

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ABZ

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11943

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
EAGLE, CO

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP
Date 9/8/2016	Name of Respondent MICAHA HAWK
Telephone No. (include area code) 7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11943
 County & State: Eagle, CO

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Asian Life	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Community Outreach	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Directemployers.com	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	disabledperson.com	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	DIVERSITYINC MEDIA	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Glassdoor.com	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	hace-usa.org	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	hbcuconnect.com	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	HireDisability	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	HireHeroesUSA.org	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Indeed.com	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Interactive One	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	lgbtcareerlink.com	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	MILITARY.COM	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Monster (CAN)	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	RecruitMilitary	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Simply Hired	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	TAONLINE.COM	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	womenforhire	-	-
COA13	123194	Residential Install and Service Technician (Aspen, CO) - October 5th Class	Comcast Talent Network	1	1
COA13	123194 Total			1	1
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Asian Life	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Community Outreach	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Directemployers.com	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	disabledperson.com	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	DIVERSITYINC MEDIA	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Glassdoor.com	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	hace-usa.org	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	hbcuconnect.com	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	HireDisability	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	HireHeroesUSA.org	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Indeed.com	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Interactive One	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	lgbtcareerlink.com	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	MILITARY.COM	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Monster (CAN)	-	-
COA13	130073	Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	RecruitMilitary	-	-

COA13	130073 Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Simply Hired	-	-
COA13	130073 Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	TAONLINE.COM	-	-
COA13	130073 Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	womenforhire	-	-
COA13	130073 Residential Install and Service Technician - Aspen, CO - 2/15/16 Class	Comcast.com	1	1
COA13	130073 Total		1	1
COA13	136154 Residential Install and Service Technician - Aspen, CO	Community Outreach	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Directemployers.com	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	disabledperson.com	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Glassdoor.com	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	hace-usa.org	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	HireHeroesUSA.org	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Indeed.com	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	MILITARY.COM	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Monster (CAN)	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	RecruitMilitary	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Simply Hired	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	TAONLINE.COM	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Acareers	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	BlackCareer Network	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Flexjobs	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	IHISPANO.COM	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Military2Career	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	OutPro	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	ProAble	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Professional Diversity Network	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	WomenCareerChannel	-	-
COA13	136154 Residential Install and Service Technician - Aspen, CO	Craigslist	1	1
COA13	136154 Total		1	1
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Community Outreach	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Directemployers.com	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	disabledperson.com	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Glassdoor.com	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	hace-usa.org	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Indeed.com	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	MILITARY.COM	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Monster (CAN)	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	RecruitMilitary	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Simply Hired	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	TAONLINE.COM	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Acareers	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	BlackCareer Network	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Flexjobs	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	IHISPANO.COM	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Military2Career	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	OutPro	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	ProAble	-	-

COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Professional Diversity Network	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	WomenCareerChannel	-	-
COA13	138933 Commercial Comm Tech 4 - Aspen, CO	Internal Site	3	1
COA13	138933 Total		3	1
COA13 Total			6	4
COA17	120268 Residential Install & Service Technician (Avon, CO)	Asian Life	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Community Outreach	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Directemployers.com	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	DIVERSITYINC MEDIA	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Glassdoor.com	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	hace-usa.org	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	hbcuconnect.com	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	HireDisability	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	HireHeroesUSA.org	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Indeed.com	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Interactive One	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	lgbtcareerlink.com	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	MILITARY.COM	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Monster (CAN)	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	RecruitMilitary	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Simply Hired	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	TAONLINE.COM	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	womenforhire	-	-
COA17	120268 Residential Install & Service Technician (Avon, CO)	Workforce Development Office	1	1
COA17	120268 Total		1	1
COA17	122599 Residential Install and Service Technician (Avon, CO)	Asian Life	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Community Outreach	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Directemployers.com	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	disabledperson.com	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	DIVERSITYINC MEDIA	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Glassdoor.com	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	hace-usa.org	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	hbcuconnect.com	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	HireDisability	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	HireHeroesUSA.org	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Indeed.com	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Interactive One	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	lgbtcareerlink.com	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	MILITARY.COM	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Monster (CAN)	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	RecruitMilitary	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Simply Hired	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	TAONLINE.COM	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	womenforhire	-	-
COA17	122599 Residential Install and Service Technician (Avon, CO)	Job Fair	1	1
COA17	122599 Total		1	1

COA17	125250 Residential Install & Service Technician (Avon, CO)	Asian Life	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Community Outreach	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Directemployers.com	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	disabledperson.com	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	DIVERSITYINC MEDIA	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Glassdoor.com	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	hace-usa.org	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	hbcuconnect.com	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	HireDisability	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	HireHeroesUSA.org	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Indeed.com	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Interactive One	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	lgbtcareerlink.com	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	MILITARY.COM	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Monster (CAN)	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	RecruitMilitary	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Simply Hired	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	TAONLINE.COM	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	womenforhire	-	-
COA17	125250 Residential Install & Service Technician (Avon, CO)	Employee Referral	4	1
COA17	125250 Total		4	1
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Asian Life	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Community Outreach	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Directemployers.com	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	disabledperson.com	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	DIVERSITYINC MEDIA	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Glassdoor.com	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	hace-usa.org	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	hbcuconnect.com	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	HireDisability	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	HireHeroesUSA.org	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Indeed.com	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Interactive One	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	lgbtcareerlink.com	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	MILITARY.COM	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Monster (CAN)	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	RecruitMilitary	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Simply Hired	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	TAONLINE.COM	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	womenforhire	-	-
COA17	130072 Residential Install and Service Technician - Avon, CO - 2/15/16 Class	Job Fair	1	1
COA17	130072 Total		1	1
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Asian Life	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Community Outreach	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Directemployers.com	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	disabledperson.com	-	-

COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	DIVERSITYINC MEDIA	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Glassdoor.com	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	hace-usa.org	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	hbcuconnect.com	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	HireDisability	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	HireHeroesUSA.org	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Indeed.com	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Interactive One	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	lgbtcareerlink.com	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	MILITARY.COM	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Monster (CAN)	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	RecruitMilitary	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Simply Hired	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	TAONLINE.COM	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	womenforhire	-	-
COA17	124924 CommTech 4, Network Maintenance (Avon, CO)	Internal Site	2	1
COA17	124924 Total		2	1
COA17	127391 Community Account Representative (Avon, CO)	Asian Life	-	-
COA17	127391 Community Account Representative (Avon, CO)	Community Outreach	-	-
COA17	127391 Community Account Representative (Avon, CO)	Directemployers.com	-	-
COA17	127391 Community Account Representative (Avon, CO)	disabledperson.com	-	-
COA17	127391 Community Account Representative (Avon, CO)	DIVERSITYINC MEDIA	-	-
COA17	127391 Community Account Representative (Avon, CO)	Glassdoor.com	-	-
COA17	127391 Community Account Representative (Avon, CO)	hace-usa.org	-	-
COA17	127391 Community Account Representative (Avon, CO)	hbcuconnect.com	-	-
COA17	127391 Community Account Representative (Avon, CO)	HireDisability	-	-
COA17	127391 Community Account Representative (Avon, CO)	HireHeroesUSA.org	-	-
COA17	127391 Community Account Representative (Avon, CO)	Indeed.com	-	-
COA17	127391 Community Account Representative (Avon, CO)	Interactive One	-	-
COA17	127391 Community Account Representative (Avon, CO)	lgbtcareerlink.com	-	-
COA17	127391 Community Account Representative (Avon, CO)	MILITARY.COM	-	-
COA17	127391 Community Account Representative (Avon, CO)	RecruitMilitary	-	-
COA17	127391 Community Account Representative (Avon, CO)	Simply Hired	-	-
COA17	127391 Community Account Representative (Avon, CO)	TAONLINE.COM	-	-
COA17	127391 Community Account Representative (Avon, CO)	womenforhire	-	-
COA17	127391 Community Account Representative (Avon, CO)	Internal Site	3	1
COA17	127391 Total		3	1
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Community Outreach	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Directemployers.com	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Glassdoor.com	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	hace-usa.org	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	HireHeroesUSA.org	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Indeed.com	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	MILITARY.COM	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	RecruitMilitary	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Simply Hired	-	-

COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	TAONLINE.COM	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Acareers	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	BlackCareer Network	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	IHISPANO.COM	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	OutPro	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	ProAble	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Professional Diversity Network	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	WomenCareerChannel	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Muse	-	-
COA17	135269 Retail Sales Consultant - Full Time - Avon, CO	Indeed	12	1
COA17	135269 Total		12	1
COA17	131712 Residential Install and Service Technician - Avon, CO	Community Outreach	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	Directemployers.com	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	Glassdoor.com	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	hace-usa.org	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	HireHeroesUSA.org	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	Indeed.com	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	MILITARY.COM	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	RecruitMilitary	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	Simply Hired	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	TAONLINE.COM	-	-
COA17	131712 Residential Install and Service Technician - Avon, CO	Comcast Talent Network	1	1
COA17	131712 Total		1	1
COA17	135048 Residential Install and Service Technician - Avon, CO	Community Outreach	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Directemployers.com	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Glassdoor.com	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	hace-usa.org	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	HireHeroesUSA.org	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Indeed.com	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	MILITARY.COM	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	RecruitMilitary	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Simply Hired	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	TAONLINE.COM	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Acareers	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	BlackCareer Network	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	IHISPANO.COM	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	OutPro	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	ProAble	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Professional Diversity Network	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	WomenCareerChannel	-	-
COA17	135048 Residential Install and Service Technician - Avon, CO	Contingent	1	1
COA17	135048 Residential Install and Service Technician - Avon, CO	Direct_ Monster	1	1
COA17	135048 Total		2	2
COA17	137180 Residential Install and Service Technician - Avon, CO	Not Posted - Staged only	-	-
COA17	137180 Residential Install and Service Technician - Avon, CO	Bing.com	1	1
COA17	137180 Residential Install and Service Technician - Avon, CO	Xfinity.com	1	1

COA17	137180 Total		2	2
COA17 Total			29	12
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Asian Life	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Community Outreach	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Directemployers.com	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	disabledperson.com	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	DIVERSITYINC MEDIA	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Glassdoor.com	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	hace-usa.org	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	hbcuconnect.com	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	HireDisability	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	HireHeroesUSA.org	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Indeed.com	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Interactive One	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	lgbtcareerlink.com	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	MILITARY.COM	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	RecruitMilitary	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Simply Hired	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	TAONLINE.COM	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	womenforhire	-	-
COG12	126398 Full Time Retail Sales Consultant (Glenwood Springs, CO)	Employee Referral	2	1
COG12	126398 Total		2	1
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Asian Life	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Community Outreach	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Directemployers.com	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	DIVERSITYINC MEDIA	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Glassdoor.com	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	hace-usa.org	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	hbcuconnect.com	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	HireDisability	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	HireHeroesUSA.org	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Indeed.com	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Interactive One	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	lgbtcareerlink.com	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	MILITARY.COM	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Monster (CAN)	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	RecruitMilitary	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Simply Hired	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	TAONLINE.COM	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	womenforhire	-	-
COG12	121052 Residential Install and Service Technician (Glenwood Springs, CO)	Google	1	1
COG12	121052 Total		1	1
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Community Outreach	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Directemployers.com	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Glassdoor.com	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	hace-usa.org	-	-

COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	HireHeroesUSA.org	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Indeed.com	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	MILITARY.COM	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	RecruitMilitary	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Simply Hired	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	TAONLINE.COM	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Acareers	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	BlackCareer Network	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	IHISPANO.COM	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	OutPro	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	ProAble	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Professional Diversity Network	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	WomenCareerChannel	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	LinkedIn	-	-
COG12	133216 Assistant Retail Store Manager - Glenwood Springs, CO	Indeed	3	1
COG12	133216 Total		3	1
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	Community Outreach	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	Directemployers.com	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	Glassdoor.com	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	hace-usa.org	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	HireHeroesUSA.org	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	Indeed.com	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	MILITARY.COM	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	RecruitMilitary	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	Simply Hired	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	TAONLINE.COM	-	-
COG12	130809 Residential Install and Service Technician - Glenwood Springs, CO	Employee Referral	2	1
COG12	130809 Total		2	1
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Community Outreach	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Directemployers.com	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	disabledperson.com	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Glassdoor.com	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	hace-usa.org	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	HireHeroesUSA.org	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Indeed.com	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	MILITARY.COM	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Monster (CAN)	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	RecruitMilitary	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Simply Hired	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	TAONLINE.COM	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Acareers	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	BlackCareer Network	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Flexjobs	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	IHISPANO.COM	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Military2Career	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	OutPro	-	-

COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	ProAble	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Professional Diversity Network	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	WomenCareerChannel	-	-
COG12	135050 Residential Install and Service Technician - Glenwood Springs, CO	Employee Referral	2	1
COG12	135050 Total		2	1
COG12 Total			10	5
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Community Outreach	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Directemployers.com	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	disabledperson.com	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Glassdoor.com	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	hace-usa.org	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	HireHeroesUSA.org	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Indeed.com	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	MILITARY.COM	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Monster (CAN)	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	RecruitMilitary	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Simply Hired	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	TAONLINE.COM	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Acareers	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	BlackCareer Network	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Flexjobs	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	IHISPANO.COM	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Military2Career	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	OutPro	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	ProAble	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Professional Diversity Network	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	WomenCareerChannel	-	-
COS12	135515 Residential Install and Service Technician - Silverthorne, CO	Internal Site	2	1
COS12	135515 Total		2	1
COS12 Total			2	1
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Asian Life	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Community Outreach	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Directemployers.com	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	DIVERSITYINC MEDIA	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Glassdoor.com	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	hace-usa.org	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	hbcuconnect.com	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	HireDisability	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	HireHeroesUSA.org	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Indeed.com	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Interactive One	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	lgbtcareerlink.com	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	MILITARY.COM	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Monster (CAN)	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	RecruitMilitary	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Simply Hired	-	-

COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	TAONLINE.COM	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	womenforhire	-	-
COS15	121617 Residential Install and Service Technician (Steamboat Springs, CO)	Indeed	1	1
COS15	121617 Total		1	1
COS15 Total			1	1
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Community Outreach	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Directemployers.com	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	disabledperson.com	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Glassdoor.com	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	hace-usa.org	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	HireHeroesUSA.org	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Indeed.com	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	MILITARY.COM	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Monster (CAN)	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	RecruitMilitary	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Simply Hired	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	TAONLINE.COM	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Acareers	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	BlackCareer Network	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Flexjobs	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	IHISPANO.COM	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Military2Career	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	OutPro	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	ProAble	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Professional Diversity Network	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	WomenCareerChannel	-	-
COS16	138635 Residential Install and Service Technician - Silverthorne, CO	Internal Site	3	1
COS16	138635 Total		3	1
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Community Outreach	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Directemployers.com	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Glassdoor.com	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	hace-usa.org	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	HireHeroesUSA.org	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Indeed.com	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	MILITARY.COM	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	RecruitMilitary	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Simply Hired	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	TAONLINE.COM	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Acareers	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	BlackCareer Network	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	IHISPANO.COM	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	OutPro	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	ProAble	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Professional Diversity Network	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	WomenCareerChannel	-	-
COS16	133738 Representative 1, Warehouse/Materials - Silverthorne, CO	Employee Referral	6	2

COS16	133738 Total			6	2
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Community Outreach	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Directemployers.com	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Glassdoor.com	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	hace-usa.org	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	HireHeroesUSA.org	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Indeed.com	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	MILITARY.COM	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	RecruitMilitary	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Simply Hired	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	TAONLINE.COM	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Acareers	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	BlackCareer Network	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	IHISPANO.COM	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	OutPro	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	ProAble	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Professional Diversity Network	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	WomenCareerChannel	-	-	
COS16	135316 Supervisor, Warehouse/Materials - Silverthorne, CO	Internal Site	1	1	
COS16	135316 Total		1	1	
COS16 Total			10	4	
Grand Total			58	27	

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11943
 County & State: Eagle, CO

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Flexjobs	(866) 991-9222	1630A 30th Street, Suite #425, Boulder, CO 80301	0	www.flexjobs.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Military2Career	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Not Posted - Staged only	*		0	0	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
Workforce Development Office	*		0	0	0	0
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		0 https://www.google.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	0	0
Comcast Talent Network	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	0	0
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	0	0
Craigslist	(415) 566-6394	1381 9th Ave. San Francisco CA 94122	www.craigslist.org	www.craigslist.org	0	0
Job Fair	*		0	0	0	0
Contingent	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	0	0
Direct_ Monster	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	www.jobs.comcast.com	0	0
Bing.com	website	One Microsoft Way, Redmond, WA 98052-6399		0 http://www.bing.com/	0	0
Xfinity.com	Comcast		0	0	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	0	0
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11943
 County & State: Eagle, CO

Event Name	Location	Date	Participants	type
Aurora College job fair	Aurora College	9/2/2015	TA	Job fair
Fort Collins WFC event	Fort Collins WFC	9/14/2015	TA	WFC event
Wounded warrior job fair	Fort carson	9/15/2015	TA	Military event
Douglas county WFC	Englewood	9/16/2015	TA	WFC event
WFC center connect job fair Brighton	WFC Center	9/29/2015	TA	Job fair
Hire Right 2.0 Training	Comcast - liff Repair COE	10/5/2015	TA	Hiring Manager Training
Denver WorkForce Center	Denver WFC	10/12/2015	TA	WFC event
Greeley job fair	Greeley	10/14/2015	TA	WFC event
Hiring hero's	Fort Carson	10/22/2015	TA	Military event
Jeffco WFC	Golden	10/26/2015	TA	WFC event
Volunteers of America veterans job fair	Denver	10/27/2015	TA	Military
Adams county job fair	Brighton	11/12/2015	TA	WFC event
Jeffco WFC	Golden	11/16/2015	TA	WFC event
El Paso county WFC	Colorado springs	11/23/2015	TA	WFC event
Jeffco WFC	Golden	12/7/2015	TA	WFC event
Douglas county WFC	Englewood	12/10/2015	TA	WFC event
Greeley WFC	Greeley	1/13/2016	TA	WFC event
Goodwill event	Denver	1/21/2016	TA	Diversity event
El Paso county WFC	Colorado springs	1/27/2016	TA	WFC event
National Career Fair	Denver	2/3/2016	TA	Job fair
Summit Job Fair-Veterans	Wheatridge	2/10/2016	TA	Military Event
Jeffco WFC	Golden	2/11/2016	TA	WFC event
Diversity Job Fair	Denver	2/24/2016	TA	Job fair
Hiring hero's	Denver	2/29/2016	TA	Military Event
CSPCareer Fair	Denver	3/4/2016	TA	Job fair
El Paso county WFC	Colorado springs	3/7/2016	TA	WFC Event
College Panel/New America School Event	Denver	3/8/2016	TA	Hiring Event
Arapahoe Job Fair	Denver	3/9/2016	TA	Job fair
Fort Collins WFC event	Fort Collins WFC	3/14/2016	TA	WFC Event
Goodwill event	Denver	3/17/2016	TA	Diversity event
Veterans Hiring Event	Golden	3/17/2016	TA	Military event
Jeffco WFC	Golden	3/28/2016	TA	WFC Event
Fort Collins WFC event	Fort Collins WFC	4/4/2016	TA	WFC Event
National Career Fair	Denver	4/6/2016	TA	Job fair
Denver WFC	Denver	4/7/2016	TA	WFC Event
Adams county job fair	Aurora	4/14/2016	TA	WFC Event
Jeffco WFC	Golden	4/20/2016	TA	WFC Event
Douglas county WFC	Englewood	4/21/2016	TA	WFC Event
Adams county job fair	Brighton	4/27/2016	TA	WFC Event
Douglas county WFC	Englewood	5/18/2016	TA	WFC Event
Fort Collins WFC event	Fort Collins WFC	5/19/2016	TA	WFC Event
Hire Right 2.0 Training	Denver	5/24/2016	TA	Hiring Manager Training
Hire Right 2.0 Training	Colorado Springs	5/25/2016	TA	Hiring Manager Training
Hire Right 2.0 Training	Denver	5/26/2016	TA	Hiring Manager Training
Greeley WFC	Greeley	6/8/2016	TA	WFC Event
Jeffco WFC	Golden	6/9/2016	TA	WFC Event
Fort Collins WFC event	Fort Collins WFC	6/13/2016	TA	WFC Event
Denver Alumni Hiring Event	Greenwood Village	6/16/2016	TA	Job fair
Adams county job fair	Brighton	6/29/2016	TA	Job fair
Goodwill event	Denver	6/30/2016	TA	Diversity event
Veterans 1st hiring event	Englewood	7/6/2016	TA	Job fair
Jeffco WFC	Golden	7/7/2016	TA	WFC event
Multi Industry Job Fair	Golden	8/16/2016	TA	Job fair
ACC Job Fair	Littleton	8/24/2016	TA	Job fair

Adams county job fair	Brighton	8/31/2016	TA	Job fair
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