

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160907ADV

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 11592

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
LAKE, FL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11592  
 County & State: Lake County, FL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
FLL02	120489	Xfinity Sales Associate-Leesburg	Asian Life	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Backpage	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	CareerBuilder	2	1
FLL02	120489	Xfinity Sales Associate-Leesburg	Comcast.com	4	2
FLL02	120489	Xfinity Sales Associate-Leesburg	Craigslist	7	2
FLL02	120489	Xfinity Sales Associate-Leesburg	Directemployers.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	disabledperson.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	DIVERSITYINC MEDIA	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Employee Referral	12	2
FLL02	120489	Xfinity Sales Associate-Leesburg	Glassdoor.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	hace-usa.org	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	hbucconnect.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	HireDisability	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	HireHeroesUSA.org	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Indeed.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Interactive One	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	JuJu.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	lgbtcareerlink.com	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	linkup	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	MILITARY.COM	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	MOAA.org	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Mobile App	2	1
FLL02	120489	Xfinity Sales Associate-Leesburg	RecruitMilitary	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Simply Hired	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	TAONLINE.COM	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	womenforhire	-	-
FLL02	120489	Xfinity Sales Associate-Leesburg	Word Of Mouth	3	1
FLL02	<b>120489 Total</b>			<b>30</b>	<b>9</b>
FLL02	118801	Supv, Installation & Service-Leesburg	Asian Life	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Comcast.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Directemployers.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	disabledperson.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	DIVERSITYINC MEDIA	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Glassdoor.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	hace-usa.org	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	hbucconnect.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	HireDisability	-	-

FLL02	118801	Supv, Installation & Service-Leesburg	HireHeroesUSA.org	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Indeed.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Interactive One	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	lgbtcareerlink.com	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	MILITARY.COM	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	RecruitMilitary	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Simply Hired	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	TAONLINE.COM	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	womenforhire	-	-
FLL02	118801	Supv, Installation & Service-Leesburg	Internal Site	26	1
FLL02	118801	Supv, Installation & Service-Leesburg	LinkedIn	-	-
FLL02	<b>118801 Total</b>			<b>26</b>	<b>1</b>
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Asian Life	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Comcast.com	1	1
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Directemployers.com	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	disabledperson.com	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	DIVERSITYINC MEDIA	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Employee Referral	5	2
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Glassdoor.com	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	hace-usa.org	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	hbucconnect.com	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	HireDisability	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	HireHeroesUSA.org	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Indeed.com	3	1
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Interactive One	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	lgbtcareerlink.com	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	MILITARY.COM	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	RecruitMilitary	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Simply Hired	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	TAONLINE.COM	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	womenforhire	-	-
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Ask.com	1	1
FLL02	122414	CommTech 2 Installation & Service-Leesburg	Monster.com	-	-
FLL02	<b>122414 Total</b>			<b>10</b>	<b>5</b>
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Asian Life	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Comcast.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Directemployers.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	disabledperson.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	DIVERSITYINC MEDIA	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Employee Referral	2	1
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Glassdoor.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	hace-usa.org	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	hbucconnect.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	HireDisability	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	HireHeroesUSA.org	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Indeed.com	-	-

FLL02	128320	CommTech 2 Installation & Service-Leesburg	Interactive One	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	lgbtcareerlink.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	MILITARY.COM	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	RecruitMilitary	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Simply Hired	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	TAONLINE.COM	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	womenforhire	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Word Of Mouth	1	1
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Internal Site	5	1
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Monster.com	-	-
FLL02	128320	CommTech 2 Installation & Service-Leesburg	Comcast Talent Network	2	1
FLL02	<b>128320 Total</b>			<b>10</b>	<b>4</b>
FLL02	123550	CSC Store Manager- Leesburg, FL	Asian Life	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Comcast.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Directemployers.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	disabledperson.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	DIVERSITYINC MEDIA	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Glassdoor.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	hace-usa.org	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	hbcuconnect.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	HireDisability	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	HireHeroesUSA.org	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Indeed.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Interactive One	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	lgbtcareerlink.com	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	MILITARY.COM	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	RecruitMilitary	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Simply Hired	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	TAONLINE.COM	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	womenforhire	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	LinkedIn	-	-
FLL02	123550	CSC Store Manager- Leesburg, FL	Comcast Talent Network	2	1
FLL02	<b>123550 Total</b>			<b>2</b>	<b>1</b>
FLL02	126819	Sales Consultant-Orlando-Full Time	Asian Life	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Comcast.com	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Directemployers.com	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	disabledperson.com	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	DIVERSITYINC MEDIA	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Glassdoor.com	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	hace-usa.org	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	hbcuconnect.com	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	HireDisability	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	HireHeroesUSA.org	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Indeed.com	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Interactive One	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	lgbtcareerlink.com	-	-

FLL02	126819	Sales Consultant-Orlando-Full Time	MILITARY.COM	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	RecruitMilitary	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Simply Hired	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	TAONLINE.COM	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	womenforhire	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Comcast Talent Network	1	1
FLL02	126819	Sales Consultant-Orlando-Full Time	Acareers	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	BlackCareer Network	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	IHISPANO.COM	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	ProAble	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	Professional Diversity Network	-	-
FLL02	126819	Sales Consultant-Orlando-Full Time	WomenCareerChannel	-	-
FLL02	<b>126819</b>	<b>Total</b>		<b>1</b>	<b>1</b>
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Asian Life	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Comcast.com	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Directemployers.com	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	DIVERSITYINC MEDIA	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Glassdoor.com	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	hace-usa.org	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	hbcuconnect.com	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	HireDisability	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	HireHeroesUSA.org	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Indeed.com	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Interactive One	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	lgbtcareerlink.com	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	MILITARY.COM	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	RecruitMilitary	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Simply Hired	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	TAONLINE.COM	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	womenforhire	-	-
FLL02	120484	Supv, Individual Direct Sales-Leesburg	Internal Site	1	1
FLL02	<b>120484</b>	<b>Total</b>		<b>1</b>	<b>1</b>
FLL02	139289	XFINITY Sales Associate-Leesburg**	Comcast.com	3	1
FLL02	139289	XFINITY Sales Associate-Leesburg**	Directemployers.com	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	Glassdoor.com	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	hace-usa.org	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	Indeed.com	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	MILITARY.COM	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	RecruitMilitary	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	Simply Hired	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	TAONLINE.COM	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	Monster.com	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	Acareers	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	BlackCareer Network	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	IHISPANO.COM	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	ProAble	-	-

FLL02	139289	XFINITY Sales Associate-Leesburg**	Professional Diversity Network	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	WomenCareerChannel	-	-
FLL02	139289	XFINITY Sales Associate-Leesburg**	Muse	-	-
FLL02	<b>139289 Total</b>			<b>3</b>	<b>1</b>
<b>FLL02 Total</b>				<b>83</b>	<b>23</b>
FLO70	124461	CommTech 2 Installation & Service-Orlando	Asian Life	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Backpage	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Comcast.com	12	2
FLO70	124461	CommTech 2 Installation & Service-Orlando	Craigslist	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Directemployers.com	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	disabledperson.com	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	DIVERSITYINC MEDIA	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Employee Referral	13	1
FLO70	124461	CommTech 2 Installation & Service-Orlando	Glassdoor.com	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	hace-usa.org	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	hbcuconnect.com	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	HireDisability	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	HireHeroesUSA.org	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Indeed.com	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Interactive One	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	lgbtcareerlink.com	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	linkup	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	MILITARY.COM	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	RecruitMilitary	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Simply Hired	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	TAONLINE.COM	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	womenforhire	-	-
FLO70	124461	CommTech 2 Installation & Service-Orlando	Internal Site	15	2
FLO70	124461	CommTech 2 Installation & Service-Orlando	LinkedIn	1	1
FLO70	124461	CommTech 2 Installation & Service-Orlando	Monster.com	-	-
FLO70	<b>124461 Total</b>			<b>41</b>	<b>6</b>
FLO70	127684	CommTech 2 Installation & Service-Orlando	Asian Life	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Backpage	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Comcast.com	2	2
FLO70	127684	CommTech 2 Installation & Service-Orlando	Craigslist	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Directemployers.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	disabledperson.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	DIVERSITYINC MEDIA	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Employee Referral	2	1
FLO70	127684	CommTech 2 Installation & Service-Orlando	Glassdoor.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	hace-usa.org	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	hbcuconnect.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	HireDisability	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	HireHeroesUSA.org	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Indeed.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Interactive One	-	-

FLO70	127684	CommTech 2 Installation & Service-Orlando	lgbtcareerlink.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	linkup	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	MILITARY.COM	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	RecruitMilitary	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Simply Hired	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	TAONLINE.COM	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	womenforhire	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Word Of Mouth	1	1
FLO70	127684	CommTech 2 Installation & Service-Orlando	Monster.com	-	-
FLO70	127684	CommTech 2 Installation & Service-Orlando	Tv Commercial	1	1
FLO70	<b>127684 Total</b>			<b>6</b>	<b>5</b>
FLO70	142382	CommTech 2 Installation & Service-Orlando	Comcast.com	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Directemployers.com	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Glassdoor.com	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	hace-usa.org	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Indeed.com	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	MILITARY.COM	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	RecruitMilitary	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Simply Hired	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	TAONLINE.COM	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Internal Site	20	2
FLO70	142382	CommTech 2 Installation & Service-Orlando	Monster.com	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Acareers	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	BlackCareer Network	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	IHISPANO.COM	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	ProAble	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Professional Diversity Network	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	WomenCareerChannel	-	-
FLO70	142382	CommTech 2 Installation & Service-Orlando	Muse	-	-
FLO70	<b>142382 Total</b>			<b>20</b>	<b>2</b>
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Comcast.com	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Directemployers.com	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Glassdoor.com	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	hace-usa.org	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Indeed.com	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	MILITARY.COM	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	RecruitMilitary	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Simply Hired	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	TAONLINE.COM	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Internal Site	6	1
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Acareers	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	BlackCareer Network	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	IHISPANO.COM	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	ProAble	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	Professional Diversity Network	-	-
FLO70	138098	Sales Consultant Full Time-Leesburg & Orlando	WomenCareerChannel	-	-



FLO70	<b>138098 Total</b>		<b>6</b>	<b>1</b>
<b>FLO70 Total</b>			<b>73</b>	<b>14</b>
FLO72	115012 XFINITY Sales Associate-Orlando	Asian Life	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Backpage	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Comcast.com	12	2
FLO72	115012 XFINITY Sales Associate-Orlando	Craigslist	1	1
FLO72	115012 XFINITY Sales Associate-Orlando	Directemployers.com	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	disabledperson.com	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	DIVERSITYINC MEDIA	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Employee Referral	6	2
FLO72	115012 XFINITY Sales Associate-Orlando	Glassdoor.com	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	hace-usa.org	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	hbcuconnect.com	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	HireDisability	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	HireHeroesUSA.org	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Indeed.com	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Interactive One	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	lgbtcareerlink.com	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	MILITARY.COM	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	RecruitMilitary	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Simply Hired	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	TAONLINE.COM	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	womenforhire	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Acareers	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	BlackCareer Network	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	IHISPANO.COM	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	ProAble	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Professional Diversity Network	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	WomenCareerChannel	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	Military2Career	-	-
FLO72	115012 XFINITY Sales Associate-Orlando	TheLadders.com	-	-
FLO72	<b>115012 Total</b>		<b>19</b>	<b>5</b>
FLO72	126749 XFINITY Sales Associate-Orlando	Comcast.com	6	3
FLO72	126749 XFINITY Sales Associate-Orlando	Directemployers.com	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	Glassdoor.com	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	hace-usa.org	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	HireHeroesUSA.org	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	Indeed.com	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	MILITARY.COM	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	RecruitMilitary	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	Simply Hired	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	TAONLINE.COM	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	Monster.com	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	Comcast Talent Network	4	1
FLO72	126749 XFINITY Sales Associate-Orlando	Acareers	-	-
FLO72	126749 XFINITY Sales Associate-Orlando	BlackCareer Network	-	-

FLO72	126749	XFINITY Sales Associate-Orlando	IHISPANO.COM	-	-
FLO72	126749	XFINITY Sales Associate-Orlando	ProAble	-	-
FLO72	126749	XFINITY Sales Associate-Orlando	Professional Diversity Network	-	-
FLO72	126749	XFINITY Sales Associate-Orlando	WomenCareerChannel	-	-
FLO72	126749	XFINITY Sales Associate-Orlando	Muse	-	-
FLO72	<b>126749 Total</b>			<b>10</b>	<b>4</b>
<b>FLO72 Total</b>				<b>29</b>	<b>9</b>
FLS04	130949	Sales Consultant Full Time-Summerfield	Comcast.com	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Directemployers.com	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Glassdoor.com	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	hace-usa.org	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Indeed.com	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	MILITARY.COM	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	RecruitMilitary	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Simply Hired	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	TAONLINE.COM	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Internal Site	2	1
FLS04	130949	Sales Consultant Full Time-Summerfield	Acareers	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	BlackCareer Network	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	IHISPANO.COM	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	ProAble	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Professional Diversity Network	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	WomenCareerChannel	-	-
FLS04	130949	Sales Consultant Full Time-Summerfield	Muse	-	-
FLS04	<b>130949 Total</b>			<b>2</b>	<b>1</b>
FLS04	124637	Sales Consultant-Summerfield-Full Time	Asian Life	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Comcast.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Directemployers.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	disabledperson.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	DIVERSITYINC MEDIA	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Glassdoor.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	hace-usa.org	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	hbcuconnect.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	HireDisability	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	HireHeroesUSA.org	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Indeed.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Interactive One	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	lgbtcareerlink.com	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	MILITARY.COM	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	RecruitMilitary	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Simply Hired	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	TAONLINE.COM	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	womenforhire	-	-
FLS04	124637	Sales Consultant-Summerfield-Full Time	Monster.com	1	1
FLS04	<b>124637 Total</b>			<b>1</b>	<b>1</b>
<b>FLS04 Total</b>				<b>3</b>	<b>2</b>

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**Grand Total**

**188**

**48**

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Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11592  
 County & State: Lake County, FL

Event Name	Location	Date	Participants	type
Retail Sales Career Fair	Leesburg, FL	10/1/2015	Talent Acquisition, Business Partners & HR	Job Fair
AbilityLinks Virtual Job Fair	Virtual	10/14/2015	Talent Acquisition	Virtual Job fair
Virtual Career Fair for Veterans	Virtual	11/10/2015	Talent Acquisition	Virtual Job fair
Know Your Value Conference	Orlando, FL	11/20/2015	Talent Acquisition	Professional Development
The Corridor-Florida High Tech Career Expo	Orlando, FL	2/25/2016	Talent Acquisition	Career Expo & Conference
Orlando 2016 Women in Leadership Symposium	Orlando, FL	3/31/2016	Talent Acquisition	Professional Development
UCF Annual Statewide Job Fair	Orlando, FL	5/12/2016	Talent Acquisition	Career Expo & Job Fair
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
NASCAR Coke 400 Veteran Event	Daytona Beach, FL	7/1/2016	Talent Acquisition & Business Partners	Job Fair
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
MOAA (Military Officers Assoc of America) Military & Veteran Virtual Career Fair	Virtual	8/24/2016	Talent Acquisition	Virtual Job fair
Career Week 2016	Comcast locations and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Linked to Leadership	Comcast	Ongoing	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
CommTech Program	Comcast	Ongoing	Supervisors, Trainers, Comm Techs	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Comcast New Hire Experience	Comcast	Ongoing	All New Hires	All Comcast New Hires receive new hiring orientation training to include indoctrination into the Comcast culture to include Credo and Touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to ComcastNow and the Employee Handbook and Training provided through the LSO.
Technical Training	Comcast	Ongoing	All Technicians	In order to ensure that all Communication and Network Technicians have the opportunities for transfer and promotion, regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and installation, i.e., XFINITY Home, iOS device user training, Defeat Repeats, SCOUT Flux - ILT, etc.

Comcast Sales Center Training	Comcast	Ongoing	All Comcast Sales Center employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: Xfinity Apps, Learning Nugget training for Brand, TV, Voice, Wireless, and Home.
Direct Sales Training	Comcast	Ongoing	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
GIS - General Information Sessions	Comcast	Ongoing	Sr. Technical Operations Manager, Sales Development Managers, Store Manager, HR Manager	General Information Sessions are conducted by our Talent Acquisition, HR, or Department Leader teams. They focus on recruiting candidates for open positions and provide a general overview of Comcast's culture of diversity and equal employment opportunities within the organization.
FASA BASA training	Comcast and the Alarm Association of Florida	Ongoing	Technical and Direct Sales employees	Fire Alarm System Agent and Burglar Alarm System Agent training for all Technicians and Direct Sales Representatives installing or selling Fire and Burglar Alarm systems per Florida Statute Section 489.5185.
Comm Tech Jeopardy	Comcast	Ongoing	Communications Technicians, Technical Supervisors	High Profile Opportunity for high performers in the technical and customer care environment that can lead to promotional opportunities and increased exposure to senior leadership as well as <u>cross-functional networking</u> .
Totally Comcast Virtual Training	Comcast	Ongoing	Open for all Comcast employees to enroll on a monthly basis.	Comcast University promotes a monthly calendar of virtual training programs offered on a variety of topics. Sessions are open to all employees. Courses promote topics that focus on career enhancing soft skills such as "5 Keys to Effective Presentations", "Inclusion at Work", "Professional Presence" and "Leadership Mindset".
Employee Referral Program	Comcast	Ongoing	All employees	Provides and encourages current employees the opportunity to promote working with Comcast through their diverse and independent networking circles including their connections on social media.
Comcast University Learning Portal (LSO)	Comcast	Ongoing	All employees	Comcast University Learning Portal provides a variety of classes for all employees to access and request web based training. Course range from product knowledge to leadership development as well as computer skills such as Microsoft Office.
Harvard Manage Mentor	Comcast	Ongoing	Available to all Comcast Employees	Harvard Manage Mentor provides Comcast employees with the on line resources and support to provide on-the-job tools that help employees grow and develop in a variety of topics that range from writing skills and finance essentials to time management and handling conflict. The courses are self-paced and available to all employees for personal development.
Grow your Career Workshops	Comcast	Ongoing	All Comcast Employees	Grow Your Career workshops focus on helping all employees develop and build their personal brand, complete their career profile and learn about the robust resources Comcast employees have available to them to help them grow their career with Comcast.

Ed Assist	Comcast	Ongoing	Available to all Comcast Employees	Comcast offers an Education Assistance Program to provide full-time employees with financial support following successful completion of classes under an approved degree or certificate program at a regionally accredited college, university or other institution. This program includes academic and financial advising services, which are available to employees at no cost.
Professional Development Program	Comcast/Lake Orlando System	Ongoing	Sr. Technical Manager, HR Manager, Network Comm Techs, Communication Tech level 4 via application	The local program was designed to inspire current technicians to feel more prepared to apply for supervisor positions. This program pulls other Comcast learning resources and combines them for a set curriculum to help higher level technicians understand more about the business and build leadership soft skills. These trainings combine one on one opportunities with current leaders, web based trainings, e-books for reading, group learning sessions, and cross functional experiences through shadowing.
Thrive	Comcast	Ongoing	Supervisors and Managers	Thrive is a 3 day program that builds a broad range of foundational leadership skills for tenured leaders (in role more than 18 months). THRIVE provides frontline leaders with an opportunity to refresh and strengthen their leadership approach, while giving them the essential skills and tools to lead and develop a high performance team. THRIVE delivers value to its participants and the business by accelerating leadership effectiveness, which drives successful employee performance and superior customer experience.
Launch	Comcast	Ongoing	Supervisors and Managers	LAUNCH for Frontline Leaders encompasses a broad scope of critical onboarding skills that support new to role frontline leaders. LAUNCH provides frontline leaders the knowledge and skills necessary to navigate the early transition stages of the new role while giving them the tools to lead and develop a high performance team.

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11592  
 County & State: Lake County, FL

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Backpage	N/A	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	1
Comcast.com	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	40	13
Craigslist	(415) 566-6394	1381 9th Ave. San Francisco CA 94122	www.craigslist.org	www.craigslist.org	8	3
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023 466 Lexington Avenue, New York, NY 10017	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA Employee Referral	212-210-7000 Comcast	Comcast Employee 1 Harbor Drive, Suite 300 Sausalito CA 94965	Trish.golden@jwt.com Teamcomcast.com	http://www.jwt.com/ Teamcomcast.com	40	9
Glassdoor.com	website	330 S. Wells St., Suite 1104 Chicago, IL 60606	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	750 Cross Pointe Road, Suite Q Gahanna OH 43230	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireDisability	267-265-4178	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	3	1
Indeed.com	212-210-7000	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 715486 Columbus OH 43218 155 Sansom Street, Suite 450, San Francisco CA 94104	press@juju.com	http://www.job-search-engine.co	0	0
JuJu.com	website	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
linkup	866-359-9360	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
MILITARY.COM	267-265-4178	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
MOAA.org	800-234-6622					

Mobile App	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	2	1
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Word Of Mouth	*				0	5 3
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	75	9
LinkedIn	website	2029 Stierlin Court, Mountain View, CA 94043		http://www.linkedin.com/	1	1
Ask.com	website	555 12th Street, 11th Floor, Oakland, CA 94607	privacyhelp@ask.com	http://www.ask.com/	1	1
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	1	1
Comcast Talent Network	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	9	4
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	website		0	0 https://www.themuse.com/	0	0
Tv Commercial	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	1	1
Military2Career	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0



*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

*Every job posted externally is posted on our careers page, [jobs.comcast.com](https://jobs.comcast.com)*