

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ACC

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 12111

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
EL PASO, CO

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP
Date 9/8/2016	Name of Respondent MICAHA HAWK
Telephone No. (include area code) 7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12111
 County & State: El Paso, CO

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Asian Life	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Community Outreach	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Directemployers.com	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	disabledperson.com	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	DIVERSITYINC MEDIA	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Glassdoor.com	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	hace-usa.org	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	hbcuconnect.com	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	HireDisability	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Indeed.com	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Interactive One	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	lgbtcareerlink.com	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	MILITARY.COM	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Monster (CAN)	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	RecruitMilitary	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Simply Hired	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	TAONLINE.COM	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	womenforhire	-	-
COC72	128340	CommTech 4, Network Maintenance - Colorado Springs, CO	Internal Site	4	1
COC72	128340 Total			4	1
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Asian Life	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Community Outreach	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Directemployers.com	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	disabledperson.com	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	DIVERSITYINC MEDIA	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Glassdoor.com	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	hace-usa.org	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	hbcuconnect.com	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	HireDisability	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	HireHeroesUSA.org	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Indeed.com	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Interactive One	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	lgbtcareerlink.com	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	MILITARY.COM	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Monster (CAN)	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	RecruitMilitary	-	-
COC72	122805	Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Simply Hired	-	-

COC72	122805 Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	TAONLINE.COM	-	-
COC72	122805 Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	womenforhire	-	-
COC72	122805 Residential Install and Service Technician (Colorado Springs, CO) - October 5th Class	Employee Referral	2	2
COC72	122805 Total		2	2
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Asian Life	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Community Outreach	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Directemployers.com	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	disabledperson.com	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	DIVERSITYINC MEDIA	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Glassdoor.com	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	hace-usa.org	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	hbcuconnect.com	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	HireDisability	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	HireHeroesUSA.org	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Indeed.com	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Interactive One	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	lgbtcareerlink.com	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	MILITARY.COM	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Monster (CAN)	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	RecruitMilitary	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Simply Hired	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	TAONLINE.COM	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	womenforhire	-	-
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Employee Referral	9	1
COC72	130461 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Indeed	9	2
COC72	130461 Total		18	3
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Asian Life	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Community Outreach	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Directemployers.com	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	DIVERSITYINC MEDIA	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Glassdoor.com	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	hace-usa.org	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	hbcuconnect.com	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	HireDisability	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	HireHeroesUSA.org	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Indeed.com	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Interactive One	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	lgbtcareerlink.com	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	MILITARY.COM	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Monster (CAN)	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	RecruitMilitary	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Simply Hired	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	TAONLINE.COM	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	womenforhire	-	-
COC72	120435 CommTech 5, Installation & Service (Colorado Springs, CO)	Internal Site	1	1
COC72	120435 Total		1	1
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Asian Life	-	-

COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Community Outreach	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Directemployers.com	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	DIVERSITYINC MEDIA	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Glassdoor.com	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	hace-usa.org	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	hbcuconnect.com	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	HireDisability	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	HireHeroesUSA.org	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Indeed.com	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Interactive One	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	lgbtcareerlink.com	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	MILITARY.COM	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Monster (CAN)	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	RecruitMilitary	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Simply Hired	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	TAONLINE.COM	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	womenforhire	-	-
COC72	121057 Residential Install and Service Technician (Colorado Springs, CO)	Be A Hero Hire A Hero	1	1
COC72	121057 Total		1	1
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Community Outreach	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Directemployers.com	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Glassdoor.com	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	hace-usa.org	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	HireHeroesUSA.org	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Indeed.com	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	MILITARY.COM	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	RecruitMilitary	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Simply Hired	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	TAONLINE.COM	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Acareers	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	BlackCareer Network	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	IHISPANO.COM	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	OutPro	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	ProAble	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Professional Diversity Network	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	WomenCareerChannel	-	-
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Employee Referral	3	1
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Internal Site	4	1
COC72	132306 Residential Install and Service Technician - Colorado Springs, CO - 2/29/16 Class	Comcast.com	2	1
COC72	132306 Total		9	3
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Community Outreach	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Directemployers.com	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Glassdoor.com	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	hace-usa.org	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	HireHeroesUSA.org	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Indeed.com	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	MILITARY.COM	-	-

COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	RecruitMilitary	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Simply Hired	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	TAONLINE.COM	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Acareers	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	BlackCareer Network	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	IHISPANO.COM	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	OutPro	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	ProAble	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Professional Diversity Network	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	WomenCareerChannel	-	-
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Employee Referral	6	1
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Veterans Administration (VA) Job Fair	1	1
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Indeed	3	1
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Comcast.com	5	3
COC72	134424 Residential Install and Service Technician - Colorado Springs, CO - April Class	Job Fair	2	2
COC72	134424 Total		17	8
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Community Outreach	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Directemployers.com	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	disabledperson.com	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Glassdoor.com	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	hace-usa.org	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Indeed.com	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	MILITARY.COM	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Monster (CAN)	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	RecruitMilitary	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Simply Hired	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	TAONLINE.COM	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Acareers	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	BlackCareer Network	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	IHISPANO.COM	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	OutPro	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	ProAble	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Professional Diversity Network	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	WomenCareerChannel	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Flexjobs	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Military2Career	-	-
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Employee Referral	9	3
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Internal Site	7	1
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Comcast.com	4	1
COC72	136814 Residential Install and Service Technician - Colorado Springs, CO	Job Fair	3	1
COC72	136814 Total		23	6
COC72	137178 Residential Install and Service Technician - Colorado Springs, CO - May Class	Not Posted - Staged only	-	-
COC72	137178 Residential Install and Service Technician - Colorado Springs, CO - May Class	Internal Site	2	1
COC72	137178 Residential Install and Service Technician - Colorado Springs, CO - May Class	Military Career Fair	1	1
COC72	137178 Total		3	2
COC72 Total			78	27

COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Asian Life	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Community Outreach	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Directemployers.com	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	disabledperson.com	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	DIVERSITYINC MEDIA	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Glassdoor.com	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	hace-usa.org	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	hbcuconnect.com	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	HireDisability	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	HireHeroesUSA.org	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Indeed.com	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Interactive One	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	lgbtcareerlink.com	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	MILITARY.COM	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Monster (CAN)	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	RecruitMilitary	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Simply Hired	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	TAONLINE.COM	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	womenforhire	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	LinkedIn	-	-
COC74	124744 Senior Business Account Executive (Colorado Springs, CO)	Internal Site	2	1
COC74	124744 Total		2	1
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Asian Life	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Community Outreach	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Directemployers.com	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	DIVERSITYINC MEDIA	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Glassdoor.com	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	hace-usa.org	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	hbcuconnect.com	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	HireDisability	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	HireHeroesUSA.org	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Indeed.com	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Interactive One	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	lgbtcareerlink.com	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	MILITARY.COM	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Monster (CAN)	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	RecruitMilitary	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Simply Hired	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	TAONLINE.COM	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	womenforhire	-	-
COC74	121624 Xfinity Sales Associate (Colorado Springs, CO) - August 31 Class	Employee Referral	1	1
COC74	121624 Total		1	1
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Asian Life	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Community Outreach	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Directemployers.com	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	disabledperson.com	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	DIVERSITYINC MEDIA	-	-

COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Glassdoor.com	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	hace-usa.org	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	hbcuconnect.com	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	HireDisability	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Indeed.com	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Interactive One	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	lgbtcareerlink.com	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	MILITARY.COM	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Monster (CAN)	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	RecruitMilitary	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Simply Hired	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	womenforhire	-	-
COC74	129372 Xfinity Sales Associate - Colorado Springs, CO	Employee Referral	10	1
COC74	129372 Total		10	1
COC74	130925 Business Account Executive - Colorado Springs, CO	Community Outreach	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	Directemployers.com	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	Glassdoor.com	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	hace-usa.org	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	Indeed.com	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	MILITARY.COM	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	RecruitMilitary	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	Simply Hired	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	130925 Business Account Executive - Colorado Springs, CO	Employee Referral	1	1
COC74	130925 Total		1	1
COC74	132301 Business Account Executive - Colorado Springs, CO	Community Outreach	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Directemployers.com	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Glassdoor.com	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	hace-usa.org	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Indeed.com	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	MILITARY.COM	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	RecruitMilitary	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Simply Hired	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Acareers	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	BlackCareer Network	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	IHISPANO.COM	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	OutPro	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	ProAble	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Professional Diversity Network	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	WomenCareerChannel	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Jobs2careers.com	-	-
COC74	132301 Business Account Executive - Colorado Springs, CO	Employee Referral	12	1

COC74	132301 Total			12	1
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Community Outreach	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Directemployers.com	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Glassdoor.com	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	hace-usa.org	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Indeed.com	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	MILITARY.COM	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	RecruitMilitary	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Simply Hired	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Acareers	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	BlackCareer Network	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	IHISPANO.COM	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	OutPro	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	ProAble	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Professional Diversity Network	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	WomenCareerChannel	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Muse	-	-
COC74	142644	XFINITY Sales Executive - Colorado Springs, CO	Internal Site	2	1
COC74	142644 Total			2	1
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	Community Outreach	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	Directemployers.com	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	Glassdoor.com	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	hace-usa.org	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	Indeed.com	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	MILITARY.COM	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	RecruitMilitary	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	Simply Hired	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	130917	Xfinity Sales Associate (MDU) - Colorado Springs, CO	Indeed	15	1
COC74	130917 Total			15	1
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	Community Outreach	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	Directemployers.com	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	Glassdoor.com	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	hace-usa.org	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	Indeed.com	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	MILITARY.COM	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	RecruitMilitary	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	Simply Hired	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	Acareers	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	BlackCareer Network	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	IHISPANO.COM	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	OutPro	-	-
COC74	135313	Xfinity Sales Professional - Colorado Springs, CO	ProAble	-	-

COC74	135313 Xfinity Sales Professional - Colorado Springs, CO	Professional Diversity Network	-	-
COC74	135313 Xfinity Sales Professional - Colorado Springs, CO	WomenCareerChannel	-	-
COC74	135313 Xfinity Sales Professional - Colorado Springs, CO	Internal Site	3	1
COC74	135313 Total		3	1
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	Community Outreach	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	Directemployers.com	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	Glassdoor.com	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	hace-usa.org	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	HireHeroesUSA.org	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	Indeed.com	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	MILITARY.COM	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	RecruitMilitary	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	Simply Hired	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	TAONLINE.COM	-	-
COC74	130814 Xfinity Sales Associate - Colorado Springs, CO - 2/15/16 Class	Employee Referral	9	1
COC74	130814 Total		9	1
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Community Outreach	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Directemployers.com	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Glassdoor.com	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	hace-usa.org	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	HireHeroesUSA.org	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Indeed.com	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	MILITARY.COM	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	RecruitMilitary	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Simply Hired	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Acareers	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	BlackCareer Network	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	IHISPANO.COM	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	OutPro	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	ProAble	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Professional Diversity Network	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	WomenCareerChannel	-	-
COC74	134423 Xfinity Sales Associate - Colorado Springs, CO	Employee Referral	15	1
COC74	134423 Total		15	1
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Community Outreach	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Directemployers.com	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Glassdoor.com	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	hace-usa.org	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Indeed.com	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	MILITARY.COM	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	RecruitMilitary	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Simply Hired	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	TAONLINE.COM	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Acareers	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	BlackCareer Network	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	IHISPANO.COM	-	-

COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	OutPro	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	ProAble	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Professional Diversity Network	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	WomenCareerChannel	-	-
COC74	139397 XFINITY Sales Executive - Colorado Springs, CO	Internal Site	7	1
COC74	139397 Total		7	1
COC74 Total			77	11
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Asian Life	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Community Outreach	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Directemployers.com	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	disabledperson.com	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	DIVERSITYINC MEDIA	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Glassdoor.com	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	hace-usa.org	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	hbcuconnect.com	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	HireDisability	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	HireHeroesUSA.org	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Indeed.com	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Interactive One	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	lgbtcareerlink.com	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	MILITARY.COM	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	RecruitMilitary	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Simply Hired	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	TAONLINE.COM	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	womenforhire	-	-
COP11	125076 Full Time Retail Sales Consultant (Pueblo, CO)	Internal Site	3	1
COP11	125076 Total		3	1
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Community Outreach	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Directemployers.com	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Glassdoor.com	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	hace-usa.org	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	HireHeroesUSA.org	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Indeed.com	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	MILITARY.COM	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	RecruitMilitary	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Simply Hired	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	TAONLINE.COM	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Acareers	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	BlackCareer Network	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	IHISPANO.COM	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	OutPro	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	ProAble	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Professional Diversity Network	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	WomenCareerChannel	-	-
COP11	132299 Retail Sales Consultant - Full Time - Pueblo, CO	Indeed	18	1
COP11	132299 Total		18	1
COP11	132531 Retail Store Manager - Pueblo, CO	Community Outreach	-	-

COP11	132531 Retail Store Manager - Pueblo, CO	Directemployers.com	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	Glassdoor.com	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	hace-usa.org	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	HireHeroesUSA.org	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	Indeed.com	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	MILITARY.COM	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	RecruitMilitary	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	Simply Hired	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	TAONLINE.COM	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	Acareers	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	BlackCareer Network	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	IHISPANO.COM	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	OutPro	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	ProAble	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	Professional Diversity Network	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	WomenCareerChannel	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	LinkedIn	-	-
COP11	132531 Retail Store Manager - Pueblo, CO	Internal Site	2	1
COP11	132531 Total		2	1
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Community Outreach	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Directemployers.com	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Glassdoor.com	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	hace-usa.org	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	HireHeroesUSA.org	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Indeed.com	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	MILITARY.COM	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	RecruitMilitary	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Simply Hired	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	TAONLINE.COM	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Acareers	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	BlackCareer Network	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	IHISPANO.COM	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	OutPro	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	ProAble	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Professional Diversity Network	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	WomenCareerChannel	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	LinkedIn	-	-
COP11	132535 Assistant Retail Store Manager - Pueblo, CO	Comcast.com	9	1
COP11	132535 Total		9	1
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Community Outreach	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Directemployers.com	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Glassdoor.com	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	hace-usa.org	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Indeed.com	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	MILITARY.COM	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	RecruitMilitary	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Simply Hired	-	-

COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	TAONLINE.COM	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Acareers	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	BlackCareer Network	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	IHISPANO.COM	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	OutPro	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	ProAble	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Professional Diversity Network	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	WomenCareerChannel	-	-
COP11	138383 Retail Sales Consultant - Full Time - Pueblo, CO	Internal Site	1	1
COP11	138383 Total		1	1
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Community Outreach	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Directemployers.com	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Glassdoor.com	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	hace-usa.org	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Indeed.com	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	MILITARY.COM	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	RecruitMilitary	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Simply Hired	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	TAONLINE.COM	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Acareers	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	BlackCareer Network	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	IHISPANO.COM	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	OutPro	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	ProAble	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Professional Diversity Network	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	WomenCareerChannel	-	-
COP11	140158 Retail Sales Consultant - Full Time - Pueblo, CO	Employee Referral	5	1
COP11	140158 Total		5	1
COP11 Total			38	6
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Asian Life	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Community Outreach	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Directemployers.com	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	DIVERSITYINC MEDIA	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Glassdoor.com	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	hace-usa.org	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	hbcuconnect.com	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	HireDisability	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	HireHeroesUSA.org	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Indeed.com	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Interactive One	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	lgbtcareerlink.com	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	MILITARY.COM	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Monster (CAN)	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	RecruitMilitary	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Simply Hired	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	TAONLINE.COM	-	-
COP14	121054 Residential Install and Service Technician (Pueblo, CO)	womenforhire	-	-

COP14	121054 Residential Install and Service Technician (Pueblo, CO)	Employee Referral	1	1
COP14	121054 Total		1	1
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Community Outreach	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Directemployers.com	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Glassdoor.com	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	hace-usa.org	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	HireHeroesUSA.org	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Indeed.com	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	MILITARY.COM	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	RecruitMilitary	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Simply Hired	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	TAONLINE.COM	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Acareers	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	BlackCareer Network	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	IHISPANO.COM	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	OutPro	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	ProAble	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Professional Diversity Network	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	WomenCareerChannel	-	-
COP14	132312 Residential Install and Service Technician - Pueblo, CO - 2/29/16 Class	Indeed	1	1
COP14	132312 Total		1	1
COP14 Total			2	2
Grand Total			195	46

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12111
 County & State: El Paso, CO

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Flexjobs	(866) 991-9222	1630A 30th Street, Suite #425, Boulder, CO 80301	0	www.flexjobs.com/	0	0
Military2Career	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Not Posted - Staged only	*		0	0	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
Jobs2careers.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Be A Hero Hire A Hero	800-238-5373	4 Pipers Glen, West Nyack, NY 10994-2114	nperito@bahhah.com	http://www.beahero-hireahero.c	1	1
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	83	16
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	38	12
Veterans Administration (VA) Job Fair	800-827-1000	810 Vermont St. NW, Washington, DC 20420	jennifer.wells2@va.gov	http://www.va.gov/	1	1
Military Career Fair	website	51 Mill Street Bldg E, Suite 21, Hanover, MA 02339	http://www.taonline.com/militaryjobfairs	http://www.taonline.com/milita	1	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	46	6
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	20	6
Job Fair	*		0	0	0	5 3

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 12111
County & State: El Paso, CO

Event Name	Location	Date	Participants	type
El Paso county WFC	Colorado springs	11/23/2015	TA	WFC event
El Paso county WFC	Colorado springs	1/27/2016	TA	WFC event
El Paso county WFC	Colorado springs	3/7/2016	TA	WFC Event
Hire Right 2.0 Training	Colorado Springs	5/25/2016	TA	Hiring Manager Training