

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ACV

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11916

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
SAN FRANCISCO, CA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/8/2016	SANDY GUNN
Telephone No. (include area code)	
2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11916
County & State: San Francisco, CA

Event Name	Location	Date	Participants	type
Western States Collegiate Sales Competition	Sacramento, CA	4/15/2016	Antoinette Riggs	Sales Competition
HITECH Q4 Summit	Palo Alto, CA	Nov-15	Vu Trio	Diversity Recruiting Event
RICON	San Francisco, CA	Nov-15	Matt Coler	Career Fair

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11916
 County & State: San Francisco, CA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
CAP29	109202	Account Planner	Asian Life	-	-
CAP29	109202	Account Planner	backpage	-	-
CAP29	109202	Account Planner	Community Outreach	-	-
CAP29	109202	Account Planner	CRAIGSLIST.ORG	-	-
CAP29	109202	Account Planner	Directemployers.com	-	-
CAP29	109202	Account Planner	DIVERSITYINC MEDIA	-	-
CAP29	109202	Account Planner	Glassdoor.com	-	-
CAP29	109202	Account Planner	hace-usa.org	-	-
CAP29	109202	Account Planner	hbcuconnect.com	-	-
CAP29	109202	Account Planner	HireDisability	-	-
CAP29	109202	Account Planner	Indeed.com	-	-
CAP29	109202	Account Planner	Interactive One	-	-
CAP29	109202	Account Planner	Internal Site	1	1
CAP29	109202	Account Planner	JOBVERTISE.COM	-	-
CAP29	109202	Account Planner	JuJu.com	-	-
CAP29	109202	Account Planner	lgbtcareerlink.com	-	-
CAP29	109202	Account Planner	LinkedIn	-	-
CAP29	109202	Account Planner	MILITARY.COM	-	-
CAP29	109202	Account Planner	MOAA.org	-	-
CAP29	109202	Account Planner	SEARCHEASE	-	-
CAP29	109202	Account Planner	Simply Hired	-	-
CAP29	109202	Account Planner	womenforhire	-	-
CAP29	109202 Total			1	1
CAP29	133726	Account Coordinator	Community Outreach	-	-
CAP29	133726	Account Coordinator	Directemployers.com	-	-
CAP29	133726	Account Coordinator	Glassdoor.com	-	-
CAP29	133726	Account Coordinator	hace-usa.org	-	-
CAP29	133726	Account Coordinator	Indeed.com	-	-
CAP29	133726	Account Coordinator	LinkedIn	-	-
CAP29	133726	Account Coordinator	MILITARY.COM	-	-
CAP29	133726	Account Coordinator	Simply Hired	-	-
CAP29	133726	Account Coordinator	Acareers	-	-
CAP29	133726	Account Coordinator	BlackCareer Network	-	-
CAP29	133726	Account Coordinator	Employee Referral	2	1
CAP29	133726	Account Coordinator	HireHeroesUSA.org	-	-
CAP29	133726	Account Coordinator	IHISPANO.COM	-	-
CAP29	133726	Account Coordinator	OutPro	-	-

CAP29	133726 Account Coordinator	ProAble	-	-
CAP29	133726 Account Coordinator	Professional Diversity Network	-	-
CAP29	133726 Account Coordinator	RecruitMilitary	-	-
CAP29	133726 Account Coordinator	TAONLINE.COM	-	-
CAP29	133726 Account Coordinator	WomenCareerChannel	-	-
CAP29	133726 Total		2	1
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Community Outreach	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Directemployers.com	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Glassdoor.com	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	hace-usa.org	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Indeed.com	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	LinkedIn	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	MILITARY.COM	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Simply Hired	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Acareers	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	BlackCareer Network	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Employee Referral	2	1
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	IHISPANO.COM	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	OutPro	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	ProAble	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Professional Diversity Network	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	RecruitMilitary	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	TAONLINE.COM	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	WomenCareerChannel	-	-
CAP29	143507 Account Coordinator 2 - Pleasanton, CA	Muse	-	-
CAP29	143507 Total		2	1
CAP29	120001 Creative Lead	Asian Life	-	-
CAP29	120001 Creative Lead	Community Outreach	-	-
CAP29	120001 Creative Lead	Directemployers.com	-	-
CAP29	120001 Creative Lead	DIVERSITYINC MEDIA	-	-
CAP29	120001 Creative Lead	Glassdoor.com	-	-
CAP29	120001 Creative Lead	hace-usa.org	-	-
CAP29	120001 Creative Lead	hbcuconnect.com	-	-
CAP29	120001 Creative Lead	HireDisability	-	-
CAP29	120001 Creative Lead	Indeed.com	-	-
CAP29	120001 Creative Lead	Interactive One	-	-
CAP29	120001 Creative Lead	Internal Site	1	1
CAP29	120001 Creative Lead	lgbtcareerlink.com	-	-
CAP29	120001 Creative Lead	LinkedIn	-	-
CAP29	120001 Creative Lead	MILITARY.COM	-	-
CAP29	120001 Creative Lead	Simply Hired	-	-
CAP29	120001 Creative Lead	womenforhire	-	-
CAP29	120001 Creative Lead	RecruitMilitary	-	-
CAP29	120001 Creative Lead	TAONLINE.COM	-	-
CAP29	120001 Total		1	1
CAP29 Total			6	4

CAP30	137216	Local Sales Account Executive	Community Outreach	-	-
CAP30	137216	Local Sales Account Executive	Directemployers.com	-	-
CAP30	137216	Local Sales Account Executive	Glassdoor.com	-	-
CAP30	137216	Local Sales Account Executive	hace-usa.org	-	-
CAP30	137216	Local Sales Account Executive	Indeed.com	-	-
CAP30	137216	Local Sales Account Executive	LinkedIn	-	-
CAP30	137216	Local Sales Account Executive	MILITARY.COM	-	-
CAP30	137216	Local Sales Account Executive	Simply Hired	-	-
CAP30	137216	Local Sales Account Executive	Acareers	-	-
CAP30	137216	Local Sales Account Executive	BlackCareer Network	-	-
CAP30	137216	Local Sales Account Executive	Employee Referral	1	1
CAP30	137216	Local Sales Account Executive	IHISPANO.COM	-	-
CAP30	137216	Local Sales Account Executive	OutPro	-	-
CAP30	137216	Local Sales Account Executive	ProAble	-	-
CAP30	137216	Local Sales Account Executive	Professional Diversity Network	-	-
CAP30	137216	Local Sales Account Executive	RecruitMilitary	-	-
CAP30	137216	Local Sales Account Executive	TAONLINE.COM	-	-
CAP30	137216	Local Sales Account Executive	WomenCareerChannel	-	-
CAP30	137216 Total			1	1
CAP30 Total				1	1
CAS02	139924	Associate Account Executive	Community Outreach	-	-
CAS02	139924	Associate Account Executive	Directemployers.com	-	-
CAS02	139924	Associate Account Executive	Glassdoor.com	-	-
CAS02	139924	Associate Account Executive	hace-usa.org	-	-
CAS02	139924	Associate Account Executive	Indeed.com	-	-
CAS02	139924	Associate Account Executive	LinkedIn	-	-
CAS02	139924	Associate Account Executive	MILITARY.COM	-	-
CAS02	139924	Associate Account Executive	Simply Hired	-	-
CAS02	139924	Associate Account Executive	Acareers	-	-
CAS02	139924	Associate Account Executive	BlackCareer Network	-	-
CAS02	139924	Associate Account Executive	Employee Referral	9	1
CAS02	139924	Associate Account Executive	IHISPANO.COM	-	-
CAS02	139924	Associate Account Executive	OutPro	-	-
CAS02	139924	Associate Account Executive	ProAble	-	-
CAS02	139924	Associate Account Executive	Professional Diversity Network	-	-
CAS02	139924	Associate Account Executive	RecruitMilitary	-	-
CAS02	139924	Associate Account Executive	TAONLINE.COM	-	-
CAS02	139924	Associate Account Executive	WomenCareerChannel	-	-
CAS02	139924 Total			9	1
CAS02	135069	Creative Lead	Community Outreach	-	-
CAS02	135069	Creative Lead	Directemployers.com	-	-
CAS02	135069	Creative Lead	Glassdoor.com	-	-
CAS02	135069	Creative Lead	hace-usa.org	-	-
CAS02	135069	Creative Lead	Indeed.com	-	-
CAS02	135069	Creative Lead	Internal Site	4	1
CAS02	135069	Creative Lead	LinkedIn	-	-

CAS02	135069	Creative Lead	MILITARY.COM	-	-
CAS02	135069	Creative Lead	Simply Hired	-	-
CAS02	135069	Creative Lead	Acareers	-	-
CAS02	135069	Creative Lead	BlackCareer Network	-	-
CAS02	135069	Creative Lead	HireHeroesUSA.org	-	-
CAS02	135069	Creative Lead	IHISPANO.COM	-	-
CAS02	135069	Creative Lead	OutPro	-	-
CAS02	135069	Creative Lead	ProAble	-	-
CAS02	135069	Creative Lead	Professional Diversity Network	-	-
CAS02	135069	Creative Lead	RecruitMilitary	-	-
CAS02	135069	Creative Lead	TAONLINE.COM	-	-
CAS02	135069	Creative Lead	WomenCareerChannel	-	-
CAS02	135069	Total		4	1
CAS02	139845	Account Planner	Community Outreach	-	-
CAS02	139845	Account Planner	Directemployers.com	-	-
CAS02	139845	Account Planner	Glassdoor.com	-	-
CAS02	139845	Account Planner	hace-usa.org	-	-
CAS02	139845	Account Planner	Indeed.com	-	-
CAS02	139845	Account Planner	Internal Site	6	1
CAS02	139845	Account Planner	LinkedIn	-	-
CAS02	139845	Account Planner	MILITARY.COM	-	-
CAS02	139845	Account Planner	Simply Hired	-	-
CAS02	139845	Account Planner	Acareers	-	-
CAS02	139845	Account Planner	BlackCareer Network	-	-
CAS02	139845	Account Planner	IHISPANO.COM	-	-
CAS02	139845	Account Planner	OutPro	-	-
CAS02	139845	Account Planner	ProAble	-	-
CAS02	139845	Account Planner	Professional Diversity Network	-	-
CAS02	139845	Account Planner	RecruitMilitary	-	-
CAS02	139845	Account Planner	TAONLINE.COM	-	-
CAS02	139845	Account Planner	WomenCareerChannel	-	-
CAS02	139845	Total		6	1
CAS02	124390	Account Coordinator San Jose	Asian Life	-	-
CAS02	124390	Account Coordinator San Jose	Community Outreach	-	-
CAS02	124390	Account Coordinator San Jose	Directemployers.com	-	-
CAS02	124390	Account Coordinator San Jose	DIVERSITYINC MEDIA	-	-
CAS02	124390	Account Coordinator San Jose	Glassdoor.com	-	-
CAS02	124390	Account Coordinator San Jose	hace-usa.org	-	-
CAS02	124390	Account Coordinator San Jose	hbcuconnect.com	-	-
CAS02	124390	Account Coordinator San Jose	HireDisability	-	-
CAS02	124390	Account Coordinator San Jose	Indeed.com	-	-
CAS02	124390	Account Coordinator San Jose	Interactive One	-	-
CAS02	124390	Account Coordinator San Jose	lgbtcareerlink.com	-	-
CAS02	124390	Account Coordinator San Jose	LinkedIn	-	-
CAS02	124390	Account Coordinator San Jose	MILITARY.COM	-	-
CAS02	124390	Account Coordinator San Jose	Simply Hired	-	-

CAS02	124390 Account Coordinator San Jose	womenforhire	-	-
CAS02	124390 Account Coordinator San Jose	Employee Referral	4	1
CAS02	124390 Account Coordinator San Jose	HireHeroesUSA.org	-	-
CAS02	124390 Account Coordinator San Jose	RecruitMilitary	-	-
CAS02	124390 Account Coordinator San Jose	TAONLINE.COM	-	-
CAS02	124390 Account Coordinator San Jose	disabledperson.com	-	-
CAS02	124390 Total		4	1
CAS02 Total			23	4
CAS28	115303 Associate Account Executive	Asian Life	-	-
CAS28	115303 Associate Account Executive	Community Outreach	-	-
CAS28	115303 Associate Account Executive	Directemployers.com	-	-
CAS28	115303 Associate Account Executive	DIVERSITYINC MEDIA	-	-
CAS28	115303 Associate Account Executive	Glassdoor.com	-	-
CAS28	115303 Associate Account Executive	hace-usa.org	-	-
CAS28	115303 Associate Account Executive	hbucconnect.com	-	-
CAS28	115303 Associate Account Executive	HireDisability	-	-
CAS28	115303 Associate Account Executive	Indeed.com	-	-
CAS28	115303 Associate Account Executive	Interactive One	-	-
CAS28	115303 Associate Account Executive	lgbtcareerlink.com	-	-
CAS28	115303 Associate Account Executive	LinkedIn	-	-
CAS28	115303 Associate Account Executive	MILITARY.COM	-	-
CAS28	115303 Associate Account Executive	Simply Hired	-	-
CAS28	115303 Associate Account Executive	womenforhire	-	-
CAS28	115303 Associate Account Executive	Indeed	1	1
CAS28	115303 Associate Account Executive	Monster (CAN)	-	-
CAS28	115303 Total		1	1
CAS28 Total			1	1
CAS83	126373 Director of Sales, Regional/National	Asian Life	-	-
CAS83	126373 Director of Sales, Regional/National	Community Outreach	-	-
CAS83	126373 Director of Sales, Regional/National	Directemployers.com	-	-
CAS83	126373 Director of Sales, Regional/National	DIVERSITYINC MEDIA	-	-
CAS83	126373 Director of Sales, Regional/National	Glassdoor.com	-	-
CAS83	126373 Director of Sales, Regional/National	hace-usa.org	-	-
CAS83	126373 Director of Sales, Regional/National	hbucconnect.com	-	-
CAS83	126373 Director of Sales, Regional/National	HireDisability	-	-
CAS83	126373 Director of Sales, Regional/National	Indeed.com	-	-
CAS83	126373 Director of Sales, Regional/National	Interactive One	-	-
CAS83	126373 Director of Sales, Regional/National	lgbtcareerlink.com	-	-
CAS83	126373 Director of Sales, Regional/National	LinkedIn	-	-
CAS83	126373 Director of Sales, Regional/National	MILITARY.COM	-	-
CAS83	126373 Director of Sales, Regional/National	Simply Hired	-	-
CAS83	126373 Director of Sales, Regional/National	womenforhire	-	-
CAS83	126373 Director of Sales, Regional/National	Employee Referral	4	1
CAS83	126373 Director of Sales, Regional/National	HireHeroesUSA.org	-	-
CAS83	126373 Director of Sales, Regional/National	RecruitMilitary	-	-
CAS83	126373 Director of Sales, Regional/National	TAONLINE.COM	-	-

CAS83	126373	Director of Sales, Regional/National	disabledperson.com	-	-
CAS83	126373	Total		4	1
CAS83	128572	Interactive/Interconnect Specialist	Asian Life	-	-
CAS83	128572	Interactive/Interconnect Specialist	Community Outreach	-	-
CAS83	128572	Interactive/Interconnect Specialist	Directemployers.com	-	-
CAS83	128572	Interactive/Interconnect Specialist	DIVERSITYINC MEDIA	-	-
CAS83	128572	Interactive/Interconnect Specialist	Glassdoor.com	-	-
CAS83	128572	Interactive/Interconnect Specialist	hace-usa.org	-	-
CAS83	128572	Interactive/Interconnect Specialist	hbcuconnect.com	-	-
CAS83	128572	Interactive/Interconnect Specialist	HireDisability	-	-
CAS83	128572	Interactive/Interconnect Specialist	Indeed.com	-	-
CAS83	128572	Interactive/Interconnect Specialist	Interactive One	-	-
CAS83	128572	Interactive/Interconnect Specialist	Internal Site	7	1
CAS83	128572	Interactive/Interconnect Specialist	lgbtcareerlink.com	-	-
CAS83	128572	Interactive/Interconnect Specialist	LinkedIn	-	-
CAS83	128572	Interactive/Interconnect Specialist	MILITARY.COM	-	-
CAS83	128572	Interactive/Interconnect Specialist	Simply Hired	-	-
CAS83	128572	Interactive/Interconnect Specialist	womenforhire	-	-
CAS83	128572	Interactive/Interconnect Specialist	HireHeroesUSA.org	-	-
CAS83	128572	Interactive/Interconnect Specialist	RecruitMilitary	-	-
CAS83	128572	Interactive/Interconnect Specialist	TAONLINE.COM	-	-
CAS83	128572	Interactive/Interconnect Specialist	disabledperson.com	-	-
CAS83	128572	Total		7	1
CAS83	136422	Regional Account Executive	Community Outreach	-	-
CAS83	136422	Regional Account Executive	Directemployers.com	-	-
CAS83	136422	Regional Account Executive	Glassdoor.com	-	-
CAS83	136422	Regional Account Executive	hace-usa.org	-	-
CAS83	136422	Regional Account Executive	Indeed.com	-	-
CAS83	136422	Regional Account Executive	LinkedIn	-	-
CAS83	136422	Regional Account Executive	MILITARY.COM	-	-
CAS83	136422	Regional Account Executive	Simply Hired	-	-
CAS83	136422	Regional Account Executive	Acareers	-	-
CAS83	136422	Regional Account Executive	BlackCareer Network	-	-
CAS83	136422	Regional Account Executive	Employee Referral	8	1
CAS83	136422	Regional Account Executive	IHISPANO.COM	-	-
CAS83	136422	Regional Account Executive	OutPro	-	-
CAS83	136422	Regional Account Executive	ProAble	-	-
CAS83	136422	Regional Account Executive	Professional Diversity Network	-	-
CAS83	136422	Regional Account Executive	RecruitMilitary	-	-
CAS83	136422	Regional Account Executive	TAONLINE.COM	-	-
CAS83	136422	Regional Account Executive	WomenCareerChannel	-	-
CAS83	136422	Total		8	1
CAS83	125330	Local Sales Account Executive	Asian Life	-	-
CAS83	125330	Local Sales Account Executive	Community Outreach	-	-
CAS83	125330	Local Sales Account Executive	Directemployers.com	-	-
CAS83	125330	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-

CAS83	125330	Local Sales Account Executive	Glassdoor.com	-	-
CAS83	125330	Local Sales Account Executive	hace-usa.org	-	-
CAS83	125330	Local Sales Account Executive	hbcuconnect.com	-	-
CAS83	125330	Local Sales Account Executive	HireDisability	-	-
CAS83	125330	Local Sales Account Executive	Indeed.com	-	-
CAS83	125330	Local Sales Account Executive	Interactive One	-	-
CAS83	125330	Local Sales Account Executive	lgbtcareerlink.com	-	-
CAS83	125330	Local Sales Account Executive	LinkedIn	-	-
CAS83	125330	Local Sales Account Executive	MILITARY.COM	-	-
CAS83	125330	Local Sales Account Executive	Simply Hired	-	-
CAS83	125330	Local Sales Account Executive	womenforhire	-	-
CAS83	125330	Local Sales Account Executive	Employee Referral	4	1
CAS83	125330	Local Sales Account Executive	HireHeroesUSA.org	-	-
CAS83	125330	Local Sales Account Executive	RecruitMilitary	-	-
CAS83	125330	Local Sales Account Executive	TAONLINE.COM	-	-
CAS83	125330	Local Sales Account Executive	disabledperson.com	-	-
CAS83	125330	Local Sales Account Executive	Monster (CAN)	-	-
CAS83	125330 Total			4	1
CAS83	136418	Local Sales Account Executive	Community Outreach	-	-
CAS83	136418	Local Sales Account Executive	Directemployers.com	-	-
CAS83	136418	Local Sales Account Executive	Glassdoor.com	-	-
CAS83	136418	Local Sales Account Executive	hace-usa.org	-	-
CAS83	136418	Local Sales Account Executive	Indeed.com	-	-
CAS83	136418	Local Sales Account Executive	LinkedIn	-	-
CAS83	136418	Local Sales Account Executive	MILITARY.COM	-	-
CAS83	136418	Local Sales Account Executive	Simply Hired	-	-
CAS83	136418	Local Sales Account Executive	Acareers	-	-
CAS83	136418	Local Sales Account Executive	BlackCareer Network	-	-
CAS83	136418	Local Sales Account Executive	IHISPANO.COM	-	-
CAS83	136418	Local Sales Account Executive	OutPro	-	-
CAS83	136418	Local Sales Account Executive	ProAble	-	-
CAS83	136418	Local Sales Account Executive	Professional Diversity Network	-	-
CAS83	136418	Local Sales Account Executive	RecruitMilitary	-	-
CAS83	136418	Local Sales Account Executive	TAONLINE.COM	-	-
CAS83	136418	Local Sales Account Executive	WomenCareerChannel	-	-
CAS83	136418	Local Sales Account Executive	Executive Referral	2	1
CAS83	136418 Total			2	1
CAS83	139130	Account Coordinator 3	Community Outreach	-	-
CAS83	139130	Account Coordinator 3	Directemployers.com	-	-
CAS83	139130	Account Coordinator 3	Glassdoor.com	-	-
CAS83	139130	Account Coordinator 3	hace-usa.org	-	-
CAS83	139130	Account Coordinator 3	Indeed.com	-	-
CAS83	139130	Account Coordinator 3	Internal Site	4	1
CAS83	139130	Account Coordinator 3	LinkedIn	-	-
CAS83	139130	Account Coordinator 3	MILITARY.COM	-	-
CAS83	139130	Account Coordinator 3	Simply Hired	-	-

CAS83	139130 Account Coordinator 3	Acareers	-	-
CAS83	139130 Account Coordinator 3	BlackCareer Network	-	-
CAS83	139130 Account Coordinator 3	IHISPANO.COM	-	-
CAS83	139130 Account Coordinator 3	OutPro	-	-
CAS83	139130 Account Coordinator 3	ProAble	-	-
CAS83	139130 Account Coordinator 3	Professional Diversity Network	-	-
CAS83	139130 Account Coordinator 3	RecruitMilitary	-	-
CAS83	139130 Account Coordinator 3	TAONLINE.COM	-	-
CAS83	139130 Account Coordinator 3	WomenCareerChannel	-	-
CAS83	139130 Total		4	1
CAS83	123561 Supervisor, Marketing and Promotions	Asian Life	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Community Outreach	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Directemployers.com	-	-
CAS83	123561 Supervisor, Marketing and Promotions	DIVERSITYINC MEDIA	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Glassdoor.com	-	-
CAS83	123561 Supervisor, Marketing and Promotions	hace-usa.org	-	-
CAS83	123561 Supervisor, Marketing and Promotions	hbcuconnect.com	-	-
CAS83	123561 Supervisor, Marketing and Promotions	HireDisability	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Indeed.com	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Interactive One	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Internal Site	6	1
CAS83	123561 Supervisor, Marketing and Promotions	lgbtcareerlink.com	-	-
CAS83	123561 Supervisor, Marketing and Promotions	LinkedIn	-	-
CAS83	123561 Supervisor, Marketing and Promotions	MILITARY.COM	-	-
CAS83	123561 Supervisor, Marketing and Promotions	Simply Hired	-	-
CAS83	123561 Supervisor, Marketing and Promotions	womenforhire	-	-
CAS83	123561 Supervisor, Marketing and Promotions	HireHeroesUSA.org	-	-
CAS83	123561 Supervisor, Marketing and Promotions	RecruitMilitary	-	-
CAS83	123561 Supervisor, Marketing and Promotions	TAONLINE.COM	-	-
CAS83	123561 Supervisor, Marketing and Promotions	disabledperson.com	-	-
CAS83	123561 Total		6	1
CAS83	121661 Business Development Specialist	Asian Life	-	-
CAS83	121661 Business Development Specialist	Community Outreach	-	-
CAS83	121661 Business Development Specialist	Directemployers.com	-	-
CAS83	121661 Business Development Specialist	DIVERSITYINC MEDIA	-	-
CAS83	121661 Business Development Specialist	Glassdoor.com	-	-
CAS83	121661 Business Development Specialist	hace-usa.org	-	-
CAS83	121661 Business Development Specialist	hbcuconnect.com	-	-
CAS83	121661 Business Development Specialist	HireDisability	-	-
CAS83	121661 Business Development Specialist	Indeed.com	-	-
CAS83	121661 Business Development Specialist	Interactive One	-	-
CAS83	121661 Business Development Specialist	Internal Site	1	1
CAS83	121661 Business Development Specialist	lgbtcareerlink.com	-	-
CAS83	121661 Business Development Specialist	LinkedIn	-	-
CAS83	121661 Business Development Specialist	MILITARY.COM	-	-
CAS83	121661 Business Development Specialist	Simply Hired	-	-

CAS83	121661	Business Development Specialist	womenforhire	-	-
CAS83	121661	Business Development Specialist	HireHeroesUSA.org	-	-
CAS83	121661	Business Development Specialist	RecruitMilitary	-	-
CAS83	121661	Business Development Specialist	TAONLINE.COM	-	-
CAS83	121661	Total		1	1
CAS83	114555	Political Sales Manager	Asian Life	-	-
CAS83	114555	Political Sales Manager	Community Outreach	-	-
CAS83	114555	Political Sales Manager	Directemployers.com	-	-
CAS83	114555	Political Sales Manager	DIVERSITYINC MEDIA	-	-
CAS83	114555	Political Sales Manager	Glassdoor.com	-	-
CAS83	114555	Political Sales Manager	hace-usa.org	-	-
CAS83	114555	Political Sales Manager	hbcuconnect.com	-	-
CAS83	114555	Political Sales Manager	HireDisability	-	-
CAS83	114555	Political Sales Manager	Indeed.com	-	-
CAS83	114555	Political Sales Manager	Interactive One	-	-
CAS83	114555	Political Sales Manager	lgbtcareerlink.com	-	-
CAS83	114555	Political Sales Manager	LinkedIn	-	-
CAS83	114555	Political Sales Manager	MILITARY.COM	-	-
CAS83	114555	Political Sales Manager	Simply Hired	-	-
CAS83	114555	Political Sales Manager	womenforhire	-	-
CAS83	114555	Political Sales Manager	HireHeroesUSA.org	-	-
CAS83	114555	Political Sales Manager	RecruitMilitary	-	-
CAS83	114555	Political Sales Manager	TAONLINE.COM	-	-
CAS83	114555	Political Sales Manager	Executive Referral	1	1
CAS83	114555	Total		1	1
CAS83	122712	Account Coordinator	Asian Life	-	-
CAS83	122712	Account Coordinator	Community Outreach	-	-
CAS83	122712	Account Coordinator	Directemployers.com	-	-
CAS83	122712	Account Coordinator	DIVERSITYINC MEDIA	-	-
CAS83	122712	Account Coordinator	Glassdoor.com	-	-
CAS83	122712	Account Coordinator	hace-usa.org	-	-
CAS83	122712	Account Coordinator	hbcuconnect.com	-	-
CAS83	122712	Account Coordinator	HireDisability	-	-
CAS83	122712	Account Coordinator	Indeed.com	-	-
CAS83	122712	Account Coordinator	Interactive One	-	-
CAS83	122712	Account Coordinator	Internal Site	1	1
CAS83	122712	Account Coordinator	lgbtcareerlink.com	-	-
CAS83	122712	Account Coordinator	LinkedIn	-	-
CAS83	122712	Account Coordinator	MILITARY.COM	-	-
CAS83	122712	Account Coordinator	Simply Hired	-	-
CAS83	122712	Account Coordinator	womenforhire	-	-
CAS83	122712	Account Coordinator	HireHeroesUSA.org	-	-
CAS83	122712	Account Coordinator	RecruitMilitary	-	-
CAS83	122712	Account Coordinator	TAONLINE.COM	-	-
CAS83	122712	Account Coordinator	disabledperson.com	-	-
CAS83	122712	Total		1	1

CAS83	124354	Account Coordinator 1	Asian Life	-	-
CAS83	124354	Account Coordinator 1	Community Outreach	-	-
CAS83	124354	Account Coordinator 1	Directemployers.com	-	-
CAS83	124354	Account Coordinator 1	DIVERSITYINC MEDIA	-	-
CAS83	124354	Account Coordinator 1	Glassdoor.com	-	-
CAS83	124354	Account Coordinator 1	hace-usa.org	-	-
CAS83	124354	Account Coordinator 1	hbcuconnect.com	-	-
CAS83	124354	Account Coordinator 1	HireDisability	-	-
CAS83	124354	Account Coordinator 1	Indeed.com	-	-
CAS83	124354	Account Coordinator 1	Interactive One	-	-
CAS83	124354	Account Coordinator 1	lgbtcareerlink.com	-	-
CAS83	124354	Account Coordinator 1	LinkedIn	-	-
CAS83	124354	Account Coordinator 1	MILITARY.COM	-	-
CAS83	124354	Account Coordinator 1	Simply Hired	-	-
CAS83	124354	Account Coordinator 1	womenforhire	-	-
CAS83	124354	Account Coordinator 1	HireHeroesUSA.org	-	-
CAS83	124354	Account Coordinator 1	RecruitMilitary	-	-
CAS83	124354	Account Coordinator 1	TAONLINE.COM	-	-
CAS83	124354	Account Coordinator 1	disabledperson.com	-	-
CAS83	124354	Account Coordinator 1	Indeed	2	1
CAS83	124354	Total		2	1
CAS83	132400	Account Coordinator	Community Outreach	-	-
CAS83	132400	Account Coordinator	Directemployers.com	-	-
CAS83	132400	Account Coordinator	Glassdoor.com	-	-
CAS83	132400	Account Coordinator	hace-usa.org	-	-
CAS83	132400	Account Coordinator	Indeed.com	-	-
CAS83	132400	Account Coordinator	LinkedIn	-	-
CAS83	132400	Account Coordinator	MILITARY.COM	-	-
CAS83	132400	Account Coordinator	Simply Hired	-	-
CAS83	132400	Account Coordinator	Acareers	-	-
CAS83	132400	Account Coordinator	BlackCareer Network	-	-
CAS83	132400	Account Coordinator	Employee Referral	2	1
CAS83	132400	Account Coordinator	HireHeroesUSA.org	-	-
CAS83	132400	Account Coordinator	IHISPANO.COM	-	-
CAS83	132400	Account Coordinator	OutPro	-	-
CAS83	132400	Account Coordinator	ProAble	-	-
CAS83	132400	Account Coordinator	Professional Diversity Network	-	-
CAS83	132400	Account Coordinator	RecruitMilitary	-	-
CAS83	132400	Account Coordinator	TAONLINE.COM	-	-
CAS83	132400	Account Coordinator	WomenCareerChannel	-	-
CAS83	132400	Total		2	1
CAS83	134552	Inventory Analyst	Community Outreach	-	-
CAS83	134552	Inventory Analyst	Directemployers.com	-	-
CAS83	134552	Inventory Analyst	Glassdoor.com	-	-
CAS83	134552	Inventory Analyst	hace-usa.org	-	-
CAS83	134552	Inventory Analyst	Indeed.com	-	-

CAS83	134552 Inventory Analyst	Internal Site	4	1
CAS83	134552 Inventory Analyst	LinkedIn	-	-
CAS83	134552 Inventory Analyst	MILITARY.COM	-	-
CAS83	134552 Inventory Analyst	Simply Hired	-	-
CAS83	134552 Inventory Analyst	Acareers	-	-
CAS83	134552 Inventory Analyst	BlackCareer Network	-	-
CAS83	134552 Inventory Analyst	HireHeroesUSA.org	-	-
CAS83	134552 Inventory Analyst	IHISPANO.COM	-	-
CAS83	134552 Inventory Analyst	OutPro	-	-
CAS83	134552 Inventory Analyst	ProAble	-	-
CAS83	134552 Inventory Analyst	Professional Diversity Network	-	-
CAS83	134552 Inventory Analyst	RecruitMilitary	-	-
CAS83	134552 Inventory Analyst	TAONLINE.COM	-	-
CAS83	134552 Inventory Analyst	WomenCareerChannel	-	-
CAS83	134552 Total		4	1
CAS83	122452 Automotive Sales Manager	Asian Life	-	-
CAS83	122452 Automotive Sales Manager	Community Outreach	-	-
CAS83	122452 Automotive Sales Manager	Directemployers.com	-	-
CAS83	122452 Automotive Sales Manager	DIVERSITYINC MEDIA	-	-
CAS83	122452 Automotive Sales Manager	Glassdoor.com	-	-
CAS83	122452 Automotive Sales Manager	hace-usa.org	-	-
CAS83	122452 Automotive Sales Manager	hbcuconnect.com	-	-
CAS83	122452 Automotive Sales Manager	HireDisability	-	-
CAS83	122452 Automotive Sales Manager	Indeed.com	-	-
CAS83	122452 Automotive Sales Manager	Interactive One	-	-
CAS83	122452 Automotive Sales Manager	lgbtcareerlink.com	-	-
CAS83	122452 Automotive Sales Manager	LinkedIn	-	-
CAS83	122452 Automotive Sales Manager	MILITARY.COM	-	-
CAS83	122452 Automotive Sales Manager	Simply Hired	-	-
CAS83	122452 Automotive Sales Manager	womenforhire	-	-
CAS83	122452 Automotive Sales Manager	HireHeroesUSA.org	-	-
CAS83	122452 Automotive Sales Manager	RecruitMilitary	-	-
CAS83	122452 Automotive Sales Manager	TAONLINE.COM	-	-
CAS83	122452 Automotive Sales Manager	disabledperson.com	-	-
CAS83	122452 Automotive Sales Manager	Monster.com	5	1
CAS83	122452 Total		5	1
CAS83 Total			51	14
CAW11	141388 Local Sales Account Executive	Community Outreach	-	-
CAW11	141388 Local Sales Account Executive	Directemployers.com	-	-
CAW11	141388 Local Sales Account Executive	Glassdoor.com	-	-
CAW11	141388 Local Sales Account Executive	hace-usa.org	-	-
CAW11	141388 Local Sales Account Executive	Indeed.com	-	-
CAW11	141388 Local Sales Account Executive	LinkedIn	3	1
CAW11	141388 Local Sales Account Executive	MILITARY.COM	-	-
CAW11	141388 Local Sales Account Executive	Simply Hired	-	-
CAW11	141388 Local Sales Account Executive	Acareers	-	-

CAW11	141388	Local Sales Account Executive	BlackCareer Network	-	-
CAW11	141388	Local Sales Account Executive	IHISPANO.COM	-	-
CAW11	141388	Local Sales Account Executive	OutPro	-	-
CAW11	141388	Local Sales Account Executive	ProAble	-	-
CAW11	141388	Local Sales Account Executive	Professional Diversity Network	-	-
CAW11	141388	Local Sales Account Executive	RecruitMilitary	-	-
CAW11	141388	Local Sales Account Executive	TAONLINE.COM	-	-
CAW11	141388	Local Sales Account Executive	WomenCareerChannel	-	-
CAW11	141388	Local Sales Account Executive	Muse	-	-
CAW11	141388	Total		3	1
CAW11	133728	Account Coordinator	Community Outreach	-	-
CAW11	133728	Account Coordinator	Directemployers.com	-	-
CAW11	133728	Account Coordinator	Glassdoor.com	-	-
CAW11	133728	Account Coordinator	hace-usa.org	-	-
CAW11	133728	Account Coordinator	Indeed.com	-	-
CAW11	133728	Account Coordinator	LinkedIn	-	-
CAW11	133728	Account Coordinator	MILITARY.COM	-	-
CAW11	133728	Account Coordinator	Simply Hired	-	-
CAW11	133728	Account Coordinator	Acareers	-	-
CAW11	133728	Account Coordinator	BlackCareer Network	-	-
CAW11	133728	Account Coordinator	HireHeroesUSA.org	-	-
CAW11	133728	Account Coordinator	IHISPANO.COM	-	-
CAW11	133728	Account Coordinator	OutPro	-	-
CAW11	133728	Account Coordinator	ProAble	-	-
CAW11	133728	Account Coordinator	Professional Diversity Network	-	-
CAW11	133728	Account Coordinator	RecruitMilitary	-	-
CAW11	133728	Account Coordinator	TAONLINE.COM	-	-
CAW11	133728	Account Coordinator	WomenCareerChannel	-	-
CAW11	133728	Account Coordinator	Direct _ Others	1	1
CAW11	133728	Total		1	1
CAW11	137544	Account Coordinator - Walnut Creek	Internal Site	6	1
CAW11	137544	Account Coordinator - Walnut Creek	Not Posted - Staged only	-	-
CAW11	137544	Total		6	1
CAW11 Total				10	3
(blank)	(blank)	(blank)	(blank)		
(blank)	(blank) Total				
(blank) Total					
Grand Total				92	27

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11916
 County & State: San Francisco, CA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
backpage	*	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds,	http://www.backpage.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachse	0	0
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.f	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	41	11
JOBVERTISE.COM	*	32 Cumberland Drive Lincolnshire IL 60069		0 http://www.jobvertise.com/	0	0
Juju.com	*	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.cor	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	3	1
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
MOAA.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
SEARCHLEASE	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardssoftware.com	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0

Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	36	9
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	3	2
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	3	2
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	5	1
Direct _ Others	Comcast recruiter sourced		0	0	0	1 1
Not Posted - Staged only	*		0	0	0	0 0
Not Posted - Staged only	*		0	0	0	0 0