CDBS Print Page 1 of 4

Federal Communications Commission OMB 306	50-1033	FOR FCC USE ON	NLY
Washington, D.C. 20554 September			
FCC 396-C			
Multi-Channel Video Program Distributor EEO	,	FOR COMMISSION FILE NO.	ON USE ONLY
Program Annual Report	١	B396 - 2013	30927AAU
Read INSTRUCTIONS Before Filling Out Form			
SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: COMCAST CORPORATION			
MSO Name: COMCAST CABLE COMMUNICATIONS, LLC			
B. Employment Unit's Mailing Address 1701 JFK BLVD SOUTHERN DIVISION			
City	State PA		Zip Code 19103-
FCC Registration Number: 0011612017			
Emp. Unit ID # 11545			
Application Purpose			_
New Program Report			
Amendment to Program Report			
Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is located			
COOK, IL D. Category of Respondent (check applicable box)			
D. Category of Respondent (check applicable 55%)			
Fewer than six (6) full-time employees during the selected payr			
Six (6) or more full-time employees during the selected payroll the Supplemental Investigation Sheet, if attached	period	l: Complete AL	L sections of the Form 396-C and
E. Pay Period Covered by this Report (inclusive dates) AUGUST 1	8-31, 2	2013	
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comprising I	Local I	Employment U	nit
Ident No. Name of Community		Locat	ion (State) Type
Review the list of communities served on the previous year's submi	ssion a	and attach as E	xhibit A [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

[Exhibit 2]

CDBS Print Page 2 of 4

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	€ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	€ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION	
	Name of Respondent TERESA FASICK	
Telephone No. (include area code) 6783855128		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

CDBS Print Page 3 of 4

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. Cother Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.

EMP UNIT ID: 11545	MSO NAME: COMCAST CABLE COMMUNICATIONS, LLC
	OPR NAME: COMCAST CORPORATION

Approved by OMB 3060-1033

CDBS Print Page 4 of 4

T2L:1.:4.
Exhibits
Attachment 6
Description
Job Description
Attachment 16
Description
Response to Question 4
Attachment 19
Description
Response to Question 7
Attachment 20
Description
Response to Question 8
Attachment 22
Description
Public File Report

Comcast Cable Communitaation, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11545

Cook, Illinois

Branch ID Req ID Requisition Title ILN22 69624254 Analyst 1, Technl Suppt

Source Sum of Interviewed Sum of Hired BABBALU.COM COMCAST.COM 0 1 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0 GLASSDOOR.COM 0 0 HBCUCONNECT.COM 0 0 IL DEPT OF EMPLOYMENT SECURITY 0 0 ILLINOIS DEPT. OF VETERENS AFFAIRS 0 0 INDEED 0 0 **INTERNAL JOB POSTING** 2 ITT TECH - BURR RIDGE 0 0 **JOBVERTISE** 0 0 JOFDAV.COM 0 0 JUJU 0 0 LGBTCAREERLINK.COM 0 0 0 0 LINKUP MARTIN LUTHER KING COMMUNITY AREA PROJECT 0 0 MOAA.ORG 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 SEARCHEASE 0 0 SIMPLY HIRED 0 0 WALTERKAITZ.ORG 0 0 WOMENFORHIRE 0 0

69624273 Analyst 1, Technl Suppt

WOWENFORNIKE	U	U
PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*	0	0
Total	3	1
BABBALU.COM	0	0
BACKPAGE	0	0
COMCAST.COM	1	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
IL DEPT OF EMPLOYMENT SECURITY	0	0
ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECH - BURR RIDGE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MARTIN LUTHER KING COMMUNITY AREA PROJECT	0	0
NAAAP	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of I	
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*	0	0
			Total	1	0
	71798580	Technician 2, Technical Support	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLED IN ACTION OF PA	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HBCUCONNECT.COM	0	0
			INDEED	0 6	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0 0
			LGBTCAREERLINK.COM NAAAP	0	0
				0	0
			NATIONAL METERANS OF CANTATION OF AMERICA (NOMA)	0	0
			NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	
			PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
			RECRUITMILITARY WALTERKAITZ.ORG	0	0 0
			WOMENFORHIRE	0	0
			WOMENFORNIKE WOMEN'S BUSINESS DEVELOPMENT CENTER	0	0
			WOMEN'S RESOURCE CENTER	0	0
			Total	9	1
			Total	9	
	74338763	3 Tech 2, Technl Suppt (Commercial)	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLED IN ACTION OF PA	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
			PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0

Comcast Cable Communitication, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11545 Cook, Illinois

Dronek ID	Dog ID	Dogwiekies Title	Course	Cure of Interviewed	Compatilizad
Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	
			RECRUITMILITARY	0	0
			WOMENFORHIRE	0	0
			WOMEN'S BUSINESS DEVELOPMENT CENTER	0	0
			WOMEN'S RESOURCE CENTER	0	0
			Total	4	1
ILS01	6872397	8 Specl 4, Database Administration	100 BLACK MEN OF NORTH METRO	0	0
			AGNES SCOTT COLLEGE	0	0
			ARBOR EDUCATION & TRAINING	0	0
			AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	1	0
				0	0
			CRAIGSLIST.COM	•	-
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMORY CAREER SERVICES	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
				0	0
			INTERNAL JOB POSTING ITT TECH	0	0
				•	-
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SPELMAN COLLEGE	0	0
			THE LADDERS	1	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Branonib	1104 12	requisition rule	WOMEN IN CABLE AND TELECOMMUNICATIONS	Our or interviewed	
			WOMENFORHIRE	0	
			SEARCH FIRM*	1	
			Total	6	
			Total	C) 1
	6882563	7 Sr Director Marketing	AURORA UNIVERSITY	O	
			BABBALU.COM	0	
			COMCAST.COM	0	-
			DIRECTEMPLOYERS.COM	0	
			DISABLEDPERSON.COM	0	
			DIVERSITYINC	O	
			EMPLOYEE REFERRAL	1	•
			HBCUCONNECT.COM	0	
			ILLINOIS DEPT. OF VETERENS AFFAIRS	O	
			INDEED	0	0
			INTERNAL JOB POSTING	O	
			ITT TECH	O	
			JOFDAV.COM	O	
			LGBTCAREERLINK.COM	O	
			LINKEDIN	1	0
			NAAAP	0	
			NATIONAL BLACK MBA ASSOCIATION	O	
			RECRUITMILITARY	O	
			ROOSEVELT UNIVERSITY	O	0
			WALTERKAITZ.ORG	O	-
			WAUBONSEE CAREER SERVICES	O	0
			WESTWOOD COLLEGE	O	0
			WOMENFORHIRE	O	0
			Total	2	2 1
	6904146	1 Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	O	0
		1,	ASSOCIATION HOUSE	O	0
			BABBALU.COM	O	0
			CAREERBUILDER.COM	3	3 1
			CEDA	0	0
			COMCAST.COM	5	0
			CRAIGSLIST.COM	5	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	1	0
			NAAAP	0	0

Branch ID	Reg ID	Requisition Title	Source	Sum of Interviewed	Sum of Hirad
Bianchib	Key ID	Requisition Title		O Sum of interviewed	0 O
			NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY	0	
				0	0
			RVC CAREER PLACEMENT OFFICE		
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	15	1
	6904146	3 Assoc Rep, Telesales	COMCAST.COM	1	1
			INTERNAL JOB POSTING	0	0
			Total	1	1
	6938117	1 Sr Director Human Resources	100 BLACK MEN OF NORTH METRO	0	0
			AGNES SCOTT COLLEGE	0	0
			ASSOCIATION HOUSE OF CHICAGO	0	0
			AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMORY CAREER SERVICES	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
				0	0
			INSTITUTO DEL PROGRESSO LATINO INTERNAL JOB POSTING	1	0
				0	
			ITT TECH JOBVERTISE	0	0
			JOFDAV.COM JUJU	0	0
				0	0 0
			LATINO RESOURCE CENTER @ NIU		
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL LATINO EDUCATION INSTITUTE	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	1	1
			SOUTH SUBURBAN COLLEGE	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SPELMAN COLLEGE	0	0
			THE LADDERS	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMEN IN CABLE AND TELECOMMUNICATIONS	0	0
			WOMENFORHIRE	0	0
			BOSTONHIRE.COM*	1	0
			Total	3	
	6957736	1 Acct Exec 2, Retail Sales	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DEVRY	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EXPERIENCE WORKS	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PEORIA IDES	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	2	1
	6966108	4 VP Business Services	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
			BABBALU.COM	0	
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLED IN ACTION OF PA	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hire	ed
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	Ō
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
			PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
			PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
			RECRUITMILITARY	0	0
			THE LADDERS	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
				0	0
			WOMEN'S RESOURCE CENTER	· · · · · · · · · · · · · · · · · · ·	
			Total	1	1
	6972451	5 Manager Prodt Sales Suppt & Analysis	AURORA UNIVERSITY	0	0
		,	BABBALU.COM	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
				0	0
			NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY	0	0
				0	0
			ROOSEVELT UNIVERSITY	0	
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES		0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	5	1
	6981455	2 Rep, Billing System	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0

Comcast Cable Communitication, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11545 Cook, Illinois

Branch ID	Reg ID Requisition Title	Source	Sum of Interviewed Sum of Hired
Branonib	requisition ritie	DIVERSITYINC	0 0
		HBCUCONNECT.COM	0 0
		ILLINOIS DEPT. OF VETERENS AFFAIRS	0 0
		INDEED	0 0
		INTERNAL JOB POSTING	8 1
		ITT TECH	-
		JOFDAV.COM	0 0
		LGBTCAREERLINK.COM	0 0
		NAAAP	0 0
		NATIONAL BLACK MBA ASSOCIATION	0 0
		RECRUITMILITARY	0 0
		ROOSEVELT UNIVERSITY	0 0
		WALTERKAITZ.ORG	0 0
		WAUBONSEE CAREER SERVICES	0 0
		WESTWOOD COLLEGE	0 0
		WOMENFORHIRE	0 0
		Total	8 1
	69864045 Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	0 0
	occorron, releases	ASSOCIATION HOUSE	0 0
		BABBALU.COM	0 0
		CAREERBUILDER.COM	11 2
		CAREERBOILDER.COM CEDA	0 0
		COMCAST NOW HIRING SIGN	1 0
		COMCAST VAN SIGN	1 0
		COMCAST.COM	8 0
		CRAIGSLIST.COM	6 0
		DEVRY	0 0
		DIRECTEMPLOYERS.COM	0 0
		DISABLEDPERSON.COM	0 0
		DIVERSITYINC	0 0
		EMPLOYEE REFERRAL	10 3
		HBCUCONNECT.COM	0 0
		INDEED	0 0
		INTERNAL JOB POSTING	0 0
		JOB HOTLINE*	2 0
		JOBVERTISE	0 0
		JOFDAV.COM	0 0
		JUJU	0 0
		LGBTCAREERLINK.COM	0 0
		LINKUP	0 0
		MOAA.ORG	0 0
		MONSTER.COM	2 1
		NAAAP	0 0
		NATIONAL BLACK MBA ASSOCIATION	0 0
		RECRUITMILITARY	0 0
			0 0
		RVC CAREER PLACEMENT OFFICE	-
		SEARCHEASE	0 0
		SIMPLY HIRED	0 0

Branch ID	Req ID Requisition Title	Source	Sum of Interviewed Sum of Hired
		WALTERKAITZ.ORG	0 0
		WESTWOOD COLLEGE	0 0
		WOMENFORHIRE	0 0
		WORD OF MOUTH	4 1
		SEARCH FIRM*	1 1
		Total	46 8
	69941854 Dir 2, Individual Direct Sales	AURORA UNIVERSITY	0 0
		BABBALU.COM	0 0
		CAREERBUILDER.COM	0 0
		COMCAST.COM	0 0
		DEVRY UNIVERSITY - ADDISON	0 0
		DIRECTEMPLOYERS.COM	0 0
		DISABLEDPERSON.COM	0 0
		DIVERSITYINC	0 0
		ELGIN COMMUNITY COLLEGE	0 0
		HBCUCONNECT.COM	0 0
		INDEED	0 0
		INTERNAL JOB POSTING	3 1
		JOFDAV.COM	0 0
		LGBTCAREERLINK.COM	0 0
		NAAAP	0 0
		NATIONAL BLACK MBA ASSOCIATION	0 0
		RECRUITMILITARY	0 0
		ROCKFORD AREA CHAMBER OF COMMERCE	0 0
		ROOSEVELT UNIVERSITY	0 0
		THE LADDERS	0 0
		WALTERKAITZ.ORG	0 0
		WAUBONSEE CAREER SERVICES	0 0
		WOMENFORHIRE	0 0
		Total	3 1
	70238242 Sr Specialist, Mktg Comm	AURORA UNIVERSITY	0 0
	7 02002 12 Or Openianot, Winty Commi	BABBALU.COM	0 0
		COMCAST.COM	0 0
		DEVRY UNIVERSITY - ADDISON	0 0
		DIRECTEMPLOYERS.COM	0 0
		DISABLEDPERSON.COM	0 0
		DIVERSITYINC	0 0
		ELGIN COMMUNITY COLLEGE	0 0
		HBCUCONNECT.COM	0 0
		INDEED	0 0
		INTERNAL JOB POSTING	4 1
		JOFDAV.COM	0 0
		LGBTCAREERLINK.COM	0 0
		NAAAP	0 0
		NATIONAL BLACK MBA ASSOCIATION	0 0
		RECRUITMILITARY	0 0
		ROCKFORD AREA CHAMBER OF COMMERCE	0 0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed So	um of Hired
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	4	1
	7007407	4 Acces Den Telecoles	ARBOR EDUCATION & TRAINING	0	0
	70274974	4 Assoc Rep, Telesales			
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	1	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			EXPERIENCE WORKS	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PEORIA IDES	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	70276750	O Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	0	0
		.,	ASSOCIATION HOUSE	0	0
			AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	2	1
			EXPERIENCE WORKS	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hired
Branon	rtoq ib	requirem rule	JOFDAV.COM	0 0
			LGBTCAREERLINK.COM	0 0
			NAAAP	0 0
			NATIONAL BLACK MBA ASSOCIATION	0 0
			PEORIA IDES	0 0
			RECRUITMILITARY	0 0
			ROCKFORD AREA CHAMBER OF COMMERCE	0 0
			ROOSEVELT UNIVERSITY	0 0
			RVC CAREER PLACEMENT OFFICE	0 0
			WALTERKAITZ.ORG	0 0
			WAUBONSEE CAREER SERVICES	0 0
			WESTWOOD COLLEGE	0 0
			WOMENFORHIRE	0 0
			Total	2 1
	7039110	8 Rep 2, Billing Systems	AURORA UNIVERSITY	0 0
			BABBALU.COM	0 0
			COMCAST.COM	0 0
			DEVRY UNIVERSITY - ADDISON	0 0
			DIRECTEMPLOYERS.COM	0 0
			DISABLEDPERSON.COM	0 0
			DIVERSITYINC	0 0
			ELGIN COMMUNITY COLLEGE	0 0
			HBCUCONNECT.COM	0 0
			INDEED	0 0
			INTERNAL JOB POSTING	3 1
			JOFDAV.COM	0 0
			LGBTCAREERLINK.COM	0 0
			NAAAP	0 0
			NATIONAL BLACK MBA ASSOCIATION	0 0
			RECRUITMILITARY	0 0
			ROCKFORD AREA CHAMBER OF COMMERCE	0 0
			ROOSEVELT UNIVERSITY	0 0
			WALTERKAITZ.ORG	0 0
			WAUBONSEE CAREER SERVICES	0 0
			WOMENFORHIRE	0 0
			Total	3 1
	7044356	3 Assoc Rep, Credit & Collections (O)	AURORA UNIVERSITY	0 0
		, , , , , , , , , , , , , , , , , , , ,	BABBALU.COM	0 0
			COMCAST.COM	0 0
			DIRECTEMPLOYERS.COM	0 0
			DISABLEDPERSON.COM	0 0
			DIVERSITYINC	0 0
			HBCUCONNECT.COM	0 0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0 0
			INDEED	0 0
			INTERNAL JOB POSTING	3 1
			ITT TECH	0 0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of	
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG WAUBONSEE CAREER SERVICES	0	0
			WAUBUNSEE CAREER SERVICES WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	7044356	4 Assoc Rep, Credit & Collections (O)	AURORA UNIVERSITY	0	0
		(-)	BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	0
	7044356	5 Director Customer Service Center	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0 0
			DISABLEDPERSON.COM DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INDEED INTERNAL JOB POSTING	1	1
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			202.021\En\(\text{1.00}\)	3	3

Branch ID	Req ID	Requisition Title	Source NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY ROOSEVELT UNIVERSITY WALTERKAITZ.ORG WAUBONSEE CAREER SERVICES WESTWOOD COLLEGE WOMENFORHIRE Total	Sum of Interviewed 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
	70621626	Business Acct Exec 3, SMB Direct Sales	ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE BABBALU.COM BACKPAGE CEDA COMCAST.COM DEVRY DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC GLASSDOOR.COM HBCUCONNECT.COM INDEED INTERNAL JOB POSTING JOBVERTISE JOFDAV.COM LINKEDIN LINKUP NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY RVC CAREER PLACEMENT OFFICE SEARCHEASE SIMPLY HIRED WALTERKAITZ.ORG WESTWOOD COLLEGE WOMENFORHIRE Total	0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	70644275	5 Investigator, Security	AURORA UNIVERSITY BABBALU.COM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE HBCUCONNECT.COM	0 0 1 0 0 0 0	0 1 0 0 0 0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed S	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	1	1
			ADDOD EDUCATION A TRANSPIC		
	7079124	0 Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	1
			CEDA	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EXPERIENCE WORKS	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PEORIA IDES	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	Ö
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	7080836	3 CAE 1, Cust Technl Suppt (IP)	ASSOCIATION HOUSE OF CHICAGO	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	4	2
			COMCAST.COM	4	3
			CRAIGSLIST.COM	1	1
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hi	red
			EMPLOYEE REFERRAL	5	3
			EMPLOYMENT MANAGEMENT ASSOCIATION	1	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INSTITUTO DEL PROGRESSO LATINO	0	0
			INTERNAL JOB POSTING	1	1
			JOBDANGO.COM	1	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO RESOURCE CENTER @ NIU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL LATINO EDUCATION INSTITUTE	0	0
			NATIONAL LOUIS UNIVERSITY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTH SUBURBAN COLLEGE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			Total	17	11
	7081152	1 Business Acct Exec 2, SMB Direct Sales	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	7081152	3 Business Acct Exec 2, SMB Direct Sales	ARBOR EDUCATION & TRAINING	0	0
		•			

Branch ID	Req ID Requisition Title	Source	Sum of Interviewed Su	
		ASSOCIATION HOUSE	0	0
		BABBALU.COM	0	0
		CEDA	0	0
		DEVRY	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	3	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		RVC CAREER PLACEMENT OFFICE	0	0
		WALTERKAITZ.ORG	0	0
		WESTWOOD COLLEGE	0	0
			_	
		WOMENFORHIRE	0	0
		Total	3	1
	70839114 Rep, Billing System	AURORA UNIVERSITY	0	0
		BABBALU.COM	0	0
		COMCAST.COM	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
		INDEED	0	0
			-	
		INTERNAL JOB POSTING	5	1
		ITT TECH	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		ROOSEVELT UNIVERSITY	0	0
		WALTERKAITZ.ORG	0	0
		WAUBONSEE CAREER SERVICES	0	0
		WESTWOOD COLLEGE	0	0
			0	
		WOMENFORHIRE Total	5	0 1
	70992502 Assoc Rep, Credit & Collections (O) AURORA UNIVERSITY	0	0
	10002002 A0000 Nep, Credit & Collections (0	0
		BABBALU.COM		
		CAREERBUILDER.COM	1	0
		COMCAST.COM	0	0
		DEVRY UNIVERSITY - ADDISON	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hired	
			DIRECTEMPLOYERS.COM		0
			DISABLEDPERSON.COM	0 0	0
			DIVERSITYINC	0 0	0
			ELGIN COMMUNITY COLLEGE	0 (0
			HBCUCONNECT.COM	0 (0
			INDEED	0 (0
			INTERNAL JOB POSTING	3	1
			JOFDAV.COM	0 (0
			LGBTCAREERLINK.COM		0
			NAAAP		0
			NATIONAL BLACK MBA ASSOCIATION		0
			RECRUITMILITARY		0
			ROCKFORD AREA CHAMBER OF COMMERCE		0
			ROOSEVELT UNIVERSITY		0
			WALTERKAITZ.ORG		0
			WAUBONSEE CAREER SERVICES		0
				-	
			WOMENFORHIRE		0
			Total	4	I
	71096474	4 Manager Cust Technl Suppt	AURORA UNIVERSITY	0 (0
			BABBALU.COM	0 (0
			CAREERBUILDER.COM	0 (0
			COMCAST.COM		0
			DEVRY UNIVERSITY - ADDISON		0
			DIRECTEMPLOYERS.COM		0
			DISABLEDPERSON.COM		0
			DIVERSITYINC		0
			ELGIN COMMUNITY COLLEGE		0
			HBCUCONNECT.COM		0
			INDEED		0
			INTERNAL JOB POSTING	4	
			JOFDAV.COM		
					0
			LGBTCAREERLINK.COM		0
			NAAAP		0
			NATIONAL BLACK MBA ASSOCIATION		0
			RECRUITMILITARY		0
			ROCKFORD AREA CHAMBER OF COMMERCE		0
			ROOSEVELT UNIVERSITY		0
			WALTERKAITZ.ORG		0
			WAUBONSEE CAREER SERVICES		0
			WOMENFORHIRE		0
			Total	5	1
	71130998	8 Spec, Prodt Sls Suppt & Analyst	AURORA UNIVERSITY	0 (0
			BABBALU.COM	0 (0
			COMCAST.COM	0 (0
			DIRECTEMPLOYERS.COM	0 (0
			DISABLEDPERSON.COM	0 (0
			DIVERSITYINC		0
			:=:::::::::::::::::::::::::::::::::::::	, and the second	-

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	7127221	1 Manager Human Resources	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	6	0
	7121220	5 Rep 2, Finance & Accounting (RevAssur)	AURORA UNIVERSITY	0	0
	1131239	5 Rep 2, Finance & Accounting (RevAssur)	BABBALU.COM	0	0
			COMCAST.COM	0	0
				0	
			DEVRY UNIVERSITY - ADDISON	0	0 0
			DIRECTEMPLOYERS.COM	0	
			DISABLEDPERSON.COM		0
			DIVERSITYINC	0	0 0
			ELGIN COMMUNITY COLLEGE	U	Ü

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of	of Hired
	•	·	HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	1
				_	· · · · · · · · · · · · · · · · · · ·
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
				0	0
			WAUBONSEE CAREER SERVICES	_	
			WOMENFORHIRE	0	0
			Total	6	1
	7141169	5 Sr Specialist, Mktg Comm	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	1	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
				0	0
			DIVERSITYINC	·	-
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
				0	0
			NATIONAL BLACK MBA ASSOCIATION	_	
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	71421719	9 Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	0	0
		, ,	ASK.COM	1	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
				7	1
			CAREERBUILDER.COM		· · · · · · · · · · · · · · · · · · ·
			COMCAST.COM	4	3
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Su	um of Hired
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	22	3
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	1	1
			JOB HOTLINE*	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			SEARCH FIRM*	1	0
			Total	39	9
			Total	39	9
	71486032	2 CAE 1, Cust Service (Service)	BABBALU.COM	0	0
		,	CAREERBUILDER.COM	10	7
			COMCAST NOW HIRING SIGN	1	1
			COMCAST.COM	20	15
			CRAIGSLIST.COM	2	2
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	15	15
			HBCUCONNECT.COM	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
				2	
			MONSTER.COM NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY		0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	1

Branch ID						
WAUBONSEE CAREER SERVICES 0 0 0 0 0 0 0 0 0	Branch ID	Req ID	Requisition Title			
WOMENFORHIRE 0 0 0 0 0 0 0 0 0						
WORD OF MOUTH 5						
SEARCH FIRM*						
Total						
ARBOR EDUCATION & TRAINING BABBALU.COM COMCAST.COM				SEARCH FIRM*		
BABBALUCOM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS COM DISABLEDPERSON.COM DIVERSITYINC ELIGIN COMMUNITY COLLEGE HBCUCONNECT.COM NINDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREER LINK.COM NAAP RCOSEVELT UNIVERSITY RV CAREER PLACEMENT OFFICE SIMPLY HIRED Total 71697796 Supv. Telesales BABBALUCOM DISABLEDPERSON.COM DISABLEDPERSON.COM DIVERSITYINC DIVERSITY RV CAREER PLACEMENT OFFICE SIMPLY HIRED Total 71697796 Supv. Telesales BABBALUCOM DIVERSITY - ADDISON DISABLEDPERSON.COM DISABLEDPE				Total	60	48
BABBALUCOM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS COM DISABLEDPERSON.COM DIVERSITYINC ELIGIN COMMUNITY COLLEGE HISCUCONNECT.COM NINDEED INTERNAL JOB POSTING JOFDAV.COM RECRUITMILITARY BABBALUCOM COMCAST.COM OD WALTERKAITZ.ORG WALDONSECT.COM SIBBALUCOM OD BABBLOPERSON.COM OD		7160030°	1 Sr Manager Marketing	ARBOR EDUCATION & TRAINING	0	0
DEVRY UNIVERSITY - ADDISON 0 0 0 0 0 0 0 0 0			_	BABBALU.COM	0	0
DIRECTEMPLOYERS.COM				COMCAST.COM	1	0
DISABLEDPERSON.COM				DEVRY UNIVERSITY - ADDISON	0	0
DIVERSITYINC CLEGE COMMUNITY COLLEGE CLEGE COMMUNITY COLLEGE CLEGE				DIRECTEMPLOYERS.COM	0	0
ELGIN COMMUNITY COLLEGE				DISABLEDPERSON.COM	0	0
HBCUCONNECT.COM				DIVERSITYINC	0	0
INDEED				ELGIN COMMUNITY COLLEGE	0	0
INTERNAL_JOB POSTING				HBCUCONNECT.COM	0	0
JOFDAV.COM				INDEED	1	0
LGBTCAREERLINK.COM				INTERNAL JOB POSTING	2	1
NAAAP				JOFDAV.COM	0	0
NATIONAL BLACK MBA ASSOCIATION 0 0 0 0 0 0 0 0 0				LGBTCAREERLINK.COM	0	0
RECRUITMILITARY				NAAAP	0	0
ROOSEVELT UNIVERSITY				NATIONAL BLACK MBA ASSOCIATION	0	0
RVC CAREER PLACEMENT OFFICE 0 0 0 SIMPLY HIRED 1 1 0 0 0 0 0 0 0 0				RECRUITMILITARY	0	0
SIMPLY HIRED 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				ROOSEVELT UNIVERSITY	0	0
WALTERKAITZ.ORG 0 0 0 0 0 0 0 0 0				RVC CAREER PLACEMENT OFFICE	0	0
WAUBONSEE CAREER SERVICES 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				SIMPLY HIRED	1	0
WOMENFORHIRE 0 0 0 1 1 1 1 1 1 1 1				WALTERKAITZ.ORG	0	0
Total Tota				WAUBONSEE CAREER SERVICES	0	0
T1697796 Supv, Telesales				WOMENFORHIRE	0	0
BABBALU.COM 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY - ADDISON 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0 ELGIN COMMUNITY COLLEGE 0 0 HBCUCONNECT.COM 0 0 INDEED 0 0 INTERNAL JOB POSTING 1 1 JOFDAV.COM 0 0 LGBTCAREERLINK.COM 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0				Total	5	1
BABBALU.COM 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY - ADDISON 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0 ELGIN COMMUNITY COLLEGE 0 0 HBCUCONNECT.COM 0 0 INDEED 0 0 INTERNAL JOB POSTING 1 1 JOFDAV.COM 0 0 LGBTCAREERLINK.COM 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0		71697796	6 Supv, Telesales	ARBOR EDUCATION & TRAINING	0	0
DEVRY UNIVERSITY - ADDISON 0 0 0 0 0 0 0 0 0				BABBALU.COM	0	0
DIRECTEMPLOYERS.COM 0 0 0 0 0 0 0 0 0				COMCAST.COM	0	0
DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0 ELGIN COMMUNITY COLLEGE 0 0 HBCUCONNECT.COM 0 0 INDEED 0 0 INTERNAL JOB POSTING 1 1 JOFDAV.COM 0 0 LGBTCAREERLINK.COM 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0				DEVRY UNIVERSITY - ADDISON	0	0
DIVERSITYINC 0 0 0 0 0 0 0 0 0				DIRECTEMPLOYERS.COM	0	0
ELGIN COMMUNITY COLLEGE 0 0 HBCUCONNECT.COM 0 0 INDEED 0 0 INTERNAL JOB POSTING 1 1 JOFDAV.COM 0 0 LGBTCAREERLINK.COM 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0				DISABLEDPERSON.COM	0	0
HBCUCONNECT.COM 0 0 0 1 1 1 1 1 1 1				DIVERSITYINC	0	0
INDEED 0 0 0 1				ELGIN COMMUNITY COLLEGE	0	0
INTERNAL JOB POSTING				HBCUCONNECT.COM	0	
JOFDAV.COM 0 0 LGBTCAREERLINK.COM 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0				INDEED	0	0
LGBTCAREERLINK.COM 0 0 NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0					•	
NAAAP 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0					0	
NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0					0	
RECRUITMILITARY 0 0 ROOSEVELT UNIVERSITY 0 0					-	
ROOSEVELT UNIVERSITY 0 0						
RVC CAREER PLACEMENT OFFICE 0 0						
				RVC CAREER PLACEMENT OFFICE	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed S	Sum of Hired
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	7187191	5 Director External Affairs	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	2	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	7193855	6 Rep 1, Credit & Collections (Outbound)	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY	0	0
			RECRUITMILITARY ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WALFERNAITZ.ORG WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			AA OIAIFIAI OIZI IIIZE	U	U

Branch ID	Req ID	Requisition Title	Source Total	Sum of Interviewed Sum of Hire 2	ed 1
	71938557	7 Rep 1, Credit & Collections (Outbound)	ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE BABBALU.COM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE HACE-USA.ORG HBCUCONNECT.COM INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY ROOSEVELT UNIVERSITY RVC CAREER PLACEMENT OFFICE WALTERKAITZ.ORG WAUBONSEE CAREER SERVICES	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	71938559	Rep 1, Credit & Collections (Outbound)	ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE BABBALU.COM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE EMPLOYEE REFERRAL HACE-USA.ORG HBCUCONNECT.COM INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY ROOSEVELT UNIVERSITY RVC CAREER PLACEMENT OFFICE WALTERKAITZ.ORG	2 0 0 0 0 1 0 0 0 0 0 0 0 2 0 0 0 0 1 1 1 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed S	Sum of Hired
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	5	1
	7196270	0 Dir 1, Cust Service Strategy & Ops	ARBOR EDUCATION & TRAINING	0	0
		·· · · · · · · · · · · · · · · · ·	ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	7213465	5 Sr Manager Employee Relations	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	U

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	
			RECRUITMILITARY	0	
			ROOSEVELT UNIVERSITY	0	
			RVC CAREER PLACEMENT OFFICE	0	
				0	
			SEARCHEASE		· -
			SHRM - SOCIETY OF HUMAN RESOURCE MANAGEMENT	1	
			SIMPLY HIRED	0	
			WALTERKAITZ.ORG	0	
			WAUBONSEE CAREER SERVICES	0	
			WOMENFORHIRE	0	
			Total	2	2 1
	72320819	9 Assoc Spec, Prodt Sls Suppt & Analysis	ARBOR EDUCATION & TRAINING	0	0
			CAREERBUILDER.COM	1	1
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	
			DISABLEDPERSON.COM	0	
			DIVERSITYINC	0	
			ELGIN COMMUNITY COLLEGE	0	
			EMPLOYEE REFERRAL	2	
			GLASSDOOR.COM	0	
			INDEED	0	
			INTERNAL JOB POSTING	4	
			JOBVERTISE	0	
			JOFDAV.COM	0	· -
			JUJU	0	
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	
			Total	7	
	72603063	7 Sr Specialist, Mktg	ARBOR EDUCATION & TRAINING	0	0
	1 2033001	or opecialist, wikty	COMCAST.COM	3	
			DEVRY UNIVERSITY - ADDISON	0	
			DIRECTEMPLOYERS.COM	0	
			DISABLEDPERSON.COM	0	
			DIVERSITYINC	U	U

Branch ID	Req ID Requisition Title	Source	Sum of Interviewed Sum of Hired
		ELGIN COMMUNITY COLLEGE	0 0
		EMPLOYEE REFERRAL	1 1
		HACE-USA.ORG	0 0
		INDEED	0 0
		INTERNAL JOB POSTING	4 0
		JOFDAV.COM	0 0
		LGBTCAREERLINK.COM	0 0
		NAAAP	0 0
		NATIONAL BLACK MBA ASSOCIATION	0 0
		RECRUITMILITARY	0 0
		ROOSEVELT UNIVERSITY	0 0
		RVC CAREER PLACEMENT OFFICE	0 0
			0 0
		SIMPLY HIRED	
		WAUBONSEE CAREER SERVICES	0 0
		WOMENFORHIRE	0 0
		Total	8 1
	72770649 Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	0 0
		COMCAST.COM	1 0
		DEVRY UNIVERSITY - ADDISON	0 0
		DIRECTEMPLOYERS.COM	0 0
		DISABLEDPERSON.COM	0 0
		DIVERSITYINC	0 0
		ELGIN COMMUNITY COLLEGE	0 0
		EMPLOYEE REFERRAL	11 3
		HACE-USA.ORG	0 0
		INDEED	0 0
		INTERNAL JOB POSTING	0 0
		JOFDAV.COM	0 0
		LGBTCAREERLINK.COM	0 0
		NAAAP	0 0
		NATIONAL BLACK MBA ASSOCIATION	0 0
		RECRUITMILITARY	0 0
		ROOSEVELT UNIVERSITY	•
		RVC CAREER PLACEMENT OFFICE	0 0
		WAUBONSEE CAREER SERVICES	0 0
		WOMENFORHIRE	0 0
		WORD OF MOUTH	1 0
		Total	13 3
	72845697 Manager Project Management	ARBOR EDUCATION & TRAINING	0 0
		COMCAST.COM	2 0
		DEVRY UNIVERSITY - ADDISON	0 0
		DIRECTEMPLOYERS.COM	0 0
		DISABLEDPERSON.COM	0 0
		DIVERSITYINC	0 0
		ELGIN COMMUNITY COLLEGE	0 0
		HACE-USA.ORG	0 0
		INDEED	1 0
			1

			_		
Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Su	
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	4	1
	7291171	3 Rep, Billing System	ARBOR EDUCATION & TRAINING	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	2	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	9	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	9	0
			WAUBONSEE CAREER SERVICES	9	0
			WOMENFORHIRE	0	0
			Total	8	1
			iolai	0	'
	7300713	4 Business Acct Exec 3, SMB Direct Sales	ARBOR EDUCATION & TRAINING	0	0
			COMCAST.COM	1	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed S	Sum of Hired
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	2	1
					_
	7301769	7 CAE 1, Cust Service (Service)	ADULT BUSINESS AND INFO TECH	1	0
			ARBOR EDUCATION & TRAINING	0	0
			ASK.COM	2	1
			CAREERBUILDER.COM	5	2
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	20	6
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	16	5
			FLYER ADVERTISEMENT	1	0
			GOOGLE	1	0
			HACE-USA.ORG	0	0
			INDEED	7	2
			INTERNAL JOB POSTING	1	1
			JOB HOTLINE*	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	1	0
			SNAGAJOB.COM	1	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			YAHOO	1	0
			Total	61	17
	7319226	7 Specl 4, Database Administration	ARBOR EDUCATION & TRAINING	0	0
			BACKPAGE	0	0
			COMCAST.COM	2	1
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0

Comcast Cable Communitication, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11545 Cook, Illinois

Branch ID	Reg ID	Requisition Title	Source	Sum of Interviewed Sum of Hi	ired
Biancirib	ricq ib	requisition ritio	DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	1	0
				0	
			GLASSDOOR.COM	_	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHEASE	Ö	0
			SIMPLY HIRED	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	7319641	9 Assoc Rep, Telesales	ARBOR EDUCATION & TRAINING	0	0
			CAREERBUILDER.COM	2	2
			COMCAST.COM	4	1
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	2	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	9	5
				0	
			HACE-USA.ORG		0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			Total	21	9
				·	-

Branch ID	Req ID Requisition Title	Source	Sum of Interviewed Sum of Hired	
	73667910 Sr Manager Product Sales Support	ARBOR EDUCATION & TRAINING	0 0	
		CAREERBUILDER.COM	0 0	
		COMCAST.COM	3 1	
		DEVRY UNIVERSITY - ADDISON	0 0	
		DIRECTEMPLOYERS.COM	0 0	
		DISABLEDPERSON.COM	0 0	
		DIVERSITYINC	0 0	
		ELGIN COMMUNITY COLLEGE	0 0	
		HACE-USA.ORG		
		INDEED	0 0	
		INTERNAL JOB POSTING	1 0	
		JOFDAV.COM	0 0	
		LGBTCAREERLINK.COM	0 0	
		LINKEDIN	1 0	
		NAAAP	0 0	
		NATIONAL BLACK MBA ASSOCIATION	0 0	
		RECRUITMILITARY	0 0	
		ROOSEVELT UNIVERSITY	0 0	
		RVC CAREER PLACEMENT OFFICE	0 0	
		WAUBONSEE CAREER SERVICES	0 0	
		WOMENFORHIRE	0 0	
			5 1	
		Total	5 1	
	73740996 Rep 2, Finance & Accounting (RevAssur)	ARBOR EDUCATION & TRAINING	0 0	
		COMCAST.COM	0 0	
		DEVRY UNIVERSITY - ADDISON	0 0	
		DIRECTEMPLOYERS.COM	0 0	
		DISABLEDPERSON.COM	0 0	
		DIVERSITYINC	0 0	
		ELGIN COMMUNITY COLLEGE	0 0	
		HACE-USA.ORG	0 0	
		INDEED	0 0	
		INTERNAL JOB POSTING	4 1	
		JOFDAV.COM	0 0	
		LGBTCAREERLINK.COM	0 0	
		NAAAP	0 0	
		NATIONAL BLACK MBA ASSOCIATION	0 0	
		RECRUITMILITARY	0 0	
		ROOSEVELT UNIVERSITY	0 0	
		RVC CAREER PLACEMENT OFFICE	0 0	
		WAUBONSEE CAREER SERVICES	0 0	
		WOMENFORHIRE	0 0	
		Total	4 1	
	73837774 Analyst, Accounts Payable	ANDERSONVILLE CHAMBER OF COMMERCE	0 0	
	•	ARBOR EDUCATION & TRAINING	0 0	
		CHICAGOLAND CHAMBER OF COMMERCE	0 0	
		COMCAST.COM	0 0	
		DEVRY UNIVERSITY - ADDISON	0 0	
		DEVILL CHIVEROIT /IDDIOOR	o o	

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hi	
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EXECUTIVE CLUB OF CHICAGO	0	0
			HACE-USA.ORG	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
				_	
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	7402939	3 Business Acct Exec 1, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE	0	0
		, , , , , , , , , , , , , , , , , , , ,	ARBOR EDUCATION & TRAINING	0	0
			CENTRAL LAKEVIEW MERCHANTS	0	0
			CHICAGOLAND CHAMBER OF COMMERCE	0	0
			COMCAST.COM	1	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
				0	
			EXECUTIVE CLUB OF CHICAGO	_	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			THE LADDERS	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	2	1
	7402939	4 Business Acct Exec 1, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE	0	0
		,	ARBOR EDUCATION & TRAINING	0	0
			CENTRAL LAKEVIEW MERCHANTS	0	0
			CHICAGOLAND CHAMBER OF COMMERCE	0	0
				•	-

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed S	
			COMCAST.COM	1	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	1	1
			EXECUTIVE CLUB OF CHICAGO	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			THE LADDERS	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	2	1
	74029396	6 Business Acct Exec 1, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE	0	0
			ARBOR EDUCATION & TRAINING	0	0
			CENTRAL LAKEVIEW MERCHANTS	0	0
			CHICAGOLAND CHAMBER OF COMMERCE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	1	0
			EXECUTIVE CLUB OF CHICAGO	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			THE LADDERS	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			-	ū	•

Branch ID	Req ID	Requisition Title	Source Total	Sum of Interviewed Sum 3	n of Hired 1
	7402939	7 Business Acct Exec 1, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE ARBOR EDUCATION & TRAINING CENTRAL LAKEVIEW MERCHANTS CHICAGOLAND CHAMBER OF COMMERCE COMCAST NOW HIRING SIGN COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE EXECUTIVE CLUB OF CHICAGO HACE-USA.ORG INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM LINKEDIN NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY ROOSEVELT UNIVERSITY RVC CAREER PLACEMENT OFFICE THE LADDERS WAUBONSEE CAREER SERVICES WOMENFORHIRE SEARCH FIRM* Total	0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	7435626	1 Business Acct Exec 3, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE ARBOR EDUCATION & TRAINING CENTRAL LAKEVIEW MERCHANTS CHICAGOLAND CHAMBER OF COMMERCE COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE EMPLOYEE REFERRAL EXECUTIVE CLUB OF CHICAGO HACE-USA.ORG INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM NAAAP	0 0 0 0 0 0 0 0 0 0 0 1 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

		B 1 111			
Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hire	
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY ROOSEVELT UNIVERSITY		0
			RVC CAREER PLACEMENT OFFICE	•	0
			THE LADDERS		0
			WAUBONSEE CAREER SERVICES	-	0
			WOMENFORHIRE		0
			Total		1
			lotal	2	
	74430368	3 Sr Rep, IT Support	ANDERSONVILLE CHAMBER OF COMMERCE		0
			ARBOR EDUCATION & TRAINING		0
			CENTRAL LAKEVIEW MERCHANTS		0
			CHICAGOLAND CHAMBER OF COMMERCE		0
			COMCAST.COM		0
			DEVRY UNIVERSITY - ADDISON		0
			DIRECTEMPLOYERS.COM		0
			DISABLEDPERSON.COM		0
			DIVERSITYINC		0
			ELGIN COMMUNITY COLLEGE		0
			EXECUTIVE CLUB OF CHICAGO		0
			HACE-USA.ORG		0
			INDEED		0
			INTERNAL JOB POSTING		1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM		0
			NAAAP		0
			NATIONAL BLACK MBA ASSOCIATION		0
			RECRUITMILITARY		0
			ROOSEVELT UNIVERSITY RVC CAREER PLACEMENT OFFICE	-	0
				•	0
			WAUBONSEE CAREER SERVICES WOMENFORHIRE	0	0
			Total	· · · · · · · · · · · · · · · · · · ·	1
			lotal	!	
	74477904	Assoc Rep, Credit & Collections (O)	ANDERSONVILLE CHAMBER OF COMMERCE	0	0
			ARBOR EDUCATION & TRAINING	0	0
			CENTRAL LAKEVIEW MERCHANTS	0	0
			CHICAGOLAND CHAMBER OF COMMERCE		0
			COMCAST.COM		0
			DEVRY UNIVERSITY - ADDISON		0
			DIRECTEMPLOYERS.COM		0
			DISABLEDPERSON.COM		0
			DIVERSITYINC		0
			ELGIN COMMUNITY COLLEGE		0
			EMPLOYEE REFERRAL		1
			EXECUTIVE CLUB OF CHICAGO		0
			HACE-USA.ORG		0
			INDEED		0
			INTERNAL JOB POSTING	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed Sum of Hire	
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM		0
			NAAAP		0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	1	1
			1 Stal	·	-
	74493260	Manager Strategic Planning	ANDERSONVILLE CHAMBER OF COMMERCE		0
			ARBOR EDUCATION & TRAINING	0	0
			CENTRAL LAKEVIEW MERCHANTS	0	0
			CHICAGOLAND CHAMBER OF COMMERCE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	~	0
			DIRECTEMPLOYERS.COM		0
			DISABLEDPERSON.COM		0
			DIVERSITYINC		0
			ELGIN COMMUNITY COLLEGE		0
				· ·	
			EXECUTIVE CLUB OF CHICAGO		0
			HACE-USA.ORG		0
			INDEED		0
			INTERNAL JOB POSTING		1
			JOFDAV.COM		0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	1	1
				·	
	74775373	Business Acct Exec 1, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE	0	0
			ARBOR EDUCATION & TRAINING	0	0
			CENTRAL LAKEVIEW MERCHANTS	0	0
			CHICAGOLAND CHAMBER OF COMMERCE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM		0
			DIVERSITYINC		0
			ELGIN COMMUNITY COLLEGE		0
			EXECUTIVE CLUB OF CHICAGO		0
			HACE-USA.ORG	_	0
			INDEED	0	0
			HADEED	U	J

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			INTERNAL JOB POSTING	1	1	
			JOFDAV.COM	0		
			LGBTCAREERLINK.COM	0		
			NAAAP	0	-	
			NATIONAL BLACK MBA ASSOCIATION	0		
			RECRUITMILITARY	0	-	
			RVC CAREER PLACEMENT OFFICE THE LADDERS	0		
			WAUBONSEE CAREER SERVICES	0		
			WOMENFORHIRE	0		
			Total	1	-	
			lotal	'	'	
	7517676	3 Business Acct Exec 1, SMB Direct Sales	ANDERSONVILLE CHAMBER OF COMMERCE	0	0	
			ARBOR EDUCATION & TRAINING	0	0	
			BACKPAGE	0	0	
			CENTRAL LAKEVIEW MERCHANTS	0		
			CHICAGOLAND CHAMBER OF COMMERCE	0		
			COMCAST.COM	0		
			DEVRY UNIVERSITY - ADDISON	0		
			DIRECTEMPLOYERS.COM	0		
			DISABLEDPERSON.COM	0	-	
			DIVERSITYINC	0		
			EXECUTIVE CLUB OF CHICAGO	0	-	
			GLASSDOOR.COM	0		
			GOOGLE	1	0	
			HACE-USA.ORG	0		
			INDEED	0	· .	
			INTERNAL JOB POSTING JOBVERTISE	1 0	1	
				0		
			JOFDAV.COM JUJU	0		
			LGBTCAREERLINK.COM	0	-	
			LINKUP	0		
			MOAA.ORG	0	-	
			NAAAP	0		
			NATIONAL BLACK MBA ASSOCIATION	0		
			RECRUITMILITARY	0		
			RVC CAREER PLACEMENT OFFICE	0		
			SEARCHEASE	0		
			SIMPLY HIRED	0		
			THE LADDERS	0		
			WAUBONSEE CAREER SERVICES	0		
			WOMENFORHIRE	Ö		
			Total	2	2 1	

Comcast Cable Communitication, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11545 Cook, Illinois

Branch ID Req ID Requisition Title

Source

Sum of Interviewed Sum of Hired

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

							Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	(Yes/No)
100 BLACK MEN OF NORTH METRO	Amber Miller	www.100blackmen.org	Amber.miller@100bmoa.org	404.688.5100	0	0	No
TOO BEACK WEN OF NORTH WETRO	ATTOCI WINCE	www.rooblackmen.org	Amber miner & roomhod.org	404.000.0100			140
ADULT BUSINESS AND INFO TECH	Phyllis Gandy	Supervisor	1426 N Quincy St Arlington, VA 22207	703-228-7213	1	0	No
AGNES SCOTT COLLEGE	internet Source	AGNES SCOTT COLLEGE	141 E College Ave, Decatur, GA 30030	(404) 471-6000	0	0	No
AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	internet Source	AMERICAN ASSOCIATION OF PEC	2013 H Street, NW, 5th Floor Washington, DC 20006	800-840-8844	0	0	No
DIOABLETTEO	internet cource	AWERIONI NOOCONTION OF TEC	2010 11 Girect, NW, Stiff foot Washington, BO 20000	000 040 0044		0	140
ANDERSONVILLE CHAMBER OF COMMERCE	internet Source	ANDERSONVILLE CHAMBER OF C	5356 N Clark St, Chicago, IL 60640	(773) 728-2995	0	0	No
	Patricia McGee	patriciamcgee@arboret.com	1865 East Summit St, Crownpoint, IN 46307	219.314.1292	0	0	No
ASK.COM	internet Source	ASK.COM	555 12th Street, Suite 500 Oakland, CA 94607	510-985-7400	3	1	No
ASK.COW	internet Source	ASK.COW	555 12th Street, Suite 500 Oakland, CA 94007	310-965-7400	3	'	NO
ASSOCIATION HOUSE	Al Gomez	algomez@associationhouse.org	1116 North Kedzie Avenue , Chicago, IL 60651	773-772-7170 Ext: 3506	0	0	No
ASSOCIATION HOUSE OF CHICAGO	Al Gomez	algomez@associationhouse.org	1116 North Kedzie Avenue , Chicago, IL 60651	773-772-7170 Ext: 3506	0	0	No
AURORA UNIVERSITY	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0	0	No
AURORA UNIVERSITT	Career Services	career @aurora.edu	347 S. Gladstoffe, Autora, IL 60306	(630) 692-6431	0	U	NO
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	(860) 478-2115	0	0	No
				&			
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BOSTONHIRE.COM*	1				1	0	No
BOSTONI IRE.COM						U	INO
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	47	19	No
CEDA	Internet Source	WWW.CEDAORG.NET	WWW.CEDAORG.NET	800-571-2332	0	0	No
	1						
CENTRAL LAKEVIEW MERCHANTS	C C- :	-1	2255 North Clark Chinana II 22257	770 005 0400			NI-
ASSOCIATION	Career Services	clma@centrallakeview.biz	3355 North Clark, Chicago, IL 60657	773-665-2100	[0	U	No

County & State: Cook, IL

Notification Organization Contact Name Contact Title Address # Interviews # Hired (Yes/No) CHICAGOLAND CHAMBER OF COMMERCE Theresa E. President & CEO Aon Center 200 E. Randolph Street Suite 2200 Chicago (312) 494-6776 COALITION OF 100 BLACK 1925 Adam C Powell Jr Blvd Suite 1L New York, NY 100 212-222-5660 COALITION OF 100 BLACK WOMEN internet Source WOMEN COMCAST NOW HIRING SIGN 2001 York Rd, Oak Brook, IL 60523 Human Resources 847-789-2882 COMCAST VAN SIGN Human Resources 2001 York Rd, Oak Brook, IL 60523 847-789-2882 ww.comcast.com COMCAST.COM Human Resources ww.comcast.com 2001 York Rd, Oak Brook, IL 60523 847-789-2882 CRAIGSLIST.COM Internet Source ww.craiglist.org 1381 9th Ave San Franciso CA 94122 415-566-6394 DEVRY dglatchak@dpg.devry.edu 1221 N. Swift Rd.- Addison, IL 60101 (630) 652-8601 DEVRY UNIVERSITY Dianna Glatchak lglatchak@dpg.devry.edu 221 N. Swift Rd.- Addison, IL 60101 (630) 652-8601 dglatchak@dpg.devry.edu DEVRY UNIVERSITY - ADDISON Dianna Glatchak 1221 N. Swift Rd.- Addison, IL 60101 (630) 652-8601 DIRECTEMPLOYERS.COM VWW.DIRECTEMPLOYERS.COM 4040 Vincennes Circle nternet Source 866-268-6206 DISABLED IN ACTION OF PA internet Source 714 Market Street, Suite 332, Philadelphia, PA (215) 627-7255 http://www.diapa.org DISABLEDPERSON.COM www.disabledperson.com P.O. Box 230636 Encinitas, CA 92023-0636 (760)420-1269 DIVERSITYINC nternet Source ww.dive<u>rsityinc.com</u> 570 Broad Street, 15th Floor, Newark, NJ 07102 (973) 494-0500 ELGIN COMMUNITY COLLEGE Career Services 847-214-7399 ijendro@elgin.edu 1700 Spartan Dr, Elgin, IL 60123 EMORY CAREER SERVICES MORY CAREER SERVICES internet Source 201 Dowman Drive Atlanta, Ga. 30322 404.727.6123 EMPLOYEE REFERRAL 2001 York Rd, Oak Brook, IL 60523 847-789-2882 Human Resources www.comcast.com

Notification	
Organization	

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hirod	Organization (Yes/No)
Source Name	Contact Name	Contact Title	Address	Priorie #	# Interviews	# Hireu	(Tes/No)
		Employment Management					
EMPLOYMENT MANAGEMENT ASSOCIATION	Internet Source	Association	568 S Spring Rd Elmhurst, IL 60126-3868	(630) 559-0020	1	1	No
EXECUTIVE CLUB OF CHICAGO	internet Source	EXECUTIVE CLUB OF CHICAGO	8 S Michigan Avenue Chicago, IL 60603	312) 263-3500	0	0	No
EXPERIENCE WORKS	internet Source	EXPERIENCE WORKS	4401 Wilson Boulevard, Suite 1100, Arlington, VA 22203	1-866-EXP-WRKS (397-9757)	0	0	No
FLYER ADVERTISEMENT	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	1	0	No
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	(415) 339-9105	0	0	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309	404-487-9000	2	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	HBCU Connect	www.HBCUconnect.com	(877) 864-4446	0	0	No
IL DEPT OF EMPLOYMENT SECURITY	June Pittenger	June.Pittenger@illinois.gov	500 Russell Court; Woodstock. IL. 60098	815) 338-7100	0	0	No
ILLINOIS DEPT. OF VETERENS AFFAIRS	Internet Source	www2.illinois.gov	833 South Spring Street, Springfield, IL 62704	217-782-6641	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	15	4	No
				()			
INSTITUTO DEL PROGRESSO LATINO	Internet Source	www.idpl.org/	2570 South Blue Island Avenue, Chicago, IL 60608	(773) 890-0055	0	0	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	119	37	No
TTT TEQU		2000	000 1 1 10 10 10 11 11 00500	000 470 7000			
ITT TECH	Internet Source	www.itt-tech.edu	800 Jorie Blvd, Oak Brook, IL 60523	630-473-7000	U	U	No
ITT TECH - BURR RIDGE	Internet Source	www.itt-tech.edu	11551 184th Place Orland Park, IL 60467	708-326-3200	0	0	No
JOB HOTLINE*	L	1		J	4	[1	No

FCC Sourcing Report - Contact List

Date: 09/01/2012 - 08/31/2013 FCC Unit # 11545

County & State: Cook, IL

Notification Organization Source Name **Contact Name** Address # Interviews # Hired (Yes/No) JOBDANGO.COM PO Box 33710 Portland OR 97292 Internet Source ww.jobdango.com 503-256-4446 JOBVERTISE Internet Source ww.jobvertise.com 32 Cumberland Drive Lincolnshire, Il 60069 888-388-5627 JOFDAV.COM PO Box 230636, Encinitas, CA; 92023-0636 nfo@disabledperson.com 760) 420-1269 JUJU Internet Source 1st Avenue #19. New York, NY 10003 www.juju.com www.juju.com LATINO RESOURCE CENTER @ NIU www.niu.edu/lrc/contactus.shtml Internet Source 515 Garden Rd. DeKalb, Illinois 60115 815-753-1986 LEE HECHT HARRISON Internet Source ww.lhh.com/ 500 West Monroe Street Suite 3200 Chicago, Illinois 60 1.312.377.2300 LGBTCAREERLINK.COM Internet Source nternet Source 155 Sansome Street, Suite 450, San Francisco, CA 941 415-694-6511 LINKEDIN nternet Source ww.linkedin.com 2027 Stierlin Court Mountain View, CA 94043 650-687-3600 LINKUP Internet Source 2027 Stierlin Court Mountain View, CA 94043 866-359-9360 ww.linkup.com MARTIN LUTHER KING COMMUNITY AREA PROJECT nternet Source vw.mlkcsi.org/ 511 Liberty Street Freeport, IL 61032 315.233.9915 MOAA.ORG 201 N. Washington St., Alexandria, Va. 22314 800-234-6622 Internet Source ww.moaa.org MONSTER.COM 622 Third Avenue, 39th Floor, New York, NY 10017 (212) 351-7000 Monster.com NAAAP nternet Source P.O. Box 354; Uwchland, PA 19480 (215) 715-3046 180 North Michigan Avenue, Ste 1400, Chicago, IL NATIONAL BLACK MBA ASSOCIATION Internet Source National Black MBA Association 312)236-2622 NATIONAL LATINO EDUCATION INSTITUTE 2011 West Pershing Road Chicago, IL 60609 773-247-0707 NATIONAL LOUIS UNIVERSITY 122 S. Michigan Avenue Chicago, IL 60603 888.658.8632 x5350 Internet Source ww.nl.edu/

FCC Sourcing Report - Contact List

Date : 09/01/2012 - 08/31/2013 FCC Unit # 11545

County & State: Cook, IL

Notification Organization Source Name **Contact Name** # Interviews # Hired (Yes/No) NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA) 425 K Street NW, Ste 350 Washington, D.C. 20005 202.587.5708 Internet Source etadvocates.org PEORIA IDES June Pittenger une.Pittenger@illinois.gov 406 Elm St Peoria, IL 61605 (309) 671-3113 PHILADELPHIA CHINATOWN DEVELOPMENT CORP. 301 N 9th St Philadelphia, PA 19107 (215) 922-2156 nternet Source ww.chinatown-pcdc.org PHILADELPHIA WORKFORCE DEVELOPMENT CORP 1617 John F. Kennedy Blvd., 13th Fl. Philadelphia, PA Internet Source 215-963-2100 www.pwdc.org PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS* RECRUITMILITARY nternet Source ww.recruitmilitarv.com 422 West Loveland Ave. Loveland, OH 45140 (513)683-5021 ROCKFORD AREA CHAMBER OF COMMERCE www.rockfordchamber.com 308 W State Street, Rockford, IL 61101 815-987-8100 Careers ROOSEVELT UNIVERSITY Career Services ww.roosevelt.edu 1400 N Roosevelt Rd, Schaumburg, IL 60173 847-619-7300 RVC CAREER PLACEMENT OFFICE Recruiting Office .delgado@rockvallevcollege.edu 3301 N Mulford Rd. Rockford, IL (815) 921-7821 SEARCH FIRM* SEARCHEASE 51 Mill Street Bldg. E Suite 21 | Hanover, MA | 02339 (781)826-1510 Internet Source Searchease.com SHRM - SOCIETY OF HUMAN RESOURCE Internet Source 1800 Duke Street, Alexandria, Virginia 22314 (800) 283-7476 ww.shrm.org SIMPLY HIRED Internet Source Simplyhired.com 2513 Charleston Road, Suite 200, Mountain View, CA 94 (650) 254-9000 SNAGAJOB.COM 4880 Cox Rd Ste 200 Glen Allen, VA 23060 Internet Source www.snagajob.com SOUTH SUBURBAN COLLEGE ww.southsuburbancollege.edu/ 15800 State Street, South Holland, IL 60473 708) 596-2000 SPELMAN COLLEGE 350 Spelman Lane, SW. Atlanta, GA 30314 404-681-3643 nternet Source ww.spelman.edu

FCC Sourcing Report - Contact List Date: 09/01/2012 - 08/31/2013 FCC Unit # 11545 County & State: Cook, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
							(**************************************
THE LADDERS	Internet Source	www.theladders.com	137 Varick Street, 8th Floor, New York, NY 10013	646-453-1913	1	0	No
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington	(202) 222-2490	0	0	No
WAUBONSEE CAREER SERVICES	Internet Source	careerservices@waubonsee.edu	Rt. 47 @ Waubonsee Drive, SugarGrove, IL 60554	630-466-2407	0	0	No
WESTWOOD COLLEGE	Shelia Byers	sbyers@westwood.edu	7155 Janes Ave.; Woodridge. IL. 60517	(630) 434-8250 ext 329	0	0	No
WOMEN IN CABLE AND TELECOMMUNICATIONS	Internet Source	www.wict.org	2000 K Street, NW Suite 350, Washington, D.C. 20006	202.827.4794	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WOMEN'S BUSINESS DEVELOPMENT CENTER	Internet Source	www.womensbdc.org	1315 Walnut St Street. Philadelphia, PA 19107	(215) 790-9232	0	0	No
WOMEN'S RESOURCE CENTER	Internet Source	womensresourcecenter.net	113 W. Wayne Ave. PO Box 596. Wayne, PA 19087	(610) 687-6391	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	12	6	No
уаноо	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	408-349-3300	1	0	No
9 Indicates course				Total	460	162	

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its fullrecruit for its full-time positions, and

FCC UNIT #: 11545

County and State: Cook, IL

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
CommCare Program	Comcast	2012 - 2013	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced
Bench Strength Program	Comcast	2012-2013	CAE's	Leadership program designed to develop agents for Supervisor roles
Employment Law Essentials - ADA and FMLA	Comcast	6/29/2013	Supervisors and above	Leadership training for supervisors and above to better manager leave of absence cases
Valuing Diversity and Inclusion	Comcast	2012-2013	All Employees	Web based training for all employees on the value of diversity.
Valuing Diversity and Inclusion for Managers	Comcast	2012-2013	Supervisors and above	Web based training for Supervisors and above on the value of diversity.
Code of Conduct Comcast/NBCU 2013	Comcast	2012-2013	All Employees	All employee training on Comcast's code of conduct
Do What's Right: Records Management	Comcast	2012-2013	All Employees	All employee training on records management.
Preventing Workplace Violance	Comcast	2012-2013	All Employees	Web based training for all employees on preventing work place violence.

FCC UNIT #: 11545

County and State: Cook, IL

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
Maintaining a Harassment-Free Workplace	Comcast	2012-2013	All Employees	Web based training for all employees on maintaing a harassment-free workplace.
Maintaining a Harassment-Free Workplace for Managers	Comcast	2012-2013	Supervisors and above	Web based training for Supervisors and above on maintaing a harassment-free workplace.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	National program to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
New Hire Orientation	Comcast Recruiting /Human Resources	2012 - 2013	Trainers/New Employees	Introduction to Comcast Mission/Vision, Strategy, Benefits, Safety Principles, Code of Ethics and Conduct, etc.
Training Programs: Comcast Listens /Diversity and Inclusion;	Comcast	2012 - 2013	All Employees / Comcast University	Providing Leadership with the skills to encourage communications with their front line employees and revisiting the antiretaliation policy; focus on an all-inclusive work environment where individual differences and preferences are respected and valued in the workplace.

FCC UNIT #: 11545

County and State: Cook, IL

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
PDP (Professional Development Program)	Comcast	2012 - 2013	Managers/Supervisors /Front Line (CommOps/WorkForce Operations)	PDP is an application and selection program which offers employees the opportunity to acquire the necessary skills to advance into a supervisory role. Program consists of onthe-job experience, CU and online courses, workshops, shadowing, completion of job related projection and mentor.
Time Management Training	Comcast	2012 - 2013	All Employees / Human Resources / Comcast University	Development Training
Business Writing Skills	Comcast	2012 - 2013	New Supervisors / Human Resources/ Comcast University	Development Training
Emma Bowen Internships	Emma Bowen Foundation	Ongoing 2012 - 2013	Greater Chicago Region	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	Bellwood Public Library	10/1/2012	Talent Acquisition	Bellwood Public Library Job Fair
Job Fair	Devry University	10/19/2012	Talent Acquisition	Devry Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/7/2012	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/9/2012	Talent Acquisition	Veterans Job Fair

FCC UNIT #: 11545

County and State: Cook, IL

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
Job Fair	Illinois Department of	4/4/2013	Talent Acquisition	Hiring Our Hometown Heros Veterans Job
	Employment Security			Fair
	(IDES)			
Job Fair	Illinois Department of	4/24/2013	Talent Acquisition	Hiring Our Heroes Veterans Job Fair
	Employment Security			
	(IDES)			