Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20120927APN

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11610

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MIAMI DADE, FL

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012 - 9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP HR
Date 9/27/2012	Name of Respondent TERESA C. FASICK
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2011 – August 31, 2012
Unit # 11610
Dade, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
FLH12	**64000344**	DSR 1, Individual Direct Sales (SFU) 64000344	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	1
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY ADULT EDUCATION CENTER	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SALESCAREERSONLINE.COM	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
		DSR 1, Individual Direct Sales (SFU) 64000344 Total		4	1
	64219379	Upgrade & Events Representative - Direct Sales 64219379 Primary Requisition	AARP	0	0
			ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	2	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	7	1
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			FLORIDA CAREER COLLEGE	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OIC OF BROWARD COUNTY	0	0
			PALM BEACH COUNTY ADULT EDUCATION CENTER	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			RES BUSINESS EDUCATION & TRAINING CORP	0	0
			SALESJOBS.COM	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			YOUTH CO-OP, INC.	0	0
			CRAIGSLIST.ORG	0	0
		Upgrade & Events Representative - Direct Sales 64219379 Primary Requisition Total		13	2
	64677640	CommTech, Installation & Service FLH12 Hialeah (Miami, Florida) 64677640	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	3	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JACKSON PIERCE PUBLIC AFFAIRS, INC.	0	0
			JOBVERTISE	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommTech, Installation & Service FLH12 Hialeah (Miami, Florida) 64677640 Total		9	1
	64790282	Comm Tech, Installation & Service FLH12 Hialeah, Florida 64790282	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	7	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JACKSON PIERCE PUBLIC AFFAIRS, INC.	0	0
			JOBVERTISE	0	0
			KAPLAN UNIVERSITY	0	0
			LINKUP	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Comm Tech, Installation & Service FLH12 Hialeah, Florida 64790282 Total		8	1
	64911509	DSR 1, Individual Direct Sales (SFU) 64911509	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY ADULT EDUCATION CENTER	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SALESJOBS.COM	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			THELADDERS.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
		DSR 1, Individual Direct Sales (SFU) 64911509 Total		5	1
	65700049	DSR 1, Individual Direct Sales (SFU) 65700049 Primary Req	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			COMCAST DSR SITE	0	0
			COMCAST OPEN HOUSE	1	0
			COMCAST.COM	7	3
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	0	0
			PALM BEACH COUNTY ADULT EDUCATION CENTER	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		DSR 1, Individual Direct Sales (SFU) 65700049 Primary Req Total		8	3
	66170440	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY ADULT EDUCATION CENTER	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
		DSR 1, Individual Direct Sales (SFU) Total		3	1
	66609353	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			COMCAST DSR SITE	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0

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			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY ADULT EDUCATION CENTER	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			YAHOO.COM	1	0
			CRAIGSLIST.ORG	0	0
		DSR 1, Individual Direct Sales (SFU) Total		2	1
	66819834	CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	4	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JACKSON PIERCE PUBLIC AFFAIRS, INC.	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0

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			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
		CommTech 1, Installation & Service Total		7	1
	66858953	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			AMERICAS JOB EXCHANGE	1	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SALESJOBS.COM	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		DSR 1, Individual Direct Sales (SFU) Total		3	1
	67002874	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			CAREERBUILDER.COM	2	0
			CITY CAREER FAIR	1	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0

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			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SALESJOBS.COM	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	1	0
			THELADDERS.COM	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		DSR 1, Individual Direct Sales (SFU) Total		7	1
	67299377	CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JACKSON PIERCE PUBLIC AFFAIRS, INC.	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KAPLAN UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NAACP	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SIMPLYHIRED.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		CommTech 1, Installation & Service Total		1	1
	67610467	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	2	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	1
			COMMUNITYCONNECTJOBS.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			THELADDERS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WRMF JOB FAIR	0	0
		DSR 1, Individual Direct Sales (SFU) Total		7	1
	67925337	Rep 1, Payment Center/Lobby	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2011 – August 31, 2012
Unit # 11610
Dade, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BROWN MACKIE COLLEGE - MIAMI	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			EMPLOYMENT GUIDE	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	0
			JACKSON PIERCE PUBLIC AFFAIRS, INC.	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SOUTH FLORIDA WORKFORCE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Rep 1, Payment Center/Lobby Total		7	1
	68447611	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	1	1
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2011 – August 31, 2012
Unit # 11610
Dade, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
		DSR 1, Individual Direct Sales (SFU) Total		4	1
	68673673	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			CALLCENTERCAREERS.COM	1	0
			CAREERBUILDER.COM	3	1
			COMCAST DSR SITE	0	0
			COMCAST.COM	5	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			FLORIDA GUARD FAMILY CAREER CONNECTION	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2011 – August 31, 2012
Unit # 11610
Dade, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SIMPLYHIRED.COM	0	0
			THELADDERS.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			CRAIGSLIST.ORG	0	0
		DSR 1, Individual Direct Sales (SFU) Total		12	1
	69267412	DSR 1, Individual Direct Sales (SFU)	AARP	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BARRY UNIVERSITY	0	0
			BROWARD COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	3	1
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			FLORIDA GUARD FAMILY CAREER CONNECTION	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC UNITY OF FLORIDA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KEISER UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			LINCOLN COLLEGE OF TECHNOLOGY	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PALM BEACH COUNTY WORKFORCE ALLIANCE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			URBAN LEAGUE OF BROWARD COUNTY	0	0
			URBAN LEAGUE OF PALM BEACH COUNTY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
		DSR 1, Individual Direct Sales (SFU) Total		4	1

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2011 – August 31, 2012
Unit # 11610
Dade, FL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
	69447874	Supv, Network Maintenance	ATI CAREER TRAINING CENTER	0	0
			BABBALU.COM	0	0
			BROWN MACKIE COLLEGE - MIAMI	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYMENT GUIDE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JACKSON PIERCE PUBLIC AFFAIRS, INC.	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			KAPLAN UNIVERSITY	0	0
			LGBTCAREERLINK.COM	0	0
			MIAMI DADE-NORTH CAMPUS	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PER SCHOLAS	0	0
			RECRUITMILITARY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Supv, Network Maintenance Total		5	1

FCC Sourcing Report - Contact List
Date : 09/01/2011 - 08/31/2012
FCC Unit # 11610
County & State: Dade County, Florida

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
AARP	Internet Source	scpalmbeach@aol.com	scpalmbeach@aol.com	Internet Source	0	0	No
America's Job Exchange	Internet Source	America's Job Exchange	400 Minuteman Rd Andover, MA 01810	866-926-6284	1	0	No
ATI Career Training Center	Ben Sandrock	Recruitment Specialist	7265 NW 25 St Miami, FL 33122	305-764-2703	0	0	No
Babbalu	Internet Source	Babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
Backpage	Internet Source	Backpage.com	www.Backpage.com	Internet Source	0	0	No
Barry University	John Moriarty	Division of Student Services	11300 NE 2nd Avenue, Miami Shores, FL 33161	305-899-4010	0	0	No
Broward College	Eneida Ratliff	Job Developer	1000 Coconut Creek Blvd, Coconut Creek, FL 33066	954-201-2282	0	0	No
Brown Mackie College	Gizelle Ortiz-Velazquez	Recruitment Specialist	One Herald Plaza 6th Floor Miami, Fl 33132	305-341-6622	0	0	No
CALLCENTERJOBS.COM	Internet Source	CALLCENTERJOBS.COM	CALLCENTERJOBS.COM	Internet Source	1	0	No
Careerbuilder	Eric Saltzman	National Accout Executive	www.careerbuilder.com	610-825-2411	16	4	No
CITY CAREER FAIR	Internet Source	www.citycareerfair.com/	www.citycareerfair.com/	Internet Source	1	0	No
COMCAST DSR SITE	Human Resources	www.comcast.com	789 International Parkway Sunrise, FL 33325	(954) 514-8370	0	0	No
COMCAST OPEN HOUSE	Human Resources	www.comcast.com	789 International Parkway Sunrise, FL 33325	(954) 514-8370	1	0	No
Comcast.com	Human Resources	www.comcast.com	789 International Parkway Sunrise, FL 33325	954-514-8327	44	7	No
COMMUNITYCONNECTJOBS.COM	Internet Source	www.indeed.com	177 Broad Street, 6th Floor, Stamford, CT 06901	Internet Source	1	0	No
Craigslist	Internet Source	Craigslist.org	www.Craigslist.org	Internet Source	0	0	No
Devry University	Nelly Leon	Director of Career Services	2300 SW 145th Ave. Miramar, FL 33027	954-499-9872	0	0	No
Direct Employers	Internet Source	DirectEmployers.com	9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268	866-268-6206	0	0	No
Disabledperson, Inc.	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	760-420-1269	0	0	No
DiversityInc	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	973-494-0500	0	0	No
Employee Referral	Human Resources	www.comcast.com	20800 SW 167 Ave Miami, Fl 33187	305-278-5430	14	6	No
Employment Guide	Dory Caplin	Sr Advertising Consultant	150 Granby St Norfolk, VA 23510	757-351-8581	0	0	No
Florida Career College	Jesse Knight	Director of Career Services	7891 Pines Blvd, Pembroke Pines, FL 33024	954-342-5218	0	0	No
FLORIDA GUARD FAMILY CAREER CONNECTION	Penny Justice	Program Coordinator	http://www.floridaguard.army.mil/careers	904-823-0335	0	0	No
GLASSDOOR.COM	Internet Source	www.glassdoor.com/	www.glassdoor.com/	Internet Source	0	0	No
HBCUConnect.com	Internet Source	www.HBCUConnect.com	750 Cross Pointe Rd. Suite Q Gahanna, OH 43230	877-864-4446	0	0	No
HISPANIC UNITY OF FLORIDA	Internet Source	salvarez@hispanicunity.org	salvarez@hispanicunity.org	Internet Source	0	0	No
Indeed	Internet Source	www.indeed.com	177 Broad Street, 6th Floor, Stamford, CT 06901	Internet Source	0	0	No
Internal Job Posting	Human Resources	www.comcast.com	789 International Parkway Sunrise, FL 33325	954-514-8327	19	4	No
ITT Technical Institute	Stacy Francis	Recruitment Specialist	3401 S University Drive Ft Lauderdale, FL 33328	954-476-9300	0	0	No
Jackson Pierce Public Affairs, Inc.	Ed Spigler	Recruitment Specialist	12350 sw 285th St. Homestead, FL 33033	305-258-7162	0	0	No
JOB HOTLINE	Internet Source	www.mn**jobhotline**.com	www.mn**jobhotline**.com	Internet Source	1	0	No
JobVertise	Internet Source	www.JobVertise.com	32 Cumberland Dr. Lincolnshire, IL 60069	Internet Source	0	0	No
JOFDAV.COM	Internet Source	JOFDAV.COM	JOFDAV.COM	Internet Source	0	0	No
JUJU	Internet Source	http://www.job-search-engine.com/	http://www.job-search-engine.com/	Internet Source	0	0	No
Kaplan University	Warren Lubow	Recruitment Specialist	6301 Kaplan University Ave Ft Lauderdale, FL 33309	954-616-9301	0	0	No
KEISER UNIVERSITY	Internet Source	elizabethh@keiseruniversity.edu	elizabethh@keiseruniversity.edu	Internet Source	0	0	No
LEE HECHT HARRISON	Internet Source	www.lhh.com	1000 Abernathy Rd Northpark 400, Suite 100; Atlanta, GA 30328	770-671-0006	0	0	No
LGBTCAREERLINK.COM	Internet Source	www.lgbtcareerlink.com/	www.lgbtcareerlink.com/	Internet Source	0	0	No
LINCOLN COLLEGE OF TECHNOLOGY	Internet Source	kpiccini@lincolntech.com	kpiccini@lincolntech.com	Internet Source	0	0	No
LinkUp	Internet Source	www.LinkUp.com	5051 Highway 7 Suite 240 St. Louis Park, MN 55416	866-359-9360	0	0	No
Miami Dade College- North Campus	Maria De Armas	Recruitment Specialist	11011 SW 104th Street Miami, Fl 33176	305-237-2439	0	0	No
MOAA.ORG	Internet Source	MOAA.ORG	MOAA.ORG	Internet Source	0	0	No
Monster	Internet Source	Monster.com	www.monster.com	800-666-7837	2	0	No
NAACP	Recruitment Specialist	Recruitment Specialist	13230 NW 7th Ave North Miami, 33169	305-685-8694	0	0	No
National Black MBA Association	Internet Source	nbmbaa.org	180 N Michigan Ave Suite 1400 Chicago, IL 60601	312-236-2622	0	0	No
OIC of Broward County	Harold Moss	Job Developer	2800 W Oakland Park Blvd, Ft. Lauderdale, Fl 33311	954-535-2100	0	0	No
PALM BEACH COUNTY ADULT EDUCATION CENTER	Internet Source	mcpherson@palmbeach.k12.fl.us	mcpherson@palmbeach.k12.fl.us	Internet Source	0	0	No
PALM BEACH COUNTY WORKFORCE ALLIANCE	Ken Knight	Job Developer	2301 W. Sample Road Pompano Beach, Fl 33073	(954) 969-3541	0	0	No
Per Scholas	Matthew Chirino	Senior Job Developer	3050 Biscayne Blvd Suite 202 Miami, FL 33137	305-576-8113 ext 101	0	0	No
RecruitMilitary, LLC	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513-683-5021	0	0	No
Res Business Education & Training Corp	Gary Wilder	glw1029@bellsouth.net	2800 W Oakland Park Blvd, Ft. Lauderdale, Fl 33311	954-731-5082	0	0	No
SALESCAREERSONLINE.COM	Internet Source	SALESCAREERSONLINE.COM	SALESCAREERSONLINE.COM	Internet Source	0	0	No
SALESJOBS.COM	Internet Source	www.salesjobs.com	55 Leveroni Court; Novato, CA 94949	no phone number	0	0	No
SearchEase	Internet Source	SearchEase.com	www.SearchEase.com	Internet Source	0	0	No
SimplyHired	Internet Source	SimplyHired.com	2513 Charleston Rd Suite 200, Mountain View, CA 94043	Internet Source	1	0	No
SOUTH FLORIDA WORKFORCE	Ken Knight	Job Developer	2301 W. Sample Road Pompano Beach, Fl 33073	(954) 969-3541	0	0	No
THELADDERS.COM	Internet Source	THELADDERS.COM	THELADDERS.COM	Internet Source	0	0	No
TV COMMERCIAL	Human Resources	www.comcast.com	789 International Parkway Sunrise, FL 33325	954-514-8327	2	0	No
TweetMyJobs.com	Internet Source	TweetMyJobs.com	3400 W. Olive Ave Suite 220 Burbank, CA 91505	888-303-2526	0	0	No
URBAN LEAGUE OF BROWARD COUNTY	Donna Marshall	Career Specialist	11 NW 36th Ave, Ft. Lauderdale, FL 33311	954-625-2589	0	0	No

FCC Sourcing Report - Contact List
Date : 09/01/2011 - 08/31/2012
FCC Unit # 11610
County & State: Dade County, Florida

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
URBAN LEAGUE OF PALM BEACH COUNTY	Internet Source	hfuse@ulpbc.org	hfuse@ulpbc.org	Internet Source	0	0	No
WalterKaitz.org	Internet Source	WalterKaitz.org	25 Massachusetts Ave, NW Suite 100 Washington, DC 20001	202-222-2491	0	0	No
Women For Hire	Internet Source	Women For Hire	155 W. 72nd St. Suite 403 New York, NY 10023	212-290-2600	0	0	No
Word of Mouth	Human Resources	www.comcast.com	789 International Parkway Sunrise, FL 33325	(954) 514-8370	4	0	No
YAHOO.COM	Internet Source	www.yahoo.com	701 First Avenue, Sunnyvale, CA 94089	408-349-3300	1	0	No
Youth Co-Op, Inc	Marcela Gomez	Recruitment Specialist	5092 Coconut Creek Parkway Margate, FL 33063	954-971-1163	0	0	No

Comcast
FCC GENERAL RECRUITMENT SHEET
September 1, 2011 to August 1, 2012
FCC UNIT # 11610
Dade, Florida

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Comm Tech Training	South Florida Region	Ongoing	Front Line / Comcast University	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Supervisor Development Program	Comcast	Ongoing	Supervisors, Trainers	A quarterly fundamental skill building series of modules designed to introduce new supervisors/managers to the world of business and effective people management by building core competency performance and business development.
Technician Testing	HR	Ongoing	HR	Internal/external candidates participate in assessment testing once they apply.
Leadership Development Workshop	Comcast	11/15/11	HR	Workshop designed to develop leadership of all levels
Leadership Development Workshop	Comcast	11/16/2011	HR	Workshop designed to develop leadership of all levels
DeVry Mock Interviews	HR	2/22/2012	Recruiter	Participated in mock interviews, focusing on career development and interviewing skills
Targeted Selection	Comcast	2/10/2012	New Supervisors / Human Resources/ Comcast University	Leadership Development Training
Comcast Business and Finance Strategy	Comcast	3/28-3/29/2012	For Supervisors and Above/ Human Resources/ Comcast University	Leadership Development Training
Principles of Leadership	Comcast	4/5-4/6/2012	New Supervisors / Managers, Human Resources/ Comcast University	Leadership Development Training
Messaging to Your Team	Comcast	4/13/2012	Supervisors and Above/ Human Resources/ Comcast University	Leadership Development Training
Developing Extraordinary Leaders	Comcast	4/24/2012	Directors and VPs/Human Resources/ Comcast University	Leadership Development Training
Raising the Performance Bar	Comcast	4/25-4/26/2012	Supervisors / Human Resources/ Comcast University	Leadership Development Training
Coaching Your Team Using DiSC	Comcast	5/1/2012	Supervisors and Above/ Human Resources/ Comcast University	Leadership Development Training
Career Day	Gloria Floyd Elementary School	5/11/12	Supervisors	Designed to teach students about the services and career opportunities that we have at Comcast.
Career Day	Ben Sheppard Elementary school	5/16/12	Supervisors	Designed to teach students about the services and career opportunities that we have at Comcast.