

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907AET

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 4905

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MIAMI DADE, FL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 4905
 County & State: Miami-Dade County, FL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
FLM70	116304	Supv, Installation & Service-Hialeah	Asian Life	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Comcast.com	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Directemployers.com	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	DIVERSITYINC MEDIA	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Glassdoor.com	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	hace-usa.org	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	hbcuconnect.com	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	HireDisability	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Indeed	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Interactive One	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Internal Site	4	1
FLM70	116304	Supv, Installation & Service-Hialeah	lgbtcareerlink.com	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	MILITARY.COM	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	Simply Hired	-	-
FLM70	116304	Supv, Installation & Service-Hialeah	womenforhire	-	-
FLM70	116304 Total			4	1
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Comcast.com	5	2
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Directemployers.com	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Glassdoor.com	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	hace-usa.org	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Indeed	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	MILITARY.COM	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Monster.com	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	RecruitMilitary	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Simply Hired	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	TAONLINE.COM	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Acareers	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	BlackCareer Network	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	IHISPANO.COM	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Muse	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	ProAble	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	Professional Diversity Network	-	-
FLM70	137612	CommTech 2 Installation & Service-Miami Redlands	WomenCareerChannel	-	-
FLM70	137612 Total			5	2
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Comcast.com	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Directemployers.com	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Glassdoor.com	-	-

FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	hace-usa.org	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Indeed	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	MILITARY.COM	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Monster.com	3	1
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	RecruitMilitary	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Simply Hired	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	TAONLINE.COM	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Acareers	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	BlackCareer Network	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	IHISPANO.COM	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Muse	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	ProAble	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Professional Diversity Network	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	WomenCareerChannel	-	-
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Comcast Talent Network	4	1
FLM70	137619	CommTech 2 Installation & Service-Miami Redlands	Employee Referral	7	3
FLM70	137619 Total			14	5
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Asian Life	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Comcast.com	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Directemployers.com	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	DIVERSITYINC MEDIA	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Glassdoor.com	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	hace-usa.org	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	hbcuconnect.com	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	HireDisability	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	HireHeroesUSA.org	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Indeed	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Interactive One	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Internal Site	1	1
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	lgbtcareerlink.com	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	MILITARY.COM	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	RecruitMilitary	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	Simply Hired	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	TAONLINE.COM	-	-
FLM70	120563	Supv, Warehouse/Materials- Miami, FL	womenforhire	-	-
FLM70	120563 Total			1	1
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Comcast.com	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Directemployers.com	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Glassdoor.com	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	hace-usa.org	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	HireHeroesUSA.org	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Indeed	4	1
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	MILITARY.COM	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	RecruitMilitary	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Simply Hired	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	TAONLINE.COM	-	-

FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Acareers	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	BlackCareer Network	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	IHISPANO.COM	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	ProAble	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	Professional Diversity Network	-	-
FLM70	133158	Rep 1 Warehouse/Materials-Miami Redlands	WomenCareerChannel	-	-
FLM70	133158 Total			4	1
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Comcast.com	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Directemployers.com	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Glassdoor.com	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	hace-usa.org	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	HireHeroesUSA.org	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Indeed	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	MILITARY.COM	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	RecruitMilitary	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Simply Hired	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	TAONLINE.COM	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Acareers	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	BlackCareer Network	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	IHISPANO.COM	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	ProAble	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Professional Diversity Network	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	WomenCareerChannel	-	-
FLM70	133828	Rep 1 Warehouse/Materials-Miami Redlands	Employee Referral	2	1
FLM70	133828 Total			2	1
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Asian Life	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Comcast.com	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Directemployers.com	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	DIVERSITYINC MEDIA	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Glassdoor.com	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	hace-usa.org	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	hbucconnect.com	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	HireDisability	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	HireHeroesUSA.org	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Indeed	1	1
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Interactive One	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	lgbtcareerlink.com	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	MILITARY.COM	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	RecruitMilitary	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Simply Hired	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	TAONLINE.COM	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	womenforhire	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	Backpage	-	-
FLM70	120516	Rep 1 Warehouse/Materials-Miami/Redlands	linkup	-	-
FLM70	120516 Total			1	1
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Comcast.com	5	3

FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Directemployers.com	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Glassdoor.com	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	hace-usa.org	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	HireHeroesUSA.org	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Indeed	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	MILITARY.COM	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	RecruitMilitary	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Simply Hired	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	TAONLINE.COM	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Acareers	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	BlackCareer Network	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	IHISPANO.COM	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	ProAble	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Professional Diversity Network	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	WomenCareerChannel	-	-
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Comcast Talent Network	6	1
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	Employee Referral	8	4
FLM70	134484	CommTech 2 Installation & Service-Metro Miami	SnagaJob.com	1	1
FLM70	134484	Total		20	9
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Asian Life	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Comcast.com	1	1
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Directemployers.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	disabledperson.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	DIVERSITYINC MEDIA	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Glassdoor.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	hace-usa.org	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	hbcuconnect.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	HireDisability	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	HireHeroesUSA.org	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Indeed	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Interactive One	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	lgbtcareerlink.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	MILITARY.COM	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Monster.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	RecruitMilitary	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Simply Hired	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	TAONLINE.COM	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	womenforhire	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	Backpage	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	linkup	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	CRAIGSLIST.ORG	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	JuJu.com	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	LinkedIn	-	-
FLM70	122400	Business Acct Exec 1, SMB Direct Sales-Miami	MOAA.org	-	-
FLM70	122400	Total		1	1
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Asian Life	-	-

FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Comcast.com	3	1
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Directemployers.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	disabledperson.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	DIVERSITYINC MEDIA	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Glassdoor.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	hace-usa.org	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	hbcuconnect.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	HireDisability	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	HireHeroesUSA.org	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Indeed	1	1
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Interactive One	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	lgbtcareerlink.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	MILITARY.COM	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Monster.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	RecruitMilitary	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Simply Hired	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	TAONLINE.COM	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	womenforhire	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Comcast Talent Network	1	1
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Employee Referral	2	1
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Backpage	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	linkup	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	CRAIGSLIST.ORG	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	JuJu.com	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	MOAA.org	-	-
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Google	1	1
FLM70	120515	CommTech 2 Installation & Service-Miami Redlands	Radio Advertisement	1	1
FLM70	120515 Total			9	6
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Asian Life	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Comcast.com	20	6
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Directemployers.com	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	disabledperson.com	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	DIVERSITYINC MEDIA	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Glassdoor.com	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	hace-usa.org	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	hbcuconnect.com	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	HireDisability	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	HireHeroesUSA.org	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Indeed	6	1
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Interactive One	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	lgbtcareerlink.com	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	MILITARY.COM	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Monster.com	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	RecruitMilitary	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Simply Hired	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	TAONLINE.COM	-	-

FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	womenforhire	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Acareers	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	BlackCareer Network	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	IHISPANO.COM	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	ProAble	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Professional Diversity Network	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	WomenCareerChannel	-	-
FLM70	127362	CommTech 2 Installation & Service-Miami Redlands	Employee Referral	11	2
FLM70	127362 Total			37	9
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Asian Life	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Comcast.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Directemployers.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	disabledperson.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	DIVERSITYINC MEDIA	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Glassdoor.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	hace-usa.org	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	hbcuconnect.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	HireDisability	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	HireHeroesUSA.org	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Indeed	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Interactive One	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	lgbtcareerlink.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	MILITARY.COM	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Monster.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	RecruitMilitary	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Simply Hired	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	TAONLINE.COM	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	womenforhire	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Comcast Talent Network	1	1
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Backpage	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	linkup	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	JuJu.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	LinkedIn	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	MOAA.org	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	Flexjobs	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	salesgravy.com	-	-
FLM70	118781	Acct Exec 2, Indirect Sales - Miami, FL	TheLadders.com	-	-
FLM70	118781 Total			1	1
FLM70 Total				99	38
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	Asian Life	-	-
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	Comcast.com	-	-
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	Directemployers.com	-	-
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	DIVERSITYINC MEDIA	-	-
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	Glassdoor.com	-	-
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	hace-usa.org	-	-
FLP78	91920	Sales Consultant-Palmetto Bay 91920-Full Time	hbcuconnect.com	-	-

FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	HireDisability	-	-
FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	Indeed	1	1
FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	Interactive One	-	-
FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	lgbtcareerlink.com	-	-
FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	MILITARY.COM	-	-
FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	Simply Hired	-	-
FLP78	91920 Sales Consultant-Palmetto Bay 91920-Full Time	womenforhire	-	-
FLP78	91920 Total		1	1
FLP78 Total			1	1
Grand Total			100	39

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 4905
 County & State: Miami-Dade County, FL

Event Name	Location	Date	Participants	type
Veterans Employment Expo	Pembroke Pines, FL	10/6/2015	Talent Acquisition	Career Expo
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Talent Acquisition	Virtual Job Fair
Employment Fair hosted by Senator R. Garcia/Mayor Z. Garcia/State Rep B. Avila	Miami Springs, FL	11/7/2015	Talent Acquisition	Job Fair
Virtual Career Fair for Veterans	Virtual Job Fair	11/10/2015	Talent Acquisition	Virtual Job Fair
Comcast Florida Veterans Event	Sunrise, FL	11/23/2015	Talent Acquisition	Job Fair
Boca Raton XSP Open House	Boca Raton, FL	1/21/2016	Talent Acquisition & Business Partners	Open House & Job Fair
City Year Miami-College & Career Fair	Miami, FL	1/25/2016	Talent Acquisition	Career Fair
City Year Job Corps	Miramar, FL	2/16/2016	Talent Acquisition & HR Partners	Career Expo
Broward County Comm Tech Open House	Pompano Beach, FL	2/23/2016	Talent Acquisition & Business Partners	Open House & Job Fair
Dade County Comm Tech Open House	Miami, FL	2/25/2016	Talent Acquisition & Business Partners	Open House & Job Fair
Recruit Military Recruiting Event	North Miami, FL	2/25/2016	Talent Acquisition & Business Partners	Open House & Job Fair
Comcast Unidos ERG Professional Development Event	Miramar, FL	3/30/2016	Talent Acquisition & HR Partners	Professional Development
South Florida CommTech Open House	Hialeah, FL	4/5/2016	Talent Acquisition & Business Partners	Open House & Job Fair
Career Fair Connection-South Florida Job Fair	Boca Raton, FL	4/18/2016	Talent Acquisition	Job Fair
South Florida CommTech Open House	Hialeah, FL	5/5/2016	Talent Acquisition & Business Partners	Open House & Job Fair
PC Professor IT Career Fair	Boca Raton, FL	5/18/2016	Talent Acquisition & Business Partners	Career Fair
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Key West CommTech Open House	Key West, FL	6/8/2016	Talent Acquisition & Business Partners	Open House & Job Fair
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
JobNewsUSA Ft Lauderdale Career Fair	Sunrise, FL	6/28/2016	Talent Acquisition	Career Fair
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Comcast Career Week	Pompano Beach, FL	7/19/2016	Talent Acquisition & HR Partners	Professional Development
Retail Sales Open House-NEW Delray Beach Xfinity Store	Boca Raton, FL	7/20/2016	Talent Acquisition	Open House & Job Fair
Comcast Career Week	Miami, FL	7/20/2016	Talent Acquisition	Professional Development
Comcast Career Week	Miami, FL	7/20/2016	Talent Acquisition	Professional Development
Comcast Career Week	Davie, FL	7/21/2016	Talent Acquisition	Professional Development
Comcast Career Week	Sunrise, FL	7/21/2016	Talent Acquisition	Professional Development
CommTech Open House	Naples, FL	8/13/2016	Talent Acquisition	Open House & Job Fair
MOAA (Military Officers Assoc of America) Military & Veteran Virtual Career Fair	Virtual Job Fair	8/24/2016	Talent Acquisition	Virtual Job Fair
Career Week 2016	Greater Miami-Dade County Area and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
CommTech Program	Comcast	Ongoing	Supervisors, Trainers, Comm Techs	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast New Hire Experience	Comcast	Ongoing	All New Hires	All Comcast New Hires receive new hiring orientation training to include indoctrination into the Comcast culture to include Credo and Touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.
Technical Training	Comcast	Ongoing	All Technicians	In order to ensure that all Communication and Network Technicians have the opportunities for transfer and promotion, regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and installation, i.e., XFINITY Home, iOS device user training, Defeat Repeats, SCOUT Flux - ILT,
Comcast Sales Center Training	Comcast	Ongoing	All Comcast Sales Center employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: Xfinity Apps, Learning Nugget training for Brand, TV, Voice, Wireless, and Home.
Direct Sales Training	Comcast	Ongoing	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
Business Services Training	Comcast	Ongoing	All Business Services Account Executives	In order to ensure that all Business Services Account Executives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., Business Voice Edge Soft Phone, BVE Training; Comcast Business Wireless, IMS Business Services Sales, Virtual Sales Point.
Facilitative Leadership	Comcast	Ongoing	Managers and Directors	Facilitative Leadership offers a practical approach for leaders to inspire commitment and performance in others. This 2-day workshop is a forum for exploring the relationship between leadership and collaboration. Participants learn how to increase employee involvement and how effective leaders produce bottom-line results by sharing responsibility for success.
Linked to Leadership	Comcast	Ongoing	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.

Raising the Performance Bar	Comcast	Ongoing	Managers and Supervisors	Raising the Performance Bar through Powerful Coaching is a one and a half day experiential course that builds powerful coaching skills for Frontline Leaders/Supervisors. This course teaches Frontline Leaders/Supervisors to successfully coach their employees in both formal and informal settings using IDEA coaching model. While this course reviews the basics of coaching, the focus is on more advanced skills such as coaching in difficult situations, adopting a coaching mindset, and customizing coaching style to fit the needs of the coachee. In addition, the course provides participants with opportunities to practice and receive developmental feedback on their coaching abilities.
Time Management for Supervisors	Comcast	Ongoing	Supervisors	Time Management is a course in which supervisors will discuss the basics of time management and task prioritization, so that they can have more time to coaching their reports.
Thrive	Comcast	Ongoing	Supervisors and Managers	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Launch	Comcast	Ongoing	Supervisors and Managers	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
GIS - General Information Sessions	Comcast	Ongoing	Supervisor and Managers	General Information Sessions are conducted by our Talent Acquisition, HR, or Department Leader teams. They focus on recruiting candidates for open positions and provide a general overview of Comcast's culture of diversity and equal employment opportunities within the organization.
Employee Resource Groups: Include Black Professional Alliance; Unidos at Comcast	Comcast	Ongoing	All Employees in Comcast are eligible to participate.	Employee Resource Groups (ERGs) serve as a unique support network for employees and promote an enterprise-wide culture of inclusion, awareness and respect within the workplace. Comcasters participating in ERGs share a common interest in development, cultural learning and a desire to give back to the community and push the business forward. Examples of events include professional development workshops, networking events, community service outreach and executive speaker series.
FASA BASA training	Comcast and the Alarm Association of Florida	Ongoing	Technical and Direct Sales employees	Fire Alarm System Agent and Burglar Alarm System Agent training for all Technicians and Direct Sales Representatives installing or selling Fire and Burglar Alarm systems per Florida Statute Section 489.5185.
Employee Referral Program	Comcast	Ongoing	All employees	Provides and encourages current employees the opportunity to promote working with Comcast through their diverse and independent networking circles including their connections on social media.
Comcast University Learning Portal (LSO)	Comcast	Ongoing	All employees	Comcast University Learning Portal provides a variety of classes for all employees to access and request web based training. Course range from product knowledge to leadership development as well as computer skills such as Microsoft Office.

Harvard Manage Mentor	Comcast	Ongoing	Available to all Comcast Employees	Harvard Manage Mentor provides Comcast employees with the on line resources and support to provide on-the-job tools that help employees grow and develop in a variety of topics that range from writing skills and finance essentials to time management and handling conflict. The courses are self-paced and available to all employees for personal development.
Grow your Career Workshops	Comcast	Ongoing	All Comcast Employees	Grow Your Career workshops focus on helping all employees develop and build their personal brand, complete their career profile and learn about the robust resources Comcast employees have available to them to help them grow their career with Comcast.
Ed Assist	Comcast	Ongoing	Available to all Comcast Employees	Comcast offers an Education Assistance Program to provide full-time employees with financial support following successful completion of classes under an approved degree or certificate program at a regionally accredited college, university or other institution. This program includes academic and financial advising services, which are available to employees at no cost.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 4905
 County & State: Miami-Dade County, FL

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Comcast.com	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	34	13
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		www.indeed.com	13	5
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	5	2
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	3	1
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0

Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	website	0	0	https://www.themuse.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast Talent Network	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	12	4
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	30	11
Backpage	N/A	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
linkup	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
SnagaJob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	info@snagajob.com	http://www.snagajob.com/	1	1
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
JuJu.com	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.com	0	0
LinkedIn	website	2029 Stierlin Court, Mountain View, CA 94043		http://www.linkedin.com/	0	0
MOAA.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		https://www.google.com/	1	1
Radio Advertisement	Comcast	1701 JFK Boulevard. Philadelphia, PA 19103	comcast_careers@comcast.com	www.comcast.com/careers	1	1
Flexjobs	(866) 991-9222	1630A 30th Street, Suite #425, Boulder, CO 80301	0	www.flexjobs.com/	0	0
salesgravy.com	706-664-0810	115 East Hall St., Thomson, GA 30824	0	http://www.salesgravy.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com