Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130916AEH

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 12120

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
DUPAGE, IL

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/16/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communitcation, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 - August 31, 2013
Unit #12120
Dupage, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
ILW16	70295604	CAE 1, Cust Service (Service)	ASSOCIATION HOUSE OF CHICAGO	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	1
			COMCAST.COM	8	7
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	2
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INSTITUTO DEL PROGRESSO LATINO	0	0
			INTERNAL JOB POSTING	6	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO RESOURCE CENTER @ NIU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL LATINO EDUCATION INSTITUTE	0	0
			NATIONAL LOUIS UNIVERSITY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTH SUBURBAN COLLEGE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
	70443556	CAE 1, Cust Service (Service)	ASSOCIATION HOUSE OF CHICAGO	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	4	3
			COMCAST VAN SIGN	1	1
			COMCAST.COM	11	4
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	18	8
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INSTITUTO DEL PROGRESSO LATINO	0	0
			INTERNAL JOB POSTING	0	0
			JOBNET.COM	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO RESOURCE CENTER @ NIU	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 - August 31, 2013
Unit #12120
Dupage, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL LATINO EDUCATION INSTITUTE	0	0
			NATIONAL LOUIS UNIVERSITY	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM*	3	2
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	1
			SOUTH SUBURBAN COLLEGE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO	1	1
			JOB HOTLINE*	1	1
	70715174	CAE 1, Cust Service (Service)	ASSOCIATION HOUSE OF CHICAGO	0	0
			BABBALU.COM	0	0
			CAPITAL OUTLOOK	1	0
			CAREERBUILDER.COM	2	0
			COMCAST.COM	5	3
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	14	5
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INSTITUTO DEL PROGRESSO LATINO	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO RESOURCE CENTER @ NIU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER.COM	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL LATINO EDUCATION INSTITUTE	0	0
			NATIONAL LOUIS UNIVERSITY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTH SUBURBAN COLLEGE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0

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Dupage, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			YAHOO	1	0
	70967723	CAE 1, Cust Service (Service)	ASSOCIATION HOUSE OF CHICAGO	0	0
			BABBALU.COM	0	0
			CALLCENTERJOBS.COM	1	1
			CAREERBUILDER.COM	7	1
			COMCAST.COM	14	11
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	21	16
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	1	1
			INSTITUTO DEL PROGRESSO LATINO	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO RESOURCE CENTER @ NIU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	5	4
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL LATINO EDUCATION INSTITUTE	0	0
			NATIONAL LOUIS UNIVERSITY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	1
			SOUTH SUBURBAN COLLEGE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	2
	71076684	Supv, Cust Acct Exec	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0

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Reporting Period: September 1, 2012 - August 31, 2013
Unit #12120
Dupage, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	71076685	Supv, Cust Acct Exec	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	71076686	Supv, Cust Acct Exec	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	1	1
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	71174847	CAE 1, Cust Service (Service)	BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COLLEGE	0	0
			CAREERBUILDER.COM	6	3
			COMCAST NOW HIRING SIGN	2	0
			COMCAST.COM	8	2
			CRAIGSLIST.COM	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	9	3
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM*	1	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
	71273648	CAE 1, Cust Service (Service)	CAREERBUILDER.COM	20	8
			CAREERJOURNAL.COM	1	1
			COMCAST BILL INSERT	1	1
			COMCAST.COM	16	10
			EMPLOYEE REFERRAL	16	14
			INDEED	3	2
			INTERNAL JOB POSTING	0	0
			MONSTER.COM	2	0
			SEARCH FIRM*	6	5
			WORD OF MOUTH	3	2
			ZIPRECRUITER	1	1
			JOB HOTLINE*	1	1
	71348469	Supv, Cust Acct Exec	AURORA UNIVERSITY	0	0

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Unit #12120
Dupage, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	71348470	Supv, Cust Acct Exec	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	73673079	Manager Customer Care	AURORA UNIVERSITY	0	0
			COMCAST.COM	1	1
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HACE-USA.ORG	0	0

Comcast Cable Communitcation, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 - August 31, 2013
Unit #12120
Dupage, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	73942171	Supv, Cust Service Strategy & Ops	AURORA UNIVERSITY	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
Grand Total				247	142

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 12120
County & State: DuPage, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ASSOCIATION HOUSE OF CHICAGO	Al Gomez	algomez@associationhouse.org	1116 North Kedzie Avenue , Chicago, IL 60651	773-772-7170 Ext: 3506	0	0	No
AURORA UNIVERSITY	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BARRY UNIVERSITY	Internet Source	webmaster@barry.edu	11300 NE 2nd Ave, Miami, FL 33161	(305) 899-3000	0	0	No
BROWARD COLLEGE	Internet Source	www.broward.com	111 East Las Olas Blvd/Fort Lauderdale, FL 33301	954-201-7350	0	0	No
CALLCENTERJOBS.COM	Internet Source	www.callcenterjobs.com	1204 N. 127th Avenue; Omaha, NE 68154	888-353-7529	1	1	No
CAPITAL OUTLOOK	Internet Source	info@capitaloutlook.com	1363 E Tennessee St Tallahassee, FL 32308-5107	850-877-0105	1	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	40	16	No
CAREERJOURNAL.COM	Internet Source	www.careerjournal.com	1211 Avenue of the Americas; NY, NY 10036	www.careerjournal.com	1	1	No
COMCAST BILL INSERT	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	1	1	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	2	0	No
COMCAST VAN SIGN	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	1	1	No
COMCAST.COM	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	64	39	No
CRAIGSLIST.COM	Internet Source	www.craiglist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	1	1	No
DEVRY UNIVERSITY	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DEVRY UNIVERSITY - ADDISON	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DIRECTEMPLOYERS.COM	Internet Source	www.directemployers.com	9002 N Purdue Road Ste 100 Indianapolis, IN 46268	866-268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
ELGIN COMMUNITY COLLEGE	Career Services	jjendro@elgin.edu	1700 Spartan Dr, Elgin, IL 60123	847-214-7399	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	80	48	No
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	(415) 339-9105	0	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 12120
County & State: DuPage, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
HISPANIC UNITY OF FLORIDA	Internet Source	www.hispanicunity.org	5840 Johnson St, Hollywood, FL 33021	(954) 964-8884	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	4	3	No
INSTITUTO DEL PROGRESSO LATINO	Internet Source	www.idpl.org/	2570 South Blue Island Avenue, Chicago, IL 60608	(773) 890-0055	0	0	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	16	7	No
JOB HOTLINE*					2	2	No
JOBNET.COM	Internet Source	www.jobnet.com	www.jobnet.com	www.jobnet.com	1	1	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
LATINO RESOURCE CENTER @ NIU	Internet Source	www.niu.edu/lrc/contactus.shtml	515 Garden Rd. DeKalb, Illinois 60115	815-753-1986	0	0	No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINCOLN COLLEGE OF TECHNOLOGY	Internet Source	www.lincolnedu.com	8317 W. North Avenue Melrose Park, IL 60160	800-661-4281	0	0	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MOAA.ORG	Internet Source	www.moaa.org	201 N Washington St, Alexandria, VA 22314	800) 234-6622	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	10	6	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354; Uwchland, PA 19480	(215) 715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NATIONAL LATINO EDUCATION INSTITUTE	Internet Source	www.nlei.org/	2011 West Pershing Road Chicago, IL 60609	773-247-0707	0	0	No
NATIONAL LOUIS UNIVERSITY	Internet Source	www.nl.edu/	122 S. Michigan Avenue Chicago, IL 60603	888.658.8632 x5350	0	0	No
PALM BEACH COUNTY WORKFORCE ALLIANCE	Internet Source	www.pballiance.com	345 South Congress Ave; Delray Beach, FL 33445	561-340-1060	0	0	No
RECRUITMILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
ROCKFORD AREA CHAMBER OF COMMERCE	Career Services	www.rockfordchamber.com	308 W State Street, Rockford, IL 61101	815-987-8100	0	0	No
ROOSEVELT UNIVERSITY	Career Services	www.roosevelt.edu	1400 N Roosevelt Rd, Schaumburg, IL 60173	847-619-7300	0	0	No
SEARCH FIRM*					10	7	No

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 12120
County & State: DuPage, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
SEARCHEASE	Internet Source	www.searchease.com	51 Mill Street Building E Suite 21 Hanover MA 02339	781-826-1510	0	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	0	0	No
SNAGAJOB.COM	Internet Source	www.snagajob.com	4880 Cox Rd Ste 200 Glen Allen, VA 23060	804-236-9934	2	2	No
SOUTH SUBURBAN COLLEGE	Career Services	www.southsuburbancollege.edu/	15800 State Street, South Holland, IL 60473	(708) 596-2000	0	0	No
URBAN LEAGUE OF BROWARD COUNTY	Internet Source	www.ulbroward.org	560 NW 27th Ave, Fort Lauderdale, FL 33311	(954) 584-0777	0	0	No
URBAN LEAGUE OF PALM BEACH COUNTY	Internet Source	www.ulpbc.org	1700 N Australian Ave, West Palm Beach, FL 33407		0	0	No
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001	(202) 222-2490	0	0	No
WAUBONSEE CAREER SERVICES	Career Services	careerservices@waubonsee.edu	18 S River St. Aurora, IL 60506	630-801-7900	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	7	4	No
YAHOO	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	408-349-3300	2	1	No
ZIPRECRUITER	Internet Source	www.ziprecruiter.com	Stone Mountain, GA 30087	678-755-2142	1	1	No
				Total	247	142	

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

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APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommCare Program	Comcast	2012 - 2013	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced technologies.
Bench Strength Program	Comcast	2012-2013	CAE's	Leadership program designed to develop agents for Supervisor roles
Employment Law Essentials - ADA and FMLA	Comcast	29-Jun-13	Supervisors and above	Leadership training for supervisors and above to better manager leave of absence cases
Valuing Diversity and Inclusion	Comcast	2012-2013	All Employees	Web based training for all employees on the value of diversity.
Valuing Diversity and Inclusion for Managers	Comcast	2012-2013	Supervisors and above	Web based training for Supervisors and above on the value of diversity.
Code of Conduct Comcast/NBCU 2013	Comcast	2012-2013	All Employees	All employee training on Comcast's code of conduct
Do What's Right: Records Management	Comcast	2012-2013	All Employees	All employee training on records management.
Preventing Workplace Violance	Comcast	2012-2013	All Employees	Web based training for all employees on preventing work place violence.

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Maintaining a Harassment-Free Workplace	Comcast	2012-2013	All Employees	Web based training for all employees on maintaing a harassment-free workplace.
Maintaining a Harassment-Free Workplace for Managers	Comcast	2012-2013	Supervisors and above	Web based training for Supervisors and above on maintaing a harassment-free workplace.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
New Hire Orientation	Comcast Recruiting /Human Resources	2012 - 2013	Trainers/New Employees	Introduction to Comcast Mission/Vision, Strategy, Benefits, Safety Principles, Code of Ethics and Conduct, etc.

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Training Programs: Comcast Listens /Diversity and Inclusion;	Comcast	2012 - 2013	All Employees / Comcast University	Providing Leadership with the skills to encourage communications with their front line employees and revisiting the anti-retaliation policy; focus on an all-inclusive work environment where individual differences and preferences are respected and valued in the workplace.
PDP (Professional Development Program)	Comcast	2012 - 2013	Managers/Supervisors /Front Line (CommOps/WorkForce Operations)	PDP is an application and selection programs which offers ees the opportunity to acquire the necessary skills to advance into a supervisory role. Program consiste on otj experience, CU and online courses, workshops, shadowing, completion of job related projection and mentor.
Time Management Training	Comcast	2012 - 2013	All Employees / Human Resources / Comcast University	Development Training
Business Writing Skills	Comcast	2012 - 2013	New Supervisors / Human Resources/ Comcast University	Development Training
Emma Bowen Internships	Emma Bowen Foundation	Ongoing 2012 - 2013	Greater Chicago Region	Partnered with Emma Bowen to hire interns for summer positions in various departments.

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Job Fair	Bellwood Public Library	10/1/2012	Talent Acquisition	Bellwood Public Library Job Fair
Job Fair	Devry University	10/19/2012	Talent Acquisition	Devry Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/7/2012	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/9/2012	Talent Acquisition	Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	4/4/2013	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	7/26/2012	Talent Acquisition	Hiring Our Heroes Veterans Job Fair