Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20121001AJE

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11612

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

[x] Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MIAMI DADE, FL

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012 - 9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP HR
Date 9/30/2012	Name of Respondent TERESA C. FASICK
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major

duties and responsibilities of the individual(s) in the position.

1. Officials and Managers	1	[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians		[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. ☐	Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. ☐	Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. ☑	Name the minority organizations, organizations for women, media, educational institutions, and other recruitment sources used to attract minority and female applicants whenever job vacancies become available.	[Exhibit 15]
4. ☐	Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. ☑	Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. ☐	Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. ☑	Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. ☐	Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. ☐	Other Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.	[Exhibit 22]

EMP UNIT ID: 11612	**MSO NAME:** COMCAST CABLE COMMUNICATION
	OPR NAME: COMCAST CORPORATION

Approved by OMB
3060-1033

Exhibits

Exhibit 4
Description: OFFICIALS AND MANAGERS JOB DESCRIPTION

THIS EMPLOYMENT UNIT HIRES FOR POSITIONS IN THE OFFICIALS AND MANAGERS CATEGORY. BELOW IS THE JOB DESCRIPTION FOR VP, FIELD OPERATIONS.

JOB DESCRIPTION - VP, FIELD OPERATIONS

SUMMARY:

RESPONSIBLE FOR THE STRATEGIC DIRECTION OF FIELD OPERATIONS FOR A REGION, AREA, OR SYSTEM. REPORTS COMPANYS PERFORMANCE AND PROJECT STATUS TO HIGHER AUTHORITY. PARTICIPATES IN FORMULATING AND ADMINISTERING COMPANY POLICIES AND DEVELOPING LONG-RANGE GOALS AND OBJECTIVES. DRIVES CHANGE TRANSFORMATION AND STRATEGY EXECUTION TO ACHIEVE SPECIFIC BUSINESS RESULTS. CREATES BUSINESS STRATEGY TO FOCUS ON STRENGTHS, COMPETITIVE ADVANTAGE AND DIFFERENTIATION. INCORPORATES BROAD KNOWLEDGE TO ADDRESS COMPLEX, UNUSUAL AND CRITICAL ISSUES. DEVELOPS LONG-TERM PLANS THAT IMPACT THE ACHIEVEMENT OF BUSINESS RESULTS. RECOGNIZES PROFITABILITY AND REVENUE POTENTIAL IN BUSINESS OPPORTUNITIES. DEMONSTRATES LEADERSHIP VERSATILITY.

CORE RESPONSIBILITIES:

- REVIEWS WORK FROM A RELATIVELY LONG-TERM PERSPECTIVE AND AGAINST THE FUNCTION'S GOALS. TRANSLATES CORPORATE STRATEGY AND FIELD PRIORITIES INTO SHORT- AND MID-TERM OBJECTIVES FOR THE FUNCTION.
- PROVIDES LEADERSHIP TO FIELD OPERATIONS STAFF TO ENSURE ACTIVITIES OF INSTALLERS, SUBCONTRACTORS, AND OTHERS ARE PERFORMED OPTIMALLY AND IN COMPLIANCE WITH COMPANY STANDARDS OF QUALITY AND EFFICIENCY.
- REMAINS CURRENT ON ALL TECHNOLOGICAL AND RELATED ADVANCES IN ORDER TO FACILITATE OPTIMAL PRODUCTIVITY AND ACCURACY FOR THE DRAFTING FUNCTION.
- APPROVES POLICIES AND MAJOR OPERATING PROCEDURES.
- OTHER DUTIES AND RESPONSIBILITIES AS ASSIGNED.
- CONSISTENT EXERCISE OF INDEPENDENT JUDGMENT AND DISCRETION IN MATTERS OF SIGNIFICANCE.
- REGULAR, CONSISTENT AND PUNCTUAL ATTENDANCE. MUST BE ABLE TO WORK NIGHTS AND WEEKENDS, VARIABLE SCHEDULE(S) AS NECESSARY.

Attachment 4

Exhibit 15
Description: QUESTION 3 RESPONSE

UNIT # 11612 WORKS WITH A BROAD SPECTRUM OF RECRUITMENT SOURCES TO BROADLY DISTRIBUTE ITS JOB VACANCY INFORMATION AND ATTRACT FEMALE AND MINORITY APPLICANTS.

WITH REGARD TO ITS EXISTING EMPLOYEES, COMCAST POSTS NOTIFICATIONS OF ITS JOB OPENINGS ON ITS EMPLOYEE INTRANET. IN ADDITION, AN EMPLOYEE MAY SET UP A JOB AGENT THAT WILL ALLOW THE EMPLOYEE TO SPECIFY JOBS THEY ARE INTERESTED IN BASED ON CERTAIN CRITERIA OR KEYWORDS. WHEN A JOB IS POSTED MEETING THE DESIRED CRITERIA AN EMAIL IS SENT TO THE EMPLOYEE AT REGULAR INTERVALS.

WITH REGARD TO EXTERNAL CANDIDATES, COMCAST ATTRACTS MINORITY AND FEMALE APPLICANTS AND ACHIEVES BROAD OUTREACH WHEN FILLING ITS FULL-TIME VACANCIES BY USING BOTH DIRECT RECRUITMENT IMPLEMENTED BY ITS RECRUITERS AND THROUGH ITS ENGAGEMENT OF JWT INSIDE (JWT), AN EMPLOYEE RELATIONSHIP MARKETING AGENCY THAT INTEGRATES RECRUITMENT ADVERTISING, BRANDING, STRATEGY AND INTERNAL COMMUNICATIONS TO HELP ORGANIZATIONS ADVANCE EMPLOYEE ENGAGEMENT.

JWT ADMINISTERS A SYSTEM CALLED EASY POST, WHICH INTERFACES WITH COMCASTS E-RECRUITING TOOL. WHEN A COMCAST RECRUITER ENTERS A NEW JOB REQUISITION INTO E-RECRUITING, THE RECRUITMENT SOURCES HE OR SHE SELECTS TO USE VIA THE EASY POST SYSTEM ARE TRANSMITTED TO JWT, WHICH THEN POSTS THE POSITION WITH THE SELECTED SOURCES. JWT TRACKS THE POSTING START AND END DATES FOR EACH RECRUITMENT SOURCE, WHICH IS RETAINED BY COMCASTS E-RECRUIT SYSTEM FOR REPORTING PURPOSES.

THE RECRUITMENT SOURCES ADMINISTERED BY JWT INCLUDE BOTH INTERNET JOB BANKS (E.G., MONSTER.COM, CAREERBUILDER.COM) AND NON-INTERNET SOURCES.
ALL JOBS POSTED THROUGH JWTS EASY POST ARE AUTOMATICALLY SENT TO THE BELOW WEBSITES, WHICH INCLUDE SOURCES THAT ARE SPECIFICALLY DIRECTED TO MINORITY AND FEMALE APPLICANT POOLS, AS WELL AS VETERANS AND INDIVIDUALS WITH DISABILITIES.
SEPTEMBER - DECEMBER 2011
NATIONAL BLACK MBA ASSOCIATION
DIVERSITYINC
HBCUCONNECT.COM

RECRUITMILITARY
BABBALU.COM
DIRECTEMPLOYERS.COM
TWEETMYJOBS.COM
DISABLEDPERSON.COM
WOMENFORHIRE
WALTERKAITZ.ORG
JANUARY - YTD 2012
NATIONAL BLACK MBA ASSOCIATION
DIVERSITYINC
HBCUCONNECT.COM
RECRUITMILITARY
BABBALU.COM
DIRECTEMPLOYERS.COM
DISABLEDPERSON.COM
WOMENFORHIRE
WALTERKAITZ.ORG
NAAAP
JOFDAV.COM
LGBTCAREERLINK.COM
FOR EXAMPLE, ONE RECRUITMENT SOURCE THAT COMCAST REACHES THROUGH JWT IS THE NATIONAL BLACK MBA ASSOCIATION, A PREMIER BUSINESS ORGANIZATION SERVING BLACK PROFESSIONALS THAT PROMOTES ENTREPRENEURSHIP AND CAREER ADVANCEMENT AMONG ITS MEMBERSHIP THROUGH A VARIETY OF PROGRAMS, EVENTS, AND RESOURCES. COMCAST ALSO REACHES WOMEN FOR HIRE VIA JWT. WOMEN FOR HIRE IS A COMPANY DEVOTED TO A COMPREHENSIVE ARRAY OF RECRUITMENT SERVICES FOR WOMEN, INCLUDING ITS CAREER EXPOS, CAREER FOCUSED MAGAZINE, AND MULTI-MEDIA TRAINING AND RECRUITING RESOURCES. ANOTHER RECRUITMENT SOURCE THAT COMCAST REACHES THROUGH JWT IS DIVERSITYINC, A LEADING PUBLICATION ON DIVERSITY AND BUSINESS THAT MAINTAINS A CAREER CENTER THROUGH WHICH ITS READERSHIP MAY ACCESS INFORMATION ABOUT COMCASTS JOB VACANCIES.
ALL JOBS THAT ARE POSTED THROUGH JWTS EASY POST ARE ALSO SENT VIA EMAIL TO AT LEAST 6 OUTREACH PROGRAMS. THE OUTREACH PROGRAMS VARY BASED ON LOCATION. FOR EXAMPLE, IN MIAMI-DADE COUNTY, SOME OF OUR OUTREACH PARTNERS ARE:

ATI CAREER TRAINING CENTER
BROWN MACKIE COLLEGE-MIAMI
CORNERSTONE SOLUTIONS/JOB
DEVRY UNIVERSITY
KAPLAN UNIVERSITY
MIAMI-DADE COLLEGE NORTH CAMPUS

THIS UNIT ALSO MAKES JOB VACANCY INFORMATION AVAILABLE AT LOCAL RECRUITMENT EVENTS. DURING THE REPORTING PERIOD ENDING AUGUST 31, 2012, MANAGERS AND STAFF OF THIS UNIT ATTENDED THE FOLLOWING ADDITIONAL RECRUITMENT EVENTS:
MIAMI-DADE COLLEGE JOB FAIR KENDAL CAMPUS
PALM BEACH STATE COLLEGE JOB FAIR
JOB NEWS JOB FAIRS
HIRING OUR HEROES CAREER EVENT
WRMF JOB FAIR
AMERICA HIRES VIRTUAL JOB FAIR
DEVRY UNIVERSITY'S CAREER FAIR
SEN. ANITERE FLORES JOB FAIR
DEVRY MOCK INTERVIEWS
JOB FAIR- MIAMI DADE SOUTH CAMPUS

FURTHER, THIS UNIT ALSO WORKS CLOSELY WITH THE FOLLOWING COLLEGES, UNIVERSITIES, AND TRAINING CENTERS TO DISTRIBUTE JOB VACANCY INFORMATION TO STUDENTS:
ATI CAREER TRAINING CENTER
BROWN MACKIE COLLEGE-MIAMI
DEVRY UNIVERSITY
KAPLAN UNIVERSITY

MIAMI DADE COLLEGE NORTH CAMPUS
BARRY UNIVERSITY
BROWARD COMMUNITY COLLEGE
FLORIDA CAREER COLLEGE
ITT TECHNICAL INSTITUTE

THROUGH THESE RECRUITMENT MEASURES, COMCAST BELIEVES THAT IT EFFECTIVELY ATTRACTS FEMALE AND MINORITY APPLICANTS WHENEVER JOB VACANCIES BECOME AVAILABLE AT THIS UNIT.

Attachment 15

Exhibit 17
Description: QUESTION 5 RESPONSE

AT COMCAST, THE PRINCIPALS OF DIVERSITY AND INCLUSION AREN'T JUST ABOUT WHAT HAPPENS INSIDE OUR COMPANY. THEY GUIDE WITH WHOM WE WORK AND HOW WE WORK WITH THEM. OUR SUPPLIER DIVERSITY PROGRAM OFFERS EVERY BUSINESS, REGARDLESS OF OWNERSHIP OR SIZE, AN OPPORTUNITY TO COMPETE FOR BUSINESS WITHIN OUR COMPANY. IT IS DESIGNED TO PROMOTE, INCREASE AND IMPROVE THE PARTICIPATION OF SMALL AND DIVERSE-OWNED BUSINESSES IN OUR SUPPLY CHAIN. IT PROVIDES COMCAST PURCHASERS WITH RELIABLE RESOURCES, CREATES JOBS, STRENGTHENS OUR PURCHASING POWER, AND BUILDS VALUE FOR OUR SHAREHOLDERS.

TO QUALIFY AS A COMCAST OR NBCUNIVERSAL DIVERSE SUPPLIER/VENDOR, A COMPANY MUST BE ONE OF THE FOLLOWING:

MINORITY BUSINESSES ENTERPRISE (MBE)
WOMEN BUSINESSES ENTERPRISE (WBE)
VETERAN BUSINESSES ENTERPRISE (VBE)
SERVICE DISABLED VETERAN BUSINESSES ENTERPRISE (SDVBE)
SMALL DISADVANTAGED BUSINESSES ENTERPRISE
HISTORICALLY UNDERUTILIZED BUSINESS ENTERPRISE (HUB ZONE)

OUTREACH TO AND PARTNERSHIP WITH DIVERSE ORGANIZATIONS IS A KEY SUCCESS FACTOR FOR OUR SUPPLIER DIVERSITY PROGRAM. THROUGHOUT THE YEAR, WE ACTIVELY TARGET OUTREACH EVENTS AND BUILD PARTNERSHIPS WITH VARIOUS ADVOCACY ORGANIZATIONS ACROSS OUR GEOGRAPHIC FOOTPRINT, PARTICIPATING IN NUMEROUS CONFERENCES, AWARDS CEREMONIES, CAPACITY-BUILDING EVENTS, AND BUSINESS OPPORTUNITY FAIRS AT THE LOCAL, REGIONAL, AND NATIONAL LEVELS. EACH YEAR, WE PARTICIPATE IN 50-60 SUPPLIER DIVERSITY TARGETED OUTREACH EVENTS ACROSS THE COUNTRY DESIGNED TO CREATE CONNECTIONS BETWEEN DIVERSE SUPPLIERS AND CORPORATIONS.

COMCAST AND NBCUNIVERSAL PARTNER WITH MINORITY-LED CHAMBERS OF COMMERCE AND OTHER DIVERSE BUSINESS ORGANIZATIONS THROUGHOUT THE COUNTRY AT THE NATIONAL, REGIONAL, AND LOCAL LEVELS. OUR SUPPLIER DIVERSITY PARTNERS INCLUDE:

NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL (NMSDC)
WOMANS BUSINESS ENTERPRISE NATIONAL COUNCIL (WBENC)
NATIONAL VETERAN-OWNED BUSINESS ASSOCIATION (NAVOBA)
US HISPANIC CHAMBER OF COMMERCE (USHCC)
US PAN ASIAN AMERICAN CHAMBER OF COMMERCE (USPAACC)
THE NATIONAL CENTER FOR AMERICAN INDIAN ENTERPRISE DEVELOPMENT (NCAIED)
NATIONAL BLACK CHAMBER OF COMMERCE (NBCC)
NATIONAL GAY AND LESBIAN CHAMBER OF COMMERCE (NGLCC)
WALTER KAITZ FOUNDATION

IN ADDITION, COMCAST AND NBCUNIVERSAL ARE ACTIVE WITH EACH OF THESE ORGANIZATIONS AND MANY OF THEIR LOCAL AFFILIATES ACROSS THE COUNTRY.

COMCAST BELIEVES STRONGLY IN PROVIDING EQUAL ACCESS AND OPPORTUNITY TO ALL VENDORS. COMCASTS SUPPLIER DIVERSITY PROGRAM EFFECTIVELY PROVIDES SPECIAL ASSISTANCE TO SMALL AND MULTI-CULTURAL

BUSINESS OWNERS IN THEIR PURSUIT OF BUSINESS OPPORTUNITIES. IN ADDITION, COMCAST AND NBCUNIVERSAL PARTICIPATE ON BOARDS AND IN PROGRAMS THAT ASSIST WITH GROWTH OF DIVERSE BUSINESS ENTERPRISES.

WE ALSO BELIEVE THAT ENCOURAGING PRIME (TIER I) VENDORS TO SUBCONTRACT WITH DIVERSE SECOND-TIER (TIER II) VENDORS CAN EXPAND OUR BUSINESS WITH DIVERSE VENDORS WHILE REDUCING BARRIERS TO ENTRY FOR THOSE BUSINESSES. TO THAT END, WE PARTNER WITH ITS NON-DIVERSE PRIME CONTRACTORS TO IDENTIFY METHODS BY WHICH THEY WILL INCLUDE A DIVERSE SUPPLIER BASE THROUGH SUBCONTRACTING. COMCAST STRONGLY ENCOURAGES JOINT VENTURES, PRIME/MINORITY, WOMEN AND DISABLED VETERAN-OWNED BUSINESS ENTERPRISES PARTNERSHIPS, AND SUBCONTRACTING AS METHODS TO CREATE ADDITIONAL BUSINESS OPPORTUNITIES FOR DIVERSITY OWNED VENDORS.

SUPPLIER DIVERSITY IS AN IMPORTANT COMPONENT OF OUR REQUEST FOR PROPOSAL (RFP) AND VENDOR SELECTION PROCESS. COMCASTS STANDARD RFP LANGUAGE ENCOURAGES TIER II DIVERSITY, AND COMCAST CONSIDERS TIER II DIVERSITY AMONG ITS CRITERIA FOR PURCHASING DECISIONS. NBCUNIVERSAL HAS ADDED TIER II REPORTING TO ALL NEW CONTRACTS AND REQUESTS FOR PROPOSALS. THIS REPORTING REQUIREMENT WILL ALSO BE ADDED TO OLDER CONTRACTS AFTER THEY EXPIRE AND ARE RENEGOTIATED.

WE HAVE ALSO TAKEN STEPS TO FURTHER OUR GOAL OF INCREASING THE NUMBER OF PRIME SUPPLIERS WHO PROVIDE TIER II DATA BY ENCOURAGING TIER I VENDORS TO WORK WITH THE COMPANY TO HELP EXPAND THE SUPPLIER DIVERSITY PROGRAM THROUGH THE SUCCESSFUL CREATION OF TIER II OPPORTUNITIES FOR DIVERSE BUSINESSES.

THE COMPANY ALSO HAS TAKEN PROACTIVE STEPS TO WORK WITH DIVERSE SUPPLIERS IN UNDERUTILIZED CATEGORIES AND WE ARE EXPANDING PROCUREMENT OPPORTUNITIES FOR PROFESSIONAL SERVICES FIRMS. EXAMPLES INCLUDE:
LEGAL: COMCAST AND NBCUNIVERSAL ACTIVELY SEEK TO DO BUSINESS WITH DIVERSE LAW FIRMS. IN 2010, COMCAST BECAME A FOUNDING MEMBER OF THE INCLUSION INITIATIVE, A COLLABORATIVE EFFORT OF SEVERAL COMPANIES DESIGNED TO INCREASE THE UTILIZATION OF DIVERSE LAW FIRMS. COMCAST AND NBCUNIVERSAL HAVE INCREASED SPENDING WITH DIVERSE LAW FIRMS, AND IN 2011 THE COMBINED COMPANY SPENT MORE THAN $1.6 MILLION WITH THEM. IN ADDITION, COMCAST AND NBCUNIVERSALS LEGAL TEAMS ARE FOCUSED ON EXPANDING THE AMOUNT OF BUSINESS DONE WITH MINORITY AND FEMALE LAWYERS AT MAJORITY-OWNED FIRMS.
OIN 2011, COMCAST PARTICIPATED IN NATIONAL ASSOCIATION OF MINORITY AND WOMEN-OWNED LAW FIRMS (NAMWOLF) AND INCLUSION INITIATIVE CONFERENCES AND BUSINESS OPPORTUNITY FAIRS. IN ADDITION, COMCAST CONTINUES TO PARTICIPATE IN OTHER CONFERENCES AND EVENTS WHICH SUPPORT THE MINORITY BAR.
OTHE COMPANY HAS ALSO DIRECTED ITS INSURANCE COMPANY TO UTILIZE DIVERSE LAW FIRMS, WHEN AVAILABLE, IN CASES THAT PERTAIN TO COMCAST WORKERS COMPENSATION AND LIABILITY CLAIMS.
FINANCIAL: COMCASTS HISTORY OF INVOLVEMENT WITH THE MINORITY-OWNED BANKING COMMUNITY SPANS MORE THAN 20 YEARS AND CONTINUES TODAY. WE VALUE OUR RELATIONSHIPS WITH MINORITY-OWNED BANKS AND INVESTMENT FIRMS THAT OFFER DIFFERENTIATED AND TAILORED SOLUTIONS DESIGNED TO ADDRESS THE COMPANYS NEEDS, INCLUDING LENDING THROUGH CREDIT FACILITIES, BROKERAGE SERVICES FOR STOCK REPURCHASES, BOND UNDERWRITING, AND COMMERCIAL PAPER ISSUANCE, AS WELL AS TRADITIONAL BANKING AND DEPOSIT ARRANGEMENTS. FOR EXAMPLE:
OFOR THE 9TH CONSECUTIVE YEAR IN 2012, COMCAST ARRANGED A MAJOR CREDIT FACILITY WITH TEN MINORITY-OWNED BANKS, INCLUDING OUR ADMINISTRATIVE AND SYNDICATION AGENT, UNITED BANK OF PHILADELPHIA. THIS IS A $24 MILLION 364-DAY REVOLVING CREDIT FACILITY.
OMINORITY-OWNED BANKS HAVE PARTICIPATED IN THE UNDERWRITING OF NUMEROUS COMCAST BOND OFFERINGS, ADDING VALUE TO THE PROCESS AND EARNING SIGNIFICANT INCOME ALONG THE WAY.
OCOMCAST USES SEVERAL DIVERSE BANKS TO EXECUTE OPEN MARKET REPURCHASES UNDER THE COMPANYS BOARD-AUTHORIZED STOCK REPURCHASE PROGRAM.
OIN 2011, COMCAST ADDED A MINORITY-OWNED BANK AS ONE OF ITS FOUR PLACEMENT AGENTS IN OUR COMMERCIAL PAPER PROGRAM.
MARKETING: TOGETHER, COMCAST AND NBCUNIVERSAL INCREASED SPENDING ON ADVERTISING WITH MINORITY-OWNED MEDIA 2011 BY $7 MILLION, PRIMARILY WITH AFRICAN AMERICAN-OWNED MEDIA. GRUPO GALLEGOS IS COMCASTS PRIMARY ADVERTISING AGENCY FOR HISPANIC-TARGETED CREATIVE. IN 2011, COMCAST ALSO SELECTED BURRELL COMMUNICATIONS, AS OUR AGENCY OF RECORD FOR AFRICAN AMERICAN CONSUMER MARKET ADVERTISING.

IN ADDITION TO THE INITIATIVES LISTED ABOVE, THE RESULTS OF OUR SUPPLIER DIVERSITY PROGRAM ARE REFLECTED, IN PART, BY THE RECOGNITION IT HAS RECEIVED. EXAMPLES INCLUDE:

IN AUGUST 2012, COMCAST WAS NAMED ONE OF THE BEST COMPANIES FOR ASIAN AMERICAN AND PACIFIC ISLANDERS BY ASIAN ENTERPRISE MAGAZINE, WHICH RECOGNIZED COMCASTS UNWAVERING AND CONTINUED COMMITMENT TO THE SMALL BUSINESS COMMUNITY AND INVALUABLE CONTRIBUTION TO THE ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITY.

FOR THE SEVENTH CONSECUTIVE YEAR IN 2012, COMCAST RECEIVED RECOGNITION FOR BEING ONE OF THE TOP 50 ORGANIZATIONS FOR MULTICULTURAL BUSINESS OPPORTUNITIES BY DIVERSITYBUSINESS.COM.
FOR THE SIXTH CONSECUTIVE YEAR IN 2012, COMCAST WAS NAMED AMONG THE 10 BEST U.S. CORPORATIONS FOR VETERAN-OWNED BUSINESS BY NAVOBA.
THE ROCKY MOUNTAIN MINORITY SUPPLIER DEVELOPMENT COUNCIL NAMED COMCAST ITS CORPORATE PARTNER OF THE YEAR IN JULY 2012.
COMCAST WAS RECOGNIZED AS THE NATIONAL BLACK CHAMBER OF COMMERCES CORPORATE PARTNER OF THE YEAR IN AUGUST 2011.
BLACK ENTERPRISE MAGAZINE SELECTED COMCAST AS ONE OF ITS 40 BEST COMPANIES FOR DIVERSITY IN 2012, RECOGNIZING SUPPLIER DIVERSITY AMONG COMCASTS STRENGTHS.
IN 2011, COMCASTS EXCELLENT SUPPLIER DIVERSITY PROGRAM WAS RECOGNIZED BY DIVERSITYINC., WHICH RANKED COMCAST AMONG ITS 25 NOTEWORTHY COMPANIES

COMCAST BELIEVES THESE EFFORTS HAVE BEEN SUCCESSFUL IN ENCOURAGING ENTREPRENEURS TO CONDUCT BUSINESS IN A NONDISCRIMINATORY MANNER WITH ALL PARTS OF ITS OPERATION.

Attachment 17

Exhibit 19
Description: QUESTION 7 RESPONSE

COMCAST'S CORPORATE HUMAN RESOURCES DEPARTMENT HAS ULTIMATE RESPONSIBILITY FOR THE IMPLEMENTATION AND ENFORCEMENT OF ITS EEO PRACTICES. THE CORPORATE HUMAN RESOURCES DEPARTMENT COMMUNICATES WITH THE HR LEADS FOR EACH DIVISION TO ENSURE THAT COMCASTS EEO POLICIES ARE UNDERSTOOD AND APPLIED AT ALL LEVELS OF THE COMPANYS OPERATIONS.

THE DIVISION AND CABLE SYSTEM MANAGERS HAVE PRIMARY RESPONSIBILITY FOR THE IMPLEMENTATION OF COMCASTS EEO POLICIES ON THE LOCAL LEVEL OF EACH FCC EMPLOYMENT UNIT. EACH OF COMCASTS DIVISIONS CONDUCT AN INDEPENDENT ANALYSIS AND REVIEW OF HR PRACTICES ON THE CABLE SYSTEM LEVEL ON A PERIODIC BASIS TO ENSURE THAT COMCASTS EEO POLICIES ARE BEING CORRECTLY IMPLEMENTED AND ENFORCED.

COMCAST MANAGERS, DEPARTMENT HEADS, AND SUPERVISORS ARE ALL RESPONSIBLE FOR ENSURING THAT ALL EMPLOYMENT AND PROMOTION DECISIONS MADE WITHIN THEIR EMPLOYMENT UNITS ARE CONSISTENT WITH THE COMPANYS EEO POLICIES AND ARE FREE OF DISCRIMINATION. ALL SUCH MANAGERIAL AND SUPERVISORY PERSONNEL RECEIVE TRAINING ON THE COMCAST CODE OF CONDUCT. THE RESPONSIBILITIES OF THESE INDIVIDUALS INCLUDE, BUT ARE NOT LIMITED TO:

WORKING WITH COMCASTS HUMAN RESOURCES DEPARTMENT TO UNDERSTAND THE INDIVIDUALIZED EEO-RELATED GOALS FOR THEIR EMPLOYMENT UNITS AND IMPLEMENTING AN EEO PLAN IN ORDER TO ACHIEVE THOSE GOALS;
PERFORMING PERIODIC AUDITS OF TRAINING, HIRING, AND PROMOTION ACTIVITIES TO ENSURE COMPLIANCE WITH THE COMPANYS EEO PROGRAM AND ACHIEVEMENT OF EEO GOALS, AND TO NOTIFY THE HUMAN RESOURCES DEPARTMENT OF ANY PROBLEMS ENCOUNTERED IN IMPLEMENTING THE PROGRAM;
ENSURING EMPLOYEE AWARENESS OF THE COMPANYS EEO POLICIES THROUGH TRAINING PROGRAMS THAT FAMILIARIZE EMPLOYEES WITH THE PROGRAM AND ITS GOALS;
ENSURING THAT MINORITY AND FEMALE EMPLOYEES HAVE THE OPPORTUNITIES FOR TRANSFER AND PROMOTION BASED ON THEIR EXPERIENCE AND SKILLS;
COUNSELING EMPLOYEES IN THEIR EMPLOYMENT UNITS REGARDING CAREER OPPORTUNITIES;
PERFORMING PERIODIC AUDITS OF EMPLOYMENT UNITS TO ENSURE THAT: (I) EEO NOTIFICATIONS ARE PROPERLY DISPLAYED; (II) MINORITY AND FEMALE EMPLOYEES ARE ENCOURAGED TO PARTICIPATE IN ALL COMPANY-SPONSORED EDUCATIONAL, TRAINING, RECREATIONAL, AND SOCIAL ACTIVITIES; AND
ENSURING THAT THE EMPLOYMENT UNITS WORK ENVIRONMENT IS DISCRIMINATION FREE BY PROHIBITING AND VIGOROUSLY ENFORCING THE PROHIBITION AGAINST RACIAL SLURS OR REMARKS, SEXUAL HARASSMENT OR ANY BEHAVIOR WHICH IS ACTUALLY OR APPARENTLY DISCRIMINATORY OR INTIMIDATING TO EMPLOYEES.

COMCASTS HUMAN RESOURCES DEPARTMENT HAS PRIMARY RESPONSIBILITY FOR PRODUCING AND VERIFYING EACH EMPLOYMENT UNITS EEO PUBLIC FILE REPORT ON AN ANNUAL BASIS AND ENSURING THAT THE REPORT IS PLACED IN

THE UNITS PUBLIC INSPECTION FILE AND ON COMCASTS WEBSITE. IN ADDITION, WHENEVER THERE IS A VACANCY, A MEMBER OF THE LOCAL TALENT ACQUISITION TEAM AND/OR THE LOCAL HUMAN RESOURCES TEAM REVIEWS THE JOB DESCRIPTION TO ENSURE ACCURACY AND WORKS CLOSELY WITH COMCASTS HIRING MANAGERS ON SELECTION TECHNIQUES TO FIND THE BEST CANDIDATE FOR A JOB OPENING IN A CONSISTENT AND NON-DISCRIMINATORY MANNER. LOCAL HUMAN RESOURCES TEAMS ALSO REVIEW ANY COUNSELING OR DISCIPLINARY ACTIONS TAKEN, INCLUDING POTENTIAL TERMINATIONS TO ENSURE CONSISTENCY WITHIN THE UNIT. POTENTIAL TERMINATIONS ARE ALSO REVIEWED BY THE REGIONAL VICE PRESIDENT OF HUMAN RESOURCES TO ENSURE CONSISTENCY WITHIN THE REGION. DEPENDING ON THE CIRCUMSTANCES, POTENTIAL TERMINATIONS MAY ALSO BE REVIEWED BY THE DIVISION VICE PRESIDENT OF HUMAN RESOURCES.

ALL COMCAST SUPERVISORS ATTEND PERIODIC TRAINING AND WORKSHOPS TO REVIEW THE EEO LAWS AND THE COMPANYS COMMITMENT TO BEING AN EEO EMPLOYER. COMCAST ALSO PROVIDES TRAINING ON MAINTAINING A HARASSMENT-FREE WORKPLACE TO ALL FRONT-LINE AND MANAGEMENT EMPLOYEES EVERY OTHER YEAR.

SUCCESSFUL IMPLEMENTATION OF COMCASTS EEO POLICIES AND PROCEDURES IS REVIEWED AS PART OF THE PERFORMANCE APPRAISAL OF EACH COMCAST MANAGER, SUPERVISOR, AND CORPORATE EMPLOYEE WITH EEO RESPONSIBILITIES.

Attachment 19

Exhibit 22
Description: EEO PUBLIC FILE

Attachment 22

Description
EEO PUBLIC FILE

Comcast Cable Communications, Inc.
2012 Sourcing Report
Reporting Period: September 1, 2011 - August 31, 2012
Unit # 11612
Miami-Dade County, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
FLM17	64084284	Network Maintenance Manager	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			FLORIDA CAREER COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Network Maintenance Manager Total		1	1
	64271992	Manager 1, Warehouse/Materials (Spoke)	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	8	1
			JOBVERTISE	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			SULLIAVAN & COGLIANO	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Manager 1, Warehouse/Materials (Spoke) Total		8	1
	64618284	Payment Center Lobby Representative	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	3	1
			ITT TECHNICAL INSTITUTE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0

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			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORKFORCE ONE	0	0
		Payment Center Lobby Representative Total		3	1
	64748348	CommOps 1, Fulfillment (FTC)	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			CRAIGSLIST.ORG (SOUTH FLORIDA)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommOps 1, Fulfillment (FTC) Total		1	1
	64748349	CommOps 1, Fulfillment (FTC)	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			CRAIGSLIST.ORG (SOUTH FLORIDA)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommOps 1, Fulfillment (FTC) Total		1	1
	65175945	CommTech, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0

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			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST VAN SIGN	1	0
			COMCAST.COM	14	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	0
			EMPLOYFLORIDA.COM	1	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBNET.COM	1	0
			JOBVERTISE	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommTech, Installation & Service Total		21	1
	65201126	CommOps 1-Dispatch, Fulfillment (FTC)	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	1	1
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			CRAIGSLIST.ORG (SOUTH FLORIDA)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommOps 1-Dispatch, Fulfillment (FTC) Total		1	1
	65646239	Enterprise Account Executive	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	2	1
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0

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			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORKFORCE ONE	0	0
		Enterprise Account Executive Total		2	1
	65801225	Business Account Coordinator	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Business Account Coordinator Total		1	1
	65878492	Rep 1, Payment Center/Lobby	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Rep 1, Payment Center/Lobby Total		1	1
	65951575	CommTech 2, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	4	1
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

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			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			YAHOO.COM	2	0
		CommTech 2, Installation & Service Total		8	1
	66481188	CommOps 2, Fulfillment (FTC)	BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORKFORCE ONE	0	0
		CommOps 2, Fulfillment (FTC) Total		1	1
	66481189	CommOps 2, Fulfillment (FTC)	BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	1	1
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	0
			JOBVERTISE	0	0

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			JUJU	0	0
			LINKUP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORKFORCE ONE	0	0
		CommOps 2, Fulfillment (FTC) Total		5	1
	66765921	Business Acct Exec 1, SMB Direct Sales	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	5	0
			CITY OF MIAMI JOB FAIR	2	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	2	0
			COMCAST.COM	5	0
			CRAIGSLIST.ORG (SOUTH FLORIDA)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	7	0
			EMPLOYFLORIDA.COM	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	0
			JOBNET.COM	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			SALESJOBS.COM	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Business Acct Exec 1, SMB Direct Sales Total		25	0
	66993374	Rep 1, Payment Center/Lobby	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0

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			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Rep 1, Payment Center/Lobby Total		1	1
	67059357	Manager SMB Direct Sales (Outside Sales)	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Manager SMB Direct Sales (Outside Sales) Total		1	1
	67572121	Manager Enterprise Sales	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

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			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Manager Enterprise Sales Total		1	1
	67596368	CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	3	1
			CORNERSTONE SOLUTIONS/JOB	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			SULLIAVAN & COGLIANO	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommTech 1, Installation & Service Total		4	2
	67654023	Rep 1, Payment Center/Lobby	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INTERNAL JOB POSTING	4	1
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Rep 1, Payment Center/Lobby Total		4	1
	67884147	Rep 1, Payment Center/Lobby	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Report
Reporting Period: September 1, 2011 - August 31, 2012
Unit # 11612
Miami-Dade County, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOMESTEAD ONE-STOP CAREER CENTER	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Rep 1, Payment Center/Lobby Total		4	1
	67898273	AVP Operations	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		AVP Operations Total		1	1
	68174088	Acct Exec 3, Enterprise Direct Sales	BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST.COM	1	1
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Report
Reporting Period: September 1, 2011 - August 31, 2012
Unit # 11612
Miami-Dade County, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORKFORCE ONE	0	0
		Acct Exec 3, Enterprise Direct Sales Total		1	1
	69127292	CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			CORNERSTONE SOLUTIONS/JOB	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	7	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			SULLIAVAN & COGLIANO	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommTech 1, Installation & Service Total		7	1
	69170887	Rep 3, Payment Center/Lobby	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Report
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Unit # 11612
Miami-Dade County, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			EMPLOYEE REFERRAL	1	1
			EMPLOYMENT GUIDE	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Rep 3, Payment Center/Lobby Total		5	1
	69268587	CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			CORNERSTONE SOLUTIONS/JOB	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			SULLIAVAN & COGLIANO	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommTech 1, Installation & Service Total		6	1
	69272025	CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Report
Reporting Period: September 1, 2011 - August 31, 2012
Unit # 11612
Miami-Dade County, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			CAREERBUILDER.COM	1	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	6	1
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			EMPLOYMENT GUIDE	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAMI DADE-NORTHCAMPUS	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			SULLIAVAN & COGLIANO	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			YAHOO.COM	1	0
		CommTech 1, Installation & Service Total		11	1

FCC Sourcing Report - Contact List
Date : 09/01/2011 - 08/31/2012
FCC Unit # 11612
County & State: Miami-Dade County, FL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ATI CAREER TRAINING CENTER	Ben Sandrock	Staffing Specilist	7265 NW 25 St Miami, FL 33122	305-764-2703	0	0	No
BABBALU.COM	Internet Source	Babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BARRY UNIVERSITY	John Moriarty	Division of Student Services	11300 NE 2nd Avenue, Miami Shores, FL 33161	(305) 899-4010	0	0	No
BROWARD COMMUNITY COLLEGE	Eneida Ratliff	Job Developer	1000 Coconut Creek Blvd., Coconut Creek, FL 33066	(954) 201-2282	0	0	No
BROWN MACKIE COLLEGE - MIAMI	Gizelle Ortiz-Velazquez	Career Services	One Herald Plaza 6th Floor Miami, FL 33132	305-341-6622	0	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	6	0	No
CITY OF MIAMI JOB FAIR	Sen. Anitere Flores	State Senator	1421-1 SW 107th Ave, #134, Miami, FL 33174	anitereflorescampaign@yahoo.com	2	0	No
COMCAST DSR SITE	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	0	0	No
COMCAST NOW HIRING SIGN	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	3	0	No
COMCAST VAN SIGN	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	1	0	No
COMCAST.COM	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	38	7	No
CORNERSTONE SOLUTIONS/JOB	Martha Ortega	Career Transition Specialist	12350 sw 285th st Homestead, FL 33033	305-258-7161/305-924-348	0	0	No
CRAIGSLIST.ORG (FREE US SITES)	Internet Source	Craigslist.org	1381 9th Avenue, San Francisco, CA 94122	800-664-0633	0	0	No
CRAIGSLIST.ORG (SOUTH FLORIDA)	Internet Source	Craigslist.org	1381 9th Avenue, San Francisco, CA 94122	800-664-0633	0	0	No
DEVRY UNIVERSITY	Nelly Leon	Director of Career Services	2300 SW 145 Ave Miramar, FL 33027	954-499-9872	0	0	No
DIRECTEMPLOYERS.COM	Internet Source	Direct Employers.com	9002 N Purdue Rd, Suite 100, Indianapolis, IN 46268	866-268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	760-420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	342 Nassau Street; Princeton, NJ 08540	973-494-0506	0	0	No
EMPLOYEE REFERRAL	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	17	5	No

FCC Sourcing Report - Contact List
Date : 09/01/2011 - 08/31/2012
FCC Unit # 11612
County & State: Miami-Dade County, FL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
EMPLOYFLORIDA.COM	Internet Source	www.employflorida.com	www.employflorida.com	866-FLA-2345	2	0	No
EMPLOYMENT GUIDE	Dory Caplin	Sr Advertising Consultant	150 Granby St Norfolk, VA 23510	757-351-8581	0	0	No
FLORIDA CAREER COLLEGE	Internet Source	Career Services	1321 SW 107th Ave, Miami, FL 33174	877-268-2511	0	0	No
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	(415) 339-9105	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q; Gahanna, OH 43230	614-416-5514	0	0	No
HOMESTEAD ONE-STOP CAREER CENTER	Internet Source	http://www.floridajobs.org/onestop	140 NE 8th St, Homestead, FL 33030	305-242-5373	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-391-6310	0	0	No
INTERNAL JOB POSTING	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	47	14	No
ITT TECHNICAL INSTITUTE	Lori Lewis	Career Services Specialists	3401 S. University Drive, Ft. Lauderdale, FL 33328	(954) 476-9300	0	0	No
JOB HOTLINE	Lucy Lopez	Sr HR Manager	2151 W 62nd St, Hialeah, FL 33016	305-456-4243	1	0	No
JOBNET.COM	Internet Source	www.jobnet.com	www.jobnet.com	Internet Source	2	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	PO Box 715486; Columbus, OH 43218	(212) 537-3898	0	0	No
KAPLAN UNIVERSITY	Warren Lubow	Recruitment Specialist	1601 SW 80th Terrace, 1st Floor, Plantation, FL 33324	954-616-9301	0	0	No
LEE HECHT HARRISON	Internet Source	www.lhh.com	701 Waterford Way, #440, Miami, FL 33126	305-264-7701	0	0	No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6538	0	0	No
LINKUP	Internet Source	www.linkup.com	5051 Highway 7, Suite 240; St. Louis Park, MN 55416	866-359-9360	0	0	No
MIAMI DADE-NORTHCAMPUS	Student Life	Recruitment Specialist	11380 NW 27 Avenue room 1164 Miami, FL 33167	305-237-1250	0	0	No
MOAA.ORG	Internet Source	www.moaa.org	201 N Washington St, Alexandria, VA 22314	800) 234-6622	0	0	No

FCC Sourcing Report - Contact List
Date : 09/01/2011 - 08/31/2012
FCC Unit # 11612
County & State: Miami-Dade County, FL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
MONSTER (CAN)	Internet Source	Monster.com	622 Third Avenue, 39th Fl, New York, NY 10017	212-351-7000	0	0	No
MONSTER.COM	Internet Source	Monster.com	622 Third Avenue, 39th Fl, New York, NY 10017	212-351-7000	3	0	No
NAAAP	Internet Source	NAAAP.com	P.O. Box 354, Uwchland, PA 19480	212-715-3046	0	0	No
NAACP	Internet Source	NAACP.com	4805 Mt. Hope Dr, Baltimore, MD 21215	877-622-2798	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	National Black MBA Association	180 North Michigan Ave, Ste 1400, Chicago, IL 60601	312-236-2622	0	0	No
OIC OF BROWARD COUNTY	Harold Moss	Job Developer	2800 W Oakland Park Blvd, Ft. Lauderdale, Fl 33311	(954) 535-2100	0	0	No
PER SCHOLAS	Karen Guy	Job Development Specialist	3050 Biscayne Blve Suite 202 Miami, FL 33137	305-576-8113 ext 104	0	0	No
RECRUITMILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513-683-5021	0	0	No
SALESJOBS.COM	Internet Source	www.salesjob.com	55 Leveroni Ct, Novato, CA 94949	Internet Source	0	0	No
SEARCHEASE	Internet Source	www.searchease.com	51 Mill Street, Bldg E, Suite 21, Hanover, MA 02339	781-826-1510	0	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	650-254-9000	0	0	No
SOUTH FLORIDA WORKFORCE	Robert Sewell	Employer Consultant	7900 NW 27th Ave Miami, FL 33147	305-693-2060	0	0	No
SULLIAVAN & COGLIANO	Lesli Heyser	Job Development Specialist	7740 N Kendall Dr Miami, FL 33156	305-624-3030	0	0	No
THE LADDERS	Internet Source	www.theladders.com	137 Varick Street, 8th Floor, New York, NY 10013	646-453-1913	0	0	No
TWEETMYJOBS.COM	Internet Source	www.tweetmyjobs.com	2600 West Olive Ave, Suite 710, Burbank, CA 91505	888-303-2526	0	0	No
URBAN LEAGUE OF BROWARD COUNTY	Donna Marshall	Career Specialist	11 NW 36th Ave, Ft. Lauderdale, FL 33311	(954) 625-2589	0	0	No
WALTERKAITZ.ORG	Internet Source	WalterKaitz,org	25 Massachusetts Ave, NW - Suite 100, Washington, DC 200	202-222-2490	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORKFORCE ONE	Ken Knight	Job Developer	2301 W. Sample Road Pompano Beach, Fl 33073	(954) 969-3541	0	0	No
YAHOO.COM	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	408-349-3300	3	0	No

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2011 to August 31, 2012
FCC UNIT #: 11612
County and State: Miami-Dade County, FL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommTech Program	Comcast	2011 - 2012	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
CommCare Program	Comcast	2011 - 2012	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced technologies.
Job Fair- Miami Dade South Campus	Comcast	10/15/2011	Recruiting/HR	Career Event for CAE, Sales,and Comm Tech positions
Leadership Development Workshop	Comcast	11/15/11	HR	Workshop designed to develop leadership of all levels
Leadership Development Workshop	Comcast	11/16/2011	HR	Workshop designed to develop leadership of all levels
DeVry Mock Interviews	Comcast HR	2/22/2012	Recruiting	Participated in mock interviews, focusing on career development and interviewing skills
Targeted Selection	Comcast	2/10/2012	New Supervisors / Human Resources/ Comcast University	Leadership Development Training
Comcast Business and Finance Strategy	Comcast	3/28-3/29/2012	For Supervisors and Above/ Human Resources/ Comcast University	Leadership Development Training
Principles of Leadership	Comcast	4/5-4/6/2012	New Supervisors / Managers, Human Resources/ Comcast University	Leadership Development Training
Messaging to Your Team	Comcast	4/13/2012	Supervisors and Above/ Human Resources/ Comcast University	Leadership Development Training
Developing Extraordinary Leaders	Comcast	4/24/2012	Directors and VPs/Human Resources/ Comcast University	Leadership Development Training
Raising the Performance Bar	Comcast	4/25-4/26/2012	Supervisors / Human Resources/ Comcast University	Leadership Development Training
Coaching Your Team Using DiSC	Comcast	5/1/2012	Supervisors and Above/ Human Resources/ Comcast University	Leadership Development Training
DeVry University's Career Fair	DeVry University	10/6/2011	Recruiting	Job opportunites to DeVry/Keller Student and Alumini
Sen. Anitere Flores Job Fair	Sen. Anitere Flores; Rep Carlos Trujilli, Rep Michael Bileca; Rep Jeanette Nunez	8/12/2012	Recruiting	Job opportunites to consituants
America Hires Virtual Job Fair	Job Direct USA	12/1/2012	Recruiting	Virtural Job fair were recruiter can review resumes of members to this site.
Job News Job Fair	Job News	18-Jul-12	Recruiting	Career Event for CAE, Sales,and Comm Tech positions
Job News Job Fair	Job News	11/9/2011	Recruiting	Career Event for CAE, Sales,and Comm Tech positions
Hiring Our Heroes - Miami Beach	US Chamber of Commerce	06/5/12	Recruiting	Career Event for CAE, Sales,and Comm Tech positions
Job News Job Fair	Job News	1/18/2012	Recruiting	Career Event for CAE, Sales,and Comm Tech positions
WRMF's Job Fair 2012	97.9 FM WRMF's	1/30/2012	Recruiting	Career Event for CAE, Sales,and Comm Tech positions
Job Fair Miami-Dade College Kendal Campus	Miami-Dade College	10/29/2011	Recruiting	Career Event for CAE, Sales,and Comm Tech positions