indeed	1	1
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Community Outreach	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Directemployers.com	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Glassdoor.com	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	hace-usa.org	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	HireHeroesUSA.org	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Indeed.com	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	MILITARY.COM	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	RecruitMilitary	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Simply Hired	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	TAONLINE.COM	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Asian Life	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	disabledperson.com	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	DIVERSITYINC MEDIA	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	hbcuconnect.com	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	HireDisability	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Interactive One	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	lgbtcareerlink.com	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	Monster (CAN)	-	-
ILM15	125445	CommTech 1, Installation & Service Carpentersville 125445	womenforhire	-	-
ILM15	**125445 Total**			**1**	**1**
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Indeed	1	1
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Community Outreach	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Directemployers.com	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Glassdoor.com	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	hace-usa.org	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	HireHeroesUSA.org	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Indeed.com	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	MILITARY.COM	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	RecruitMilitary	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Simply Hired	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	TAONLINE.COM	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Asian Life	-	-

ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	disabledperson.com	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	DIVERSITYINC MEDIA	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	hbcuconnect.com	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	HireDisability	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Interactive One	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	lgbtcareerlink.com	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	Monster (CAN)	-	-
ILM15	125446	CommTech 1, Installation & Service Carpentersville 125446	womenforhire	-	-
ILM15	**125446 Total**			**1**	**1**
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Community Outreach	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Directemployers.com	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Glassdoor.com	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	hace-usa.org	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	HireHeroesUSA.org	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Indeed.com	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	MILITARY.COM	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	RecruitMilitary	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Simply Hired	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	TAONLINE.COM	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Asian Life	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	disabledperson.com	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	DIVERSITYINC MEDIA	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Employee Referral	1	1
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	hbcuconnect.com	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	HireDisability	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Interactive One	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	lgbtcareerlink.com	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	Monster (CAN)	-	-
ILM15	125616	CommTech 1, Installation & Service Carpentersville 125616	womenforhire	-	-
ILM15	**125616 Total**			**1**	**1**
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Community Outreach	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Directemployers.com	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Glassdoor.com	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	hace-usa.org	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	HireHeroesUSA.org	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Indeed.com	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	MILITARY.COM	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	RecruitMilitary	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Simply Hired	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	TAONLINE.COM	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Asian Life	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	disabledperson.com	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	DIVERSITYINC MEDIA	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Employee Referral	1	1
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	hbcuconnect.com	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	HireDisability	-	-

ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Interactive One	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	lgbtcareerlink.com	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	Monster (CAN)	-	-
ILM15	125375	CommTech 1, Installation & Service McHenry 125375	womenforhire	-	-
ILM15	**125375 Total**			**1**	**1**
ILM15 Total				**9**	**9**
Grand Total				**17**	**14**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11933
County & State: McHenry County, IL

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	2/11/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Illinois Dept. of Employment Security	Harvey, IL	3/18/2016	Comcast Recruiters	Job fair event hosted by state employment agency. Recruited for all positions.
State Rep Bob Dold Job Event	Grayslake, IL	5/4/2016	Comcast Recruiters	Job fair event hosted by elected official.
Chicago Ald Joe Moore Job Event	Chicago, IL	5/11/2016	Comcast Recruiters	Job fair event hosted by elected official.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	5/26/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Rep Mark Batnick Job Fair - Minooka	Minooka, IL	6/25/2016	Comcast Recruiters	Job fair event hosted by elected official.
American Legion Job Event	Springfield, IL	7/15/2016	Comcast Recruiters	Job fair event hosted by American Legion, focused on veteran hiring.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Rep Bob Dold Vet & Community Job Event	Wheeling, IL	7/27/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Rep Rita Mayfield Vet & Community job fair	North Chicago, IL	7/28/2016	Comcast Recruiters	Job fair event hosted by elected official.
IDES Veteran Job Fair	Chicago, IL	8/4/2016	Comcast Recruiters	Job fair event focused on veteran hiring.
Career Week 2016	Greater Chicago Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Greater Chicago Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Greater Chicago Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Greater Chicago Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Chicago Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Greater Chicago Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Chicago Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Greater Chicago Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast CommTech Program	Greater Chicago Region	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11933
County & State: McHenry County, IL

Source	Phone	Address	email Address	website	Interviewed	Hired
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	0	www.indeed.com	8	6
Not Posted - Staged only	*	0	0	0	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
RPO Vendor	Comcast	0	0	0	2	1
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0

DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	5	5
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	0	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Word Of Mouth	*	*	*	jobs.comcast.com	1	1
Comcast.com	Comcast	0	0	www.comcast.com/careers	1	1

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***

Every job posted externally is posted on our careers page, jobs.comcast.com