

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. - 20140917AEH

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
----------------------	-------------	--------------------

FCC Registration Number:  
 0011612017

Emp. Unit ID # 11916

**Application Purpose**

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 SAN FRANCISCO, CA

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/17/2014	Name of Respondent SANDY GUNN
Telephone No. (include area code) 2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## **Exhibits**

---

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 11916  
 County & State: San Francisco, CA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
CAS28	56483	Associate Account Executive	Community Outreach	-	-
CAS28	56483	Associate Account Executive	Direct Employers	-	-
CAS28	56483	Associate Account Executive	Diversityinc	-	-
CAS28	56483	Associate Account Executive	Glassdoor.com	-	-
CAS28	56483	Associate Account Executive	Indeed	-	-
CAS28	56483	Associate Account Executive	LGBT career link	-	-
CAS28	56483	Associate Account Executive	SimplyHired.com	-	-
CAS28	56483	Associate Account Executive	WomenForHire.com	-	-
CAS28	56483	Associate Account Executive	Asian Life	-	-
CAS28	56483	Associate Account Executive	Backpage	-	-
CAS28	56483	Associate Account Executive	Craigslist	-	-
CAS28	56483	Associate Account Executive	HBCU	-	-
CAS28	56483	Associate Account Executive	HireDisability	-	-
CAS28	56483	Associate Account Executive	Interactive One	-	-
CAS28	56483	Associate Account Executive	JobVertise.com	-	-
CAS28	56483	Associate Account Executive	JuJu.com	-	-
CAS28	56483	Associate Account Executive	LinkUp	-	-
CAS28	56483	Associate Account Executive	Military.com	-	-
CAS28	56483	Associate Account Executive	moaa.org	-	-
CAS28	56483	Associate Account Executive	Searchase.com	-	-
CAS28	56483	Associate Account Executive	Asian Pacific Development Center	-	-
CAS28	56483	Associate Account Executive	CareerBuilder Job Fair	2	1
CAS28	56483	Associate Account Executive	Center for Work Education and Employment	-	-
CAS28	56483	Associate Account Executive	Denver Indian Center	-	-
CAS28	56483	Associate Account Executive	MediaAlliance Action & Resources	-	-
CAS28	56483	Associate Account Executive	Sacramento AD Club	-	-
CAS28	56483	Associate Account Executive	Turnabout Program	-	-
CAS28	<b>56483 Total</b>			<b>2</b>	<b>1</b>
CAS28	75394818	Local Sales Account Executive	Community Outreach	-	-
CAS28	75394818	Local Sales Account Executive	Diversityinc	-	-
CAS28	75394818	Local Sales Account Executive	Glassdoor.com	-	-
CAS28	75394818	Local Sales Account Executive	Indeed	-	-
CAS28	75394818	Local Sales Account Executive	Jofdav.Com	-	-
CAS28	75394818	Local Sales Account Executive	Naaap - National Assoc. Of Asian American Prof	-	-
CAS28	75394818	Local Sales Account Executive	Nbmbaa - National Black Mba Association	-	-
CAS28	75394818	Local Sales Account Executive	Backpage	-	-
CAS28	75394818	Local Sales Account Executive	Comcast.Com	-	-
CAS28	75394818	Local Sales Account Executive	Craigslist	-	-
CAS28	75394818	Local Sales Account Executive	LinkUp	-	-
CAS28	75394818	Local Sales Account Executive	moaa.org	-	-
CAS28	75394818	Local Sales Account Executive	Directemployers.Com	-	-
CAS28	75394818	Local Sales Account Executive	Disabledperson.Com	-	-
CAS28	75394818	Local Sales Account Executive	Hace-Usa.Org	-	-
CAS28	75394818	Local Sales Account Executive	Internal Job Posting	-	-

CAS28	75394818	Local Sales Account Executive	Juju	-	-
CAS28	75394818	Local Sales Account Executive	Lgbtcareerlink.Com	-	-
CAS28	75394818	Local Sales Account Executive	Recruitmilitary	-	-
CAS28	75394818	Local Sales Account Executive	Simply Hired	-	-
CAS28	75394818	Local Sales Account Executive	Womenforhire	-	-
CAS28	75394818	Local Sales Account Executive	Jobvertise	-	-
CAS28	75394818	Local Sales Account Executive	Searchease	-	-
CAS28	75394818	Local Sales Account Executive	Employee Referral	1	1
CAS28	75394818	Local Sales Account Executive	Asian Pacific Development Center	-	-
CAS28	75394818	Local Sales Account Executive	Center for Work Education and Employment	-	-
CAS28	75394818	Local Sales Account Executive	Denver Indian Center	-	-
CAS28	75394818	Local Sales Account Executive	MediaAlliance Action & Resources	-	-
CAS28	75394818	Local Sales Account Executive	Sacramento AD Club	-	-
CAS28	75394818	Local Sales Account Executive	Turnabout Program	-	-
CAS28	<b>75394818</b>	<b>Total</b>		<b>1</b>	<b>1</b>
CAS28	62326	Account Coordinator - Comcast Spotlight	Community Outreach	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Direct Employers	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Diversityinc	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Glassdoor.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Indeed	6	1
CAS28	62326	Account Coordinator - Comcast Spotlight	LGBT career link	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	SimplyHired.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	WomenForHire.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Asian Life	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Backpage	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Craigslist	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	HBCU	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	HireDisability	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Interactive One	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	JobVertise.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	JuJu.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	LinkUp	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Military.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	moaa.org	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Searchease.com	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Monster (CAN)	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Ache.org	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Center for Work Education and Employment	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Denver Indian Center	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	MediaAlliance Action & Resources	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Sacramento AD Club	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	Assn of Hispanic Adv Agencies	-	-
CAS28	62326	Account Coordinator - Comcast Spotlight	National Veterans Organization of America (NOVA)	-	-
CAS28	<b>62326</b>	<b>Total</b>		<b>6</b>	<b>1</b>
<b>CAS28</b>		<b>Total</b>		<b>9</b>	<b>3</b>
CAS83	76400214	Financial Analyst	Community Outreach	-	-
CAS83	76400214	Financial Analyst	Diversityinc	-	-
CAS83	76400214	Financial Analyst	Glassdoor.com	-	-
CAS83	76400214	Financial Analyst	Indeed	-	-
CAS83	76400214	Financial Analyst	Jofdav.Com	-	-
CAS83	76400214	Financial Analyst	Naaap - National Assoc. Of Asian American Prof	-	-
CAS83	76400214	Financial Analyst	Nbmbaa - National Black Mba Association	-	-
CAS83	76400214	Financial Analyst	Backpage	-	-

CAS83	76400214	Financial Analyst	Comcast.Com	-	-
CAS83	76400214	Financial Analyst	Craigslist	-	-
CAS83	76400214	Financial Analyst	LinkUp	-	-
CAS83	76400214	Financial Analyst	moaa.org	-	-
CAS83	76400214	Financial Analyst	Directemployers.Com	-	-
CAS83	76400214	Financial Analyst	Disabledperson.Com	-	-
CAS83	76400214	Financial Analyst	Hace-Usa.Org	-	-
CAS83	76400214	Financial Analyst	Internal Job Posting	-	-
CAS83	76400214	Financial Analyst	Juju	-	-
CAS83	76400214	Financial Analyst	Lgbtcareerlink.Com	-	-
CAS83	76400214	Financial Analyst	Recruitmilitary	-	-
CAS83	76400214	Financial Analyst	Simply Hired	-	-
CAS83	76400214	Financial Analyst	Womenforhire	-	-
CAS83	76400214	Financial Analyst	Jobvertise	-	-
CAS83	76400214	Financial Analyst	Searchease	-	-
CAS83	76400214	Financial Analyst	Center for Work Education and Employment	-	-
CAS83	76400214	Financial Analyst	Denver Indian Center	-	-
CAS83	76400214	Financial Analyst	Turnabout Program	-	-
CAS83	76400214	Financial Analyst	Aaf Sacramento Ad Club	-	-
CAS83	76400214	Financial Analyst	Carnegie Mellon University	1	-
CAS83	76400214	Financial Analyst	Direct " Others	1	1
CAS83	76400214	Financial Analyst	Sacramento Hispanic Chamber Of Commerce	-	-
CAS83	<b>76400214</b>	<b>Total</b>		<b>2</b>	<b>1</b>
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Community Outreach	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Direct Employers	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Diversityinc	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Glassdoor.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Indeed	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	LGBT career link	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	SimplyHired.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	WomenForHire.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Asian Life	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Backpage	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Craigslist	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	HBCU	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	HireDisability	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Interactive One	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	JobVertise.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	JuJu.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	LinkUp	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Military.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	moaa.org	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Searchease.com	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Internal Site	4	1
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	City & County of San Francisco Human Service Agency	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	City College of San Francisco	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	EDD Employment Development Department - San Francisco	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Goodwill - San Francisco	-	-
CAS83	56187	Digital Sales Support Specialist - Comcast Spotlight - San Francisco, CA	Jewish Vocational Services - San Francisco	-	-
CAS83	<b>56187</b>	<b>Total</b>		<b>4</b>	<b>1</b>
CAS83	57462	Account Planner - Comcast Spotlight	Community Outreach	-	-
CAS83	57462	Account Planner - Comcast Spotlight	Direct Employers	-	-

CAS83	57462 Account Planner - Comcast Spotlight	Diversityinc	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Glassdoor.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Indeed	-	-
CAS83	57462 Account Planner - Comcast Spotlight	LGBT career link	-	-
CAS83	57462 Account Planner - Comcast Spotlight	SimplyHired.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	WomenForHire.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Asian Life	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Backpage	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Comcast.Com	8	1
CAS83	57462 Account Planner - Comcast Spotlight	Craigslist	-	-
CAS83	57462 Account Planner - Comcast Spotlight	HBCU	-	-
CAS83	57462 Account Planner - Comcast Spotlight	HireDisability	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Interactive One	-	-
CAS83	57462 Account Planner - Comcast Spotlight	JobVertise.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	JuJu.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	LinkUp	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Military.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	moaa.org	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Searchease.com	-	-
CAS83	57462 Account Planner - Comcast Spotlight	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	57462 Account Planner - Comcast Spotlight	City & County of San Francisco Human Service Agency	-	-
CAS83	57462 Account Planner - Comcast Spotlight	City College of San Francisco	-	-
CAS83	57462 Account Planner - Comcast Spotlight	EDD Employment Development Department - San Francisco	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Goodwill - San Francisco	-	-
CAS83	57462 Account Planner - Comcast Spotlight	Jewish Vocational Services - San Francisco	-	-
CAS83	<b>57462 Total</b>		<b>8</b>	<b>1</b>
CAS83	10781 Regional Sales Manager - San Francisco	Community Outreach	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Direct Employers	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Diversityinc	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Glassdoor.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Indeed	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Jofdav.Com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	LGBT career link	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Naaap - National Assoc. Of Asian American Prof	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Nbmbaa - National Black Mba Association	-	-
CAS83	10781 Regional Sales Manager - San Francisco	SimplyHired.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	WomenForHire.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Backpage	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Craigslist	-	-
CAS83	10781 Regional Sales Manager - San Francisco	JobVertise.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	JuJu.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	LinkUp	-	-
CAS83	10781 Regional Sales Manager - San Francisco	moaa.org	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Searchease.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Disabledperson	-	-
CAS83	10781 Regional Sales Manager - San Francisco	haceonline.org	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Recruitmilitary.com	-	-
CAS83	10781 Regional Sales Manager - San Francisco	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	10781 Regional Sales Manager - San Francisco	City & County of San Francisco Human Service Agency	-	-
CAS83	10781 Regional Sales Manager - San Francisco	City College of San Francisco	-	-
CAS83	10781 Regional Sales Manager - San Francisco	EDD Employment Development Department - San Francisco	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Goodwill - San Francisco	-	-
CAS83	10781 Regional Sales Manager - San Francisco	Jewish Vocational Services - San Francisco	-	-

CAS83	10781	Regional Sales Manager - San Francisco	Word Of Mouth	2	1
CAS83	<b>10781 Total</b>			<b>2</b>	<b>1</b>
CAS83	62493	Local Sales Account Executive	Community Outreach	-	-
CAS83	62493	Local Sales Account Executive	Direct Employers	-	-
CAS83	62493	Local Sales Account Executive	Diversityinc	-	-
CAS83	62493	Local Sales Account Executive	Glassdoor.com	-	-
CAS83	62493	Local Sales Account Executive	Indeed	-	-
CAS83	62493	Local Sales Account Executive	LGBT career link	-	-
CAS83	62493	Local Sales Account Executive	SimplyHired.com	-	-
CAS83	62493	Local Sales Account Executive	WomenForHire.com	-	-
CAS83	62493	Local Sales Account Executive	Asian Life	-	-
CAS83	62493	Local Sales Account Executive	Backpage	-	-
CAS83	62493	Local Sales Account Executive	Craigslist	-	-
CAS83	62493	Local Sales Account Executive	HBCU	-	-
CAS83	62493	Local Sales Account Executive	HireDisability	-	-
CAS83	62493	Local Sales Account Executive	Interactive One	-	-
CAS83	62493	Local Sales Account Executive	JobVertise.com	-	-
CAS83	62493	Local Sales Account Executive	JuJu.com	-	-
CAS83	62493	Local Sales Account Executive	LinkUp	-	-
CAS83	62493	Local Sales Account Executive	Military.com	-	-
CAS83	62493	Local Sales Account Executive	moaa.org	-	-
CAS83	62493	Local Sales Account Executive	Searchease.com	-	-
CAS83	62493	Local Sales Account Executive	Employee Referral	2	1
CAS83	62493	Local Sales Account Executive	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	62493	Local Sales Account Executive	City & County of San Francisco Human Service Agency	-	-
CAS83	62493	Local Sales Account Executive	City College of San Francisco	-	-
CAS83	62493	Local Sales Account Executive	EDD Employment Development Department - San Francisco	-	-
CAS83	62493	Local Sales Account Executive	Jewish Vocational Services - San Francisco	-	-
CAS83	62493	Local Sales Account Executive	Central California Hispanic Chamber of Commerce	-	-
CAS83	<b>62493 Total</b>			<b>2</b>	<b>1</b>
CAS83	62494	Local Sales Account Executive	Community Outreach	-	-
CAS83	62494	Local Sales Account Executive	Direct Employers	-	-
CAS83	62494	Local Sales Account Executive	Diversityinc	-	-
CAS83	62494	Local Sales Account Executive	Glassdoor.com	-	-
CAS83	62494	Local Sales Account Executive	Indeed	-	-
CAS83	62494	Local Sales Account Executive	LGBT career link	-	-
CAS83	62494	Local Sales Account Executive	SimplyHired.com	-	-
CAS83	62494	Local Sales Account Executive	WomenForHire.com	-	-
CAS83	62494	Local Sales Account Executive	Asian Life	-	-
CAS83	62494	Local Sales Account Executive	Backpage	-	-
CAS83	62494	Local Sales Account Executive	Craigslist	-	-
CAS83	62494	Local Sales Account Executive	HBCU	-	-
CAS83	62494	Local Sales Account Executive	HireDisability	-	-
CAS83	62494	Local Sales Account Executive	Interactive One	-	-
CAS83	62494	Local Sales Account Executive	JobVertise.com	-	-
CAS83	62494	Local Sales Account Executive	JuJu.com	-	-
CAS83	62494	Local Sales Account Executive	LinkUp	-	-
CAS83	62494	Local Sales Account Executive	Military.com	-	-
CAS83	62494	Local Sales Account Executive	moaa.org	-	-
CAS83	62494	Local Sales Account Executive	Searchease.com	-	-
CAS83	62494	Local Sales Account Executive	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	62494	Local Sales Account Executive	City & County of San Francisco Human Service Agency	-	-
CAS83	62494	Local Sales Account Executive	City College of San Francisco	-	-



CAS83	62494	Local Sales Account Executive	EDD Employment Development Department - San Francisco	-	-
CAS83	62494	Local Sales Account Executive	Jewish Vocational Services - San Francisco	-	-
CAS83	62494	Local Sales Account Executive	Central California Hispanic Chamber of Commerce	-	-
CAS83	62494	Local Sales Account Executive	Direct _ LinkedIn	2	1
CAS83	<b>62494</b>	<b>Total</b>		<b>2</b>	<b>1</b>
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Community Outreach	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Direct Employers	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Diversityinc	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Glassdoor.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Indeed	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Jofdav.Com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	LGBT career link	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Naaap - National Assoc. Of Asian American Prof	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Nbmbaa - National Black Mba Association	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	SimplyHired.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	WomenForHire.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Backpage	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Craigslist	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	JobVertise.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	JuJu.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	LinkUp	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	moaa.org	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Searchease.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Disabledperson	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	haceonline.org	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Recruitmilitary.com	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	LinkedIn	2	1
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	City & County of San Francisco Human Service Agency	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	City College of San Francisco	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	EDD Employment Development Department - San Francisco	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Goodwill - San Francisco	-	-
CAS83	3810	Continuity Coordinator San Francisco CA - Comcast Spotlight - 76162739	Jewish Vocational Services - San Francisco	-	-
CAS83	<b>3810</b>	<b>Total</b>		<b>2</b>	<b>1</b>
CAS83	63592	Inventory Analyst 2	Community Outreach	-	-
CAS83	63592	Inventory Analyst 2	Direct Employers	-	-
CAS83	63592	Inventory Analyst 2	Diversityinc	-	-
CAS83	63592	Inventory Analyst 2	Glassdoor.com	-	-
CAS83	63592	Inventory Analyst 2	Indeed	-	-
CAS83	63592	Inventory Analyst 2	LGBT career link	-	-
CAS83	63592	Inventory Analyst 2	SimplyHired.com	-	-
CAS83	63592	Inventory Analyst 2	WomenForHire.com	-	-
CAS83	63592	Inventory Analyst 2	Asian Life	-	-
CAS83	63592	Inventory Analyst 2	Backpage	-	-
CAS83	63592	Inventory Analyst 2	Craigslist	-	-
CAS83	63592	Inventory Analyst 2	HBCU	-	-
CAS83	63592	Inventory Analyst 2	HireDisability	-	-
CAS83	63592	Inventory Analyst 2	Interactive One	-	-
CAS83	63592	Inventory Analyst 2	JobVertise.com	-	-
CAS83	63592	Inventory Analyst 2	JuJu.com	-	-
CAS83	63592	Inventory Analyst 2	LinkUp	-	-
CAS83	63592	Inventory Analyst 2	Military.com	-	-
CAS83	63592	Inventory Analyst 2	moaa.org	-	-

CAS83	63592 Inventory Analyst 2	Searchease.com	-	-
CAS83	63592 Inventory Analyst 2	Internal Site	5	1
CAS83	63592 Inventory Analyst 2	CAA Chinese for Affirmative Action - San Francisco	-	-
CAS83	63592 Inventory Analyst 2	City & County of San Francisco Human Service Agency	-	-
CAS83	63592 Inventory Analyst 2	City College of San Francisco	-	-
CAS83	63592 Inventory Analyst 2	EDD Employment Development Department - San Francisco	-	-
CAS83	63592 Inventory Analyst 2	Jewish Vocational Services - San Francisco	-	-
CAS83	63592 Inventory Analyst 2	Central California Hispanic Chamber of Commerce	-	-
CAS83	<b>63592 Total</b>		<b>5</b>	<b>1</b>
<b>CAS83 Total</b>			<b>27</b>	<b>8</b>
<b>Grand Total</b>			<b>36</b>	<b>11</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 11916  
 County & State: San Francisco, CA

Event Name	Location	Date	Participants	Type
Media Sales Institute	Howard University/Comcast Spotlight	June 11th	Talent Acquisition / Director HR	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Media Sales Institute	Florida A&M	May 21st	Talent Acquisition / VP HR / Sr. Manager HR / Director	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Employees	Friends and family members joined together across the country to participate in the nation's largest single-day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 9th	Talent Acquisition	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.
Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Collegiate Sales Competition	NCSJ / Spotlight	March 28th	Talent Acquisition / Sales Leaders	Observe in Collegiate Sales competition. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Sales Leaders	Observe in Collegiate Sales competition. Students for 15+ University compete in professional selling techniques.
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Comcast Spotlight	Partnered with Emma Bowen to hire interns for summer positions in various departments.
MeetUp Group - Automated Testing Philadelphia	Comcast Spotlight	8/12/2014	Talent Acquisition / Business Leaders	Hosted local Meet-Up group focused on QA Automation testing, involved local open source developers and presenters from Comcast's CIM group
Career Connections - Fall Career Day 2014	University of Louisiana Department of Career Services Monroe, LA	9/24/2014	Comcast Spotlight Business Leaders	
Fall 2014 Career Fair	The University of Southern Mississippi Hattiesburg, MS	9/24/2014	Comcast Spotlight Business Leaders	
Oprey Career Fair	University of North Florida	1/31/2014	Comcast Spotlight Business Leaders	
MS College Career Fair	Mississippi College	2/18/2014	Comcast Spotlight Business Leaders	
MLK Day of Service Career Fair	Philadelphia, PA	1/21/2014	Talent Acquisition	Customer Service & Sales
(NSHMBA) National Society of Hispanic MBA Philly Chapter - Kick-off	Philadelphia, PA	2/14/2014	Talent Acquisition	MBA's
(NSN) National Sales Network Philly Chapter Warmdaddy's Kickoff	Philadelphia, PA	3/5/2014	Talent Acquisition	Sales
Sierra Group - Career Fair	Philadelphia, PA	3/6/2014	Talent Acquisition	All
(NSN) National Sales Network Philly Chapter Panel discussion: Barriers to Entry	Philadelphia, PA	3/20/2014	Talent Acquisition	Sales
(NSN) National Sales Network Philly Chapter Event	Philadelphia, PA	4/2/2014	Talent Acquisition	Sales
Philly Tech Week	Tech Mix it up: A Diversity Network Philadelphia, PA	4/7/2014	Talent Acquisition	All Tech: IT, Electrical, Network, & Software Engineers
William Way LGBT Community Center Career Fair	Philadelphia, PA	4/10/2014	Talent Acquisition	Mixed
(NSN) National Sales Network Philly Chapter Membership Meet & Greet	Philadelphia, PA	5/7/2014	Talent Acquisition	Sales
(ALPFA) Association of Latino Professionals in Finance and Accounting	Philadelphia, PA	5/15/2014	Talent Acquisition	Finance & Accountant
(NAAAP) Business Card Exchange	Philadelphia, PA	7/15/14	Talent Acquisition	Mixed
(NAAAP) Northeast Leadership Conference	Philadelphia, PA	7/25/14	Talent Acquisition	Mixed
(NAAAP) SuperNetworking Event	Philadelphia, PA	8/21/2014	Talent Acquisition	Mixed
Internship/Co-Op Career Fair	Pennsylvania State University	9/18/2013	Talent Acquisition	Career fair targeted towards undergraduate interns
On Campus Interviews	Massachusetts Institute of Technology	9/23/2013	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast/NBCUniversal's rotational programs.
T. Howard Foundation HR Meeting	T. Howard Foundation	10/9/2013	Talent Acquisition	Discussion on diversity and recruiting hiring re: early career talent with HR participants from companies in the media industry
Internship Fair 2013	University of California - Berkeley	10/17/2013	Talent Acquisition	Career fair targeted towards undergraduate interns
On Campus Interviews	Villanova University	10/21/2013	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast/NBCUniversal's rotational programs.
On-Campus Interviews	University of North Carolina	10/21/2013	Talent Acquisition	Finance Internships
Alumni Roundtable	University of California, Berkeley	10/23/2013	Talent Acquisition	Networking event geared toward STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs.
Employer Resume Critiques	Temple University - Fox School of Business	1/29/2014	Talent Acquisition	Hosted one-on-one sessions with students to provide feedback on resumes on behalf of Comcast's internship programs
Pizza and Beer	University of Pennsylvania	1/30/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Career Fair	University of California - Berkeley	1/30/2014	Talent Acquisition	Finance Internships
Career Fair	Massachusetts Institute of Technology	2/3/2014	Talent Acquisition	Career fair targeted towards STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs
Corporate Luncheon	University of Southern California	2/3/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Classroom Talk	University of Pennsylvania	2/5/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Tech-Talk	Villanova University	2/6/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Tech-Talk*	University of Colorado - Boulder	2/6/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
UPenn On-Campus Interviews	University of Pennsylvania/Comcast/NBCUniversal	2/11/2014	Talent Acquisition	Interviews for internship opportunities at Comcast/NBCUniversal
Media Labs Event	Massachusetts Institute of Technology	2/11/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Career Fair	Colorado School of Mines	2/11/2014	Talent Acquisition	Career fair targeted towards STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs
On-Campus Interviews	University of California - Berkeley	2/11/2014	Talent Acquisition	Finance Internships
On-Campus Interviews	Colorado School of Mines	2/12/2014	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast's internship program.
On-Campus Interviews	Massachusetts Institute of Technology	2/12/2014	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast's internship program.
On Campus Interviews	St. Joseph's University	2/18/2014	Talent Acquisition	Interviews for internship opportunities at Comcast HQ
Pre-Night Reception/Tech-Talk*	Carnegie Mellon University	2/20/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
T Howard Foundation Dinner	T Howard Foundation Dinner	3/26/2014	Talent Acquisition	Diversity Event
Networking Meet and Greet	Philly Tech Week "Tech Mix it Up" - Diversity Networking Affair	4/7/2014	Talent Acquisition	Diversity networking event targeting LGBT tech professionals
NACE Workshop: Using Metrics to Guide School Selection	National Association of Colleges and Employers (NACE)	4/10/2014	Talent Acquisition	Workshop on how to leverage data and metrics to strategically recruit talent on-campus
Campus Visits	University of North Carolina	4/16/2014	Talent Acquisition	Met with student groups, faculty and career services
Campus Visits	Temple University NABA Meeting	4/18/2014	Talent Acquisition	Diversity Event
Campus Visits	University of Southern California	4/29/2014	Talent Acquisition	Met with student groups, faculty and career services
Campus Visits	University of California - Berkeley	4/30/2014	Talent Acquisition	Met with student groups, faculty and career services
Year Up Graduation	Year Up	7/15/2014	Talent Acquisition	Diversity Event
NBMBA Conference	National Black MBA Association (NBMBA)	9/11/2013-9/13/2013	Talent Acquisition	Networking event MBA & Professionals
NAMIC Conference	National Association for Multi-Ethnicity in Communications (NAMIC)	8/23/2013	Talent Acquisition	Networking Event
The Third Philippine Investment & Trade Roadshow	The Philippines	5/29/2014	Talent Acquisition	NJ and NY Asian business leaders to promote Philippine trade
NCTA Cable Show	National Cable & Telecommunications Association (NCTA)	5/1/2014	Talent Acquisition	Cultivates new relationships and learning experiences for more than 12,000 Internet and television professionals from around the world
ALPFA Convention	Association of Latino Professionals in Finance and Accounting (ALPFA)	8/1/2014	Talent Acquisition	Engaged Hispanic candidates and veterans for professional and executive roles.
FT Bragg, NC: Hiring our Heroes Military Job Fair	Hiring our Heroes	8/1/2014	Talent Acquisition	Engaged transitioning military for roles at all levels at Comcast.
The Philly Women in Tech Summit	The Philly Women in Tech	4/12/2014	Talent Acquisition	The Philly Women in Tech Summit is an annual event that educates and connects women in the technology industry from the Philadelphia region
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 24-April 25	Business Sales Leaders	Observe in Collegiate Sales competition. Students for 15+ University compete in professional selling techniques.
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Talent Acquisition	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Fort Carson Job Fair & Transition Services Expo	Comcast	10/23/2013	Business Leaders	Transition Services Expo offered to Active Duty, Veterans and their Spouses. Offers job skills workshops, training, and counseling prior to the hiring event.
Veteran Virtual Career Fair	Comcast	11/11/2013	Talent Acquisition	VRS (www.veteranrecruiting.com) held a Virtual Career Fair for job-seeking veterans, transitioning service members and military spouses.
California State University, Sacramento Career Fair	Spotlight	2/19/2014	Business Leaders	University career fair
Sonoma State University Career Fair	Spotlight	2/20/2014	Business Leaders	University career fair
Colorado State University Career Fair	Spotlight	2/5/2014	Business Leaders	University career fair
University of Utah Career Fair	Spotlight	2/4/2014	Business Leaders	University career fair
University of New Mexico Career Fair	Spotlight	2/13/2014	Business Leaders	University career fair
University of Oregon, Eugene Career Fair	Spotlight	4/16/2014	Business Leaders	University career fair
Portland State University Career Fair	Spotlight	2/13/2014	Business Leaders	University career fair
Oregon State University Career Fair	Spotlight	4/23/2014	Business Leaders	University career fair

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 11916  
 County & State: San Francisco, CA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Asian Pacific Development Center	303-923-2920	1537 Alton St, Aurora, CO 80010	llong@apdc.org	http://apdc.org/	0	0
Backpage	N/A	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
CareerBuilder Job Fair	866-438-1486	5550-A Peachtree Parkway, Norcross, GA 30093	customer.service@careerbuilder.com	http://www.careerbuilder.com/Jo	2	1
Center for Work Education and Employment	(303) 892-8444	1175 Osage St., #300, Denver, CO 80204	adowning@cwee.org	http://www.cwee.org/index.cfm	0	0
Community Outreach*					0	0
Craigslist	website			http://www.craigslist.org/	0	0
Denver Indian Center	(303) 936-2688	4407 Morrison Road, Denver,CO 80219	chuck@denverindiancenter.org	http://denverindiancenter.org/	0	0
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	www.indeed.com	www.indeed.com	6	1
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
JobVertise.com	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
JuJu.com	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkUp	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
MediaAlliance Action & Resources	(510) 684-6853	1904 Franklin Street, Suite 818, Oakland, CA 94612	information@media-alliance.org	http://www.media-alliance.org/in	0	0
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
moaa.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0

Sacramento AD Club	N/A	915 L Street, Suite C #403 Sacramento CA 95814	http://www.aafsacadclub.com/	info@aafsacadclub.com	0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
SimplyHired.com	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
Turnabout Program	(303) 813-0005	1630 East 14th Avenue, Denver, CO 80218	info@turnaboutprogram.org	http://www.turnaboutprogram.or	0	0
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Comcast.Com	Comcast			www.comcast.com/careers	8	1
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	3	2
Hace-Usa.Org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Internal Job Posting	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	0	0
Jobvertise	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
Jofdav.Com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
Juju	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
Lgbtcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Naaap - National Assoc. Of Asian American Prof	404.409.2471	4850 Sugarloaf Parkway Suite 209- 289 Lawrenceville, GA 30044	info@naaap.org	http://www.naaap.org/	0	0
Nbmbaa - National Black Mba Association	(312) 236-2622	1 East Wacker Chicago, IL 60601	help@nbmbaa.org	http://www.nbmbaa.org/	0	0
Recruitmilitary	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	www.recruitmilitary.com	0	0
Searchease	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
Womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Ache.org	(312) 424-2800	One North Franklin St, Suite 1700 Chicago, IL 60606-3529	contact@ache.org	www.ache.org	0	0
Assn of Hispanic Adv Agencies	(703) 745 5531	8280 Willow Oaks Corporate Dr, Suite 600 Fairfax, VA 22031	info@ahaa.org	www.ahaa.org	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
National Veterans Organization of America (NOVA)	202.587.5708	1425 K Street NW, Ste 350, Washington, DC 20005	sponsorship@aapd.com	http://www.vetadvocates.org/	0	0
Aaf Sacramento Ad Club	N/A	915 L Street, Suite C #403 Sacramento, CA 95814	info@aafsacadclub.com	www.aafsacadclub.com	0	0
Carnegie Mellon University	(412) 268-2000	5000 Forbes Ave., Pittsburgh, PA 15213	HRhelp@andrew.cmu.edu	http://www.cmu.edu/index.shtml	1	0

Direct " Others	Comcast recruiter sourced				1	1
Sacramento Hispanic Chamber Of Commerce	(916) 486-7700	1491 River Park Dr. Suite 101 Sacramento, CA 95815		<a href="http://www.sachcc.org/">http://www.sachcc.org/</a>	0	0
CAA Chinese for Affirmative Action - San Francisco	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	<a href="http://www.jwt.com/">http://www.jwt.com/</a>	0	0
City & County of San Francisco Human Service Agency	(415) 557-5000	170 Otis Street San Francisco, CA 94120	dhswebmaster@sfgov.org	<a href="http://www.sfhsa.org/">http://www.sfhsa.org/</a>	0	0
City College of San Francisco	(415) 239-3000	50 Phelan Ave, San Francisco, CA 94112	admit@ccsf.edu	<a href="http://www.ccsf.edu/">www.ccsf.edu/</a>	0	0
EDD Employment Development Department - San Fra	(415) 749-7503	801 Turk St, San Francisco, CA 94102		<a href="http://www.edd.ca.gov/">www.edd.ca.gov/</a>	0	0
Goodwill - San Francisco	(415) 575-2101	1500 Mission St. San Francisco, CA 94103	info@sfgoodwill.org	<a href="http://sfgoodwill.org/">http://sfgoodwill.org/</a>	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	9	2
Jewish Vocational Services - San Francisco	(415) 391-3600	225 Bush St #400, San Francisco, CA 94104	info@jvs.org	<a href="http://www.jvs.org/">www.jvs.org/</a>	0	0
Disabledperson	760-420-1267	PO Box 230636, Encinitas, CA 92021	info@disabledperson.com	<a href="http://disabledpersons.com">disabledpersons.com</a>	0	0
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	<a href="http://www.hace-usa.org/">http://www.hace-usa.org/</a>	0	0
Recruitmilitary.com	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	<a href="http://www.recruitmilitary.com">www.recruitmilitary.com</a>	0	0
Word Of Mouth*					2	1
Central California Hispanic Chamber of Commerce	(916) 444-2221	1510 J Street, Suite 110 Sacramento, CA 95814		<a href="http://www.cahcc.com/">http://www.cahcc.com/</a>	0	0
Direct _ LinkedIn	Comcast recruiter sourced				2	1
LinkedIn	website	2029 Stierlin Court, Mountain View, CA 94043		<a href="http://www.linkedin.com/">http://www.linkedin.com/</a>	2	1
Grand Total					36	11

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

*Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)*