Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20110929AUJ

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11943

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
EAGLE, CO

D. Category of Respondent (check applicable box)

- ( ) Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- (●) Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/21/11 - 9/03/11

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title HR VP
Date 9/29/2001	Name of Respondent WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Comcast Cable Communications, Inc.
2011 Sourcing Summary
Reporting Period: September 1, 2010 - August 31, 2011
Unit #11943
Eagle County, CO

Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
COA13 - Aspen	CommTech 3	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER	0	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	4	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOBVERTISE	0	0
		LINKUP	0	0
		MICASA RESOURCE CENTER	0	0
		MONSTER .COM	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
	CommTech 3 Total		**5**	**1**
	CommTech 4, Installation & Service	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER	0	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	7	0
		COMMUNITY OUTREACH	0	0

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	4	1
		JOBVERTISE	0	0
		LINKUP	0	0
		MICASA RESOURCE CENTER	0	0
		MONSTER .COM	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
	CommTech 4, Installation & Service Total		**12**	**1**
	Business Acct Exec 1, SMB Direct Sales	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST DSR SITE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	0	0
		MICASA RESOURCE CENTER	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0

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COA13 - Aspen	**Business Acct Exec 1, SMB Direct Sales**	WOMENFORHIRE	0	0
		WALTERKAITZ.ORG	0	0
	Business Acct Exec 1, SMB Direct Sales Total		**1**	**1**
	CommTech 3	INTERNAL JOB POSTING	2	1
	CommTech 3 Total		**2**	**1**
COA17 - Avon	**Representative 1, Payment Center/Lobby**	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	2	0
		COMMUNITY COLLEGE OF AURORA	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (DENVER)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	1
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		LINKUP	0	0
		MICASA RESOURCE CENTER	0	0
		MONSTER .COM	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0
		URBAN LEAGUE OF METROPOLITAN DENVER	0	0
		WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
	Representative 1, Payment Center/Lobby Total		**5**	**1**

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
	Dir/GM	BABBALU.COM	0	0
		CAREERBUILDER	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	1	1
		COMMUNITY COLLEGE OF AURORA	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	0	0
		MICASA RESOURCE CENTER	0	0
		MONSTER .COM	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0
		URBAN LEAGUE OF METROPOLITAN DENVER	0	0
		WOMENFORHIRE	0	0
		WALTERKAITZ.ORG	0	0
	Dir/GM Total		**1**	**1**
	CommTech 1	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		BOSTONHIRE.COM	1	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	3	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.COM	1	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	2	0
		GOOGLE BASE	0	0

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		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOBVERTISE	0	0
		LINKUP	0	0
		MICASA RESOURCE CENTER	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
	CommTech 1 Total		**8**	**1**
	CommTech 4, Network Maintenance	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	1	1
		MICASA RESOURCE CENTER	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		WALTERKAITZ.ORG	0	0
	CommTech 4, Network Maintenance Total		**1**	**1**
	SMB Direct Sales Acct Exec	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0

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	SMB Direct Sales Acct Exec	COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		GRAHAM MEMORIAL COMMUNITY	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	0	0
		MICASA RESOURCE CENTER	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
	SMB Direct Sales Acct Exec Total		**1**	**1**
	CommTech 4, Network	INTERNAL JOB POSTING	2	1
	CommTech 4, Network Total		**2**	**1**
	CommTech 3	BABBALU.COM	0	0
		CAREERBUILDER	0	0
		COLORADO WORKFORCE CENTER-EDWARDS	0	0
		COLORADO WORKFORCE CENTER-FRISCO	0	0
		COLORADO WORKFORCE CENTER-GLENWOOD SPRINGS	0	0
		COLORADO WORKFORCE CENTER-GRANBY	0	0
		COLORADO WORKFORCE CENTER-RIFLE	0	0
		COLORADO WORKFORCE CENTER-STEAMBOAT SPRINGS	0	0
		COMCAST.COM	1	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOOGLE BASE	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	1

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		RECRUITMILITARY	0	0
		WOMENFORHIRE	0	0
	CommTech 3 Total		**3**	**1**
	Representative 1, Payment Center/Lobby	BABBALU.COM	0	0
		CAREERBUILDER	0	0
		COLORADO WORKFORCE CENTER-EDWARDS	0	0
		COLORADO WORKFORCE CENTER-FRISCO	0	0
		COLORADO WORKFORCE CENTER-GLENWOOD SPRINGS	0	0
		COLORADO WORKFORCE CENTER-GRANBY	0	0
		COLORADO WORKFORCE CENTER-RIFLE	0	0
		COLORADO WORKFORCE CENTER-STEAMBOAT SPRINGS	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (DENVER)	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOOGLE BASE	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SHOPPING CART ADVERTISEMENT	1	1
		WOMENFORHIRE	0	0
	Representative 1, Payment Center/Lobby Total		**1**	**1**
	Sr Commercial DS Bulk MDU Acct	BABBALU.COM	0	0
		BACKPAGE	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	2	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0

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		DIVERSITYINC	0	0
		GOOGLE BASE	0	0
		GRAHAM MEMORIAL COMMUNITY	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	1
		JOBVERTISE	0	0
		LINKUP	0	0
		MICASA RESOURCE CENTER	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED	0	0
		UNIVERSITY OF DENVER-THE WOMEN'S COLLEGE	0	0
		URBAN LEAGUE OF METROPOLITAN DENVER	0	0
		VETERANS ADMINISTRATION	0	0
		WOMENFORHIRE	0	0
	Sr Commercial DS Bulk MDU Acct Total		**4**	**1**
COS12 - Silverthorne	**Headend Tech 2**	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CO WOMEN'S EMPLOYMENT	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOBVERTISE	0	0
		LINKUP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0

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		URBAN LEAGUE OF METROPOLITAN DENVER	0	0
		WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		THE LADDERS	0	0
	Headend Tech 2 Total		**1**	**1**
	CommTech 1, Installation & Service	ARAPAHOE DOUGLAS WORKFORCE CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COLORADO WOMEN'S CHAMBER OF COMMERCE	0	0
		COMCAST.COM	1	1
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOOGLE BASE	0	0
		GRAHAM MEMORIAL COMMUNITY	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		LINKUP	0	0
		MICASA RESOURCE CENTER	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
	CommTech 1, Installation & Service Total		**1**	**1**
COG12 - Glenwood Springs	CommTech 3	ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		ANDERSON SCHOOL OF MANAGEMENT	0	0
		BABBALU.COM	0	0
		CAREERBUILDER.COM	2	0
		COMCAST.COM	5	0

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	1	1
		JOBFIND.COM	1	0
		MONSTER.COM	1	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SIMPLYHIRED.COM	1	0
		TWEETMYJOBS.COM	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		WOMENFORHIRE	0	0
		WALTERKAITZ.ORG	0	0
		JOHN MARSHAL COMMUNITY CENTER	0	0
		EL PORTAL SUPPORTED EMPLOYMENT	0	0
	CommTech 3 Total		**12**	**1**

Outreach Agency List

Agency	E-mail	Contact Name	Position Title	Phone
Arapahoe Community College	careers@arapahoe.edu	Jan McLees	Career Center Coord.	303.797.5805
Arapahoe Douglas Workforce Center	TNixon@co.arapahoe.co.us	Tanya Nixon	Business Development Representative	303-636-1189
Babbalu.com	babbalu.com	babbalu.com	babbalu.com	
Backpage.com	backpage.com	backpage.com	backpage.com	
CO Women's Employment	cmccbroom@cwee.org	Carrie McBroom		303-892-8444
Colorado Black Chamber of Commerce	staff@coloradoblackchamber.org	Peggy Wortham	Office Manager	303-831-0720
Colorado Hispanic Chamber of Commerce	mperez@dhcc.com	Michael Perez	Sr. Vice President of Sales and Marketing	303-620-4487
Colorado Women's Chamber of Commerce	mstinton@cwcc.org	Meghan Stinton	Marketing and Communications Manager	303-458-0220
Community College of Aurora	liz.reed@ccaurura.edu	Liz Reed	Student Advising	303.360.4791
Directemployers.com	Directemployers.com	Directemployers.com	Directemployers.com	
Disabledperson.com	Disabledperson.com	Disabledperson.com	Disabledperson.com	
Diversityinc	Diversityinc.com	Diversityinc.com	Diversityinc.com	
EasySweep	Easysweep.com	Easysweep.com	Easysweep.com	
Graham Memorial Community	pldemmer2@msn.com	Patrick L. Demmer	Pastor	720-218-3690
HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	
MiCasa Resource Center	pzabala@micasaresourcecenter.org	Pedro Zabala	Job Developer	303-539-5623
National Black MBA Association	Nbmbaa.org	Nbmbaa.org	Nbmbaa.org	
Recruitmilitary	Recruitmilitary.com	Recruitmilitary.com	Recruitmilitary.com	
Red Rocks Community College	stuemploy@rrcc.edu	Darlene Marshall		303.914.6258
TweetMyJobs.com	TweetMyJobs.com	TweetMyJobs.com	TweetMyJobs.com	
Urban League of Metropolitan Denver	info@denverurbanleague.org	Landri Taylor Latrice Norwood	President and CEO Exec. Assistant	303-377-2790
WalterKaitz.org	WalterKaitz.org	WalterKaitz.org	WalterKaitz.org	
WomenForHire	Womenforhire.com	Womenforhire.com	Womenforhire.com	

General Recruitment Report

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Sales Job Fair	IRC	1/19/2011	Talent Acquisition and Sales Leadership team	Job fair specifically targeting sales candidates
		Sales Job Fair	IRC	4/26/2011	Talent Acquisition and Sales Leadership team	Job fair specifically targeting sales candidates
		Sales Job Fair	IRC	7/28/2011	Talent Acquisition and Sales Leadership team	Job fair specifically targeting sales candidates
		Annual Diversity Employment Day Career Fair	City of Denver	2/16/2011	Talent Acquisition	Annual diversity job fair for the city of Denver
		COS Job Fair	Springs Gazette	2/28/2011	Talent Acquisition	Colorado Springs community job fair
		SHHRP Opportunity Fair	Society of Hispanic Human Resource Professionals	3/17/2011	Talent Acquisition	Diversity job fair targeting diverse HR professionals
		Military & Veterans EXPO	Military	5/25/2011	Talent Acquisition	Job fair for active Military and Veterans
		Military Job Fair	Buckley AFB	7/27/2011	Talent Acquisition	Job fair for active Military and Veterans
		NAACP Career Reception	NAACP	8/16/2011	Talent Acquisition	Job fair for diverse candidates
2	Hosting at least one job fair.	Direct Sales Job Fair	Comcast	4/7/2011	Talent Acquisition/Sales Leadership team	Hosted DSR job fair to public
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	Women Job Fairs	Hilton Garden	8/25/2011	Talent Acquisition	Job fair targeting women looking to join the workforce
4	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Regional Office	Partnered with Emma Bowen to hire interns for summer positions in various departments

General Recruitment Report

5	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	CommTech	Comcast	Ongoing	Supervisors, Trainers, Techs	Program includes a self-directed learning & Progression component based on advanced technologies
6	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.	Youth Forum	United Way	6/9/2011	Talent Acquisition	Provided interviewing skills
7	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	Outplacement training	Right Management	3/8/2001	Talent Acquisition	Recruiter panel
		Interview/Resume Screen	Denver Workforce Center	3/23/2011	Talent Acquisition	Pre-qualified displaced workers
		Resume Training	NAMIC	3/24/2011	Talent Acquisition	Provided tips to NAMIC members on how build a resume