

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ADX

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11584

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
INDIAN RIVER, FL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11584
 County & State: Indian River County, FL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Asian Life	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Comcast.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Directemployers.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	DIVERSITYINC MEDIA	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Glassdoor.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	hace-usa.org	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	hbcuconnect.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	HireDisability	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	HireHeroesUSA.org	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Indeed.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Interactive One	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Internal Site	11	1
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	lgbtcareerlink.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	MILITARY.COM	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Monster.com	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	RecruitMilitary	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	Simply Hired	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	TAONLINE.COM	-	-
FLB70	120531	CommTech 4 Network Maintenance-West Palm Bch	womenforhire	-	-
FLB70	120531 Total			11	1
FLB70 Total				11	1
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Asian Life	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Comcast.com	11	1
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Directemployers.com	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Glassdoor.com	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	hace-usa.org	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	hbcuconnect.com	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	HireDisability	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	HireHeroesUSA.org	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Indeed.com	29	2
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Interactive One	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	lgbtcareerlink.com	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	MILITARY.COM	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Monster.com	11	2
FLF19	127642	XFINITY Sales Associate-Ft Pierce	RecruitMilitary	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Simply Hired	-	-

FLF19	127642	XFINITY Sales Associate-Ft Pierce	TAONLINE.COM	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	womenforhire	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Acareers	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	BlackCareer Network	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	CareerBuilder	6	1
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Comcast Talent Network	6	1
FLF19	127642	XFINITY Sales Associate-Ft Pierce	disabledperson.com	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Employee Referral	6	1
FLF19	127642	XFINITY Sales Associate-Ft Pierce	IHISPANO.COM	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	ProAble	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	Professional Diversity Network	-	-
FLF19	127642	XFINITY Sales Associate-Ft Pierce	WomenCareerChannel	-	-
FLF19	127642 Total			69	8
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Comcast.com	1	1
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Directemployers.com	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Glassdoor.com	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	hace-usa.org	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Indeed.com	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	MILITARY.COM	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	RecruitMilitary	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Simply Hired	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	TAONLINE.COM	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Acareers	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	BlackCareer Network	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Comcast Talent Network	4	1
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	IHISPANO.COM	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	ProAble	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Professional Diversity Network	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	WomenCareerChannel	-	-
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Google	1	1
FLF19	135252	XFINITY Sales Associate-Ft Pierce**	Mobile App	2	1
FLF19	135252 Total			8	4
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Asian Life	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Comcast.com	5	1
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Directemployers.com	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	DIVERSITYINC MEDIA	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Glassdoor.com	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	hace-usa.org	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	hbcuconnect.com	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	HireDisability	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	HireHeroesUSA.org	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Indeed.com	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Interactive One	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	lgbtcareerlink.com	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	MILITARY.COM	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	RecruitMilitary	-	-

FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Simply Hired	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	TAONLINE.COM	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	womenforhire	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Acareers	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	BlackCareer Network	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	disabledperson.com	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Employee Referral	6	1
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	IHISPANO.COM	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	ProAble	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	Professional Diversity Network	-	-
FLF19	127650	XFINITY Sales Associate-Ft Pierce**	WomenCareerChannel	-	-
FLF19	127650	Total		11	2
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Asian Life	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Comcast.com	1	1
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Directemployers.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	DIVERSITYINC MEDIA	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Glassdoor.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	hace-usa.org	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	hbcuconnect.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	HireDisability	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	HireHeroesUSA.org	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Indeed.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Interactive One	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	lgbtcareerlink.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	MILITARY.COM	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Monster.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	RecruitMilitary	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	Simply Hired	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	TAONLINE.COM	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	womenforhire	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	disabledperson.com	-	-
FLF19	104774	Business Acct Exec 1, SMB Direct Sales-Boca	LinkedIn	-	-
FLF19	104774	Total		1	1
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Asian Life	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Comcast.com	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Directemployers.com	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	DIVERSITYINC MEDIA	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Glassdoor.com	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	hace-usa.org	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	hbcuconnect.com	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	HireDisability	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	HireHeroesUSA.org	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Indeed.com	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Interactive One	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	lgbtcareerlink.com	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	MILITARY.COM	-	-

FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Monster.com	1	1
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	RecruitMilitary	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	Simply Hired	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	TAONLINE.COM	-	-
FLF19	109417	Business Acct Exec 1, SMB Direct Sales-West Palm Bch	womenforhire	-	-
FLF19	109417 Total			1	1
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Asian Life	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Comcast.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Directemployers.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Glassdoor.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	hace-usa.org	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	hbcuconnect.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	HireDisability	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	HireHeroesUSA.org	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Indeed.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Interactive One	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	lgbtcareerlink.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	MILITARY.COM	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Monster.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	RecruitMilitary	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Simply Hired	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	TAONLINE.COM	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	womenforhire	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Comcast Talent Network	1	1
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	disabledperson.com	-	-
FLF19	120593	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	LinkedIn	-	-
FLF19	120593 Total			1	1
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Asian Life	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Comcast.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Directemployers.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Glassdoor.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	hace-usa.org	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	hbcuconnect.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	HireDisability	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	HireHeroesUSA.org	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Indeed.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Interactive One	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	lgbtcareerlink.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	MILITARY.COM	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Monster.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	RecruitMilitary	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Simply Hired	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	TAONLINE.COM	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	womenforhire	-	-

FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	disabledperson.com	-	-
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Employee Referral	1	1
FLF19	127371	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	LinkedIn	-	-
FLF19	127371 Total			1	1
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Comcast.com	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Directemployers.com	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Glassdoor.com	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	hace-usa.org	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	HireHeroesUSA.org	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Indeed.com	2	1
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	MILITARY.COM	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	RecruitMilitary	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Simply Hired	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	TAONLINE.COM	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Acareers	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	BlackCareer Network	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	IHISPANO.COM	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	ProAble	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Professional Diversity Network	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	WomenCareerChannel	-	-
FLF19	133151	Business Acct Exec 1, SMB Direct Sales-Ft Pierce	Jobs2careers.com	-	-
FLF19	133151 Total			2	1
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Asian Life	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Comcast.com	3	1
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Directemployers.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	DIVERSITYINC MEDIA	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Glassdoor.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	hace-usa.org	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	hbucconnect.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	HireDisability	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	HireHeroesUSA.org	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Indeed.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Interactive One	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	lgbtcareerlink.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	MILITARY.COM	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Monster.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	RecruitMilitary	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	Simply Hired	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	TAONLINE.COM	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	womenforhire	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	disabledperson.com	-	-
FLF19	90454	Account Executive II, Indirect Sales â€” Big Box (Fort Pierce, FL)	LinkedIn	-	-
FLF19	90454 Total			3	1
FLF19	69604	Rep 1, Field Ops (QC)-Fort Pierce, FL	Asian Life	-	-
FLF19	69604	Rep 1, Field Ops (QC)-Fort Pierce, FL	Comcast.com	-	-
FLF19	69604	Rep 1, Field Ops (QC)-Fort Pierce, FL	Directemployers.com	-	-

FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	DIVERSITYINC MEDIA	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	Glassdoor.com	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	hace-usa.org	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	hbucconnect.com	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	HireDisability	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	Indeed.com	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	Interactive One	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	Internal Site	5	1
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	lgbtcareerlink.com	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	MILITARY.COM	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	Simply Hired	-	-
FLF19	69604 Rep 1, Field Ops (QC)-Fort Pierce, FL	womenforhire	-	-
FLF19	69604 Total		5	1
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Asian Life	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Comcast.com	1	1
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Directemployers.com	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Glassdoor.com	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	hace-usa.org	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	hbucconnect.com	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	HireDisability	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Indeed.com	1	1
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Interactive One	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	lgbtcareerlink.com	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	MILITARY.COM	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Monster.com	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	Simply Hired	-	-
FLF19	96347 CommTech 1 Installation & Service-Ft Pierce	womenforhire	-	-
FLF19	96347 Total		2	2
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Asian Life	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Comcast.com	3	1
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Directemployers.com	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Glassdoor.com	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	hace-usa.org	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	hbucconnect.com	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	HireDisability	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	HireHeroesUSA.org	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Indeed.com	5	2
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Interactive One	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	lgbtcareerlink.com	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	MILITARY.COM	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Monster.com	1	1
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	RecruitMilitary	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	Simply Hired	-	-
FLF19	127355 CommTech 2 Installation & Service-Ft Pierce	TAONLINE.COM	-	-

FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	womenforhire	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	Acareers	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	BlackCareer Network	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	disabledperson.com	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	Employee Referral	2	2
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	IHISPANO.COM	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	ProAble	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	Professional Diversity Network	-	-
FLF19	127355	CommTech 2 Installation & Service-Ft Pierce	WomenCareerChannel	-	-
FLF19	127355 Total			11	6
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Comcast.com	8	3
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Directemployers.com	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Glassdoor.com	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	hace-usa.org	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	HireHeroesUSA.org	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Indeed.com	4	1
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Internal Site	6	1
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	MILITARY.COM	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Monster.com	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	RecruitMilitary	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Simply Hired	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	TAONLINE.COM	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Acareers	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	BlackCareer Network	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Employee Referral	3	1
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	IHISPANO.COM	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	ProAble	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Professional Diversity Network	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	WomenCareerChannel	-	-
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Comcast Now Hiring Sign	3	1
FLF19	130334	CommTech 2 Installation & Service-Ft Pierce	Muse	-	-
FLF19	130334 Total			24	7
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Asian Life	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Comcast.com	1	1
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Directemployers.com	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	DIVERSITYINC MEDIA	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Glassdoor.com	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	hace-usa.org	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	hbcuconnect.com	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	HireDisability	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	HireHeroesUSA.org	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Indeed.com	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Interactive One	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	lgbtcareerlink.com	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	MILITARY.COM	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	RecruitMilitary	-	-

FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Simply Hired	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	TAONLINE.COM	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	womenforhire	-	-
FLF19	112762	Xfinity Sales Associate-Ft Pierce (MANPOWER)	disabledperson.com	-	-
FLF19	112762 Total			1	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Asian Life	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Comcast.com	2	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Directemployers.com	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	DIVERSITYINC MEDIA	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Glassdoor.com	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	hace-usa.org	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	hbcuconnect.com	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	HireDisability	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	HireHeroesUSA.org	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Indeed.com	47	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Interactive One	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	lgbtcareerlink.com	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	MILITARY.COM	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	RecruitMilitary	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Simply Hired	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	TAONLINE.COM	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	womenforhire	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Acareers	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	BlackCareer Network	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Comcast Talent Network	3	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	disabledperson.com	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Employee Referral	17	2
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	IHISPANO.COM	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	ProAble	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Professional Diversity Network	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	WomenCareerChannel	-	-
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Google	7	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	LinkedIn	3	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Direct _ Others	2	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Tv Commercial	1	1
FLF19	123072	XFINITY Sales Associate-Ft Pierce (Susan)	Word Of Mouth	5	1
FLF19	123072 Total			87	10
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Asian Life	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Comcast.com	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Directemployers.com	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	DIVERSITYINC MEDIA	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Glassdoor.com	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	hace-usa.org	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	hbcuconnect.com	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	HireDisability	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	HireHeroesUSA.org	-	-

FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Indeed.com	2	1
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Interactive One	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	lgbtcareerlink.com	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	MILITARY.COM	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	RecruitMilitary	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Simply Hired	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	TAONLINE.COM	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	womenforhire	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	disabledperson.com	-	-
FLF19	123073	Xfinity Sales Associate-Ft Pierce (MANPOWER)	Employee Referral	2	2
FLF19	123073 Total			4	3
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Asian Life	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Comcast.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Directemployers.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	DIVERSITYINC MEDIA	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Glassdoor.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	hace-usa.org	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	hbcuconnect.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	HireDisability	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	HireHeroesUSA.org	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Indeed.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Interactive One	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Internal Site	2	1
FLF19	130263	Sales Development Manager - Fort Pierce, FL	lgbtcareerlink.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	MILITARY.COM	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	RecruitMilitary	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Simply Hired	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	TAONLINE.COM	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	womenforhire	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Acareers	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	BlackCareer Network	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	disabledperson.com	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	IHISPANO.COM	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	ProAble	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	Professional Diversity Network	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	WomenCareerChannel	-	-
FLF19	130263	Sales Development Manager - Fort Pierce, FL	LinkedIn	-	-
FLF19	130263 Total			2	1
FLF19 Total				233	51
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Asian Life	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Comcast.com	1	1
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Directemployers.com	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	DIVERSITYINC MEDIA	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Glassdoor.com	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	hace-usa.org	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	hbcuconnect.com	-	-

FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	HireDisability	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	HireHeroesUSA.org	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Indeed.com	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Interactive One	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Internal Site	3	1
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	lgbtcareerlink.com	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	MILITARY.COM	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	RecruitMilitary	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	Simply Hired	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	TAONLINE.COM	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	womenforhire	-	-
FLL70	122958	Sales Consultant-Okeechobee 122958-Full Time	disabledperson.com	-	-
FLL70	122958 Total			4	2
FLL70 Total				4	2
FLL72	130261	Specialist 2, Construction-Lake City	Asian Life	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Comcast.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Directemployers.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	DIVERSITYINC MEDIA	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Glassdoor.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	hace-usa.org	-	-
FLL72	130261	Specialist 2, Construction-Lake City	hbcuconnect.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	HireDisability	-	-
FLL72	130261	Specialist 2, Construction-Lake City	HireHeroesUSA.org	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Indeed.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Interactive One	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Internal Site	8	1
FLL72	130261	Specialist 2, Construction-Lake City	lgbtcareerlink.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	MILITARY.COM	-	-
FLL72	130261	Specialist 2, Construction-Lake City	RecruitMilitary	-	-
FLL72	130261	Specialist 2, Construction-Lake City	Simply Hired	-	-
FLL72	130261	Specialist 2, Construction-Lake City	TAONLINE.COM	-	-
FLL72	130261	Specialist 2, Construction-Lake City	womenforhire	-	-
FLL72	130261	Specialist 2, Construction-Lake City	disabledperson.com	-	-
FLL72	130261	Specialist 2, Construction-Lake City	LinkedIn	-	-
FLL72	130261 Total			8	1
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Asian Life	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Comcast.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Directemployers.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	DIVERSITYINC MEDIA	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Glassdoor.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	hace-usa.org	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	hbcuconnect.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	HireDisability	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	HireHeroesUSA.org	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Indeed.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Interactive One	-	-

FLL72	123588	Sales Consultant-Lake City 123588-Full Time	lgbtcareerlink.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	MILITARY.COM	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	RecruitMilitary	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Simply Hired	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	TAONLINE.COM	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	womenforhire	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	disabledperson.com	-	-
FLL72	123588	Sales Consultant-Lake City 123588-Full Time	Employee Referral	1	1
FLL72	123588 Total			1	1
FLL72 Total				9	2
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Asian Life	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Comcast.com	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Directemployers.com	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	DIVERSITYINC MEDIA	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Glassdoor.com	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	hace-usa.org	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	hbcuconnect.com	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	HireDisability	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	HireHeroesUSA.org	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Indeed.com	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Interactive One	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	lgbtcareerlink.com	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	MILITARY.COM	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	RecruitMilitary	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Simply Hired	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	TAONLINE.COM	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	womenforhire	-	-
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	Comcast Talent Network	2	1
FLP80	126818	Sales Consultant-Port St Lucie 126818-Full Time	disabledperson.com	-	-
FLP80	126818 Total			2	1
FLP80 Total				2	1
FLS08	139985	Sales Consultant Full Time-St Augustine	Comcast.com	1	1
FLS08	139985	Sales Consultant Full Time-St Augustine	Directemployers.com	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	Glassdoor.com	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	hace-usa.org	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	Indeed.com	3	2
FLS08	139985	Sales Consultant Full Time-St Augustine	MILITARY.COM	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	RecruitMilitary	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	Simply Hired	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	TAONLINE.COM	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	Acareers	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	BlackCareer Network	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	Comcast Talent Network	6	3
FLS08	139985	Sales Consultant Full Time-St Augustine	Employee Referral	2	2
FLS08	139985	Sales Consultant Full Time-St Augustine	IHISPANO.COM	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	ProAble	-	-

FLS08	139985	Sales Consultant Full Time-St Augustine	Professional Diversity Network	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	WomenCareerChannel	-	-
FLS08	139985	Sales Consultant Full Time-St Augustine	Muse	-	-
FLS08	139985 Total			12	8
FLS08 Total				12	8
FLS70	138420	Tech 3, Construction-Stuart	Comcast.com	-	-
FLS70	138420	Tech 3, Construction-Stuart	Directemployers.com	-	-
FLS70	138420	Tech 3, Construction-Stuart	Glassdoor.com	-	-
FLS70	138420	Tech 3, Construction-Stuart	hace-usa.org	-	-
FLS70	138420	Tech 3, Construction-Stuart	Indeed.com	-	-
FLS70	138420	Tech 3, Construction-Stuart	Internal Site	8	1
FLS70	138420	Tech 3, Construction-Stuart	MILITARY.COM	-	-
FLS70	138420	Tech 3, Construction-Stuart	RecruitMilitary	-	-
FLS70	138420	Tech 3, Construction-Stuart	Simply Hired	-	-
FLS70	138420	Tech 3, Construction-Stuart	TAONLINE.COM	-	-
FLS70	138420	Tech 3, Construction-Stuart	Acareers	-	-
FLS70	138420	Tech 3, Construction-Stuart	BlackCareer Network	-	-
FLS70	138420	Tech 3, Construction-Stuart	IHISPANO.COM	-	-
FLS70	138420	Tech 3, Construction-Stuart	ProAble	-	-
FLS70	138420	Tech 3, Construction-Stuart	Professional Diversity Network	-	-
FLS70	138420	Tech 3, Construction-Stuart	WomenCareerChannel	-	-
FLS70	138420 Total			8	1
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Asian Life	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Comcast.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Directemployers.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Glassdoor.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	hace-usa.org	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	hbcuconnect.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	HireDisability	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	HireHeroesUSA.org	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Indeed.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Interactive One	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Internal Site	23	1
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	lgbtcareerlink.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	MILITARY.COM	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Monster.com	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	RecruitMilitary	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	Simply Hired	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	TAONLINE.COM	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	womenforhire	-	-
FLS70	127364	CommTech 4 Network Maintenance-Ft Pierce	disabledperson.com	-	-
FLS70	127364 Total			23	1
FLS70	135175	Sales Consultant Full Time-Stuart	Comcast.com	6	1
FLS70	135175	Sales Consultant Full Time-Stuart	Directemployers.com	-	-
FLS70	135175	Sales Consultant Full Time-Stuart	Glassdoor.com	-	-

FLS70	135175 Sales Consultant Full Time-Stuart	hace-usa.org	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	HireHeroesUSA.org	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	Indeed.com	17	1
FLS70	135175 Sales Consultant Full Time-Stuart	Internal Site	4	2
FLS70	135175 Sales Consultant Full Time-Stuart	MILITARY.COM	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	RecruitMilitary	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	Simply Hired	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	TAONLINE.COM	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	Acareers	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	BlackCareer Network	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	IHISPANO.COM	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	ProAble	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	Professional Diversity Network	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	WomenCareerChannel	-	-
FLS70	135175 Sales Consultant Full Time-Stuart	Muse	-	-
FLS70	135175 Total		27	4
FLS70 Total			58	6
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Asian Life	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Comcast.com	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Directemployers.com	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	DIVERSITYINC MEDIA	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Glassdoor.com	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	hace-usa.org	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	hbcuconnect.com	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	HireDisability	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	HireHeroesUSA.org	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Indeed.com	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Interactive One	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	lgbtcareerlink.com	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	MILITARY.COM	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Monster.com	1	1
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	RecruitMilitary	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Simply Hired	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	TAONLINE.COM	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	womenforhire	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	Backpage	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	CRAIGSLIST.ORG	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	JOBVERTISE.COM	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	linkup	-	-
FLV03	96356 Rep 1 Warehouse/Materials-Ft Pierce	SEARCHLEASE	-	-
FLV03	96356 Total		1	1
FLV03	128148 Sales Consultant Full Time-Vero Beach	Comcast.com	-	-
FLV03	128148 Sales Consultant Full Time-Vero Beach	Directemployers.com	-	-
FLV03	128148 Sales Consultant Full Time-Vero Beach	Glassdoor.com	-	-
FLV03	128148 Sales Consultant Full Time-Vero Beach	hace-usa.org	-	-
FLV03	128148 Sales Consultant Full Time-Vero Beach	HireHeroesUSA.org	-	-

FLV03	128148	Sales Consultant Full Time-Vero Beach	Indeed.com	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	Internal Site	1	1
FLV03	128148	Sales Consultant Full Time-Vero Beach	MILITARY.COM	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	RecruitMilitary	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	Simply Hired	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	TAONLINE.COM	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	Acareers	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	BlackCareer Network	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	IHISPANO.COM	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	ProAble	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	Professional Diversity Network	-	-
FLV03	128148	Sales Consultant Full Time-Vero Beach	WomenCareerChannel	-	-
FLV03	128148 Total			1	1
FLV03 Total				2	2
Grand Total				331	73

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11584
 County & State: Indian River County, FL

Event Name	Location	Date	Participants	type
Veterans Employment Expo	Pembroke Pines, FL	10/6/2015	Talent Acquisition	Career Expo
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Talent Acquisition	Virtual Job fair
Paychecks for Patriots Veteran Hiring Fair	Ft. Lauderdale, FL	11/10/2015	Talent Acquisition	Job Fair
Virtual Career Fair for Veterans	Virtual Job Fair	11/10/2015	Talent Acquisition	Virtual Job fair
Boca Raton XSP Open House	Boca Raton, FL	1/21/2016	Talent Acquisition & Business Partners	Open House & Job Fair
Strayer University Appreciation Week Job Fair	Palm Beach Gardens, FL	2/10/2016	Talent Acquisition	Job Fair
Palm Beach County Comm Tech Open House	West Palm Beach, FL	2/18/2016	Talent Acquisition & Business Partners	Open House & Job Fair
14th Annual Heritage Day (Urban League of Palm Bch County)	West Palm Beach, FL	2/25/2016	Talent Acquisition	Job Fair
Career Fair Connection-South Florida Job Fair	Boca Raton, FL	4/18/2016	Talent Acquisition	Job Fair
South Florida Job Fair	Ft. Lauderdale, FL	4/26/2016	Talent Acquisition	Job Fair
PC Professor IT Career Fair	Boca Raton, FL	5/18/2016	Talent Acquisition & Business Partners	Job Fair
South University Career Fair	Royal Palm Beach, FL	5/26/2016	Talent Acquisition	Job Fair
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Retail Sales Open House	Boca Raton, FL	7/20/2016	Talent Acquisition & Business Partners	Open House & Job Fair
MOAA (Military Officers Assoc of America) Military & Veteran Virtual Career Fair	Virtual Job Fair	8/24/2016	Talent Acquisition	Virtual Job fair
Career Week 2016	Florida Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
CommTech Program	Comcast	Ongoing	Supervisors, Trainers, Comm Techs	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization
Comcast New Hire Experience	Comcast	Ongoing	All New Hires	All Comcast New Hires receive new hiring orientation training to include indoctrination into the Comcast culture to include Credo and Touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.

Technical Training	Comcast	Ongoing	All Technicians	In order to ensure that all Communication and Network Technicians have the opportunities for transfer and promotion, regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and installation, i.e., XFINITY Home, iOS device user training, Defeat Repeats, SCOUT Flux - ILT,
Comcast Sales Center Training	Comcast	Ongoing	All Comcast Sales Center employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: Xfinity Apps, Learning Nugget training for Brand, TV, Voice, Wireless, and Home.
Direct Sales Training	Comcast	Ongoing	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
Business Services Training	Comcast	Ongoing	All Business Services Account Executives	In order to ensure that all Business Services Account Executives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., Business Voice Edge Soft Phone, BVE Training; Comcast Business Wireless, IMS Business Services Sales, Virtual Sales Point.
Linked to Leadership	Comcast	Ongoing	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
Creating a Culture of Inclusion	Comcast	Ongoing	Managers and Supervisors	At the conclusion of this course, participants will have an understanding of tactics to create a culture that celebrates individual differences and how to define inclusion as it relates to Comcast culture. Through developing effective communication skills to encourage feedback and input, participants learn to identify specific behaviors that encourage support, respect and fairness within the work environment. Focus is placed on identifying resources to attract and retain a diverse workforce and recognizing the competitive advantage of having an inclusive workforce.
GREAT Training	Comcast	Ongoing	CSC Employees	GREAT Training is the Sales model for the CSC reps that Relate, Explore, Ask, Thanks.
Messaging Your Team	Comcast	Ongoing	Managers and Supervisors	Messaging to Your Team focuses on the importance of effective messaging and downward communication strategies. This course discussed the importance of the supervisor in communicating Comcast's mission, vision, and values. It also provides practical tips for engaging teams, improving interpersonal communication, and constructing and delivering organizational communications in a positive way.

Raising the Performance Bar	Comcast	Ongoing	Managers and Supervisors	Raising the Performance Bar through Powerful Coaching is a one and a half day experiential course that builds powerful coaching skills for Frontline Leaders/Supervisors. This course teaches Frontline Leaders/Supervisors to successfully coach their employees in both formal and informal settings using IDEA coaching model. While this course reviews the basics of coaching, the focus is on more advanced skills such as coaching in difficult situations, adopting a coaching mindset, and customizing coaching style to fit the needs of the coachee. In addition, the course provides participants with opportunities to practice and receive developmental feedback on their coaching abilities.
Comcast Business Strategy and Finance	Comcast	Ongoing	Supervisors, and Managers	To help managers and supervisors understand the basics of finance such as Operating Cash Flow and margin. Comcast financial terms will be discussed and exercises will help participants learn how to apply financial metrics that drive business decisions.
Time Management for Supervisors	Comcast	Ongoing	Supervisors	Time Management is a course in which supervisors will discuss the basics of time management and task prioritization, so that they can have more time to coaching their reports.
Thrive	Comcast	Ongoing	Supervisors and Managers	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Launch	Comcast	Ongoing	Supervisors and Managers	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
GIS - General Information Sessions	Comcast	Ongoing	CommTechs, CSC, BAE, XSP	General Information Sessions are conducted by our Talent Acquisition, HR, or Department Leader teams. They focus on recruiting candidates for open positions and provide a general overview of Comcast's culture of diversity and equal employment opportunities within the organization.
Employee Resource Groups: Include Abilities Network; Asian Pacific Americans; Black Professional Alliance; OUT; Unidos at Comcast; Veterans Network; Women's Network; Young Professionals Network	Comcast	Ongoing	All Employees in Comcast are eligible to participate.	Employee Resource Groups (ERGs) serve as a unique support network for employees and promote an enterprise-wide culture of inclusion, awareness and respect within the workplace. Examples of events include professional development workshops, networking events, community service outreach and executive speaker series.
Workforce Diversity and Inclusion Initiatives	Comcast	Ongoing	All employees except Care	All hands town hall meetings that provided executive business update and recognition. Quarterly BBQ, Monthly Tech recognition.
Comm Tech Jeopardy	Comcast	Ongoing	CommTechs, Customer Care, Tech Ops Supervisors and Managers	High profile opportunity for high performers in the technical and customer care environment that can lead to promotional opportunities and increased exposure to senior leadership as well as cross-functional networking.
Totally Comcast Virtual Training	Comcast	Ongoing	Open for all Comcast employees to enroll on a monthly basis.	Comcast University promotes a monthly calendar of virtual training programs offered on a variety of topics. Sessions are open to all employees. Courses promote topics that focus on career enhancing soft skills such as "5 Keys to Effective Presentations", "Inclusion at Work", "Professional Presence" and "Leadership Mindset".
Employee Referral Program	Comcast	Ongoing	All employees	Provides and encourages current employees the opportunity to promote working with Comcast through their diverse and independent networking circles including their connections on social media.

Grow your Career Workshops	Comcast	Ongoing	All Comcast Employees	Grow Your Career workshops focus on helping all employees develop and build their personal brand, complete their career profile and learn about the robust resources Comcast employees have available to them to help them grow their career with Comcast.
Ed Assist	Comcast	Ongoing	Available to all Comcast Employees	Comcast offers an Education Assistance Program to provide full-time employees with financial support following successful completion of classes under an approved degree or certificate program at a regionally accredited college, university or other institution. This program includes academic and financial advising services, which are available to employees at no cost.
Harvard Manage Mentor	Comcast	Ongoing	Available to all Comcast Employees	Harvard Manage Mentor provides Comcast employees with the on line resources and support to provide on-the-job tools that help employees grow and develop in a variety of topics that range from writing skills and finance essentials to time management and handling conflict. The courses are self-paced and available to all employees for personal development.
CSC National New Hire Program - Virtual Training	Comcast	Ongoing	CSC	GREAT Model Sales Skills, Comcast Product Knowledge, and Billing Order Entry, and real world on the floor training allowing them to be floor ready after this five week program.
Comcast University Learning Portal (LSO)	Comcast	Ongoing	All employees	Comcast University Learning Portal provides a variety of classes for all employees to access and request web based training. Course range from product knowledge to leadership development as well as computer skills such as Microsoft Office.
Foundations of Organizational Leadership (FOL)	Comcast	Ongoing	List the positions of the people involved in this program for your area.	Foundations of Organizational Leadership (FOL) focuses on developing high potential employees at the middle management level. This intense program develops three main skill areas: Self-Leadership through Personal Improvement, Business Leadership through Process Improvement, and People Leadership through Performance Improvement. The vision of the FOL graduate is a developing leader who is skilled at leadership through influence, understands the larger perspective, demonstrates leadership to improve processes and introduce efficiencies into our organization, and is an effective leader of others.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11584
 County & State: Indian River County, FL

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Comcast.com	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	44	15
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	110	12
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	71	11
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	14	5
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	6	1
Comcast Talent Network	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	22	8
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	40	13
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		https://www.google.com/	8	2
Mobile App	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	2	1
LinkedIn	website	2029 Stierlin Court, Mountain View, CA 94043		http://www.linkedin.com/	3	1
Jobs2careers.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast Now Hiring Sign	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	3	1
Muse	website	0	0	https://www.themuse.com/	0	0
Direct _ Others	Comcast recruiter sourced	Comcast Employee	Teamcomcast.com	Teamcomcast.com	2	1
Tv Commercial	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	1	1
Word Of Mouth	*	0	0	0	5	1
Backpage	N/A	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
JOBVERTISE.COM	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
linkup	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
SEARCHEASE	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com