Federal Communications Commission Washington, D.C. 20554 OMB 3060-1033 September 2003 **FCC 396-C**	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20131017AHL

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11560

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

[x] Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
DENVER, CO

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, SPOTLIGHT
Date 10/17/2013	Name of Respondent CLEMENT CHENG
Telephone No. (include area code) 2152865722	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. ☐	Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. ☐	Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. ☐	Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. ☑	Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. ☐	Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. ☐	Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. ☑	Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. ☑	Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. ☐	Other Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 11560	**MSO NAME:** COMCAST CABLE COMMUNICATIONS, LLC
	OPR NAME: COMCAST CORPORATION

Approved by OMB
3060-1033

Exhibits

Attachment 6

Description
Job Description

Attachment 16

Description
Response to Question 4

Attachment 19

Description
Response to Question 7

Attachment 20

Description
Response to Question 8

Attachment 22

Description
Public File Report

Branch ID	Req ID	Position	Source	Sum Interviewed	Sum Hired
COC14	**71158398**	Associate Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CAREERBUILDER	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	1	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MI CASA RESOURCE CENTER	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TURNABOUT PROGRAM	0	0
			UNIVERSITY OF TENNESSEE	1	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Associate Account Executive		10	1
	72299083	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			CAREERBUILDER	0	0

		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	1
	Local Sales Account Executive		1	1
72998078	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0

			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MI CASA RESOURCE CENTER	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TURNABOUT PROGRAM	0	0
			WOMENFORHIRE	0	0
		Local Sales Account Executive		1	1
COD29	**69628221**	Business Operations Specialist	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	0	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	13	1
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MI CASA RESOURCE CENTER	0	0
			NAAAP	0	0

		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Business Operations Specialist		13	1
69980501	Manager, Creative	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Manager, Creative		1	1
69980516	Supervisor, Creative	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0

		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	6	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Supervisor, Creative		6	1
70236258	Sr. Creative Lead	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1

		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Sr. Creative Lead		1	1
70253539	Creative Lead	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0

		WOMENFORHIRE	0	0
	Creative Lead		1	1
70254278	Creative Lead	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Creative Lead		1	1
70498469	Continuity Coordinator	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0

		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	10	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Continuity Coordinator		10	1
70498473	Continuity Coordinator	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	11	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0

		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Continuity Coordinator		11	1
71115957	Research Analyst	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	3	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	3	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Research Analyst		6	1
71238954	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0

		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	1	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	4	1
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOB HOTLINE	1	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
	Local Sales Account Executive		7	1
71803723	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0

		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	1
	Local Sales Account Executive		1	1
71877370	Sales Coordinator 1	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0

		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	5	0
		ITT TECHNICAL INSTITUTE	0	0
		JOB HOTLINE	1	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Sales Coordinator 1		6	1
72387042	Supervisor, Sales Support	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		INDEED	0	0

		INTERNAL JOB POSTING	4	1
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Supervisor, Sales Support		4	1
72446568	Account Planner	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		CAREERBUILDER	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	6	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0

		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
	Account Planner		7	1
73035174	Account Coordinator	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	1	1
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0

		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Account Coordinator		2	1
73104239	Account Coordinator	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Account Coordinator		1	1
73688053	Research Analyst	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		ASK.COM	1	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	2	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	3	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0

		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	0
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	1	0
		INTERNAL JOB POSTING	8	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		UNIVERSITY OF COLORADO DENVER	0	0
		WOMENFORHIRE	0	0
	Research Analyst		18	1
74892272	Senior Financial Analyst	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0

			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MI CASA RESOURCE CENTER	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TURNABOUT PROGRAM	0	0
			UNIVERSITY OF COLORADO DENVER	0	0
			WOMENFORHIRE	0	0
		Senior Financial Analyst		3	1
COF13	**70396476**	Local Sales Manager	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	0	0
			COMMUNITY OUTREACH	0	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	1

		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Local Sales Manager		6	1
71112947	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	1	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0

		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Local Sales Account Executive		4	1
72187982	Sales Coordinator 1	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	1	1
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0

		WOMENFORHIRE	0	0
	Sales Coordinator 1		2	1
74760742	Account Coordinator 1	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NORTHSIDE AZTLAN COMMUNITY CENTER	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Account Coordinator 1		1	1

COG15	**70205585**	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	1	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DAILY LOCAL NEWS	1	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MI CASA RESOURCE CENTER	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED.COM	1	1
			TURNABOUT PROGRAM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
		Local Sales Account Executive		8	1
	70205586	Sales Coordinator 2	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0

		COMCAST.COM	1	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Sales Coordinator 2		2	1
73966517	Account Coordinator 1	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	1
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0

			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			LINKUP	0	0
			MI CASA RESOURCE CENTER	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TURNABOUT PROGRAM	0	0
			WOMENFORHIRE	0	0
		Account Coordinator 1		4	1
COP13	**74283674**	Associate Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	0	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0

		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Associate Account Executive		2	1
74394854	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0

	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	TURNABOUT PROGRAM	0	0
	WOMENFORHIRE	0	0
Local Sales Account Executive		1	1

Row Labels	Website	Contact	ADDRESS	CITY	STATE	ZIP	PHONE	EMAIL	Sum of Interviewed	Sum of Hired
ARIZONA STATE UNIVERSITY	www.asu.edu		411 N Central Ave	Pheonix	AZ	85004			1	0
ASIAN PACIFIC DEVELOPMENT CENTER			1544 Elmira St	Aurora	CO	80010	303-365-2959		0	0
ASK.COM	www.ask.com								1	0
BABBALU.COM	www.babalue.com		15 Lewis Street, Ste 107 PO Box 21328	Hartford	CT	6103	860-478-2115		0	0
BACKPAGE	www.packpage.com		PO Box 21328	Pheonix	AZ	85034			0	0
CAREERBUILDER	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	0	0
CAREERBUILDER.COM	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	3	0
CAREERS ON DEMAND	Comcast Spotlight								1	0
CENTER FOR WORK EDUCATION AND EMPLOYMENT	www.cwee.org		1175 Osaga St	Denver	CO	80204	303-892-8444		0	0
COMCAST.COM	www.comcast.com		1500 Market Street	Philadelphia	PA	19102	215-655-1701		11	1
CRAIGSLIST.ORG (FREE US SITES)	www.craigslist.com	No Specific Contract - Online Recruitment							0	0
DAILY LOCAL NEWS									1	0

DENVER INDIAN CENTER	www.denverindiancenter		4407 Morrison RD	Denver	CO	80219	303-936-2688		0	0
DIRECT ΓÇô OTHERS									1	1
DIRECTEMPLOYERS.COM	www.directemployers.com		9002 N Purdue Rd	Inianapolis	IN	46268	866-268-6206	info@directemployers.org	0	0
DISABLEDPERSON.COM	www.disapbledperson.com		PO Box 230636	Encinitas	CA	92023	760-420-1269	info@disabledperson.com	0	0
DIVERSITYINC	www.diversityinc.com		342 Nassau Street	Princeton	NJ				0	0
EMPLOYEE REFERRAL	Unsolicited								23	8
GLASSDOOR.COM	www.glassdoor.com		1 Harbor Drive	Sausalito	CA	94965			0	0
HACE-USA.ORG	www.hace.org								0	0
HBCUCONNECT.COM	www.hbcuconnect.com		750 CrossPoint Rd Ste Q	Columbus	OH	43230			0	0
INDEED	www.indeed.com		177 Broad Street 6th fl	Stamford	CT	6901	203-391-6310		5	2
INTERNAL JOB POSTING	www.teamcomcast.com		1500 Market St	Philadelphia	PA	19102			89	15
ITT TECHNICAL INSTITUTE	www.itt-tech.edu		105 South 7th Stree	Philadelphia	PA	19106	(215) 413-4300		0	0
JOB HOTLINE									3	2
JOBVERTISE	www.jobvertise.com		32 Cumberland Drive	Lincolnshire	IL	60069			0	0
JOFDAV.COM	www.jofdav.com		PO Box 230636	Encinitas	GA	92023	760-420-1269		0	0
JUJU	www.juju.com		PO Box 715486	Columbus	OH	43218			0	0
LGBTCAREERLINK.COM	www.lgbtcareelink.ocm		155 Sansome Street Ste 450	San Fransico	CA	94104	415-694-6538		0	0
LINKEDIN	www.linkedin.com		5049 Hwy 7 Ste 240	St Louis Park	MN	55414	866-359-9358		2	0
LINKUP	www.linkedin.com		5049 Hwy 7 Ste 240	St Louis Park	MN	55414	866-359-9358		0	0
MI CASA RESOURCE CENTER	MI CASA RESOURCE CENTER	www.micasaresourcecenter.org		360 Acoma Street 1820 Lowell Boulevard 2960 N. Speer Blvd., Room A126	Denver	CO	80223 80204 80211	(305) 539-5600 (303) 571-1881 (303) 997-7672		0

MOAA.ORG	MOAA.ORG	www.moaa.org		201 N. Washin	Alexandria	VA	22314	(800) 234-6622		0
MONSTER.COM	www.monster.com	No Specific Contract - Online Recruitment							1	0
NAAAP	www.naaap.org								0	0
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org		180 N. Michigan Ave. Ste 1400	Chicago	IL	60601	312-236-2622	mail@nbmbaa.org	0	0
NORTHSIDE AZTLAN COMMUNITY CENTER	www.fcgov.com		112 Willow St	Ft Collins	CO	80524	970-221-6256		0	0
RECRUITMILITARY	422 West Loveland Ave	Loveland	OH	45140	513-683-5020	support@recruitmilitary.com			0	0
SEARCHEASE	www.searchchease.com		51 Mill Street Bldg E Ste 21	Honover	MA	2339			0	0
SIMPLY HIRED	www.simplyhired.com		372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			0	0
SIMPLYHIRED.COM	www.simplyhired.com		372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			1	1
TURNABOUT PROGRAM	www.turnaboutprogram.org		1630 East 14th Ave	Denver	CO	80218	303-813-0005		0	0
UNIVERSITY OF COLORADO DENVER	www.ucdenver.edu		1250 14th St	Denver	CO	80202	303556-2400		0	0
UNIVERSITY OF TENNESSEE	www.utk.edu			Knoxville	TN	37996	856-974-1000		1	0
WALTERKAITZ.ORG	www.walterkaitz.org		25 Massachusetts Ave. NW Ste 100	Washington	DC	20001	202-222-2490	info@waterkaitz.org	0	0
WOMENFORHIRE	www.womenforhire.com		155 West 72nd Street Ste 403	New York	NY	10023	212-290-2600		0	0
WORD OF MOUTH	Unsolicited								5	2
YAHOO	www.careers.yahoo.com		701 First Ave.	Sunnyvale	CA	94089		accessiblecareer@yahoo-inc.com	1	0
Grand Total									**140**	**30**

COMCAST
FCC GENERAL RECRUITMENT SHEET
SEPTEMBER 1, 2012 - AUGUST 31, 2013
FCC UNIT # 11560
CITY & STATE: Denver, CO

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Media Sales Institute	Howard University/Comcast Spotlight	June 12th	Jason Harmon/ Carissa Alfone/Jackie Baldwin	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Meida Sales Institue	Florida A&M	May 21st	Katrina Acosta / Henry Pastor	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Emoplyees	friends and family members joined together across the country to participate in the nation's largest single-day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 10th	Jason Harmon / Mary Donohue / Jeff Mcfeely / Jamila Ogle / Jesse Walton / Lisa Dooly	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.

Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Colegiate Sales Competition	NCSC / Spotlight	March 28th	Jason Harmon / Katrina Acosta / Shari Jones	Observe in Collegiate Sales competion. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
Job Fair - Hiring Heroes - Lawercville, NJ	Comcast	March 21st	Jason Harmon	Career Fair for Military Personnel
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Jennifer Darling / Jonathan Carlos	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.

(NABA) National Association of Black Accountants Virtual Career Fair - Virtual	Comcast	June 7th	Jamila Ogle / Diversity Team	
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Comcast Spotlight	Partnered with Emma Bowen to hire interns for summer positions in various departments.