

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160907AEH

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
SOUTHERN DIVISION

|                     |             |                    |
|---------------------|-------------|--------------------|
| City<br>PHILADELPHI | State<br>PA | Zip Code<br>19103- |
|---------------------|-------------|--------------------|

FCC Registration Number:  
0017882036

Emp. Unit ID # 11543

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
COOK, IL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

| Ident No. | Name of Community | Location (State) | Type |
|-----------|-------------------|------------------|------|
|-----------|-------------------|------------------|------|

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

|  |  |
|--|--|
|  |  |
|--|--|

|    |   |   |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

|                                   |                    |
|-----------------------------------|--------------------|
| Signed                            | Title              |
| Date                              | Name of Respondent |
| 9/7/2016                          | VICTOR GAINES      |
| Telephone No. (include area code) |                    |
| 7705597223                        |                    |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11543  
 County & State: Cook County, IL

| Work Location | Job Req ID          | Job Title  | Source                         | Values      |          |
|---------------|---------------------|--|--------------------------------|-------------|----------|
|               |                     |  |                                | Interviewed | Hired    |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Acareers                       | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | BlackCareer Network            | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Community Outreach             | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Directemployers.com            | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Glassdoor.com                  | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | hace-usa.org                   | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | IHISPANO.COM                   | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Indeed                         | 1           | 1        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Indeed.com                     | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | MILITARY.COM                   | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | OutPro                         | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | ProAble                        | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Professional Diversity Network | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | RecruitMilitary                | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | Simply Hired                   | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | TAONLINE.COM                   | -           | -        |
| ILC16         | 138592              | CommTech 1, Installation & Service - 112th St 138592     | WomenCareerChannel             | -           | -        |
| ILC16         | <b>138592 Total</b> |  |                                | <b>1</b>    | <b>1</b> |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Acareers                       | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | BlackCareer Network            | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Community Outreach             | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Directemployers.com            | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Glassdoor.com                  | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | hace-usa.org                   | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | IHISPANO.COM                   | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Indeed.com                     | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | MILITARY.COM                   | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | OutPro                         | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | ProAble                        | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Professional Diversity Network | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | RecruitMilitary                | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Simply Hired                   | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | TAONLINE.COM                   | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | WomenCareerChannel             | -           | -        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | Employee Referral              | 1           | 1        |
| ILC16         | 132855              | CommTech 1, Installation & Service - 112th Street 132855 | HireHeroesUSA.org              | -           | -        |
| ILC16         | <b>132855 Total</b> |  |                                | <b>1</b>    | <b>1</b> |

|       |                     |  |                                |          |          |
|-------|---------------------|--|--------------------------------|----------|----------|
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Acareers                       | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | BlackCareer Network            | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Community Outreach             | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Directemployers.com            | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Glassdoor.com                  | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | hace-usa.org                   | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | IHISPANO.COM                   | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Indeed                         | 1        | 1        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Indeed.com                     | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | MILITARY.COM                   | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | OutPro                         | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | ProAble                        | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Professional Diversity Network | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | RecruitMilitary                | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | Simply Hired                   | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | TAONLINE.COM                   | -        | -        |
| ILC16 | 132856              | CommTech 1, Installation & Service - 112th Street 132856 | WomenCareerChannel             | -        | -        |
| ILC16 | <b>132856 Total</b> |  |                                | <b>1</b> | <b>1</b> |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Acareers                       | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | BlackCareer Network            | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Community Outreach             | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Directemployers.com            | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Glassdoor.com                  | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | hace-usa.org                   | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | IHISPANO.COM                   | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Indeed.com                     | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | MILITARY.COM                   | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | OutPro                         | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | ProAble                        | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Professional Diversity Network | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | RecruitMilitary                | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Simply Hired                   | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | TAONLINE.COM                   | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | WomenCareerChannel             | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | HireHeroesUSA.org              | -        | -        |
| ILC16 | 132860              | CommTech 1, Installation & Service - 112th Street 132860 | Comcast.com                    | 2        | 1        |
| ILC16 | <b>132860 Total</b> |  |                                | <b>2</b> | <b>1</b> |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Acareers                       | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | BlackCareer Network            | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Community Outreach             | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Directemployers.com            | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Glassdoor.com                  | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | hace-usa.org                   | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | IHISPANO.COM                   | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Indeed.com                     | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | MILITARY.COM                   | -        | -        |

|       |                     |  |                                |          |          |
|-------|---------------------|--|--------------------------------|----------|----------|
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | OutPro                         | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | ProAble                        | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Professional Diversity Network | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | RecruitMilitary                | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Simply Hired                   | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | TAONLINE.COM                   | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | WomenCareerChannel             | -        | -        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | Employee Referral              | 1        | 1        |
| ILC16 | 132862              | CommTech 1, Installation & Service - 112th Street 132862 | HireHeroesUSA.org              | -        | -        |
| ILC16 | <b>132862 Total</b> |  |                                | <b>1</b> | <b>1</b> |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Acareers                       | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | BlackCareer Network            | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Community Outreach             | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Directemployers.com            | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Glassdoor.com                  | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | hace-usa.org                   | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | IHISPANO.COM                   | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Indeed.com                     | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | MILITARY.COM                   | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | OutPro                         | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | ProAble                        | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Professional Diversity Network | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | RecruitMilitary                | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Simply Hired                   | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | TAONLINE.COM                   | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | WomenCareerChannel             | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Employee Referral              | 1        | 1        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | MONSTER, INC .                 | -        | -        |
| ILC16 | 138599              | CommTech 1, Installation & Service - Chicago 112th       | Muse                           | -        | -        |
| ILC16 | <b>138599 Total</b> |  |                                | <b>1</b> | <b>1</b> |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Community Outreach             | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Directemployers.com            | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Glassdoor.com                  | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | hace-usa.org                   | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Indeed.com                     | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | MILITARY.COM                   | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | RecruitMilitary                | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Simply Hired                   | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | TAONLINE.COM                   | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Employee Referral              | 7        | 1        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | HireHeroesUSA.org              | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | Asian Life                     | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | disabledperson.com             | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | DIVERSITYINC MEDIA             | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | hbcuconnect.com                | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859          | HireDisability                 | -        | -        |

|       |                     |   |                     |          |          |
|-------|---------------------|---|---------------------|----------|----------|
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859 | Interactive One     | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859 | lgbtcareerlink.com  | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859 | Monster (CAN)       | -        | -        |
| ILC16 | 123859              | CommTech 1, Installation & Service 112th 123859 | womenforhire        | -        | -        |
| ILC16 | <b>123859 Total</b> |   |                     | <b>7</b> | <b>1</b> |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Community Outreach  | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Directemployers.com | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Glassdoor.com       | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | hace-usa.org        | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Indeed.com          | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | MILITARY.COM        | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | RecruitMilitary     | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Simply Hired        | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | TAONLINE.COM        | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Employee Referral   | 1        | 1        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | HireHeroesUSA.org   | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Asian Life          | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | disabledperson.com  | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | DIVERSITYINC MEDIA  | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | hbucconnect.com     | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | HireDisability      | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Interactive One     | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | lgbtcareerlink.com  | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | Monster (CAN)       | -        | -        |
| ILC16 | 123873              | CommTech 1, Installation & Service 112th 123873 | womenforhire        | -        | -        |
| ILC16 | <b>123873 Total</b> |   |                     | <b>1</b> | <b>1</b> |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Community Outreach  | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Directemployers.com | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Glassdoor.com       | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | hace-usa.org        | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Indeed.com          | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | MILITARY.COM        | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | RecruitMilitary     | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Simply Hired        | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | TAONLINE.COM        | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Employee Referral   | 1        | 1        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | HireHeroesUSA.org   | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Asian Life          | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | disabledperson.com  | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | DIVERSITYINC MEDIA  | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | hbucconnect.com     | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | HireDisability      | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Interactive One     | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | lgbtcareerlink.com  | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | Monster (CAN)       | -        | -        |
| ILC16 | 123879              | CommTech 1, Installation & Service 112th 123879 | womenforhire        | -        | -        |

|       |                     |   |  |                     |  |  |  |          |          |
|-------|---------------------|---|--|---------------------|--|--|--|----------|----------|
| ILC16 | <b>123879 Total</b> |   |  |                     |  |  |  | <b>1</b> | <b>1</b> |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Community Outreach  |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Directemployers.com |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Glassdoor.com       |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | hace-usa.org        |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Indeed.com          |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | MILITARY.COM        |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | RecruitMilitary     |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Simply Hired        |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | TAONLINE.COM        |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Employee Referral   |  |  |  | <b>1</b> | <b>1</b> |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | HireHeroesUSA.org   |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Asian Life          |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | disabledperson.com  |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | DIVERSITYINC MEDIA  |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | hbcuconnect.com     |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | HireDisability      |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Interactive One     |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | lgbtcareerlink.com  |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | Monster (CAN)       |  |  |  | -        | -        |
| ILC16 | 123884              | CommTech 1, Installation & Service 112th 123884 |  | womenforhire        |  |  |  | -        | -        |
| ILC16 | <b>123884 Total</b> |   |  |                     |  |  |  | <b>1</b> | <b>1</b> |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Community Outreach  |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Directemployers.com |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Glassdoor.com       |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | hace-usa.org        |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Indeed.com          |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | MILITARY.COM        |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | RecruitMilitary     |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Simply Hired        |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | TAONLINE.COM        |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | HireHeroesUSA.org   |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Asian Life          |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | disabledperson.com  |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | DIVERSITYINC MEDIA  |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | hbcuconnect.com     |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | HireDisability      |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Interactive One     |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | lgbtcareerlink.com  |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | Monster (CAN)       |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | womenforhire        |  |  |  | -        | -        |
| ILC16 | 123887              | CommTech 1, Installation & Service 112th 123887 |  | 20SearchEngines.com |  |  |  | <b>1</b> | <b>1</b> |
| ILC16 | <b>123887 Total</b> |   |  |                     |  |  |  | <b>1</b> | <b>1</b> |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 |  | Community Outreach  |  |  |  | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 |  | Directemployers.com |  |  |  | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 |  | Glassdoor.com       |  |  |  | -        | -        |

|       |                     |   |                     |          |          |
|-------|---------------------|---|---------------------|----------|----------|
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | hace-usa.org        | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | Indeed.com          | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | MILITARY.COM        | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | RecruitMilitary     | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | Simply Hired        | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | TAONLINE.COM        | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | HireHeroesUSA.org   | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | Asian Life          | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | disabledperson.com  | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | DIVERSITYINC MEDIA  | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | hbcuconnect.com     | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | HireDisability      | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | Interactive One     | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | lgbtcareerlink.com  | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | Monster (CAN)       | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | womenforhire        | -        | -        |
| ILC16 | 123890              | CommTech 1, Installation & Service 112th 123890 | Job Fair            | 2        | 1        |
| ILC16 | <b>123890 Total</b> |   |                     | <b>2</b> | <b>1</b> |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Community Outreach  | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Directemployers.com | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Glassdoor.com       | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | hace-usa.org        | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Indeed              | 1        | 1        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Indeed.com          | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | MILITARY.COM        | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | RecruitMilitary     | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Simply Hired        | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | TAONLINE.COM        | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | HireHeroesUSA.org   | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Asian Life          | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | disabledperson.com  | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | DIVERSITYINC MEDIA  | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | hbcuconnect.com     | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | HireDisability      | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Interactive One     | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | lgbtcareerlink.com  | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | Monster (CAN)       | -        | -        |
| ILC16 | 128659              | CommTech 1, Installation & Service 112th 128659 | womenforhire        | -        | -        |
| ILC16 | <b>128659 Total</b> |   |                     | <b>1</b> | <b>1</b> |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Acareers            | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | BlackCareer Network | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Community Outreach  | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Directemployers.com | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Glassdoor.com       | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | hace-usa.org        | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | IHISPANO.COM        | -        | -        |



|       |                     |   |                                |          |          |
|-------|---------------------|---|--------------------------------|----------|----------|
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Indeed.com                     | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | MILITARY.COM                   | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | OutPro                         | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | ProAble                        | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Professional Diversity Network | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | RecruitMilitary                | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Simply Hired                   | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | TAONLINE.COM                   | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | WomenCareerChannel             | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | HireHeroesUSA.org              | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Comcast.com                    | 2        | 1        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Asian Life                     | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | disabledperson.com             | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | DIVERSITYINC MEDIA             | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | hbcuconnect.com                | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | HireDisability                 | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Interactive One                | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | lgbtcareerlink.com             | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | Monster (CAN)                  | -        | -        |
| ILC16 | 128660              | CommTech 1, Installation & Service 112th 128660 | womenforhire                   | -        | -        |
| ILC16 | <b>128660 Total</b> |   |                                | <b>2</b> | <b>1</b> |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Community Outreach             | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Directemployers.com            | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Glassdoor.com                  | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | hace-usa.org                   | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Indeed.com                     | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | MILITARY.COM                   | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | RecruitMilitary                | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Simply Hired                   | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | TAONLINE.COM                   | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | HireHeroesUSA.org              | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Asian Life                     | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | disabledperson.com             | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | DIVERSITYINC MEDIA             | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | hbcuconnect.com                | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | HireDisability                 | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Interactive One                | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | lgbtcareerlink.com             | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Monster (CAN)                  | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | womenforhire                   | -        | -        |
| ILC16 | 128663              | CommTech 1, Installation & Service 112th 128663 | Comcast Open House             | 2        | 1        |
| ILC16 | <b>128663 Total</b> |   |                                | <b>2</b> | <b>1</b> |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Acareers                       | -        | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | BlackCareer Network            | -        | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Community Outreach             | -        | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Directemployers.com            | -        | -        |

|       |                     |   |                                |           |          |
|-------|---------------------|---|--------------------------------|-----------|----------|
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Glassdoor.com                  | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | hace-usa.org                   | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | IHISPANO.COM                   | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Indeed                         | 3         | 1        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Indeed.com                     | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | MILITARY.COM                   | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | OutPro                         | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | ProAble                        | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Professional Diversity Network | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | RecruitMilitary                | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Simply Hired                   | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | TAONLINE.COM                   | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | WomenCareerChannel             | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Employee Referral              | 7         | 1        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | HireHeroesUSA.org              | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Asian Life                     | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | disabledperson.com             | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | DIVERSITYINC MEDIA             | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | hbcuconnect.com                | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | HireDisability                 | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Interactive One                | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | lgbtcareerlink.com             | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | Monster (CAN)                  | -         | -        |
| ILC16 | 128674              | CommTech 1, Installation & Service 112th 128674 | womenforhire                   | -         | -        |
| ILC16 | <b>128674 Total</b> |   |                                | <b>10</b> | <b>2</b> |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Community Outreach             | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Directemployers.com            | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Glassdoor.com                  | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | hace-usa.org                   | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Indeed.com                     | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | MILITARY.COM                   | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | RecruitMilitary                | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Simply Hired                   | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | TAONLINE.COM                   | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | HireHeroesUSA.org              | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Comcast.com                    | 2         | 1        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Asian Life                     | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | disabledperson.com             | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | DIVERSITYINC MEDIA             | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | hbcuconnect.com                | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | HireDisability                 | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Interactive One                | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | lgbtcareerlink.com             | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | Monster (CAN)                  | -         | -        |
| ILC16 | 128675              | CommTech 1, Installation & Service 112th 128675 | womenforhire                   | -         | -        |
| ILC16 | <b>128675 Total</b> |   |                                | <b>2</b>  | <b>1</b> |

|       |                     |   |                                |          |          |
|-------|---------------------|---|--------------------------------|----------|----------|
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Community Outreach             | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Directemployers.com            | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Glassdoor.com                  | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | hace-usa.org                   | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Indeed.com                     | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | MILITARY.COM                   | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | RecruitMilitary                | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Simply Hired                   | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | TAONLINE.COM                   | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Employee Referral              | 2        | 1        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | HireHeroesUSA.org              | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Asian Life                     | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | disabledperson.com             | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | DIVERSITYINC MEDIA             | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | hbconnect.com                  | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | HireDisability                 | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Interactive One                | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | lgbtcareerlink.com             | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | Monster (CAN)                  | -        | -        |
| ILC16 | 128676              | CommTech 1, Installation & Service 112th 128676         | womenforhire                   | -        | -        |
| ILC16 | <b>128676 Total</b> |   |                                | <b>2</b> | <b>1</b> |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Acareers                       | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | BlackCareer Network            | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Community Outreach             | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Directemployers.com            | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Glassdoor.com                  | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | hace-usa.org                   | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | IHISPANO.COM                   | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Indeed.com                     | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | MILITARY.COM                   | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | OutPro                         | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | ProAble                        | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Professional Diversity Network | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | RecruitMilitary                | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Simply Hired                   | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | TAONLINE.COM                   | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | WomenCareerChannel             | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | HireHeroesUSA.org              | -        | -        |
| ILC16 | 132854              | CommTech 1, Installation & Service- 112th Street 132854 | Word Of Mouth                  | 1        | 1        |
| ILC16 | <b>132854 Total</b> |   |                                | <b>1</b> | <b>1</b> |
| ILC16 | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Acareers                       | -        | -        |
| ILC16 | 138593              | CommTech 1, Installation & Service -112th Street 138593 | BlackCareer Network            | -        | -        |
| ILC16 | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Community Outreach             | -        | -        |
| ILC16 | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Directemployers.com            | -        | -        |
| ILC16 | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Glassdoor.com                  | -        | -        |
| ILC16 | 138593              | CommTech 1, Installation & Service -112th Street 138593 | hace-usa.org                   | -        | -        |

|                    |                     |   |                                |           |           |
|--------------------|---------------------|---|--------------------------------|-----------|-----------|
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | IHISPANO.COM                   | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Indeed.com                     | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | MILITARY.COM                   | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | OutPro                         | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | ProAble                        | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Professional Diversity Network | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | RecruitMilitary                | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Simply Hired                   | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | TAONLINE.COM                   | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | WomenCareerChannel             | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Employee Referral              | 4         | 1         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | MONSTER, INC .                 | -         | -         |
| ILC16              | 138593              | CommTech 1, Installation & Service -112th Street 138593 | Muse                           | -         | -         |
| ILC16              | <b>138593 Total</b> |   |                                | <b>4</b>  | <b>1</b>  |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Acareers                       | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | BlackCareer Network            | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Community Outreach             | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Directemployers.com            | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Glassdoor.com                  | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | hace-usa.org                   | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | IHISPANO.COM                   | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Indeed.com                     | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | MILITARY.COM                   | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | OutPro                         | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | ProAble                        | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Professional Diversity Network | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | RecruitMilitary                | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Simply Hired                   | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | TAONLINE.COM                   | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | WomenCareerChannel             | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | HireHeroesUSA.org              | -         | -         |
| ILC16              | 131736              | Rep 1, Warehouse/Materials - 112th Street 131736        | Internal Site                  | 2         | 1         |
| ILC16              | <b>131736 Total</b> |   |                                | <b>2</b>  | <b>1</b>  |
| <b>ILC16 Total</b> |                     |   |                                | <b>46</b> | <b>22</b> |
| <b>Grand Total</b> |                     |   |                                | <b>46</b> | <b>22</b> |

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11543  
 County & State: Cook County, IL

| Event Name                                 | Location                                  | Date             | Participants   | type  |
|--|---|------------------|--|---|
| AbilityLinks Virtual Job Fair              | Virtual Job Fair                          | 10/14/2015       | Comcast recruiters   | Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.  |
| VA Medical Center Job Fair - Jesse Brown   | Chicago, IL                               | 2/11/2016        | Comcast Recruiters   | Job fair event hosted by elected official. Focus on veteran hiring.   |
| Illinois Dept. of Employment Security      | Harvey, IL                                | 3/18/2016        | Comcast Recruiters   | Job fair event hosted by state employment agency. Recruited for all positions.  |
| State Rep Bob Dold Job Event               | Grayslake, IL                             | 5/4/2016         | Comcast Recruiters   | Job fair event hosted by elected official.  |
| Chicago Ald Joe Moore Job Event            | Chicago, IL                               | 5/11/2016        | Comcast Recruiters   | Job fair event hosted by elected official.  |
| VA Medical Center Job Fair - Jesse Brown   | Chicago, IL                               | 5/26/2016        | Comcast Recruiters   | Job fair event hosted by elected official. Focus on veteran hiring.   |
| AbilityLinks Virtual Job Fair              | Virtual Job Fair                          | 5/28/2016        | Comcast recruiters   | Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.  |
| Comcast/NBC Virtual Career Fair            | Virtual Job Fair                          | 6/16/2016        | Comcast recruiters   | Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.  |
| Virtual Student Veteran Job Fair           | Virtual Job Fair                          | 7/16/2016        | Comcast recruiters   | Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.  |
| Rep Bob Dold Vet & Community Job Event     | Wheeling, IL                              | 7/27/2016        | Comcast Recruiters   | Job fair event hosted by elected official. Focus on veteran hiring.   |
| Rep Rita Mayfield Vet & Community job fair | North Chicago, IL                         | 7/28/2016        | Comcast Recruiters   | Job fair event hosted by elected official.  |
| IDES Veteran Job Fair                      | Chicago, IL                               | 8/4/2016         | Comcast Recruiters   | Job fair event focused on veteran hiring.   |
| Career Week 2016                           | Greater Chicago Region and comcastnow.com | July 18-22, 2016 | All employees  | A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.  |
| Link to Leadership "L2L"                   | Greater Chicago Region                    | Ongoing          | Highly effective frontline employees that are interested in a leadership role, and new leaders | Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..  |
| Launch                                     | Greater Chicago Region                    | Ongoing          | New leaders  | Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..   |
| Thrive                                     | Greater Chicago Region                    | Ongoing          | Tenured leaders  | Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..  |
| Introduction to Leadership                 | Greater Chicago Region                    | Ongoing          | New leaders  | New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..  |
| Raising the Performance Bar                | Greater Chicago Region                    | Ongoing          | Current supervisors  | Supervisory training program on effective coaching practices  |
| Building a culture of Coaching             | Greater Chicago Region                    | Ongoing          | Current managers   | Manager training program on effective coaching practices  |
| Compliance Training for all employees      | Greater Chicago Region                    | Ongoing          | All employees  | Compliance training regarding preventing discrimination and harassment training.  |
| Comcast CommTech Program                   | Greater Chicago Region                    | Ongoing          | Technical Operations and Training Team   | The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization. |

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11543  
 County & State: Cook County, IL

| Source                         | Phone          | Address  | email Address                             | website                         | Interviewed | Hired |
|--------------------------------|----------------|--|---|---------------------------------|-------------|-------|
| Acareers                       | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| BlackCareer Network            | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| Community Outreach             | 404.631.6383   | 1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344 | 0   | http://www.communityoutreachs   | 0           | 0     |
| Directemployers.com            | 866-268-6206   | 9002 N. Purdue Road Indianapolis IN 46268                    | info@DirectEmployers.org                  | www.directemployers.com         | 0           | 0     |
| Glassdoor.com                  | *              | 1 Harbor Drive, Suite 300 Sausalito CA 94965                 | careercenters@glassdoor.com               | http://www.glassdoor.com/index. | 0           | 0     |
| hace-usa.org                   | 312-435-0498   | 330 S. Wells St., Suite 1104 Chicago, IL 60606               | vanessa@haceonline.org (Vanessa Valentin) | http://www.hace-usa.org/        | 0           | 0     |
| IHISPANO.COM                   | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| Indeed                         | 203-391-6310   | 177 Broad Street, 6th Floor Stamford CT 06901                |   | 0 www.indeed.com                | 6           | 4     |
| Indeed.com                     | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| MILITARY.COM                   | 267-265-4178   | PO BOX 70104 SANTA ANA, CA 92725                             | Jennifer.Laxson@monster.com               | Monster.com                     | 0           | 0     |
| OutPro                         | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| ProAble                        | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| Professional Diversity Network | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| RecruitMilitary                | 513.683.5020   | 422 West Loveland Ave, Loveland, OH 45140                    | support@recruitmilitary.com               | https://recruitmilitary.com/    | 0           | 0     |
| Simply Hired                   | *              | 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085         | support@simplyhired.com                   | http://www.simplyhired.com/     | 0           | 0     |
| TAONLINE.COM                   | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| WomenCareerChannel             | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| Employee Referral              | Comcast        | Comcast Employee   | Teamcomcast.com                           | Teamcomcast.com                 | 26          | 10    |
| HireHeroesUSA.org              | 212-210-7000   | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/             | 0           | 0     |
| Comcast.com                    | Comcast        |  | 0   | 0 www.comcast.com/careers       | 6           | 3     |
| MONSTER, INC .                 | (212) 351-7001 | 623 Third Avenue, 39th Floor, New York, NY 10017             | Sponsorship@Monster.com                   | http://www.monster.com/         | 0           | 0     |
| Muse                           | *              | *  | business@themuse.com.                     | https://www.themuse.com/        | 0           | 0     |

|                     |                |   |                             |                            |   |     |
|---------------------|----------------|---|-----------------------------|----------------------------|---|-----|
| Asian Life          | 267-265-4178   | PO BOX 70104 SANTA ANA, CA<br>92725                     | Jennifer.Laxson@monster.com | Monster.com                | 0 | 0   |
| disabledperson.com  | 760-420-1269   | PO Box 230636, Encinitas,CA 92023                       | info@disabledperson.com     | disabledpersons.com        | 0 | 0   |
| DIVERSITYINC MEDIA  | 212-210-7000   | 466 Lexington Avenue, New York, NY<br>10017             | Trish.golden@jwt.com        | http://www.jwt.com/        | 0 | 0   |
| hbcuconnect.com     | 614-416-5514   | 750 Cross Pointe Road, Suite Q<br>Gahanna OH 43230      |                             | 0 www.hbcuconnect.com      | 0 | 0   |
| HireDisability      | 267-265-4178   | PO BOX 70104 SANTA ANA, CA<br>92725                     | Jennifer.Laxson@monster.com | Monster.com                | 0 | 0   |
| Interactive One     | 267-265-4178   | PO BOX 70104 SANTA ANA, CA<br>92725                     | Jennifer.Laxson@monster.com | Monster.com                | 0 | 0   |
| lgbtcareerlink.com  | 415-694-6538   | 155 Sansom Street, Suite 450, San<br>Francisco CA 94104 | jbeach@outandequal.org      | http://lgbtcareerlink.com/ | 0 | 0   |
| Monster (CAN)       | (212) 351-7000 | 622 Third Avenue, 39th Floor, New<br>York, NY 10017     | Sponsorship@Monster.com     | http://www.monster.com/    | 0 | 0   |
| womenforhire        | 212-290-2600   | 155 West 72nd Street, Suite 403,<br>New York, NY 10023  | marketing@womenforhire.com  | http://womenforhire.com/   | 0 | 0   |
| 20SearchEngines.com | website        |   | 0                           | 0                          | 0 | 1 1 |
| Job Fair            | *              |   | 0                           | 0                          | 0 | 2 1 |
| Comcast Open House  | Comcast        |   | 0                           | 0 Comcast                  |   | 2 1 |
| Word Of Mouth       | *              |   | 0                           | 0                          | 0 | 1 1 |
| Internal Site       | Comcast        | Comcast Employee  | Teamcomcast.com             | Teamcomcast.com            |   | 2 1 |

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

*Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)*