Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130917AAT

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 3770

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
CHAMPAIGN, IL

D. Category of Respondent (check applicable box)

- ( ) Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- (●) Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communitcation, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 - August 31, 2013
Unit #3770
Champaign, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
ILD11	70383363	Rep 2, CSC Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	3	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			JOBFIND.COM	1	1
	71685575	Rep 2, CSC Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
	73932877	Sr Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST.COM	3	0
			DEVRY	0	0

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2013 Sourcing Summary
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Champaign, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	1
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
ILU01	69622999	CommTech 1, Installation & Service	BABBALU.COM	0	0
			CHINATOWN CHAMBER OF COMMERCE	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GARFIELD WORFORCE CENTER	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			IL DEPT OF EMPLOYMENT SECURITY	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH - BURR RIDGE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO OF SOUTHWEST	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MACCORMAC COLLEGE	0	0
			MARTIN LUTHER KING COMMUNITY AREA PROJECT	0	0
			MICROTRAIN	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*	0	0

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Champaign, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
	69624253	CommTech 1, Installation & Service	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			IL DEPT OF EMPLOYMENT SECURITY	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH - BURR RIDGE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MARTIN LUTHER KING COMMUNITY AREA PROJECT	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*	0	0
	69858872	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			IL DEPT OF EMPLOYMENT SECURITY	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH - BURR RIDGE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MARTIN LUTHER KING COMMUNITY AREA PROJECT	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*	0	0
	70672145	DSR, Individual Direct Sales (SFU-SWP)	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
	70717991	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			IL DEPT OF EMPLOYMENT SECURITY	0	0
			ILLINOIS DEPT. OF VETERENS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH - BURR RIDGE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			MARTIN LUTHER KING COMMUNITY AREA PROJECT	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*	0	0
	71173445	Sr Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	2	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	2	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
	71312376	Specl 2, Prodt Sales Suppt & Analysis	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
	72176411	Business Acct Exec 3, SMB Direct Sales	ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CEDA	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPARTMENT OF HUMAN SERVICES	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
	73008542	DSR, Individual Direct Sales (SFU-SWP)	ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			ILLINOIS DEPARTMENT OF HUMAN SERVICES	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0

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2013 Sourcing Summary
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Unit #3770
Champaign, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
	73932878	Sr Sales Consultant	ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST.COM	1	1
			DEVRY	0	0
			DICE.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			ILLINOIS DEPARTMENT OF HUMAN SERVICES	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
	74586192	DSR, Individual Direct Sales (MDU)	ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			ILLINOIS DEPARTMENT OF HUMAN SERVICES	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
	74908471	DSR, Individual Direct Sales (SFU-SWP)	ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0

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Unit #3770
Champaign, IL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	1	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			ILLINOIS DEPARTMENT OF HUMAN SERVICES	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WOMENFORHIRE	0	0
	75297783	DSR, Individual Direct Sales (SFU-SWP)	COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			ILLINOIS DEPARTMENT OF HUMAN SERVICES	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WOMENFORHIRE	0	0
Grand Total				42	16

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 3770
County & State: Champaign, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ARBOR EDUCATION & TRAINING	Patricia McGee	patriciamcgee@arboret.com	1865 East Summit St, Crownpoint, IN 46307	219.314.1292	0	0	No
ASSOCIATION HOUSE	Al Gomez	algomez@associationhouse.org	1116 North Kedzie Avenue , Chicago, IL 60651	773-772-7170 Ext: 3506	0	0	No
AURORA UNIVERSITY	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	(860) 478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
CAREERBUILDER	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	0	0	No
CEDA	Internet Source	WWW.CEDAORG.NET	WWW.CEDAORG.NET	800-571-2332	0	0	No
CHINATOWN CHAMBER OF COMMERCE	Internet Source	www.chinatownchamberofcommerce.com	2169 S China Place,Chicago, IL 60616	312-326-5320	0	0	No
COMCAST DSR SITE	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	0	0	No
COMCAST.COM	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	12	2	No
CRAIGSLIST.COM	Internet Source	www.craiglist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	2	0	No
DEVRY	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DEVRY UNIVERSITY	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DEVRY UNIVERSITY - ADDISON	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DICE.COM	Internet Source	www.dice.com	1040 Avenue of the Americas, 16th Floor, New York, NY 10018	212.725.6550	1	0	No
DIRECTEMPLOYERS.COM	Internet Source	WWW.DIRECTEMPLOYERS.COM	4040 Vincennes Circle	866-268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
ELGIN COMMUNITY COLLEGE	Career Services	jjendro@elgin.edu	1700 Spartan Dr, Elgin, IL 60123	847-214-7399	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	13	7	No
GARFIELD WORFORCE CENTER	Internet Source	www.cityofchicago.org	10 S Kedzie Ave, Chicago, IL 60612	(773) 722-3885	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	(415) 339-9105	0	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	HBCU Connect	www.HBCUconnect.com	(877) 864-4446	0	0	No
IL DEPT OF EMPLOYMENT SECURITY	June Pittenger	June.Pittenger@illinois.gov	500 Russell Court; Woodstock. IL. 60098	815) 338-7100	0	0	No
ILLINOIS DEPARTMENT OF HUMAN SERVICES	Internet Source	www.dhs.state.il.us	100 South Grand Ave E Springfield, IL 62704	(217) 557-1601	0	0	No
ILLINOIS DEPT. OF VETERENS AFFAIRS	Internet Source	www2.illinois.gov	833 South Spring Street, Springfield, IL 62704	217-782-6641	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	2	0	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	6	4	No
ITT TECH - BURR RIDGE	Internet Source	www.itt-tech.edu	11551 184th Place Orland Park, IL 60467	708-326-3200	0	0	No
JOBFIND.COM	Internet Source	www.jobfind.com	1 Herald Square, Boston MA 02118	617-619-6700	1	1	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	info@disabledperson.com	PO Box 230636,Encinitas, CA; 92023-0636	(760) 420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	www.juju.com	0	0	No
LATINO OF SOUTHWEST	Internet Source	info@chicagoareaproject.org	55 East Jackson Boulevard, Chicago,IL	(312)663-3574	0	0	No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	1	1	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MACCORMAC COLLEGE	Internet Source	www.maccormac.edu/	29 East Madison Street, Chicago, IL 60602	(312) 922-1884	0	0	No
MARTIN LUTHER KING COMMUNITY AREA PROJECT	internet Source	www.mlkcsi.org/	511 Liberty Street Freeport, IL 61032	815.233.9915	0	0	No
MICROTRAIN	Internet Source	www.microtrain.net	200 West Adams, Chicago, IL	312-628-2900	0	0	No
MONSTER.COM	Internet Source	Monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	(212) 351-7000	3	1	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
NAAAP	Internet Source	www.naaap.org	P.O. Box 354; Uwchland, PA 19480	(215) 715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	National Black MBA Association	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*					0	0	No
RECRUITMILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	(513)683-5021	0	0	No
ROCKFORD AREA CHAMBER OF COMMERCE	Careers	www.rockfordchamber.com	308 W State Street, Rockford, IL 61101	815-987-8100	0	0	No
ROOSEVELT UNIVERSITY	Career Services	www.roosevelt.edu	1400 N Roosevelt Rd, Schaumburg, IL 60173	847-619-7300	0	0	No
RVC CAREER PLACEMENT OFFICE	Recruiting Office	a.delgado@rockvalleycollege.edu	3301 N Mulford Rd, Rockford, IL	(815) 921-7821	0	0	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 | Hanover, MA | 02339	(781)826-1510	0	0	No
SIMPLY HIRED	Internet Source	Simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	0	0	No
THE LADDERS	Internet Source	www.theladders.com	137 Varick Street, 8th Floor, New York, NY 10013	646-453-1913	0	0	No
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001	(202) 222-2490	0	0	No
WAUBONSEE CAREER SERVICES	Internet Source	careerservices@waubonsee.edu	Rt. 47 @ Waubonsee Drive, SugarGrove, IL 60554	630-466-2407	0	0	No
WESTWOOD COLLEGE	Shelia Byers	sbyers@westwood.edu	7155 Janes Ave.; Woodridge. IL. 60517	(630) 434-8250 ext 329	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	1	0	No
				Total	42	16	

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* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.							

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
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APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommTech Program	Comcast	2012 - 2013	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
New Hire Orientation	Comcast Recruiting /Human Resources	2012 - 2013	Trainers/New Employees	Introduction to Comcast Mission/Vision, Strategy, Benefits, Safety Principles, Code of Ethics and Conduct, etc.
Training Programs: Comcast Listens /Diversity and Inclusion;	Comcast	2012 - 2013	All Employees / Comcast University	Providing Leadership with the skills to encourage communications with their front line employees and revisiting the anti-retaliation policy; focus on an all-inclusive work environment where individual differences and preferences are respected and valued in the workplace.

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PDP (Professional Development Program)	Comcast	2012 - 2013	Managers/Supervisors /Front Line (CommOps/WorkForce Operations)	PDP is an application and selection programs which offers ees the opportunity to acquire the necessary skills to advance into a supervisory role. Program consiste on otj experience, CU and online courses, workshops, shadowing, completion of job related projection and mentor.
Time Management Training	Comcast	2012 - 2013	All Employees / Human Resources / Comcast University	Development Training
Business Writing Skills	Comcast	2012 - 2013	New Supervisors / Human Resources/ Comcast University	Development Training
Emma Bowen Internships	Emma Bowen Foundation	Ongoing 2012 - 2013	Greater Chicago Region	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	Bellwood Public Library	10/1/2012	Talent Acquisition	Bellwood Public Library Job Fair
Job Fair	Devry University	10/19/2012	Talent Acquisition	Devry Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/7/2012	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair

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APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Job Fair	Illinois Department of Employment Security (IDES)	11/9/2012	Talent Acquisition	Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	4/4/2013	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	7/26/2012	Talent Acquisition	Hiring Our Heroes Veterans Job Fair