

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160927ABO

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS LLC

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
WEST DIVISION

|                      |             |                    |
|----------------------|-------------|--------------------|
| City<br>PHILADELPHIA | State<br>PA | Zip Code<br>19103- |
|----------------------|-------------|--------------------|

FCC Registration Number:  
0017882036

Emp. Unit ID # 11561

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
DENVER, CO

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

| Ident No. | Name of Community | Location (State) | Type |
|-----------|-------------------|------------------|------|
|-----------|-------------------|------------------|------|

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

|    |   |   |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?   | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?  | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

|   |                                   |
|---|-----------------------------------|
| Signed  | Title<br>VP                       |
| Date<br>9/22/2016                               | Name of Respondent<br>MICAHA HAWK |
| Telephone No. (include area code)<br>7202688109 |                                   |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

#### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major

duties and responsibilities of the individual(s) in the position.

|                              |   |              |
|------------------------------|---|--------------|
| 1. Officials and Managers    |   | [Exhibit 4]  |
| 2. Professionals             |   | [Exhibit 5]  |
| 3. Technicians               | 1 | [Exhibit 6]  |
| 4. Sales Workers             |   | [Exhibit 7]  |
| 5. Office and Clerical       |   | [Exhibit 8]  |
| 6. Craft Workers (skilled)   |   | [Exhibit 9]  |
| 7. Operatives (semi-skilled) |   | [Exhibit 10] |
| 8. Laborers (unskilled)      |   | [Exhibit 11] |
| 9. Service Workers           |   | [Exhibit 12] |

**Part II Inquiries Concerning EEO Program and Practices**

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

- 1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
- 2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
- 3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
- 4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
- 5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
- 6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
- 7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
- 8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
- 9.  Other Inquiries: [Exhibit 21]

**Part III EEO Public File Report**

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

|                           |   |
|---------------------------|---|
| <b>EMP UNIT ID:</b> 11561 | <b>MSO NAME:</b> COMCAST CABLE COMMUNICATIONS LLC |
|                           | <b>OPR NAME:</b> COMCAST CORPORATION              |

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 6**  
**Description:** UNIT 11561 EX 6 JOB DESCRIPTION

**Attachment 6**

| Description                                     |
|---|
| <a href="#">UNIT 11561 EX 6 JOB DESCRIPTION</a> |

**Exhibit 15**

**Description:** UNIT 11561 EX 15 Q3

**Attachment 15**

| Description                         |
|-------------------------------------|
| <a href="#">UNIT 11561 EX 15 Q3</a> |

**Exhibit 17**

**Description:** UNIT 11561 EX 17 Q 5

**Attachment 17**

| Description                          |
|--------------------------------------|
| <a href="#">UNIT 11561 EX 17 Q 5</a> |

**Exhibit 20**

**Description:** UNIT 11561 EX 20 Q8

**Attachment 20**

| Description                         |
|-------------------------------------|
| <a href="#">UNIT 11561 EX 20 Q8</a> |

**Exhibit 22**

**Description:** UNIT 11561 EXHIBIT 22

**Attachment 22**

| Description                           |
|---------------------------------------|
| <a href="#">UNIT 11561 EXHIBIT 22</a> |

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11561  
 County & State: Denver, CO

| Work Location | Job Req ID          | Job Title   | Source                         | Values      |          |
|---------------|---------------------|---|--------------------------------|-------------|----------|
|               |                     |   |                                | Interviewed | Hired    |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Acareers                       | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | BlackCareer Network            | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Community Outreach             | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Directemployers.com            | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Glassdoor.com                  | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | hace-usa.org                   | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | IHISPANO.COM                   | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Indeed.com                     | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | MILITARY.COM                   | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | OutPro                         | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | ProAble                        | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Professional Diversity Network | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | RecruitMilitary                | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Simply Hired                   | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | TAONLINE.COM                   | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | WomenCareerChannel             | -           | -        |
| COB12         | 136808              | Retail Sales Consultant - Full Time - Boulder, CO | Internal Site                  | 2           | 2        |
| COB12         | <b>136808 Total</b> |   |                                | <b>2</b>    | <b>2</b> |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Acareers                       | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | BlackCareer Network            | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Community Outreach             | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Directemployers.com            | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Glassdoor.com                  | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | hace-usa.org                   | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | IHISPANO.COM                   | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Indeed.com                     | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | MILITARY.COM                   | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | OutPro                         | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | ProAble                        | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Professional Diversity Network | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | RecruitMilitary                | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Simply Hired                   | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | TAONLINE.COM                   | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | WomenCareerChannel             | -           | -        |
| COB12         | 136810              | Retail Sales Consultant - Full Time - Boulder, CO | Internal Site                  | 2           | 1        |
| COB12         | <b>136810 Total</b> |   |                                | <b>2</b>    | <b>1</b> |
| COB12         | 138379              | Assistant Retail Store Manager - Boulder, CO      | Acareers                       | -           | -        |

|                    |   |                                |           |          |
|--------------------|---|--------------------------------|-----------|----------|
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | BlackCareer Network            | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Community Outreach             | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Directemployers.com            | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Glassdoor.com                  | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | hace-usa.org                   | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | IHISPANO.COM                   | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Indeed.com                     | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | MILITARY.COM                   | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | OutPro                         | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | ProAble                        | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Professional Diversity Network | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | RecruitMilitary                | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Simply Hired                   | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | TAONLINE.COM                   | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | WomenCareerChannel             | -         | -        |
| COB12              | 138379 Assistant Retail Store Manager - Boulder, CO       | Internal Site                  | 8         | 1        |
| COB12              | <b>138379 Total</b>                                       |                                | <b>8</b>  | <b>1</b> |
| <b>COB12 Total</b> |   |                                | <b>12</b> | <b>4</b> |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Community Outreach             | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Directemployers.com            | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Glassdoor.com                  | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | hace-usa.org                   | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Indeed.com                     | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | MILITARY.COM                   | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | RecruitMilitary                | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Simply Hired                   | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | TAONLINE.COM                   | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Asian Life                     | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | disabledperson.com             | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | DIVERSITYINC MEDIA             | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | hbcuconnect.com                | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | HireDisability                 | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | HireHeroesUSA.org              | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Interactive One                | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | lgbtcareerlink.com             | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | womenforhire                   | -         | -        |
| COB14              | 125248 Full Time Retail Sales Consultant (Brighton, CO)   | Word Of Mouth                  | 2         | 1        |
| COB14              | <b>125248 Total</b>                                       |                                | <b>2</b>  | <b>1</b> |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Acareers                       | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | BlackCareer Network            | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Community Outreach             | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Directemployers.com            | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Glassdoor.com                  | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | hace-usa.org                   | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | IHISPANO.COM                   | -         | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Indeed.com                     | -         | -        |

|                    |   |                                |          |          |
|--------------------|---|--------------------------------|----------|----------|
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | MILITARY.COM                   | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | OutPro                         | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | ProAble                        | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Professional Diversity Network | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | RecruitMilitary                | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Simply Hired                   | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | TAONLINE.COM                   | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | WomenCareerChannel             | -        | -        |
| COB14              | 138010 Retail Sales Consultant - Full Time - Brighton, CO | Comcast.com                    | 2        | 1        |
| COB14              | <b>138010 Total</b>                                       |                                | <b>2</b> | <b>1</b> |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Acareers                       | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | BlackCareer Network            | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Community Outreach             | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Directemployers.com            | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Glassdoor.com                  | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | hace-usa.org                   | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | IHISPANO.COM                   | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Indeed.com                     | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | MILITARY.COM                   | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | OutPro                         | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | ProAble                        | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Professional Diversity Network | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | RecruitMilitary                | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Simply Hired                   | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | TAONLINE.COM                   | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | WomenCareerChannel             | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Muse                           | -        | -        |
| COB14              | 143256 Full Time Retail Sales Consultant - Brighton, CO   | Employee Referral              | 1        | 1        |
| COB14              | <b>143256 Total</b>                                       |                                | <b>1</b> | <b>1</b> |
| <b>COB14 Total</b> |   |                                | <b>5</b> | <b>3</b> |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Community Outreach             | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Directemployers.com            | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Glassdoor.com                  | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | hace-usa.org                   | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Indeed.com                     | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | MILITARY.COM                   | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | RecruitMilitary                | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Simply Hired                   | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | TAONLINE.COM                   | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Asian Life                     | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | DIVERSITYINC MEDIA             | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | hbcuconnect.com                | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | HireDisability                 | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | HireHeroesUSA.org              | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | Interactive One                | -        | -        |
| COD33              | 115981 CommOps 2, Fulfillment, FTC (Denver, CO)           | lgbtcareerlink.com             | -        | -        |

|       |   |                     |           |          |
|-------|---|---------------------|-----------|----------|
| COD33 | 115981 CommOps 2, Fulfillment, FTC (Denver, CO) | womenforhire        | -         | -        |
| COD33 | 115981 CommOps 2, Fulfillment, FTC (Denver, CO) | Internal Site       | 1         | 1        |
| COD33 | <b>115981 Total</b>                             |                     | <b>1</b>  | <b>1</b> |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Community Outreach  | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Directemployers.com | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Glassdoor.com       | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | hace-usa.org        | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Indeed.com          | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | MILITARY.COM        | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | RecruitMilitary     | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Simply Hired        | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | TAONLINE.COM        | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Asian Life          | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | hbcuconnect.com     | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | HireDisability      | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | HireHeroesUSA.org   | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Interactive One     | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | lgbtcareerlink.com  | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | womenforhire        | -         | -        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Comcast.com         | 1         | 1        |
| COD33 | 115982 CommOps 2 Fulfillment, FTC (Denver, CO)  | Internal Site       | 2         | 2        |
| COD33 | <b>115982 Total</b>                             |                     | <b>3</b>  | <b>3</b> |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Community Outreach  | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Directemployers.com | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Glassdoor.com       | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | hace-usa.org        | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Indeed.com          | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | MILITARY.COM        | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | RecruitMilitary     | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Simply Hired        | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | TAONLINE.COM        | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Asian Life          | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | disabledperson.com  | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | hbcuconnect.com     | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | HireDisability      | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | HireHeroesUSA.org   | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Interactive One     | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | lgbtcareerlink.com  | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | womenforhire        | -         | -        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Internal Site       | 14        | 2        |
| COD33 | 123235 Comm Ops 2, Fulfillment FTC (Denver, CO) | Indeed              | 4         | 4        |
| COD33 | <b>123235 Total</b>                             |                     | <b>18</b> | <b>6</b> |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Community Outreach  | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Directemployers.com | -         | -        |



|       |   |                     |           |          |
|-------|---|---------------------|-----------|----------|
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Glassdoor.com       | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | hace-usa.org        | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Indeed.com          | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | MILITARY.COM        | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | RecruitMilitary     | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Simply Hired        | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | TAONLINE.COM        | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Asian Life          | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | disabledperson.com  | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | hbcuconnect.com     | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | HireDisability      | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | HireHeroesUSA.org   | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Interactive One     | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | lgbtcareerlink.com  | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | womenforhire        | -         | -        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Comcast.com         | 2         | 1        |
| COD33 | 123384 Comm Ops 2, Fulfillment FTC (Denver, CO) | Internal Site       | 15        | 5        |
| COD33 | <b>123384 Total</b>                             |                     | <b>17</b> | <b>6</b> |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Community Outreach  | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Directemployers.com | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Glassdoor.com       | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | hace-usa.org        | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Indeed.com          | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | MILITARY.COM        | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | RecruitMilitary     | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Simply Hired        | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | TAONLINE.COM        | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Asian Life          | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | disabledperson.com  | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | hbcuconnect.com     | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | HireDisability      | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | HireHeroesUSA.org   | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Interactive One     | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | lgbtcareerlink.com  | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | womenforhire        | -         | -        |
| COD33 | 124413 Comm Ops 2, Fulfillment FTC (Denver, CO) | Employee Referral   | 3         | 1        |
| COD33 | <b>124413 Total</b>                             |                     | <b>3</b>  | <b>1</b> |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | Community Outreach  | -         | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | Directemployers.com | -         | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | Glassdoor.com       | -         | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | hace-usa.org        | -         | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | Indeed.com          | -         | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | MILITARY.COM        | -         | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO             | RecruitMilitary     | -         | -        |

|       |  |                     |          |          |
|-------|--|---------------------|----------|----------|
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | Simply Hired        | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | TAONLINE.COM        | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | Asian Life          | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | disabledperson.com  | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | DIVERSITYINC MEDIA  | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | hbcuconnect.com     | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | HireDisability      | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | HireHeroesUSA.org   | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | Interactive One     | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | lgbtcareerlink.com  | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | womenforhire        | -        | -        |
| COD33 | 129377 Comm Ops 2, FTC - Denver, CO                | Internal Site       | 4        | 1        |
| COD33 | <b>129377 Total</b>                                |                     | <b>4</b> | <b>1</b> |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Community Outreach  | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Directemployers.com | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Glassdoor.com       | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | hace-usa.org        | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Indeed.com          | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | MILITARY.COM        | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | RecruitMilitary     | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Simply Hired        | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | TAONLINE.COM        | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Asian Life          | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | DIVERSITYINC MEDIA  | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | hbcuconnect.com     | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | HireDisability      | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | HireHeroesUSA.org   | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Interactive One     | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | lgbtcareerlink.com  | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | womenforhire        | -        | -        |
| COD33 | 115979 CommOps 3 Fulfillment, Quota (Denver, CO)   | Internal Site       | 2        | 1        |
| COD33 | <b>115979 Total</b>                                |                     | <b>2</b> | <b>1</b> |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | Community Outreach  | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | Directemployers.com | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | Glassdoor.com       | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | hace-usa.org        | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | Indeed.com          | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | MILITARY.COM        | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | RecruitMilitary     | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | Simply Hired        | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | TAONLINE.COM        | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | Asian Life          | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | disabledperson.com  | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | DIVERSITYINC MEDIA  | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | hbcuconnect.com     | -        | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO) | HireDisability      | -        | -        |

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|-------|--|---------------------|-----------|----------|
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO)             | HireHeroesUSA.org   | -         | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO)             | Interactive One     | -         | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO)             | lgbtcareerlink.com  | -         | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO)             | womenforhire        | -         | -        |
| COD33 | 123389 Comm Ops , Fulfillment - Quota (Denver, CO)             | Internal Site       | 16        | 3        |
| COD33 | <b>123389 Total</b>  |                     | <b>16</b> | <b>3</b> |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Community Outreach  | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Directemployers.com | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Glassdoor.com       | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | hace-usa.org        | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Indeed.com          | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | MILITARY.COM        | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | RecruitMilitary     | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Simply Hired        | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | TAONLINE.COM        | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Asian Life          | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | disabledperson.com  | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | hbcuconnect.com     | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | HireDisability      | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | HireHeroesUSA.org   | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Interactive One     | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | lgbtcareerlink.com  | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | womenforhire        | -         | -        |
| COD33 | 127812 Comm Ops 3, Quota - Denver, CO                          | Internal Site       | 10        | 2        |
| COD33 | <b>127812 Total</b>  |                     | <b>10</b> | <b>2</b> |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Community Outreach  | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Directemployers.com | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Glassdoor.com       | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | hace-usa.org        | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Indeed.com          | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | MILITARY.COM        | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | RecruitMilitary     | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Simply Hired        | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | TAONLINE.COM        | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Asian Life          | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | hbcuconnect.com     | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | HireDisability      | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | HireHeroesUSA.org   | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Interactive One     | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | lgbtcareerlink.com  | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | womenforhire        | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Monster (CAN)       | -         | -        |
| COD33 | 121051 Residential Install and Service Technician (Denver, CO) | Internal Site       | 1         | 1        |
| COD33 | <b>121051 Total</b>  |                     | <b>1</b>  | <b>1</b> |

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|-------|--|--------------------------------|----------|----------|
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Community Outreach             | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Directemployers.com            | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Glassdoor.com                  | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | hace-usa.org                   | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Indeed.com                     | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | MILITARY.COM                   | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | RecruitMilitary                | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Simply Hired                   | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | TAONLINE.COM                   | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Asian Life                     | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | disabledperson.com             | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | DIVERSITYINC MEDIA             | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | hbcuconnect.com                | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | HireDisability                 | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | HireHeroesUSA.org              | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Interactive One                | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | lgbtcareerlink.com             | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | womenforhire                   | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Monster (CAN)                  | -        | -        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Comcast.com                    | 2        | 1        |
| COD33 | 122804 Residential Install and Service Technician (Denver, CO) - October 5th Class | Employee Referral              | 5        | 2        |
| COD33 | <b>122804 Total</b>  |                                | <b>7</b> | <b>3</b> |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Acareers                       | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | BlackCareer Network            | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Community Outreach             | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Directemployers.com            | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Glassdoor.com                  | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | hace-usa.org                   | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | IHISPANO.COM                   | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Indeed.com                     | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | MILITARY.COM                   | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | OutPro                         | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | ProAble                        | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Professional Diversity Network | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | RecruitMilitary                | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Simply Hired                   | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | TAONLINE.COM                   | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | WomenCareerChannel             | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Asian Life                     | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | disabledperson.com             | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | DIVERSITYINC MEDIA             | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | hbcuconnect.com                | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | HireDisability                 | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | HireHeroesUSA.org              | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | Interactive One                | -        | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class     | lgbtcareerlink.com             | -        | -        |

|       |  |                     |           |          |
|-------|--|---------------------|-----------|----------|
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class | womenforhire        | -         | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class | Monster (CAN)       | -         | -        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class | Employee Referral   | 18        | 1        |
| COD33 | 130459 Residential Install and Service Technician - Denver, CO - 2/15/16 Class | Monster.com         | 1         | 1        |
| COD33 | <b>130459 Total</b>  |                     | <b>19</b> | <b>2</b> |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Community Outreach  | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Directemployers.com | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Glassdoor.com       | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | hace-usa.org        | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Indeed.com          | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | MILITARY.COM        | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | RecruitMilitary     | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Simply Hired        | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | TAONLINE.COM        | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Asian Life          | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | disabledperson.com  | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | hbcuconnect.com     | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | HireDisability      | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | HireHeroesUSA.org   | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Interactive One     | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | lgbtcareerlink.com  | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | womenforhire        | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Monster (CAN)       | -         | -        |
| COD33 | 126394 CommTech 4, Network Maintenance (Denver, CO)                            | Internal Site       | 9         | 1        |
| COD33 | <b>126394 Total</b>  |                     | <b>9</b>  | <b>1</b> |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Community Outreach  | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Directemployers.com | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Glassdoor.com       | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | hace-usa.org        | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Indeed.com          | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | MILITARY.COM        | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | RecruitMilitary     | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Simply Hired        | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | TAONLINE.COM        | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Asian Life          | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | disabledperson.com  | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | DIVERSITYINC MEDIA  | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | hbcuconnect.com     | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | HireDisability      | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | HireHeroesUSA.org   | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Interactive One     | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | lgbtcareerlink.com  | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | womenforhire        | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Monster (CAN)       | -         | -        |
| COD33 | 130066 CommTech 4, Network Maintenance - Denver, CO                            | Internal Site       | 4         | 1        |

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|-------|---|---------------------|-----------|----------|----------|
| COD33 | <b>130066 Total</b>                                 |                     |           | <b>4</b> | <b>1</b> |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Community Outreach  | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Directemployers.com | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Glassdoor.com       | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | hace-usa.org        | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Indeed.com          | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | MILITARY.COM        | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | RecruitMilitary     | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Simply Hired        | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | TAONLINE.COM        | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Asian Life          | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | disabledperson.com  | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | DIVERSITYINC MEDIA  | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | hbcuconnect.com     | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | HireDisability      | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | HireHeroesUSA.org   | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Interactive One     | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | lgbtcareerlink.com  | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | womenforhire        | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Monster (CAN)       | -         | -        |          |
| COD33 | 130075 CommTech 4, Network Maintenance - Denver, CO | Internal Site       | 9         | 1        |          |
| COD33 | <b>130075 Total</b>                                 |                     | <b>9</b>  | <b>1</b> |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Community Outreach  | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Directemployers.com | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Glassdoor.com       | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | hace-usa.org        | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Indeed.com          | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | MILITARY.COM        | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | RecruitMilitary     | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Simply Hired        | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | TAONLINE.COM        | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Asian Life          | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | disabledperson.com  | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | DIVERSITYINC MEDIA  | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | hbcuconnect.com     | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | HireDisability      | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | HireHeroesUSA.org   | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Interactive One     | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | lgbtcareerlink.com  | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | womenforhire        | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Monster (CAN)       | -         | -        |          |
| COD33 | 130465 CommTech 4, Network Maintenance - Denver, CO | Internal Site       | 13        | 1        |          |
| COD33 | <b>130465 Total</b>                                 |                     | <b>13</b> | <b>1</b> |          |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO | Community Outreach  | -         | -        |          |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO | Directemployers.com | -         | -        |          |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO | Glassdoor.com       | -         | -        |          |

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|-------|--|---------------------|----------|----------|
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | hace-usa.org        | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | Indeed.com          | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | MILITARY.COM        | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | RecruitMilitary     | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | Simply Hired        | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | TAONLINE.COM        | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | Asian Life          | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | disabledperson.com  | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | DIVERSITYINC MEDIA  | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | hbcuconnect.com     | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | HireDisability      | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | HireHeroesUSA.org   | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | Interactive One     | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | lgbtcareerlink.com  | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | womenforhire        | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | Monster (CAN)       | -        | -        |
| COD33 | 129254 CommTech 4, Network Maintenance - Denver, CO    | Internal Site       | 8        | 1        |
| COD33 | <b>129254 Total</b>                                    |                     | <b>8</b> | <b>1</b> |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Community Outreach  | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Directemployers.com | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Glassdoor.com       | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | hace-usa.org        | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Indeed.com          | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | MILITARY.COM        | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | RecruitMilitary     | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Simply Hired        | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | TAONLINE.COM        | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Asian Life          | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | disabledperson.com  | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | DIVERSITYINC MEDIA  | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | hbcuconnect.com     | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | HireDisability      | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | HireHeroesUSA.org   | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Interactive One     | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | lgbtcareerlink.com  | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | womenforhire        | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Monster (CAN)       | -        | -        |
| COD33 | 122814 CommTech 3, Installation & Service (Denver, CO) | Internal Site       | 1        | 1        |
| COD33 | <b>122814 Total</b>                                    |                     | <b>1</b> | <b>1</b> |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | Community Outreach  | -        | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | Directemployers.com | -        | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | Glassdoor.com       | -        | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | hace-usa.org        | -        | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | Indeed.com          | -        | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | MILITARY.COM        | -        | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)               | RecruitMilitary     | -        | -        |

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|-------|---|------------------------|-----------|----------|
| COD33 | 126391 Manager, Technicians (Denver, CO)        | Simply Hired           | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | TAONLINE.COM           | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | Asian Life             | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | disabledperson.com     | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | DIVERSITYINC MEDIA     | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | hbcuconnect.com        | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | HireDisability         | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | HireHeroesUSA.org      | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | Interactive One        | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | lgbtcareerlink.com     | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | womenforhire           | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | LinkedIn               | -         | -        |
| COD33 | 126391 Manager, Technicians (Denver, CO)        | Internal Site          | 17        | 1        |
| COD33 | <b>126391 Total</b>                             |                        | <b>17</b> | <b>1</b> |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Community Outreach     | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Directemployers.com    | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Glassdoor.com          | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | hace-usa.org           | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Indeed.com             | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | MILITARY.COM           | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | RecruitMilitary        | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Simply Hired           | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | TAONLINE.COM           | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Asian Life             | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | disabledperson.com     | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | DIVERSITYINC MEDIA     | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | hbcuconnect.com        | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | HireDisability         | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | HireHeroesUSA.org      | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Interactive One        | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | lgbtcareerlink.com     | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | womenforhire           | -         | -        |
| COD33 | 124097 Lead Supply Chain Associate (Denver, CO) | Comcast Talent Network | 2         | 1        |
| COD33 | <b>124097 Total</b>                             |                        | <b>2</b>  | <b>1</b> |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Community Outreach     | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Directemployers.com    | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Glassdoor.com          | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | hace-usa.org           | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Indeed.com             | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | MILITARY.COM           | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Simply Hired           | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Asian Life             | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | DIVERSITYINC MEDIA     | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | hbcuconnect.com        | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | HireDisability         | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)     | Interactive One        | -         | -        |



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|-------|--|--------------------------------|-----------|----------|
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)                                  | lgbtcareerlink.com             | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)                                  | womenforhire                   | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)                                  | LinkedIn                       | -         | -        |
| COD33 | 115983 Supervisor, Fulfillment (Denver, CO)                                  | Internal Site                  | 1         | 1        |
| COD33 | <b>115983 Total</b>  |                                | <b>1</b>  | <b>1</b> |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Acareers                       | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | BlackCareer Network            | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Community Outreach             | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Directemployers.com            | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Glassdoor.com                  | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | hace-usa.org                   | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | IHISPANO.COM                   | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Indeed.com                     | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | MILITARY.COM                   | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | OutPro                         | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | ProAble                        | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Professional Diversity Network | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | RecruitMilitary                | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Simply Hired                   | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | TAONLINE.COM                   | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | WomenCareerChannel             | -         | -        |
| COD33 | 138642 CommOps 2, Fulfillment (FTC) - Denver, CO                             | Internal Site                  | 62        | 4        |
| COD33 | <b>138642 Total</b>  |                                | <b>62</b> | <b>4</b> |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Acareers                       | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | BlackCareer Network            | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Community Outreach             | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Directemployers.com            | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Glassdoor.com                  | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | hace-usa.org                   | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | IHISPANO.COM                   | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Indeed.com                     | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | MILITARY.COM                   | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | OutPro                         | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | ProAble                        | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Professional Diversity Network | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | RecruitMilitary                | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Simply Hired                   | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | TAONLINE.COM                   | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | WomenCareerChannel             | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | disabledperson.com             | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | HireHeroesUSA.org              | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Monster (CAN)                  | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Flexjobs                       | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Military2Career                | -         | -        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Employee Referral              | 12        | 2        |
| COD33 | 135264 Residential Install and Service Technician - Denver, CO - April Class | Google                         | 2         | 1        |

|       |   |                                |           |          |
|-------|---|--------------------------------|-----------|----------|
| COD33 | <b>135264 Total</b>   |                                | <b>14</b> | <b>3</b> |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Acareers                       | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | BlackCareer Network            | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Community Outreach             | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Directemployers.com            | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Glassdoor.com                  | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | hace-usa.org                   | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | IHISPANO.COM                   | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Indeed.com                     | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | MILITARY.COM                   | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | OutPro                         | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | ProAble                        | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Professional Diversity Network | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | RecruitMilitary                | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Simply Hired                   | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | TAONLINE.COM                   | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | WomenCareerChannel             | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | disabledperson.com             | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Monster (CAN)                  | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Flexjobs                       | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Military2Career                | -         | -        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Comcast.com                    | 7         | 1        |
| COD33 | 137836 Residential Install and Service Technician - Denver, CO - June Class | Employee Referral              | 8         | 2        |
| COD33 | <b>137836 Total</b>   |                                | <b>15</b> | <b>3</b> |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Acareers                       | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | BlackCareer Network            | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Community Outreach             | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Directemployers.com            | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Glassdoor.com                  | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | hace-usa.org                   | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | IHISPANO.COM                   | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Indeed.com                     | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | MILITARY.COM                   | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | OutPro                         | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | ProAble                        | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Professional Diversity Network | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | RecruitMilitary                | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Simply Hired                   | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | TAONLINE.COM                   | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | WomenCareerChannel             | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | disabledperson.com             | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | HireHeroesUSA.org              | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Monster (CAN)                  | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Flexjobs                       | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Military2Career                | -         | -        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | MONSTER, INC .                 | -         | -        |

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|-------|---|--------------------------------|-----------|----------|
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Comcast.com                    | 6         | 2        |
| COD33 | 138634 Residential Install and Service Technician - Denver, CO - July Class | Employee Referral              | 5         | 1        |
| COD33 | <b>138634 Total</b>   |                                | <b>11</b> | <b>3</b> |
| COD33 | 136815 Supervisor, Installation and Service - Denver, CO                    | Not Posted - Staged only       | -         | -        |
| COD33 | 136815 Supervisor, Installation and Service - Denver, CO                    | Internal Site                  | 37        | 1        |
| COD33 | <b>136815 Total</b>   |                                | <b>37</b> | <b>1</b> |
| COD33 | 131826 Supervisor, Comm Ops Fulfillment - Denver, CO                        | Not Posted - Staged only       | -         | -        |
| COD33 | 131826 Supervisor, Comm Ops Fulfillment - Denver, CO                        | Internal Site                  | 14        | 1        |
| COD33 | <b>131826 Total</b>   |                                | <b>14</b> | <b>1</b> |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Acareers                       | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | BlackCareer Network            | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Community Outreach             | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Directemployers.com            | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Glassdoor.com                  | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | hace-usa.org                   | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | IHISPANO.COM                   | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Indeed.com                     | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | MILITARY.COM                   | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | OutPro                         | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | ProAble                        | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Professional Diversity Network | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | RecruitMilitary                | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Simply Hired                   | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | TAONLINE.COM                   | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | WomenCareerChannel             | -         | -        |
| COD33 | 140529 Rep 1, Warehouse/Materials - Denver, CO                              | Internal Site                  | 6         | 1        |
| COD33 | <b>140529 Total</b>   |                                | <b>6</b>  | <b>1</b> |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Acareers                       | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | BlackCareer Network            | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Community Outreach             | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Directemployers.com            | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Glassdoor.com                  | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | hace-usa.org                   | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | IHISPANO.COM                   | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Indeed.com                     | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | MILITARY.COM                   | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | OutPro                         | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | ProAble                        | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Professional Diversity Network | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | RecruitMilitary                | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Simply Hired                   | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | TAONLINE.COM                   | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | WomenCareerChannel             | -         | -        |
| COD33 | 137124 Xfinity Sales Executive - Denver, CO                                 | Internal Site                  | 2         | 1        |
| COD33 | <b>137124 Total</b>   |                                | <b>2</b>  | <b>1</b> |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO                       | Acareers                       | -         | -        |

|       |   |                                |           |          |
|-------|---|--------------------------------|-----------|----------|
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | BlackCareer Network            | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Community Outreach             | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Directemployers.com            | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Glassdoor.com                  | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | hace-usa.org                   | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | IHISPANO.COM                   | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Indeed.com                     | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | MILITARY.COM                   | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | OutPro                         | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | ProAble                        | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Professional Diversity Network | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | RecruitMilitary                | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Simply Hired                   | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | TAONLINE.COM                   | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | WomenCareerChannel             | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | HireHeroesUSA.org              | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | LinkedIn                       | -         | -        |
| COD33 | 135996 Xfinity Sales Development Manager - Denver, CO | Internal Site                  | 6         | 1        |
| COD33 | <b>135996 Total</b>                                   |                                | <b>6</b>  | <b>1</b> |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Acareers                       | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | BlackCareer Network            | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Community Outreach             | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Directemployers.com            | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Glassdoor.com                  | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | hace-usa.org                   | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | IHISPANO.COM                   | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Indeed.com                     | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | MILITARY.COM                   | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | OutPro                         | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | ProAble                        | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Professional Diversity Network | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | RecruitMilitary                | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Simply Hired                   | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | TAONLINE.COM                   | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | WomenCareerChannel             | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | HireHeroesUSA.org              | -         | -        |
| COD33 | 131710 CommTech 4, Network Maintenance - Denver, CO   | Internal Site                  | 19        | 5        |
| COD33 | <b>131710 Total</b>                                   |                                | <b>19</b> | <b>5</b> |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | Acareers                       | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | BlackCareer Network            | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | Community Outreach             | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | Directemployers.com            | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | Glassdoor.com                  | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | hace-usa.org                   | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | IHISPANO.COM                   | -         | -        |
| COD33 | 132329 Manager, Comm Ops Fulfillment - Denver, CO     | Indeed.com                     | -         | -        |

|                    |   |                                |            |           |
|--------------------|---|--------------------------------|------------|-----------|
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | MILITARY.COM                   | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | OutPro                         | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | ProAble                        | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | Professional Diversity Network | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | RecruitMilitary                | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | Simply Hired                   | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | TAONLINE.COM                   | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | WomenCareerChannel             | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | HireHeroesUSA.org              | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | LinkedIn                       | -          | -         |
| COD33              | 132329 Manager, Comm Ops Fulfillment - Denver, CO   | Internal Site                  | 5          | 1         |
| COD33              | <b>132329 Total</b>   |                                | <b>5</b>   | <b>1</b>  |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | Community Outreach             | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | Directemployers.com            | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | Glassdoor.com                  | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | hace-usa.org                   | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | Indeed.com                     | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | MILITARY.COM                   | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | RecruitMilitary                | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | Simply Hired                   | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | TAONLINE.COM                   | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | HireHeroesUSA.org              | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | LinkedIn                       | -          | -         |
| COD33              | 130927 Supervisor, Network Maintenance - Denver, CO   | Internal Site                  | 3          | 1         |
| COD33              | <b>130927 Total</b>   |                                | <b>3</b>   | <b>1</b>  |
| <b>COD33 Total</b> |   |                                | <b>359</b> | <b>64</b> |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Community Outreach             | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Directemployers.com            | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Glassdoor.com                  | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | hace-usa.org                   | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Indeed.com                     | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | MILITARY.COM                   | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | RecruitMilitary                | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Simply Hired                   | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | TAONLINE.COM                   | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Asian Life                     | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | disabledperson.com             | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | DIVERSITYINC MEDIA             | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | hbcuconnect.com                | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | HireDisability                 | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | HireHeroesUSA.org              | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Interactive One                | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | lgbtcareerlink.com             | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | womenforhire                   | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Monster (CAN)                  | -          | -         |
| COF11              | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Internal Site                  | 2          | 1         |

|       |   |                              |          |          |
|-------|---|------------------------------|----------|----------|
| COF11 | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Colorado State University    | 1        | 1        |
| COF11 | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Google                       | 1        | 1        |
| COF11 | 123196 Residential Install and Service Technician (Federal Heights, CO) - October 5th Class | Recommended Job from Comcast | 1        | 1        |
| COF11 | <b>123196 Total</b>   |                              | <b>5</b> | <b>4</b> |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Community Outreach           | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Directemployers.com          | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Glassdoor.com                | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | hace-usa.org                 | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Indeed.com                   | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | MILITARY.COM                 | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | RecruitMilitary              | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Simply Hired                 | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | TAONLINE.COM                 | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Asian Life                   | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | disabledperson.com           | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | DIVERSITYINC MEDIA           | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | hbcuconnect.com              | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | HireDisability               | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | HireHeroesUSA.org            | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Interactive One              | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | lgbtcareerlink.com           | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | womenforhire                 | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Monster (CAN)                | -        | -        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Employee Referral            | 4        | 1        |
| COF11 | 130462 Residential Install and Service Technician - Federal Heights, CO - 2/15/16 Class     | Comcast Talent Network       | 2        | 1        |
| COF11 | <b>130462 Total</b>   |                              | <b>6</b> | <b>2</b> |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Community Outreach           | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Directemployers.com          | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Glassdoor.com                | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | hace-usa.org                 | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Indeed.com                   | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | MILITARY.COM                 | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | RecruitMilitary              | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Simply Hired                 | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | TAONLINE.COM                 | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Asian Life                   | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | disabledperson.com           | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | DIVERSITYINC MEDIA           | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | hbcuconnect.com              | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | HireDisability               | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | HireHeroesUSA.org            | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Interactive One              | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | lgbtcareerlink.com           | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | womenforhire                 | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | LinkedIn                     | -        | -        |
| COF11 | 129256 Supervisor, Technicians - Federal Heights, CO  | Internal Site                | 15       | 1        |

|       |   |                                |          |           |          |
|-------|---|--------------------------------|----------|-----------|----------|
| COF11 | <b>129256 Total</b>   |                                |          | <b>15</b> | <b>1</b> |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Acareers                       | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | BlackCareer Network            | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Community Outreach             | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Directemployers.com            | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Glassdoor.com                  | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | hace-usa.org                   | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | IHISPANO.COM                   | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Indeed.com                     | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | MILITARY.COM                   | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | OutPro                         | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | ProAble                        | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Professional Diversity Network | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | RecruitMilitary                | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Simply Hired                   | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | TAONLINE.COM                   | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | WomenCareerChannel             | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | disabledperson.com             | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | HireHeroesUSA.org              | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Monster (CAN)                  | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Flexjobs                       | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Military2Career                | -        | -         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Employee Referral              | 4        | 1         |          |
| COF11 | 135262 Residential Install and Service Technician - Federal Heights, CO - April Class | Indeed                         | 1        | 1         |          |
| COF11 | <b>135262 Total</b>   |                                | <b>5</b> | <b>2</b>  |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Acareers                       | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | BlackCareer Network            | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Community Outreach             | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Directemployers.com            | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Glassdoor.com                  | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | hace-usa.org                   | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | IHISPANO.COM                   | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Indeed.com                     | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | MILITARY.COM                   | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | OutPro                         | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | ProAble                        | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Professional Diversity Network | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | RecruitMilitary                | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Simply Hired                   | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | TAONLINE.COM                   | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | WomenCareerChannel             | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | disabledperson.com             | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | HireHeroesUSA.org              | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Monster (CAN)                  | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Flexjobs                       | -        | -         |          |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class  | Military2Career                | -        | -         |          |

|       |  |                                |          |          |
|-------|--|--------------------------------|----------|----------|
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class | Comcast.com                    | 4        | 2        |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class | Internal Site                  | 1        | 1        |
| COF11 | 137835 Residential Install and Service Technician - Federal Heights, CO - June Class | Employee Referral              | 2        | 1        |
| COF11 | <b>137835 Total</b>  |                                | <b>7</b> | <b>4</b> |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Acareers                       | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | BlackCareer Network            | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Community Outreach             | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Directemployers.com            | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Glassdoor.com                  | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | hace-usa.org                   | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | IHISPANO.COM                   | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Indeed.com                     | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | MILITARY.COM                   | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | OutPro                         | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | ProAble                        | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Professional Diversity Network | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | RecruitMilitary                | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Simply Hired                   | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | TAONLINE.COM                   | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | WomenCareerChannel             | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | disabledperson.com             | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | HireHeroesUSA.org              | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Monster (CAN)                  | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Flexjobs                       | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Military2Career                | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | MONSTER, INC .                 | -        | -        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Employee Referral              | 2        | 1        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Comcast Bill Insert            | 1        | 1        |
| COF11 | 138640 Residential Install and Service Technician - Federal Heights, CO - July Class | Comcast Talent Network         | 1        | 1        |
| COF11 | <b>138640 Total</b>  |                                | <b>4</b> | <b>3</b> |
| COF11 | 140157 Lead Supply Chain Associate   | Acareers                       | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | BlackCareer Network            | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | Community Outreach             | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | Directemployers.com            | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | Glassdoor.com                  | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | hace-usa.org                   | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | IHISPANO.COM                   | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | Indeed.com                     | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | MILITARY.COM                   | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | OutPro                         | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | ProAble                        | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | Professional Diversity Network | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | RecruitMilitary                | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | Simply Hired                   | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | TAONLINE.COM                   | -        | -        |
| COF11 | 140157 Lead Supply Chain Associate   | WomenCareerChannel             | -        | -        |



|                    |   |                                |            |           |
|--------------------|---|--------------------------------|------------|-----------|
| COF11              | 140157 Lead Supply Chain Associate                      | Employee Referral              | 1          | 1         |
| COF11              | <b>140157 Total</b>                                     |                                | <b>1</b>   | <b>1</b>  |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Acareers                       | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | BlackCareer Network            | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Community Outreach             | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Directemployers.com            | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Glassdoor.com                  | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | hace-usa.org                   | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | IHISPANO.COM                   | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Indeed.com                     | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | MILITARY.COM                   | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | OutPro                         | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | ProAble                        | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Professional Diversity Network | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | RecruitMilitary                | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Simply Hired                   | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | TAONLINE.COM                   | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | WomenCareerChannel             | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Muse                           | -          | -         |
| COF11              | 140932 Rep 1, Warehouse/Materials - Federal Heights, CO | Word Of Mouth                  | 1          | 1         |
| COF11              | <b>140932 Total</b>                                     |                                | <b>1</b>   | <b>1</b>  |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Acareers                       | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | BlackCareer Network            | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Community Outreach             | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Directemployers.com            | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Glassdoor.com                  | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | hace-usa.org                   | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | IHISPANO.COM                   | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Indeed.com                     | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | MILITARY.COM                   | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | OutPro                         | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | ProAble                        | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Professional Diversity Network | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | RecruitMilitary                | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Simply Hired                   | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | TAONLINE.COM                   | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | WomenCareerChannel             | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Muse                           | -          | -         |
| COF11              | 143274 Manager, XFINITY Communities - Denver, CO        | Internal Site                  | 1          | 1         |
| COF11              | <b>143274 Total</b>                                     |                                | <b>1</b>   | <b>1</b>  |
| <b>COF11 Total</b> |   |                                | <b>45</b>  | <b>19</b> |
| <b>Grand Total</b> |   |                                | <b>421</b> | <b>90</b> |

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11561  
 County & State: Denver, CO

| Source                         | Phone        | Address  | email Address                             | website                        | Interviewed | Hired |
|--------------------------------|--------------|--|---|--------------------------------|-------------|-------|
| Acareers                       | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| BlackCareer Network            | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| Community Outreach             | 404.631.6383 | 1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344 | 0   | http://www.communityoutreach   | 0           | 0     |
| Directemployers.com            | 866-268-6206 | 9002 N. Purdue Road Indianapolis IN 46268                    | info@DirectEmployers.org                  | www.directemployers.com        | 0           | 0     |
| Glassdoor.com                  | *            | 1 Harbor Drive, Suite 300 Sausalito CA 94965                 | careercenters@glassdoor.com               | http://www.glassdoor.com/inde: | 0           | 0     |
| hace-usa.org                   | 312-435-0498 | 330 S. Wells St., Suite 1104 Chicago, IL 60606               | vanessa@haceonline.org (Vanessa Valentin) | http://www.hace-usa.org/       | 0           | 0     |
| IHISPANO.COM                   | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| Indeed.com                     | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| MILITARY.COM                   | 267-265-4178 | PO BOX 70104 SANTA ANA, CA 92725                             | Jennifer.Laxson@monster.com               | Monster.com                    | 0           | 0     |
| OutPro                         | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| ProAble                        | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| Professional Diversity Network | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| RecruitMilitary                | 513.683.5020 | 422 West Loveland Ave, Loveland, OH 45140                    | support@recruitmilitary.com               | https://recruitmilitary.com/   | 0           | 0     |
| Simply Hired                   | *            | 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085         | support@simplyhired.com                   | http://www.simplyhired.com/    | 0           | 0     |
| TAONLINE.COM                   | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| WomenCareerChannel             | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| Acareers                       | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| Asian Life                     | 267-265-4178 | PO BOX 70104 SANTA ANA, CA 92725                             | Jennifer.Laxson@monster.com               | Monster.com                    | 0           | 0     |
| disabledperson.com             | 760-420-1269 | PO Box 230636, Encinitas,CA 92023                            | info@disabledperson.com                   | disabledpersons.com            | 0           | 0     |
| DIVERSITYINC MEDIA             | 212-210-7000 | 466 Lexington Avenue, New York, NY 10017                     | Trish.golden@jwt.com                      | http://www.jwt.com/            | 0           | 0     |
| hbcuconnect.com                | 614-416-5514 | 750 Cross Pointe Road, Suite Q Gahanna OH 43230              |   | 0 www.hbcuconnect.com          | 0           | 0     |

|                              |                |   |                               |                            |     |    |
|------------------------------|----------------|---|-------------------------------|----------------------------|-----|----|
| HireDisability               | 267-265-4178   | PO BOX 70104 SANTA ANA, CA<br>92725                     | Jennifer.Laxson@monster.com   | Monster.com                | 0   | 0  |
| HireHeroesUSA.org            | 212-210-7000   | 466 Lexington Avenue, New York,<br>NY 10017             | Trish.golden@jwt.com          | http://www.jwt.com/        | 0   | 0  |
| Interactive One              | 267-265-4178   | PO BOX 70104 SANTA ANA, CA<br>92725                     | Jennifer.Laxson@monster.com   | Monster.com                | 0   | 0  |
| lgbtcareerlink.com           | 415-694-6538   | 155 Sansom Street, Suite 450, San<br>Francisco CA 94104 | jbeach@outandequal.org        | http://lgbtcareerlink.com/ | 0   | 0  |
| womenforhire                 | 212-290-2600   | 155 West 72nd Street, Suite 403,<br>New York, NY 10023  | marketing@womenforhire.com    | http://womenforhire.com/   | 0   | 0  |
| Muse                         | *              | *   | business@themuse.com.         | https://www.themuse.com/   | 0   | 0  |
| Monster (CAN)                | (212) 351-7000 | 622 Third Avenue, 39th Floor, New<br>York, NY 10017     | Sponsorship@Monster.com       | http://www.monster.com/    | 0   | 0  |
| LinkedIn                     | *              | 2029 Stierlin Court, Mountain View,<br>CA 94043         |                               | 0 http://www.linkedin.com/ | 0   | 0  |
| Flexjobs                     | (866) 991-9222 | 1630A 30th Street, Suite #425,<br>Boulder, CO 80301     | 0                             | www.flexjobs.com/          | 0   | 0  |
| Military2Career              | 212-210-7000   | 466 Lexington Avenue, New York,<br>NY 10017             | Trish.golden@jwt.com          | http://www.jwt.com/        | 0   | 0  |
| MONSTER, INC .               | (212) 351-7001 | 623 Third Avenue, 39th Floor, New<br>York, NY 10017     | Sponsorship@Monster.com       | http://www.monster.com/    | 0   | 0  |
| Not Posted - Staged only     | *              |   | 0                             | 0                          | 0   | 0  |
| Comcast.com                  | 215-286-1700   | 1701 JFK Blvd, Philadelphia, PA<br>19103                | Comcast_Careers@comcast.com   | jobs.comcast.com           | 24  | 9  |
| Internal Site                | Comcast        | Comcast Employee  | Teamcomcast.com               | Teamcomcast.com            | 310 | 50 |
| Employee Referral            | 215-286-1700   | 1701 JFK Blvd, Philadelphia, PA<br>19103                | Teamcomcast.com               | Teamcomcast.com            | 65  | 15 |
| Monster.com                  | (212) 351-7000 | 622 Third Avenue, 39th Floor, New<br>York, NY 10017     | Sponsorship@Monster.com       | http://www.monster.com/    | 1   | 1  |
| Colorado State University    | (970) 491-6444 | 711 Oval Dr., Fort Collins, CO 80523                    | Diane.Hellbusch@colostate.edu | http://www.colostate.edu/  | 1   | 1  |
| Google                       | 404-487-9000   | 1600 Amphitheatre Pkwy.,<br>Mountain View, CA 94043     |                               | 0 https://www.google.com/  | 3   | 2  |
| Recommended Job from Comcast | *              |   | 0                             | 0                          | 0   | 1  |
| Indeed                       | 203-391-6310   | 177 Broad Street, 6th Floor<br>Stamford CT 06901        |                               | 0 www.indeed.com           | 1   | 5  |
| Comcast Bill Insert          | 215-286-1700   | 1701 JFK Blvd, Philadelphia, PA<br>19103                | Comcast_Careers@comcast.com   | jobs.comcast.com           | 1   | 1  |
| Comcast Talent Network       | 215-286-1700   | 1701 JFK Blvd, Philadelphia, PA<br>19103                | Comcast_Careers@comcast.com   | jobs.comcast.com           | 5   | 3  |
| Word Of Mouth                | 215-286-1700   | 1701 JFK Blvd, Philadelphia, PA<br>19103                | Comcast_Careers@comcast.com   | jobs.comcast.com           | 3   | 2  |

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11561  
 County & State: Denver, CO

| Event Name                              | Location                   | Date       | Participants | type                    |
|---|----------------------------|------------|--------------|-------------------------|
| Wounded warrior job fair                | Fort carson                | 9/15/2015  | TA           | Military event          |
| Douglas county WFC                      | Englewood                  | 9/16/2015  | TA           | WFC event               |
| WFC center connect job fair Brighton    | WFC Center                 | 9/29/2015  | TA           | Job fair                |
| Hire Right 2.0 Training                 | Comcast - Iloff Repair COE | 10/5/2015  | TA           | Hiring Manager Training |
| Denver WorkForce Center                 | Denver WFC                 | 10/12/2015 | TA           | WFC event               |
| Hiring hero's                           | Fort Carson                | 10/22/2015 | TA           | Military event          |
| Jeffco WFC                              | Golden                     | 10/26/2015 | TA           | WFC event               |
| Volunteers of America veterans job fair | Denver                     | 10/27/2015 | TA           | Military                |
| Adams county job fair                   | Brighton                   | 11/12/2015 | TA           | WFC event               |
| Jeffco WFC                              | Golden                     | 11/16/2015 | TA           | WFC event               |
| Jeffco WFC                              | Golden                     | 12/7/2015  | TA           | WFC event               |
| Douglas county WFC                      | Englewood                  | 12/10/2015 | TA           | WFC event               |
| Goodwill event                          | Denver                     | 1/21/2016  | TA           | Diversity event         |
| National Career Fair                    | Denver                     | 3-Feb      | TA           | Job fair                |
| Jeffco WFC                              | Golden                     | 2/11/2016  | TA           | WFC event               |
| Diversity Job Fair                      | Denver                     | 2/24/2016  | TA           | Job fair                |
| Hiring hero's                           | Denver                     | 2/29/2016  | TA           | Military Event          |
| CSPCareer Fair                          | Denver                     | 3/4/2016   | TA           | Job fair                |
| College Panel/New America School Event  | Denver                     | 3/8/2016   | TA           | Hiring Event            |
| Arapahoe Job Fair                       | Denver                     | 3/9/2016   | TA           | Job fair                |
| Goodwill event                          | Denver                     | 3/17/2016  | TA           | Diversity event         |
| Veterans Hiring Event                   | Golden                     | 3/17/2016  | TA           | Military event          |
| Jeffco WFC                              | Golden                     | 3/28/2016  | TA           | WFC Event               |
| National Career Fair                    | Denver                     | 4/6/2016   | TA           | Job fair                |
| Denver WFC                              | Denver                     | 4/7/2016   | TA           | WFC Event               |
| Jeffco WFC                              | Golden                     | 4/20/2016  | TA           | WFC Event               |
| Douglas county WFC                      | Englewood                  | 4/21/2016  | TA           | WFC Event               |
| Adams county job fair                   | Brighton                   | 4/27/2016  | TA           | WFC Event               |
| Douglas county WFC                      | Englewood                  | 5/18/2016  | TA           | WFC Event               |
| Hire Right 2.0 Training                 | Denver                     | 5/24/2016  | TA           | Hiring Manager Training |
| Hire Right 2.0 Training                 | Denver                     | 5/26/2016  | TA           | Hiring Manager Training |
| Jeffco WFC                              | Golden                     | 6/9/2016   | TA           | WFC Event               |
| Denver Alumni Hiring Event              | Greenwood Village          | 6/16/2016  | TA           | Job fair                |
| Adams county job fair                   | Brighton                   | 6/29/2016  | TA           | Job fair                |
| Goodwill event                          | Denver                     | 6/30/2016  | TA           | Diversity event         |
| Veterans 1st hiring event               | Englewood                  | 7/6/2016   | TA           | Job fair                |
| Jeffco WFC                              | Golden                     | 7/7/2016   | TA           | WFC event               |
| Multi Industry Job Fair                 | Golden                     | 8/16/2016  | TA           | Job fair                |

|                       |          |           |    |          |
|-----------------------|----------|-----------|----|----------|
| Adams county job fair | Brighton | 8/31/2016 | TA | Job fair |
|-----------------------|----------|-----------|----|----------|