

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ADN

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11689

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
COOK, IL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

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1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11689
 County & State: Cook County, IL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Acareers	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	BlackCareer Network	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Community Outreach	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Directemployers.com	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Glassdoor.com	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	hace-usa.org	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	HireHeroesUSA.org	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	IHISPANO.COM	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Indeed.com	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Internal Site	27	1
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	LinkedIn	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	MILITARY.COM	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	OutPro	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	ProAble	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Professional Diversity Network	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	RecruitMilitary	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	Simply Hired	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	TAONLINE.COM	-	-
ILT12	133674	Analyst 1, Forecasting & Analysis Tinley Park	WomenCareerChannel	-	-
ILT12	133674 Total			27	1
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Acareers	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	BlackCareer Network	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Community Outreach	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Directemployers.com	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Glassdoor.com	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	hace-usa.org	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	IHISPANO.COM	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Indeed.com	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	MILITARY.COM	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	OutPro	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	ProAble	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Professional Diversity Network	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	RecruitMilitary	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Simply Hired	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	TAONLINE.COM	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	WomenCareerChannel	-	-
ILT12	139719	CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Employee Referral	1	1

ILT12	139719 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 7.11.16 B	Indeed	1	1
ILT12	139719 Total		2	2
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Acareers	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	BlackCareer Network	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Community Outreach	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Directemployers.com	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Glassdoor.com	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	hace-usa.org	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	IHISPANO.COM	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Indeed.com	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	MILITARY.COM	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	OutPro	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	ProAble	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Professional Diversity Network	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	RecruitMilitary	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Simply Hired	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	TAONLINE.COM	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	WomenCareerChannel	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Employee Referral	28	3
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Indeed	26	4
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Comcast Talent Network	8	4
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Comcast.com	29	5
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Contingent	2	1
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	MONSTER, INC .	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Muse	-	-
ILT12	140459 CE 1, CUST EXP REP (BILLING) Tinley Park, IL 8.15.2016	Word Of Mouth	2	1
ILT12	140459 Total		95	18
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Community Outreach	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Directemployers.com	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Glassdoor.com	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	hace-usa.org	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	HireHeroesUSA.org	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Indeed.com	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Internal Site	7	1
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	LinkedIn	1	1
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	MILITARY.COM	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	RecruitMilitary	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Simply Hired	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	TAONLINE.COM	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Employee Referral	5	8
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Indeed	1	6
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Comcast Talent Network	2	2
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Comcast.com	4	7
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Word Of Mouth	1	1
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Asian Life	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	CareerBuilder	1	1

ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Comcast Now Hiring Sign	1	1
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	DIVERSITYINC MEDIA	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	hbcuconnect.com	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	HireDisability	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Interactive One	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	lgbtcareerlink.com	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Monster (CAN)	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	womenforhire	-	-
ILT12	120026 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 10.05.15	Xfinity.com	1	1
ILT12	120026 Total		24	29
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Community Outreach	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Directemployers.com	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Glassdoor.com	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	hace-usa.org	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	HireHeroesUSA.org	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Indeed.com	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Internal Site	5	3
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	MILITARY.COM	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	RecruitMilitary	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Simply Hired	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	TAONLINE.COM	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Employee Referral	24	8
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Indeed	37	7
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Comcast Talent Network	6	2
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Comcast.com	30	3
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Word Of Mouth	2	1
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Asian Life	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	CareerBuilder	11	2
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	DIVERSITYINC MEDIA	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	hbcuconnect.com	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	HireDisability	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Interactive One	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	lgbtcareerlink.com	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Monster (CAN)	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	womenforhire	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	disabledperson.com	-	-
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Monster.com	11	1
ILT12	121785 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 11.9.15	Recommended Job from Comcast	1	1
ILT12	121785 Total		127	28
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Acareers	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	BlackCareer Network	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Community Outreach	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Directemployers.com	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Glassdoor.com	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	hace-usa.org	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	IHISPANO.COM	-	-

ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Indeed.com	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Internal Site	2	1
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	MILITARY.COM	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	OutPro	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	ProAble	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Professional Diversity Network	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	RecruitMilitary	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Simply Hired	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	TAONLINE.COM	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	WomenCareerChannel	-	-
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Employee Referral	47	5
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Indeed	54	2
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Comcast.com	36	5
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Comcast Now Hiring Sign	2	2
ILT12	138015 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 7.11.16	Monster.com	2	1
ILT12	138015 Total		143	16
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Community Outreach	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Directemployers.com	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Glassdoor.com	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	hace-usa.org	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Indeed.com	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	MILITARY.COM	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Simply Hired	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Employee Referral	1	1
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Asian Life	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	DIVERSITYINC MEDIA	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	hbcuconnect.com	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	HireDisability	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Interactive One	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	lgbtcareerlink.com	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	Monster (CAN)	-	-
ILT12	112263 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL 8.31.15	womenforhire	-	-
ILT12	112263 Total		1	1
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Acareers	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	BlackCareer Network	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Community Outreach	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Directemployers.com	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Glassdoor.com	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	hace-usa.org	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	IHISPANO.COM	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Indeed.com	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	MILITARY.COM	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	OutPro	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	ProAble	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Professional Diversity Network	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	RecruitMilitary	-	-

ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Simply Hired	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	TAONLINE.COM	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	WomenCareerChannel	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Indeed	31	4
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Comcast Talent Network	11	2
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Comcast.com	21	2
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	MONSTER, INC .	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Muse	-	-
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Recommended Job from Comcast	2	1
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	CareerBuilder Job Fair	2	1
ILT12	142217 CE 1, CUST EXP REP (BILLING)-Tinley Park, IL-Sept 26, 2016	Job Fair	1	1
ILT12	142217 Total		68	11
ILT12	136091 Manager Facilities Tinley Park	Acareers	-	-
ILT12	136091 Manager Facilities Tinley Park	BlackCareer Network	-	-
ILT12	136091 Manager Facilities Tinley Park	Community Outreach	-	-
ILT12	136091 Manager Facilities Tinley Park	Directemployers.com	-	-
ILT12	136091 Manager Facilities Tinley Park	Glassdoor.com	-	-
ILT12	136091 Manager Facilities Tinley Park	hace-usa.org	-	-
ILT12	136091 Manager Facilities Tinley Park	IHISPANO.COM	-	-
ILT12	136091 Manager Facilities Tinley Park	Indeed.com	-	-
ILT12	136091 Manager Facilities Tinley Park	Internal Site	2	1
ILT12	136091 Manager Facilities Tinley Park	LinkedIn	-	-
ILT12	136091 Manager Facilities Tinley Park	MILITARY.COM	-	-
ILT12	136091 Manager Facilities Tinley Park	OutPro	-	-
ILT12	136091 Manager Facilities Tinley Park	ProAble	-	-
ILT12	136091 Manager Facilities Tinley Park	Professional Diversity Network	-	-
ILT12	136091 Manager Facilities Tinley Park	RecruitMilitary	-	-
ILT12	136091 Manager Facilities Tinley Park	Simply Hired	-	-
ILT12	136091 Manager Facilities Tinley Park	TAONLINE.COM	-	-
ILT12	136091 Manager Facilities Tinley Park	WomenCareerChannel	-	-
ILT12	136091 Total		2	1
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Acareers	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	BlackCareer Network	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Community Outreach	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Directemployers.com	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Glassdoor.com	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	hace-usa.org	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	IHISPANO.COM	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Indeed.com	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Internal Site	4	1
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	LinkedIn	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	MILITARY.COM	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	OutPro	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	ProAble	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Professional Diversity Network	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	RecruitMilitary	-	-

ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	Simply Hired	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	TAONLINE.COM	-	-
ILT12	139216 Mgr 1, Cust Acct Exec Tinley Park	WomenCareerChannel	-	-
ILT12	139216 Total		4	1
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Acareers	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	BlackCareer Network	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Community Outreach	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Directemployers.com	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Glassdoor.com	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	hace-usa.org	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	IHISPANO.COM	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Indeed.com	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Internal Site	3	1
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	LinkedIn	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	MILITARY.COM	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	OutPro	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	ProAble	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Professional Diversity Network	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	RecruitMilitary	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	Simply Hired	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	TAONLINE.COM	-	-
ILT12	140096 Mgr 1, Workplace Safety - Tinley Park, IL	WomenCareerChannel	-	-
ILT12	140096 Total		3	1
ILT12	117832 Receptionist - Tinley Park, IL	Community Outreach	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Directemployers.com	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Glassdoor.com	-	-
ILT12	117832 Receptionist - Tinley Park, IL	hace-usa.org	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Indeed.com	-	-
ILT12	117832 Receptionist - Tinley Park, IL	MILITARY.COM	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Simply Hired	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Asian Life	-	-
ILT12	117832 Receptionist - Tinley Park, IL	DIVERSITYINC MEDIA	-	-
ILT12	117832 Receptionist - Tinley Park, IL	hbucconnect.com	-	-
ILT12	117832 Receptionist - Tinley Park, IL	HireDisability	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Interactive One	-	-
ILT12	117832 Receptionist - Tinley Park, IL	lgbtcareerlink.com	-	-
ILT12	117832 Receptionist - Tinley Park, IL	womenforhire	-	-
ILT12	117832 Receptionist - Tinley Park, IL	Direct _ CareerBuilder	2	1
ILT12	117832 Total		2	1
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Community Outreach	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Directemployers.com	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Glassdoor.com	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	hace-usa.org	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Indeed.com	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Internal Site	1	1
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	MILITARY.COM	-	-

ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Simply Hired	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Asian Life	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	DIVERSITYINC MEDIA	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	hbconnect.com	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	HireDisability	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	Interactive One	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	lgbtcareerlink.com	-	-
ILT12	116561 Rep 2, IT Support - North Ave, Chicago, IL	womenforhire	-	-
ILT12	116561 Total		1	1
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Community Outreach	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Directemployers.com	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Glassdoor.com	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	hace-usa.org	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	HireHeroesUSA.org	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Indeed.com	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Internal Site	1	1
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	LinkedIn	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	MILITARY.COM	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	RecruitMilitary	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Simply Hired	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	TAONLINE.COM	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Asian Life	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	DIVERSITYINC MEDIA	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	hbconnect.com	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	HireDisability	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	Interactive One	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	lgbtcareerlink.com	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	womenforhire	-	-
ILT12	125318 Supv, Cust Acct Exec-Tinley Park, IL	disabledperson.com	-	-
ILT12	125318 Total		1	1
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Acareers	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	BlackCareer Network	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Community Outreach	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Directemployers.com	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Glassdoor.com	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	hace-usa.org	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	HireHeroesUSA.org	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	IHISPANO.COM	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Indeed.com	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Internal Site	17	1
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	LinkedIn	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	MILITARY.COM	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	OutPro	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	ProAble	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Professional Diversity Network	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	RecruitMilitary	-	-

ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Simply Hired	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	TAONLINE.COM	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	WomenCareerChannel	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Asian Life	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	DIVERSITYINC MEDIA	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	hbcuconnect.com	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	HireDisability	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	Interactive One	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	lgbtcareerlink.com	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	womenforhire	-	-
ILT12	125316 Supv, Cust Acct Exec-Tinley Park, IL	disabledperson.com	-	-
ILT12	125316 Total		17	1
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Community Outreach	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Directemployers.com	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Glassdoor.com	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	hace-usa.org	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	HireHeroesUSA.org	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Indeed.com	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	LinkedIn	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	MILITARY.COM	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	RecruitMilitary	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Simply Hired	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	TAONLINE.COM	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Asian Life	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	DIVERSITYINC MEDIA	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	hbcuconnect.com	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	HireDisability	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Interactive One	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	lgbtcareerlink.com	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	womenforhire	-	-
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	Xfinity.com	1	1
ILT12	125315 Supv, Cust Acct Exec-Tinley Park, IL	disabledperson.com	-	-
ILT12	125315 Total		1	1
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Community Outreach	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Directemployers.com	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Glassdoor.com	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	hace-usa.org	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	HireHeroesUSA.org	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Indeed.com	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Internal Site	1	1
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	LinkedIn	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	MILITARY.COM	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	RecruitMilitary	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Simply Hired	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	TAONLINE.COM	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Asian Life	-	-

ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	DIVERSITYINC MEDIA	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	hbcuconnect.com	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	HireDisability	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	Interactive One	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	lgbtcareerlink.com	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	womenforhire	-	-
ILT12	125317 Supv, Cust Acct Exec-Tinley Park,IL	disabledperson.com	-	-
ILT12	125317 Total		1	1
ILT12 Total			519	115
Grand Total			519	115

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11689
 County & State: Cook County, IL

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	2/11/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Illinois Dept. of Employment Security	Harvey, IL	3/18/2016	Comcast Recruiters	Job fair event hosted by state employment agency. Recruited for all positions.
State Rep Bob Dold Job Event	Grayslake, IL	5/4/2016	Comcast Recruiters	Job fair event hosted by elected official.
Chicago Ald Joe Moore Job Event	Chicago, IL	5/11/2016	Comcast Recruiters	Job fair event hosted by elected official.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	5/26/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Rep Bob Dold Vet & Community Job Event	Wheeling, IL	7/27/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Rep Rita Mayfield Vet & Community job fair	North Chicago, IL	7/28/2016	Comcast Recruiters	Job fair event hosted by elected official.
IDES Veteran Job Fair	Chicago, IL	8/4/2016	Comcast Recruiters	Job fair event focused on veteran hiring.
Career Week 2016	Greater Chicago Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Greater Chicago Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Greater Chicago Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Greater Chicago Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Chicago Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Greater Chicago Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Chicago Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Greater Chicago Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast Care Career Advance program	Greater Chicago Region	Ongoing	Technical Operations and Training Team	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable all center agents to acquire the skills that could qualify them for higher level positions within the Care organization.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11689
 County & State: Cook County, IL

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	70	13
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	1	1
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	106	26
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	150	24
Comcast Talent Network	Comcast		0	0	0	27
Comcast.com	Comcast		0	0 www.comcast.com/careers	120	22

Contingent	Comcast		0	0	0	2	1
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/		0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/		0	0
Word Of Mouth	*		0	0	0	5	3
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com		0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/		12	3
Comcast Now Hiring Sign	Comcast		0	0 Comcast		3	3
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/		0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com		0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com		0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com		0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/		0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/		0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/		0	0
Xfinity.com	Comcast		0	0	0	2	2
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com		0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/		13	2
Recommended Job from Comcast	*		0	0	0	3	2
CareerBuilder Job Fair	866-438-1486	5550-A Peachtree Parkway, Norcross, GA 30093	customer.service@careerbuilder.com	http://www.careerbuilder.com/Jo		2	1
Job Fair	*		0	0	0	1	1
Direct _ CareerBuilder	Comcast recruiter sourced		0	0	0	2	1

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com