

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160907ADE

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 12120

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
DUPAGE, IL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 12120  
 County & State: Dupage County, IL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Acareers	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	BlackCareer Network	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Community Outreach	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Directemployers.com	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Glassdoor.com	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	hace-usa.org	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	IHISPANO.COM	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Indeed.com	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Internal Site	4	1
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	MILITARY.COM	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	OutPro	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	ProAble	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Professional Diversity Network	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	RecruitMilitary	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	Simply Hired	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	TAONLINE.COM	-	-
ILW16	136608	Analyst 1, Procurement (Inventory) Woodridge	WomenCareerChannel	-	-
ILW16	<b>136608 Total</b>			<b>4</b>	<b>1</b>
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Acareers	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	BlackCareer Network	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Community Outreach	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Directemployers.com	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Glassdoor.com	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	hace-usa.org	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	IHISPANO.COM	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Indeed.com	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Internal Site	7	1
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	MILITARY.COM	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	OutPro	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	ProAble	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Professional Diversity Network	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	RecruitMilitary	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	Simply Hired	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	TAONLINE.COM	-	-
ILW16	140908	Analyst 1, Warehouse/Materials Woodridge	WomenCareerChannel	-	-
ILW16	<b>140908 Total</b>			<b>7</b>	<b>1</b>
ILW16	120449	CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Community Outreach	-	-

ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Directemployers.com	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Glassdoor.com	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	hace-usa.org	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Indeed.com	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Internal Site	1	1
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	MILITARY.COM	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	RecruitMilitary	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Simply Hired	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	TAONLINE.COM	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Asian Life	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	CareerBuilder	2	1
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Comcast.com	10	8
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	DIVERSITYINC MEDIA	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Employee Referral	9	12
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Facebook.com	1	1
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	hbcuconnect.com	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	HireDisability	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	HireHeroesUSA.org	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Indeed	4	4
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Interactive One	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Job Fair	4	1
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Job Hotline	2	2
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	lgbtcareerlink.com	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	Monster (CAN)	-	-
ILW16	120449 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 10.5.15	womenforhire	-	-
ILW16	<b>120449 Total</b>		<b>33</b>	<b>30</b>
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Community Outreach	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Directemployers.com	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Glassdoor.com	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	hace-usa.org	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Indeed.com	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Internal Site	1	1
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	MILITARY.COM	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	RecruitMilitary	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Simply Hired	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	TAONLINE.COM	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Asian Life	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	CareerBuilder	2	1
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Comcast.com	5	4
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	DIVERSITYINC MEDIA	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Employee Referral	9	6
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	hbcuconnect.com	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	HireDisability	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	HireHeroesUSA.org	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Indeed	6	3
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Interactive One	-	-

ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Job Fair	3	3
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	lgbtcareerlink.com	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Monster (CAN)	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	womenforhire	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Comcast Talent Network	3	1
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	disabledperson.com	-	-
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Search Firm	1	1
ILW16	122860 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 11.16.15	Word Of Mouth	1	1
ILW16	<b>122860 Total</b>		<b>31</b>	<b>21</b>
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Acareers	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	BlackCareer Network	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Community Outreach	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Directemployers.com	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Glassdoor.com	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	hace-usa.org	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	IHISPANO.COM	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Indeed.com	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	MILITARY.COM	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	OutPro	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	ProAble	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Professional Diversity Network	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	RecruitMilitary	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Simply Hired	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	TAONLINE.COM	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	WomenCareerChannel	-	-
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Comcast.com	35	5
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Employee Referral	47	6
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Indeed	54	4
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Recommended Job from Comcast	17	2
ILW16	137683 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 7.11.16	Xfinity.com	5	1
ILW16	<b>137683 Total</b>		<b>158</b>	<b>18</b>
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Acareers	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	BlackCareer Network	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Community Outreach	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Directemployers.com	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Glassdoor.com	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	hace-usa.org	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	IHISPANO.COM	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Indeed.com	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Internal Site	1	1
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	MILITARY.COM	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	OutPro	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	ProAble	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Professional Diversity Network	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	RecruitMilitary	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Simply Hired	-	-

ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	TAONLINE.COM	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	WomenCareerChannel	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	CareerBuilder	1	1
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Comcast.com	4	1
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Employee Referral	9	7
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Indeed	6	4
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Comcast Talent Network	1	1
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Recommended Job from Comcast	1	1
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	MONSTER, INC .	-	-
ILW16	140460 CE 1, CUST EXP REP (REPAIR)-Woodridge, IL 8.15.2016	Muse	-	-
ILW16	<b>140460 Total</b>		<b>23</b>	<b>16</b>
ILW16	132724 Manager 1, Security, Woodridge, IL	Acareers	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	BlackCareer Network	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Community Outreach	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Directemployers.com	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Glassdoor.com	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	hace-usa.org	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	IHISPANO.COM	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Indeed.com	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Internal Site	2	1
ILW16	132724 Manager 1, Security, Woodridge, IL	MILITARY.COM	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	OutPro	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	ProAble	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Professional Diversity Network	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	RecruitMilitary	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	Simply Hired	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	TAONLINE.COM	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	WomenCareerChannel	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	HireHeroesUSA.org	-	-
ILW16	132724 Manager 1, Security, Woodridge, IL	LinkedIn	-	-
ILW16	<b>132724 Total</b>		<b>2</b>	<b>1</b>
<b>ILW16 Total</b>			<b>258</b>	<b>88</b>
<b>Grand Total</b>			<b>258</b>	<b>88</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 12120  
 County & State: Dupage County, IL

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	2/11/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Illinois Dept. of Employment Security	Harvey, IL	3/18/2016	Comcast Recruiters	Job fair event hosted by state employment agency. Recruited for all positions.
State Rep Bob Dold Job Event	Grayslake, IL	5/4/2016	Comcast Recruiters	Job fair event hosted by elected official.
Chicago Ald Joe Moore Job Event	Chicago, IL	5/11/2016	Comcast Recruiters	Job fair event hosted by elected official.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	5/26/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Rep Bob Dold Vet & Community Job Event	Wheeling, IL	7/27/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Rep Rita Mayfield Vet & Community job fair	North Chicago, IL	7/28/2016	Comcast Recruiters	Job fair event hosted by elected official.
IDES Veteran Job Fair	Chicago, IL	8/4/2016	Comcast Recruiters	Job fair event focused on veteran hiring.
Career Week 2016	Greater Chicago Area and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Greater Chicago Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Greater Chicago Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Greater Chicago Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Chicago Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Greater Chicago Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Chicago Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Greater Chicago Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast Care Career Advance program	Greater Chicago Region	Ongoing	Technical Operations and Training Team	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable all center agents to acquire the skills that could qualify them for higher level positions within the Care organization.

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 12120  
 County & State: Dupage County, IL

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	16	6
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	5	3
Comcast.com	Comcast	0	0	www.comcast.com/careers	54	18
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	74	31



Facebook.com	(650) 543-4800	1601 Willow Road, Menlo Park, CA 94025		0	<a href="http://www.facebook.com/">http://www.facebook.com/</a>	1	1
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0	<a href="http://www.hbcuconnect.com">www.hbcuconnect.com</a>	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com		Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com		<a href="http://www.jwt.com/">http://www.jwt.com/</a>	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0	<a href="http://www.indeed.com">www.indeed.com</a>	70	15
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com		Monster.com	0	0
Job Fair	*			0		0	7
Job Hotline	800-333-7680	3030 Poplar Ave, Memphis, TN 38111	webmaster@Network Solutions.com.		<a href="http://www.memphislibrary.org/">http://www.memphislibrary.org/</a>	2	2
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org		<a href="http://lgbtcareerlink.com/">http://lgbtcareerlink.com/</a>	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com		<a href="http://www.monster.com/">http://www.monster.com/</a>	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com		<a href="http://womenforhire.com/">http://womenforhire.com/</a>	0	0
Comcast Talent Network	Comcast			0		0	4
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com		disabledpersons.com	0	0
Search Firm	Comcast			0		0	1
Word Of Mouth	*			0		0	1
Recommended Job from Comcast	*			0		0	18
Xfinity.com	Comcast			0		0	5
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com		<a href="http://www.monster.com/">http://www.monster.com/</a>	0	0
Muse	*	*	business@themuse.com.		<a href="https://www.themuse.com/">https://www.themuse.com/</a>	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0	<a href="http://www.linkedin.com/">http://www.linkedin.com/</a>	0	0

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

*Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)*