

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907AEB

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11565

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
COOK, IL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11565
 County & State: Cook County, IL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Acareers	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	BlackCareer Network	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Community Outreach	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Directemployers.com	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Glassdoor.com	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	hace-usa.org	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	HireHeroesUSA.org	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	IHISPANO.COM	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Indeed	1	1
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Indeed.com	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	MILITARY.COM	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	OutPro	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	ProAble	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Professional Diversity Network	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	RecruitMilitary	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	Simply Hired	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	TAONLINE.COM	-	-
ILM24	133983	CommTech 1, Installation & Service - McCook 133983	WomenCareerChannel	-	-
ILM24	133983 Total			1	1
ILM24	141166	CommTech 1, Installation & Service - McCook	Acareers	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	BlackCareer Network	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Community Outreach	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Directemployers.com	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Glassdoor.com	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	hace-usa.org	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	IHISPANO.COM	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Indeed.com	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	MILITARY.COM	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	OutPro	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	ProAble	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Professional Diversity Network	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	RecruitMilitary	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Simply Hired	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	TAONLINE.COM	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	WomenCareerChannel	-	-
ILM24	141166	CommTech 1, Installation & Service - McCook	Employee Referral	1	1
ILM24	141166	CommTech 1, Installation & Service - McCook	MONSTER, INC .	-	-

ILM24	132426	CommTech 1, Installation & Service - McCook 132426	IHISPANO.COM	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	Indeed.com	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	MILITARY.COM	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	OutPro	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	ProAble	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	Professional Diversity Network	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	RecruitMilitary	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	Simply Hired	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	TAONLINE.COM	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	WomenCareerChannel	-	-
ILM24	132426	CommTech 1, Installation & Service - McCook 132426	Employee Referral	1	1
ILM24	132426 Total			1	1
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Acareers	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	BlackCareer Network	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Community Outreach	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Directemployers.com	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Glassdoor.com	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	hace-usa.org	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	IHISPANO.COM	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Indeed.com	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	MILITARY.COM	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	OutPro	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	ProAble	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Professional Diversity Network	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	RecruitMilitary	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	Simply Hired	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	TAONLINE.COM	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	WomenCareerChannel	-	-
ILM24	135588	CommTech 1, Installation & Service - McCook 135588	CareerBuilder	2	1
ILM24	135588 Total			2	1
ILM24	135589	CommTech 1, Installation & Service - McCook 135589	Indeed	1	1
ILM24	135589	CommTech 1, Installation & Service - McCook 135589	Not Posted - Staged only	-	-
ILM24	135589 Total			1	1
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Acareers	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	BlackCareer Network	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Community Outreach	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Directemployers.com	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Glassdoor.com	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	hace-usa.org	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	IHISPANO.COM	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Indeed.com	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	MILITARY.COM	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	OutPro	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	ProAble	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Professional Diversity Network	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	RecruitMilitary	-	-

ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Simply Hired	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	TAONLINE.COM	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	WomenCareerChannel	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Employee Referral	1	1
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	MONSTER, INC .	-	-
ILM24	140654	CommTech 1, Installation & Service - McCook 140654	Muse	-	-
ILM24	140654 Total			1	1
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Acareers	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	BlackCareer Network	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Community Outreach	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Directemployers.com	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Glassdoor.com	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	hace-usa.org	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	IHISPANO.COM	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Indeed.com	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	MILITARY.COM	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	OutPro	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	ProAble	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Professional Diversity Network	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	RecruitMilitary	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Simply Hired	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	TAONLINE.COM	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	WomenCareerChannel	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Employee Referral	1	1
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	MONSTER, INC .	-	-
ILM24	140655	CommTech 1, Installation & Service - McCook 140655	Muse	-	-
ILM24	140655 Total			1	1
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Community Outreach	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Directemployers.com	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Glassdoor.com	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	hace-usa.org	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	HireHeroesUSA.org	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Indeed.com	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	MILITARY.COM	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	RecruitMilitary	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Simply Hired	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	TAONLINE.COM	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Employee Referral	6	1
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Asian Life	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	disabledperson.com	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	DIVERSITYINC MEDIA	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	hbcuconnect.com	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	HireDisability	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Interactive One	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	lgbtcareerlink.com	-	-
ILM24	114584	CommTech 1, Installation & Service McCook 114584	Monster (CAN)	-	-

ILM24	114584	CommTech 1, Installation & Service McCook 114584	womenforhire	-	-
ILM24	114584 Total			6	1
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Community Outreach	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Directemployers.com	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Glassdoor.com	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	hace-usa.org	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	HireHeroesUSA.org	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Indeed.com	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	MILITARY.COM	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	RecruitMilitary	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Simply Hired	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	TAONLINE.COM	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Asian Life	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	disabledperson.com	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	DIVERSITYINC MEDIA	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	hbcuconnect.com	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	HireDisability	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Interactive One	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	lgbtcareerlink.com	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Monster (CAN)	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	womenforhire	-	-
ILM24	114588	CommTech 1, Installation & Service McCook 114588	Comcast.com	1	1
ILM24	114588 Total			1	1
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Community Outreach	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Directemployers.com	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Glassdoor.com	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	hace-usa.org	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	HireHeroesUSA.org	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Indeed.com	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	MILITARY.COM	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	RecruitMilitary	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Simply Hired	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	TAONLINE.COM	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Employee Referral	1	1
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Asian Life	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	disabledperson.com	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	DIVERSITYINC MEDIA	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	hbcuconnect.com	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	HireDisability	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Interactive One	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	lgbtcareerlink.com	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	Monster (CAN)	-	-
ILM24	114592	CommTech 1, Installation & Service McCook 114592	womenforhire	-	-
ILM24	114592 Total			1	1
ILM24	125439	CommTech 1, Installation & Service McCook 125439	Community Outreach	-	-
ILM24	125439	CommTech 1, Installation & Service McCook 125439	Directemployers.com	-	-

ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Glassdoor.com	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	hace-usa.org	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	HireHeroesUSA.org	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Indeed.com	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	MILITARY.COM	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	RecruitMilitary	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Simply Hired	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	TAONLINE.COM	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Asian Life	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	disabledperson.com	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	DIVERSITYINC MEDIA	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	hbcuconnect.com	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	HireDisability	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Interactive One	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	lgbtcareerlink.com	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Monster (CAN)	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	womenforhire	-	-
ILM24	125439	CommTech 1, Installation & Service	McCook 125439	Internal Site	1	1
ILM24	125439 Total				1	1
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Community Outreach	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Directemployers.com	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Glassdoor.com	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	hace-usa.org	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	HireHeroesUSA.org	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Indeed.com	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	MILITARY.COM	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	RecruitMilitary	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Simply Hired	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	TAONLINE.COM	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Asian Life	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	disabledperson.com	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	DIVERSITYINC MEDIA	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	hbcuconnect.com	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	HireDisability	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Interactive One	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	lgbtcareerlink.com	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Monster (CAN)	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	womenforhire	-	-
ILM24	125452	CommTech 1, Installation & Service	McCook 125452	Internal Site	1	1
ILM24	125452 Total				1	1
ILM24	126279	CommTech 1, Installation & Service	McCook 126279	Community Outreach	-	-
ILM24	126279	CommTech 1, Installation & Service	McCook 126279	Directemployers.com	-	-
ILM24	126279	CommTech 1, Installation & Service	McCook 126279	Glassdoor.com	-	-
ILM24	126279	CommTech 1, Installation & Service	McCook 126279	hace-usa.org	-	-
ILM24	126279	CommTech 1, Installation & Service	McCook 126279	HireHeroesUSA.org	-	-
ILM24	126279	CommTech 1, Installation & Service	McCook 126279	Indeed.com	-	-

ILM24	126279	CommTech 1, Installation & Service McCook 126279	MILITARY.COM	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	RecruitMilitary	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	Simply Hired	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	TAONLINE.COM	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	Employee Referral	1	1
ILM24	126279	CommTech 1, Installation & Service McCook 126279	Asian Life	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	disabledperson.com	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	DIVERSITYINC MEDIA	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	hbcuconnect.com	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	HireDisability	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	Interactive One	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	lgbtcareerlink.com	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	Monster (CAN)	-	-
ILM24	126279	CommTech 1, Installation & Service McCook 126279	womenforhire	-	-
ILM24	126279 Total			1	1
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Community Outreach	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Directemployers.com	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Glassdoor.com	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	hace-usa.org	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	HireHeroesUSA.org	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Indeed.com	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	MILITARY.COM	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	RecruitMilitary	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Simply Hired	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	TAONLINE.COM	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Employee Referral	1	1
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Asian Life	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	disabledperson.com	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	DIVERSITYINC MEDIA	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	hbcuconnect.com	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	HireDisability	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Interactive One	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	lgbtcareerlink.com	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Monster (CAN)	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	womenforhire	-	-
ILM24	126288	CommTech 1, Installation & Service McCook 126288	Internal Site	1	1
ILM24	126288 Total			2	2
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Community Outreach	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Directemployers.com	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Glassdoor.com	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	hace-usa.org	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	HireHeroesUSA.org	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Indeed.com	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	MILITARY.COM	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	RecruitMilitary	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Simply Hired	-	-

ILM24	126291	CommTech 1, Installation & Service McCook 126291	TAONLINE.COM	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Asian Life	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	disabledperson.com	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	DIVERSITYINC MEDIA	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	hbcuconnect.com	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	HireDisability	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Interactive One	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	lgbtcareerlink.com	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Monster (CAN)	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	womenforhire	-	-
ILM24	126291	CommTech 1, Installation & Service McCook 126291	Internal Site	1	1
ILM24	126291 Total			1	1
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Community Outreach	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Directemployers.com	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Glassdoor.com	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	hace-usa.org	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	HireHeroesUSA.org	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Indeed.com	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	MILITARY.COM	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	RecruitMilitary	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Simply Hired	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	TAONLINE.COM	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Asian Life	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	disabledperson.com	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	DIVERSITYINC MEDIA	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	hbcuconnect.com	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	HireDisability	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Interactive One	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	lgbtcareerlink.com	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Monster (CAN)	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	womenforhire	-	-
ILM24	126303	CommTech 1, Installation & Service McCook 126303	Comcast.com	3	2
ILM24	126303 Total			3	2
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Acareers	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	BlackCareer Network	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Community Outreach	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Directemployers.com	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Glassdoor.com	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	hace-usa.org	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	HireHeroesUSA.org	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	IHISPANO.COM	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Indeed.com	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	MILITARY.COM	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	OutPro	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	ProAble	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Professional Diversity Network	-	-

ILM24	126320	CommTech 1, Installation & Service McCook 126320	RecruitMilitary	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Simply Hired	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	TAONLINE.COM	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	WomenCareerChannel	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Employee Referral	7	1
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Asian Life	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	disabledperson.com	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	DIVERSITYINC MEDIA	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	hbcuconnect.com	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	HireDisability	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Interactive One	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	lgbtcareerlink.com	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	Monster (CAN)	-	-
ILM24	126320	CommTech 1, Installation & Service McCook 126320	womenforhire	-	-
ILM24	126320 Total			7	1
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Community Outreach	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Directemployers.com	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Glassdoor.com	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	hace-usa.org	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	HireHeroesUSA.org	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Indeed.com	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	MILITARY.COM	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	RecruitMilitary	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Simply Hired	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	TAONLINE.COM	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Employee Referral	1	1
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Asian Life	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	disabledperson.com	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	DIVERSITYINC MEDIA	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	hbcuconnect.com	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	HireDisability	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Interactive One	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	lgbtcareerlink.com	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	Monster (CAN)	-	-
ILM24	126324	CommTech 1, Installation & Service McCook 126324	womenforhire	-	-
ILM24	126324 Total			1	1
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	Community Outreach	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	Directemployers.com	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	Glassdoor.com	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	hace-usa.org	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	HireHeroesUSA.org	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	Indeed.com	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	MILITARY.COM	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	RecruitMilitary	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	Simply Hired	-	-
ILM24	131737	Rep 1, Warehouse/Materials - McCook 131737	TAONLINE.COM	-	-

ILM24	131737 Rep 1, Warehouse/Materials - McCook 131737	Employee Referral	2	1
ILM24	131737 Total		2	1
ILM24 Total			37	23
Grand Total			37	23

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11565
 County & State: Cook County, IL

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	2/11/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Illinois Dept. of Employment Security	Harvey, IL	3/18/2016	Comcast Recruiters	Job fair event hosted by state employment agency. Recruited for all positions.
State Rep Bob Dold Job Event	Grayslake, IL	5/4/2016	Comcast Recruiters	Job fair event hosted by elected official.
Chicago Ald Joe Moore Job Event	Chicago, IL	5/11/2016	Comcast Recruiters	Job fair event hosted by elected official.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	5/26/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Rep Mark Batnick Job Fair - Minooka	Minooka, IL	6/25/2016	Comcast Recruiters	Job fair event hosted by elected official.
American Legion Job Event	Springfield, IL	7/15/2016	Comcast Recruiters	Job fair event hosted by American Legion, focused on veteran hiring.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Rep Bob Dold Vet & Community Job Event	Wheeling, IL	7/27/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Rep Rita Mayfield Vet & Community job fair	North Chicago, IL	7/28/2016	Comcast Recruiters	Job fair event hosted by elected official.
IDES Veteran Job Fair	Chicago, IL	8/4/2016	Comcast Recruiters	Job fair event focused on veteran hiring.
Career Week 2016	Various Comcast Locations and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Greater Chicago Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Greater Chicago Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Greater Chicago Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Chicago Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Greater Chicago Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Chicago Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Greater Chicago Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast CommTech Program	Greater Chicago Region	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11565
 County & State: Cook County, IL

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	2	2
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	25	13
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	1
Not Posted - Staged only	*		0	0	0	0

Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Comcast.com	Comcast		0	0 www.comcast.com/careers	4	3
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	4	4

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com