

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ADT

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
---------------------	-------------	--------------------

FCC Registration Number:
0017882036

Emp. Unit ID # 11607

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
LAKE, IL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
-----------	-------------------	------------------	------

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
---	---

	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11607
 County & State: Lake County, IL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Acareers	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	BlackCareer Network	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Comcast.com	1	1
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Community Outreach	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Directemployers.com	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Glassdoor.com	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	hace-usa.org	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	IHISPANO.COM	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Indeed.com	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	MILITARY.COM	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	MONSTER, INC .	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Muse	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	OutPro	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	ProAble	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Professional Diversity Network	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	RecruitMilitary	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	Simply Hired	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	TAONLINE.COM	-	-
ILW13	143835	CommTech 1, Installation & Service - Waukegan	WomenCareerChannel	-	-
ILW13	143835 Total			1	1
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Acareers	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	BlackCareer Network	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Community Outreach	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Directemployers.com	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Glassdoor.com	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	hace-usa.org	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	IHISPANO.COM	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Indeed.com	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	MILITARY.COM	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	MONSTER, INC .	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Muse	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	OutPro	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	ProAble	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Professional Diversity Network	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	RecruitMilitary	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Simply Hired	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	TAONLINE.COM	-	-

ILW13	144546	CommTech 1, Installation & Service - Waukegan	WomenCareerChannel	-	-
ILW13	144546	CommTech 1, Installation & Service - Waukegan	Xfinity.com	1	1
ILW13	144546	Total		1	1
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Acareers	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	BlackCareer Network	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Community Outreach	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Directemployers.com	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Glassdoor.com	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	hace-usa.org	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	IHISPANO.COM	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Indeed.com	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	MILITARY.COM	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	OutPro	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	ProAble	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Professional Diversity Network	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	RecruitMilitary	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Simply Hired	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	TAONLINE.COM	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	WomenCareerChannel	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	HireHeroesUSA.org	-	-
ILW13	130821	CommTech 1, Installation & Service - Waukegan 130821	Indeed	6	1
ILW13	130821	Total		6	1
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	Community Outreach	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	Directemployers.com	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	Glassdoor.com	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	hace-usa.org	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	Indeed.com	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	MILITARY.COM	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	RecruitMilitary	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	Simply Hired	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	TAONLINE.COM	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	HireHeroesUSA.org	-	-
ILW13	130822	CommTech 1, Installation & Service - Waukegan 130822	Indeed	3	1
ILW13	130822	Total		3	1
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	Acareers	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	BlackCareer Network	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	Community Outreach	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	Directemployers.com	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	Glassdoor.com	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	hace-usa.org	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	IHISPANO.COM	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	Indeed.com	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	MILITARY.COM	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	OutPro	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	ProAble	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 135583	Professional Diversity Network	-	-

ILW13	135583	CommTech 1, Installation & Service - Waukegan 133583	RecruitMilitary	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 133583	Simply Hired	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 133583	TAONLINE.COM	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 133583	WomenCareerChannel	-	-
ILW13	135583	CommTech 1, Installation & Service - Waukegan 133583	Indeed	1	1
ILW13	135583	Total		1	1
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Acareers	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	BlackCareer Network	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Community Outreach	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Directemployers.com	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Glassdoor.com	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	hace-usa.org	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	IHISPANO.COM	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Indeed.com	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	MILITARY.COM	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	OutPro	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	ProAble	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Professional Diversity Network	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	RecruitMilitary	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Simply Hired	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	TAONLINE.COM	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	WomenCareerChannel	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	HireHeroesUSA.org	-	-
ILW13	133987	CommTech 1, Installation & Service - Waukegan 133987	Employee Referral	1	1
ILW13	133987	Total		1	1
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Acareers	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	BlackCareer Network	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Comcast.com	2	1
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Community Outreach	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Directemployers.com	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Glassdoor.com	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	hace-usa.org	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	IHISPANO.COM	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Indeed.com	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	MILITARY.COM	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	OutPro	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	ProAble	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Professional Diversity Network	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	RecruitMilitary	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	Simply Hired	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	TAONLINE.COM	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	WomenCareerChannel	-	-
ILW13	133990	CommTech 1, Installation & Service - Waukegan 133990	HireHeroesUSA.org	-	-
ILW13	133990	Total		2	1
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Acareers	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	BlackCareer Network	-	-

ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Community Outreach	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Directemployers.com	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Glassdoor.com	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	hace-usa.org	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	IHISPANO.COM	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Indeed.com	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	MILITARY.COM	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	OutPro	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	ProAble	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Professional Diversity Network	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	RecruitMilitary	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Simply Hired	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	TAONLINE.COM	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	WomenCareerChannel	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	HireHeroesUSA.org	-	-
ILW13	133993	CommTech 1, Installation & Service - Waukegan 133993	Indeed	2	1
ILW13	133993 Total			2	1
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Acareers	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	BlackCareer Network	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Community Outreach	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Directemployers.com	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Glassdoor.com	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	hace-usa.org	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	IHISPANO.COM	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Indeed.com	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	MILITARY.COM	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	MONSTER, INC .	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Muse	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	OutPro	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	ProAble	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Professional Diversity Network	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	RecruitMilitary	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Simply Hired	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	TAONLINE.COM	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	WomenCareerChannel	-	-
ILW13	135582	CommTech 1, Installation & Service - Waukegan 135582	Employee Referral	18	1
ILW13	135582 Total			18	1
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Acareers	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	BlackCareer Network	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Community Outreach	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Directemployers.com	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Glassdoor.com	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	hace-usa.org	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	IHISPANO.COM	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Indeed.com	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	MILITARY.COM	-	-

ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	OutPro	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	ProAble	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Professional Diversity Network	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	RecruitMilitary	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Simply Hired	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	TAONLINE.COM	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	WomenCareerChannel	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	HireHeroesUSA.org	-	-
ILW13	135584	CommTech 1, Installation & Service - Waukegan 135584	Internal Site	1	1
ILW13	135584	Total		1	1
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Acareers	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	BlackCareer Network	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Community Outreach	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Directemployers.com	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Glassdoor.com	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	hace-usa.org	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	IHISPANO.COM	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Indeed.com	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	MILITARY.COM	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	OutPro	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	ProAble	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Professional Diversity Network	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	RecruitMilitary	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Simply Hired	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	TAONLINE.COM	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	WomenCareerChannel	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	HireHeroesUSA.org	-	-
ILW13	135585	CommTech 1, Installation & Service - Waukegan 135585	Internal Site	1	1
ILW13	135585	Total		1	1
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Community Outreach	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Directemployers.com	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Glassdoor.com	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	hace-usa.org	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Indeed.com	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	MILITARY.COM	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	RecruitMilitary	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Simply Hired	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	TAONLINE.COM	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	HireHeroesUSA.org	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Asian Life	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Direct _ Others	1	1
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	disabledperson.com	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	DIVERSITYINC MEDIA	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	hbcuconnect.com	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	HireDisability	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Interactive One	-	-

ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	lgbtcareerlink.com	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	Monster (CAN)	-	-
ILW13	125389	CommTech 1, Installation & Service 125389 Waukegan	womenforhire	-	-
ILW13	125389 Total			1	1
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Community Outreach	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Directemployers.com	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Glassdoor.com	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	hace-usa.org	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Indeed.com	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	MILITARY.COM	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	RecruitMilitary	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Simply Hired	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	TAONLINE.COM	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	HireHeroesUSA.org	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Indeed	1	1
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Asian Life	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	disabledperson.com	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	DIVERSITYINC MEDIA	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	hbcuconnect.com	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	HireDisability	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Interactive One	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	lgbtcareerlink.com	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	Monster (CAN)	-	-
ILW13	125385	CommTech 1, Installation & Service Waukegan 125385	womenforhire	-	-
ILW13	125385 Total			1	1
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Community Outreach	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Directemployers.com	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Glassdoor.com	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	hace-usa.org	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Indeed.com	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	MILITARY.COM	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	RecruitMilitary	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Simply Hired	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	TAONLINE.COM	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	HireHeroesUSA.org	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Asian Life	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	disabledperson.com	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	DIVERSITYINC MEDIA	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	hbcuconnect.com	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	HireDisability	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Interactive One	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	lgbtcareerlink.com	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Monster (CAN)	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	womenforhire	-	-
ILW13	125388	CommTech 1, Installation & Service Waukegan 125388	Executive Referral	1	1
ILW13	125388 Total			1	1

ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Community Outreach	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Directemployers.com	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Glassdoor.com	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	hace-usa.org	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Indeed.com	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	MILITARY.COM	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	RecruitMilitary	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Simply Hired	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	TAONLINE.COM	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	HireHeroesUSA.org	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Employee Referral	1	1
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Asian Life	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	disabledperson.com	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	DIVERSITYINC MEDIA	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	hbcuconnect.com	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	HireDisability	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Interactive One	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	lgbtcareerlink.com	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	Monster (CAN)	-	-
ILW13	127690	CommTech 1, Installation & Service Waukegan 127690	womenforhire	-	-
ILW13	127690 Total			1	1
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Community Outreach	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Directemployers.com	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Glassdoor.com	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	hace-usa.org	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Indeed.com	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	MILITARY.COM	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	RecruitMilitary	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Simply Hired	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	TAONLINE.COM	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	HireHeroesUSA.org	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Internal Site	1	1
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Asian Life	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	disabledperson.com	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	DIVERSITYINC MEDIA	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	hbcuconnect.com	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	HireDisability	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Interactive One	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	lgbtcareerlink.com	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	Monster (CAN)	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	womenforhire	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	CAREERBUILDER	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	LinkedIn	-	-
ILW13	120311	Manager Cust Service Center - Retail Sales - Waukegan	TheLadders.com	-	-
ILW13	120311 Total			1	1
ILW13	131333	Rep 1, Warehouse/Materials - Waukegan 131333	Community Outreach	-	-

ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	Directemployers.com	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	Glassdoor.com	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	hace-usa.org	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	Indeed.com	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	MILITARY.COM	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	RecruitMilitary	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	Simply Hired	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	TAONLINE.COM	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	HireHeroesUSA.org	-	-
ILW13	131333 Rep 1, Warehouse/Materials - Waukegan 131333	Employee Referral	2	1
ILW13	131333 Total		2	1
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Community Outreach	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Directemployers.com	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Glassdoor.com	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	hace-usa.org	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Indeed.com	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	MILITARY.COM	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	RecruitMilitary	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Simply Hired	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	TAONLINE.COM	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	HireHeroesUSA.org	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Employee Referral	1	1
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Asian Life	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	disabledperson.com	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	DIVERSITYINC MEDIA	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	hbcuconnect.com	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	HireDisability	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	Interactive One	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	lgbtcareerlink.com	-	-
ILW13	122699 Rep 1, Warehouse/Materials Waukegan 122699	womenforhire	-	-
ILW13	122699 Total		1	1
ILW13	122995 Sr Sales Consultant - Waukegan FT	Community Outreach	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	Directemployers.com	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	Glassdoor.com	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	hace-usa.org	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	Indeed.com	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	MILITARY.COM	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	RecruitMilitary	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	Simply Hired	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	TAONLINE.COM	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	HireHeroesUSA.org	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	Indeed	1	1
ILW13	122995 Sr Sales Consultant - Waukegan FT	Asian Life	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	disabledperson.com	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	DIVERSITYINC MEDIA	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	hbcuconnect.com	-	-

ILW13	122995 Sr Sales Consultant - Waukegan FT	HireDisability	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	Interactive One	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	lgbtcareerlink.com	-	-
ILW13	122995 Sr Sales Consultant - Waukegan FT	womenforhire	-	-
ILW13	122995 Total		1	1
ILW13 Total			46	19
Grand Total			46	19

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11607
 County & State: Lake County, IL

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	2/11/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Illinois Dept. of Employment Security	Harvey, IL	3/18/2016	Comcast Recruiters	Job fair event hosted by state employment agency. Recruited for all positions.
State Rep Bob Dold Job Event	Grayslake, IL	5/4/2016	Comcast Recruiters	Job fair event hosted by elected official.
Chicago Ald Joe Moore Job Event	Chicago, IL	5/11/2016	Comcast Recruiters	Job fair event hosted by elected official.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	5/26/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Rep Bob Dold Vet & Community Job Event	Wheeling, IL	7/27/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Rep Rita Mayfield Vet & Community job fair	North Chicago, IL	7/28/2016	Comcast Recruiters	Job fair event hosted by elected official.
IDES Veteran Job Fair	Chicago, IL	8/4/2016	Comcast Recruiters	Job fair event focused on veteran hiring.
Career Week 2016	Greater Chicago Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Greater Chicago Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Greater Chicago Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Greater Chicago Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Chicago Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Greater Chicago Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Chicago Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Greater Chicago Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast CommTech Program	Greater Chicago Region	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11607
 County & State: Lake County, IL

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast.com	Comcast		0	0 www.comcast.com/careers	3	2
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Xfinity.com	Comcast		0	0	0	1
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	14	6
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	23	5

Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	3	3
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Direct _ Others	Comcast recruiter sourced		0	0	0	1
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	1
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com