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	060-1033 nber 2003	FOR FCC USE (	ONLY	
FCC 396-C				
Multi-Channel Video Program Distributor EEO Pro Annual Report	ogram	FOR COMMISS FILE NO 2014091		
Read INSTRUCTIONS Before Filling Out Form				
SECTION I IDENTIFYING INFORMATION				
A. Name of Operator: COMCAST CORPORATION				
MSO Name: COMCAST CABLE COMMUNICATIONS, LLC				
B. Employment Unit's Mailing Address 1701 JFK BLVD SPOTLIGHT DIVISION				
City PHILADELPHIA	State PA		Zip Code 19103-	
FCC Registration Number: 0011612017				
Emp. Unit ID # 11652				
Application Purpose  New Program Report  Amendment to Program Report				
☐ Supplemental Investigation Sheet (SIS) Attached				
C. County and State in which unit's employment office is located SACRAMENTO, CA				
D. Category of Respondent (check applicable box)				
Fewer than six (6) full-time employees during the selected payro  Six (6) or more full-time employees during the selected payroll  Supplemental Investigation Sheet, if attached				396-C and the
E. Pay Period Covered by this Report (inclusive dates) AUGUST 17	7 - 30, 20	)14		
F. Attachments: (See "Exhibit" buttons, below.)				
SECTION II COMMUNITY INFORMATION				
System Communities Comprising	Local E	Employment U	nit	
Ident No. Name of Community		Loca	tion (State)	Туре
Review the list of communities served on the previous year's submis additions or deletions, using the format noted above. NOTE: APPLI OPERATORS AND NOT TO OTHER MVPD UNITS.			• •	

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Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	€ Yes C No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes C No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes C No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes O No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	⊙ Yes O No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	⊙ Yes O No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	⊙ Yes O No

## **SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

## **SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SR. VICE PRESIDENT, HUMAN RESOURCES
Date	Name of Respondent
9/17/2014	SANDY GUNN
Telephone No. (include area code)	
2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

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## **Exhibits**

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Summary

Date: 09/01/2013 to 08/31/2014

FCC Unit #: 11652

County & State: Sacramento, CA

			Values	
<b>Work Location</b>	Job Req ID Job Title	Source	Interviewed	Hired
CAS11	60756 Research Analyst	Community Outreach	-	-
CAS11	60756 Research Analyst	Direct Employers	-	-
CAS11	60756 Research Analyst	Diversityinc	-	-
CAS11	60756 Research Analyst	Glassdoor.com	-	-
CAS11	60756 Research Analyst	Indeed	-	-
CAS11	60756 Research Analyst	LGBT career link	-	-
CAS11	60756 Research Analyst	SimplyHired.com	-	-
CAS11	60756 Research Analyst	WomenForHire.com	-	-
CAS11	60756 Research Analyst	Asian Life	-	-
CAS11	60756 Research Analyst	Backpage	-	-
CAS11	60756 Research Analyst	Craigslist	-	-
CAS11	60756 Research Analyst	HBCU	-	-
CAS11	60756 Research Analyst	HireDisability	-	-
CAS11	60756 Research Analyst	Interactive One	-	-
CAS11	60756 Research Analyst	JobVertise.com	-	-
CAS11	60756 Research Analyst	JuJu.com	-	-
CAS11	60756 Research Analyst	LinkUp	-	-
CAS11	60756 Research Analyst	Military.com	-	-
CAS11	60756 Research Analyst	moaa.org	-	-
CAS11	60756 Research Analyst	Searchease.com	-	-
CAS11	60756 Research Analyst	LinkedIn	6	1
CAS11	60756 Research Analyst	Heald College- Rancho Cordova	-	-
CAS11	60756 Research Analyst	One Stop - Sacramento	-	-
CAS11	60756 Research Analyst	One Stop/Crossroads - Citrus Heights	-	-
CAS11	60756 Research Analyst	Sacramento City College	-	-
CAS11	60756 Research Analyst	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	60756 Research Analyst	San Joaquin Delta College	-	-
CAS11	60756 Total		6	1
CAS11	10404 Local Sales Account Executive- Sacramento	Community Outreach	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	Direct Employers	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	Diversityinc	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	Glassdoor.com	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	Indeed	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	JOFDAV.com	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	LGBT career link	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	NAAAP - National Assoc. of Asian American Prof	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	NBMBAA - National Black MBA Association	_	-
CAS11	10404 Local Sales Account Executive- Sacramento	WomenForHire.com	_	-
CAS11	10404 Local Sales Account Executive Sacramento	Disabledperson	_	-
CAS11	10404 Local Sales Account Executive Sacramento	haceonline.org	_	-
CAS11	10404 Local Sales Account Executive Sacramento	Recruitmilitary.com	_	<u> </u>
CAS11	10404 Local Sales Account Executive Sacramento	Heald College- Rancho Cordova		<u> </u>

CAS11	10404 Local Sales Account Executive- Sacramento	One Stop - Sacramento	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	One Stop/Crossroads - Citrus Heights	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	Sacramento City College	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	San Joaquin Delta College	-	-
CAS11	10404 Local Sales Account Executive- Sacramento	Employee Referral	3	1
CAS11	10404 Total		3	1
CAS11	57502 Local Sales Account Executive	Community Outreach	-	-
CAS11	57502 Local Sales Account Executive	Direct Employers	-	-
CAS11	57502 Local Sales Account Executive	Diversityinc	-	-
CAS11	57502 Local Sales Account Executive	Glassdoor.com	-	-
CAS11	57502 Local Sales Account Executive	Indeed	-	-
CAS11	57502 Local Sales Account Executive	LGBT career link	-	-
CAS11	57502 Local Sales Account Executive	SimplyHired.com	-	-
CAS11	57502 Local Sales Account Executive	WomenForHire.com	-	-
CAS11	57502 Local Sales Account Executive	Asian Life	-	-
CAS11	57502 Local Sales Account Executive	Backpage	-	-
CAS11	57502 Local Sales Account Executive	Craigslist	-	-
CAS11	57502 Local Sales Account Executive	HBCU	-	-
CAS11	57502 Local Sales Account Executive	HireDisability	-	-
CAS11	57502 Local Sales Account Executive	Interactive One	-	
CAS11	57502 Local Sales Account Executive	JobVertise.com	-	_
CAS11	57502 Local Sales Account Executive	Julu.com	-	-
CAS11	57502 Local Sales Account Executive	LinkUp	-	
CAS11	57502 Local Sales Account Executive	Military.com	-	
CAS11	57502 Local Sales Account Executive	moaa.org	_	
CAS11	57502 Local Sales Account Executive	Searchease.com	_	
CAS11	57502 Local Sales Account Executive	Heald College- Rancho Cordova	_	
CAS11	57502 Local Sales Account Executive	One Stop - Sacramento	_	
CAS11	57502 Local Sales Account Executive	One Stop/Crossroads - Citrus Heights	_	
CAS11	57502 Local Sales Account Executive	Sacramento City College	_	_
CAS11	57502 Local Sales Account Executive	San Joaquin County Hispanic Chamber of Commerce	_	
CAS11	57502 Local Sales Account Executive	San Joaquin Delta College	_	
CAS11	57502 Local Sales Account Executive	Employee Referral	2	1
CAS11	57502 Total	Litipioyee Neterral	2	1
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Community Outreach	-	
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Direct Employers		
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento  10561 Associate Account Executive - Media Sales Training - Sacramento	Diversitying		
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento  10561 Associate Account Executive - Media Sales Training - Sacramento	Glassdoor.com		
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Indeed		
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	JOFDAV.com	-	
CAS11		LGBT career link	-	
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	NAAAP - National Assoc. of Asian American Prof		
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento			
	10561 Associate Account Executive - Media Sales Training - Sacramento	NBMBAA - National Black MBA Association	-	
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	SimplyHired.com		
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	WomenForHire.com	-	
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Backpage	-	-
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Craigslist	-	-
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	JobVertise.com	-	-
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	JuJu.com	-	-
CAS11	10561 Associate Account Executive - Media Sales Training - Sacramento	LinkUp	-	-

CAS11	10FC1 Associate Associate Especiative Madia Calca Training Conservate		1	
AS11 AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	moaa.org	-	
AS11 AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Searchease.com	-	-
	10561 Associate Account Executive - Media Sales Training - Sacramento	Disabledperson		-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	haceonline.org	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Recruitmilitary.com	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Heald College- Rancho Cordova	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	One Stop - Sacramento	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	One Stop/Crossroads - Citrus Heights	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Sacramento City College	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	San Joaquin County Hispanic Chamber of Commerce	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	San Joaquin Delta College	-	-
AS11	10561 Associate Account Executive - Media Sales Training - Sacramento	Employee Referral	2	1
AS11	10561 Total		2	1
AS11	54226 Associate Account Executive - Comcast Spotlight	Community Outreach	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Direct Employers	-	-
\S11	54226 Associate Account Executive - Comcast Spotlight	Diversityinc	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Glassdoor.com	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Indeed	_	-
AS11	54226 Associate Account Executive - Comcast Spotlight	LGBT career link	_	_
AS11	54226 Associate Account Executive - Comcast Spotlight	SimplyHired.com	_	
AS11	54226 Associate Account Executive - Comeast Spotlight	WomenForHire.com	_	
\S11	54226 Associate Account Executive - Comcast Spotlight	Asian Life	_	
\S11	54226 Associate Account Executive - Comcast Spotlight	Backpage		
		· -		
AS11	54226 Associate Account Executive - Comcast Spotlight	Craigslist		
AS11	54226 Associate Account Executive - Comcast Spotlight	HBCU	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	HireDisability	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Interactive One	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	JobVertise.com	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	JuJu.com	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	LinkUp	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Military.com	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	moaa.org	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Searchease.com	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Heald College- Rancho Cordova	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	One Stop - Sacramento	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	One Stop/Crossroads - Citrus Heights	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	Sacramento City College	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	San Joaquin County Hispanic Chamber of Commerce	-	-
AS11	54226 Associate Account Executive - Comcast Spotlight	San Joaquin Delta College	_	-
\S11	54226 Associate Account Executive - Comcast Spotlight	California State University	2	1
AS11	54226 Total	Cumornia state oniversity	2	1
AS11	55945 Administrative Sales Assistant - Comcast Spotlight	Community Outreach		
AS11	55945 Administrative Sales Assistant - Comcast Spotlight	Direct Employers	_	
\S11 \S11		Diversitying	-	-
	55945 Administrative Sales Assistant - Comcast Spotlight	,		
\S11	55945 Administrative Sales Assistant - Comcast Spotlight	Glassdoor.com	-	-
AS11	55945 Administrative Sales Assistant - Comcast Spotlight	Indeed	-	-
\S11	55945 Administrative Sales Assistant - Comcast Spotlight	LGBT career link	-	-
AS11	55945 Administrative Sales Assistant - Comcast Spotlight	SimplyHired.com	-	-
\S11	55945 Administrative Sales Assistant - Comcast Spotlight	WomenForHire.com	-	-
AS11	55945 Administrative Sales Assistant - Comcast Spotlight	Asian Life	-	-
AS11	55945 Administrative Sales Assistant - Comcast Spotlight	Backpage	-	-

CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Craigslist	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	HBCU	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	HireDisability	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Interactive One	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	JobVertise.com	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	JuJu.com	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	LinkUp	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Military.com	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	moaa.org	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Searchease.com	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Internal Site	4	1
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Heald College- Rancho Cordova	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	One Stop - Sacramento	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	One Stop/Crossroads - Citrus Heights	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	Sacramento City College	-	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	San Joaquin County Hispanic Chamber of Commerce	_	-
CAS11	55945 Administrative Sales Assistant - Comcast Spotlight	San Joaquin Delta College	_	
CAS11	55945 Total	Sur soudant Betta conege	4	1
CAS11	13886 Local Sales Account Executive - Sacramento	Community Outreach		
CAS11	13886 Local Sales Account Executive - Sacramento	Direct Employers		
CAS11	13886 Local Sales Account Executive - Sacramento		-	
CAS11	13886 Local Sales Account Executive - Sacramento	Diversityinc  Glassdoor.com	-	
CAS11	13886 Local Sales Account Executive - Sacramento	Indeed	-	
			-	
CAS11	13886 Local Sales Account Executive - Sacramento	JOFDAV.com		-
CAS11	13886 Local Sales Account Executive - Sacramento	LGBT career link	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	NAAAP - National Assoc. of Asian American Prof	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	NBMBAA - National Black MBA Association	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	SimplyHired.com	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	WomenForHire.com	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	Internal Site	2	1
CAS11	13886 Local Sales Account Executive - Sacramento	Disabledperson	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	haceonline.org	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	Recruitmilitary.com	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	Heald College- Rancho Cordova	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	One Stop - Sacramento	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	One Stop/Crossroads - Citrus Heights	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	Sacramento City College	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	13886 Local Sales Account Executive - Sacramento	San Joaquin Delta College	-	-
CAS11	13886 Total		2	1
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Community Outreach	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Direct Employers	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Diversityinc	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Glassdoor.com	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Indeed	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	LGBT career link	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	SimplyHired.com	_	_
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	WomenForHire.com	_	_
CAS11	54175 Local Sales Account Executive - Comcast Spotlight 54175 Local Sales Account Executive - Comcast Spotlight	Asian Life		
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Backpage	-	
CAS11			-	
CH311	54175 Local Sales Account Executive - Comcast Spotlight	Craigslist	-	-

			1	
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	HBCU	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	HireDisability	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Interactive One	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	JobVertise.com	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	JuJu.com	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	LinkUp	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Military.com	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	moaa.org	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Searchease.com	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Internal Site	4	1
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Heald College- Rancho Cordova	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	One Stop - Sacramento	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	One Stop/Crossroads - Citrus Heights	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Sacramento City College	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	San Joaquin Delta College	-	-
CAS11	54175 Local Sales Account Executive - Comcast Spotlight	Monster (CAN)	-	-
CAS11	54175 Total		4	1
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Community Outreach	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Direct Employers	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Diversityinc	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Glassdoor.com	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Indeed	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	JOFDAV.com	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	LGBT career link	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	NAAAP - National Assoc. of Asian American Prof	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	NBMBAA - National Black MBA Association	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	SimplyHired.com	-	-
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	WomenForHire.com	_	_
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Disabledperson	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	haceonline.org	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Recruitmilitary.com	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Heald College- Rancho Cordova	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	One Stop - Sacramento	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	One Stop/Crossroads - Citrus Heights	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	Sacramento City College	_	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	San Joaquin County Hispanic Chamber of Commerce	-	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017	San Joaquin Delta College	-	
CAS11	5960 Account Planner Media Sales - Sacramento - 76533017		3	1
CAS11	5960 Total	Employee Referral	3	1
CAS11	55648 Account Planner - Comcast Spotlight	Community Outreach	- 3	
	<u> </u>		-	
CAS11 CAS11	55648 Account Planner - Comcast Spotlight	Direct Employers	-	-
	55648 Account Planner - Comcast Spotlight	Diversityinc		
CAS11	55648 Account Planner - Comcast Spotlight	Glassdoor.com	-	
CAS11	55648 Account Planner - Comcast Spotlight	Indeed	-	
CAS11	55648 Account Planner - Comcast Spotlight	LGBT career link	-	-
CAS11	55648 Account Planner - Comcast Spotlight	SimplyHired.com	-	-
CAS11	55648 Account Planner - Comcast Spotlight	WomenForHire.com	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Asian Life	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Backpage	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Craigslist	-	-

CAS11	55648 Account Planner - Comcast Spotlight	HBCU	-	-
CAS11	55648 Account Planner - Comcast Spotlight	HireDisability	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Interactive One	-	-
CAS11	55648 Account Planner - Comcast Spotlight	JobVertise.com	-	-
CAS11	55648 Account Planner - Comcast Spotlight	JuJu.com	-	-
CAS11	55648 Account Planner - Comcast Spotlight	LinkUp	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Military.com	-	-
CAS11	55648 Account Planner - Comcast Spotlight	moaa.org	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Searchease.com	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Heald College- Rancho Cordova	-	-
CAS11	55648 Account Planner - Comcast Spotlight	One Stop - Sacramento	-	-
CAS11	55648 Account Planner - Comcast Spotlight	One Stop/Crossroads - Citrus Heights	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Sacramento City College	-	-
CAS11	55648 Account Planner - Comcast Spotlight	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	55648 Account Planner - Comcast Spotlight	San Joaquin Delta College	-	-
CAS11	55648 Account Planner - Comcast Spotlight	Employee Referral	4	1
CAS11	55648 Total		4	1
CAS11	60321 Account Coordinator - Comcast Spotlight	Community Outreach	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Direct Employers	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Diversityinc	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Glassdoor.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Indeed	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	LGBT career link	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	SimplyHired.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	WomenForHire.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Asian Life	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Backpage	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Craigslist	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	HBCU	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	HireDisability	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Interactive One	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	JobVertise.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	JuJu.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	LinkUp	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Military.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	moaa.org	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Searchease.com	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Internal Site	2	1
CAS11	60321 Account Coordinator - Comcast Spotlight	Heald College- Rancho Cordova	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	One Stop - Sacramento	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	One Stop/Crossroads - Citrus Heights	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Sacramento City College	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	San Joaquin Delta College	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Monster (CAN)	-	-
CAS11	60321 Account Coordinator - Comcast Spotlight	Ache.org	-	-
CAS11	60321 Total		2	1
CAS11	61401 Account Planner	Community Outreach	-	
		,		
CAS11	61401 Account Planner	Direct Employers	-	-
CAS11 CAS11	61401 Account Planner 61401 Account Planner	Direct Employers  Diversityinc	-	

CAS11	61401 Account Planner	Indeed	-	-
CAS11	61401 Account Planner	LGBT career link	-	-
CAS11	61401 Account Planner	SimplyHired.com	-	-
CAS11	61401 Account Planner	WomenForHire.com	-	-
AS11	61401 Account Planner	Asian Life	-	-
AS11	61401 Account Planner	Backpage	-	-
AS11	61401 Account Planner	Craigslist	-	-
AS11	61401 Account Planner	HBCU	-	-
AS11	61401 Account Planner	HireDisability	-	-
AS11	61401 Account Planner	Interactive One	-	-
AS11	61401 Account Planner	JobVertise.com	-	-
AS11	61401 Account Planner	JuJu.com	-	-
AS11	61401 Account Planner	LinkUp	-	-
AS11	61401 Account Planner	Military.com	-	-
AS11	61401 Account Planner	moaa.org	-	-
AS11	61401 Account Planner	Searchease.com	-	-
AS11	61401 Account Planner	Heald College- Rancho Cordova	-	-
AS11	61401 Account Planner	One Stop - Sacramento	-	-
AS11	61401 Account Planner	One Stop/Crossroads - Citrus Heights	_	
AS11	61401 Account Planner	Sacramento City College	-	
AS11	61401 Account Planner	San Joaquin County Hispanic Chamber of Commerce	-	
\S11	61401 Account Planner	San Joaquin Delta College	_	
\S11	61401 Account Planner	Employee Referral	2	1
AS11	61401 Total	Employee Referral	2	1
AS11	13181 Sales Support Supervisor	Community Outreach	-	
4S11	13181 Sales Support Supervisor	Direct Employers	-	
AS11	13181 Sales Support Supervisor	Diversityinc	-	
4S11	13181 Sales Support Supervisor	Glassdoor.com	-	
4511 4S11		Indeed	-	-
	13181 Sales Support Supervisor			-
\S11	13181 Sales Support Supervisor	JOFDAV.com	-	-
\S11	13181 Sales Support Supervisor	LGBT career link	-	-
\S11	13181 Sales Support Supervisor	NAAAP - National Assoc. of Asian American Prof	-	-
AS11	13181 Sales Support Supervisor	NBMBAA - National Black MBA Association	-	-
\S11	13181 Sales Support Supervisor	SimplyHired.com	-	-
\S11	13181 Sales Support Supervisor	WomenForHire.com	-	-
\S11	13181 Sales Support Supervisor	Craigslist	-	-
\S11	13181 Sales Support Supervisor	Disabledperson	-	-
\S11	13181 Sales Support Supervisor	haceonline.org	-	-
\S11	13181 Sales Support Supervisor	Recruitmilitary.com	-	-
AS11	13181 Sales Support Supervisor	Heald College- Rancho Cordova	-	-
\S11	13181 Sales Support Supervisor	One Stop - Sacramento	-	-
\S11	13181 Sales Support Supervisor	One Stop/Crossroads - Citrus Heights	-	-
\S11	13181 Sales Support Supervisor	Sacramento City College	-	-
\S11	13181 Sales Support Supervisor	San Joaquin County Hispanic Chamber of Commerce	-	-
\S11	13181 Sales Support Supervisor	San Joaquin Delta College	-	-
AS11	13181 Sales Support Supervisor	Employee Referral	7	1
AS11	13181 Total		7	1
AS11	61934 Continuity Coordinator	Community Outreach	-	-
AS11	61934 Continuity Coordinator	Direct Employers	-	-
AS11	61934 Continuity Coordinator	Diversityinc	-	-

CAS11	61934 Continuity Coordinator	Indeed	-	-
CAS11	61934 Continuity Coordinator	LGBT career link	-	-
CAS11	61934 Continuity Coordinator	SimplyHired.com	-	-
CAS11	61934 Continuity Coordinator	WomenForHire.com	-	-
CAS11	61934 Continuity Coordinator	Asian Life	-	-
CAS11	61934 Continuity Coordinator	Backpage	-	-
CAS11	61934 Continuity Coordinator	Craigslist	-	-
CAS11	61934 Continuity Coordinator	HBCU	-	-
CAS11	61934 Continuity Coordinator	HireDisability	-	-
CAS11	61934 Continuity Coordinator	Interactive One	-	-
CAS11	61934 Continuity Coordinator	JobVertise.com	-	-
CAS11	61934 Continuity Coordinator	JuJu.com	-	-
CAS11	61934 Continuity Coordinator	LinkUp	-	-
CAS11	61934 Continuity Coordinator	Military.com	-	-
CAS11	61934 Continuity Coordinator	moaa.org	-	-
CAS11	61934 Continuity Coordinator	Searchease.com	_	_
CAS11	61934 Continuity Coordinator	Heald College- Rancho Cordova	_	
CAS11	61934 Continuity Coordinator	One Stop - Sacramento	_	
CAS11	61934 Continuity Coordinator	One Stop/Crossroads - Citrus Heights		
CAS11	61934 Continuity Coordinator	Sacramento City College		
CAS11	·	, ,		
	61934 Continuity Coordinator	San Joaquin County Hispanic Chamber of Commerce		
CAS11 CAS11	61934 Continuity Coordinator	San Joaquin Delta College		
	61934 Continuity Coordinator	Employee Referral	2	1
CAS11	61934 Total	_	2	1
CAS11	2234 Inventory Analyst 2 Comcast Spotlight - Sacramento CA - 75651164	Comcast.com	1	1
CAS11	2234 Inventory Analyst 2 Comcast Spotlight - Sacramento CA - 75651164	(blank)	-	-
CAS11	2234 Total		1	1
CAS11	72263359 Associate Account Executive	Community Outreach	-	-
CAS11	72263359 Associate Account Executive	Diversityinc	-	-
CAS11	72263359 Associate Account Executive	Glassdoor.com	-	-
CAS11	72263359 Associate Account Executive	Indeed	-	-
CAS11	72263359 Associate Account Executive	JOFDAV.com	-	-
CAS11	72263359 Associate Account Executive	NAAAP - National Assoc. of Asian American Prof	-	-
CAS11	72263359 Associate Account Executive	NBMBAA - National Black MBA Association	-	-
CAS11	72263359 Associate Account Executive	Backpage	-	-
CAS11	72263359 Associate Account Executive	Comcast.com	1	-
CAS11	72263359 Associate Account Executive	Craigslist	-	-
CAS11	72263359 Associate Account Executive	LinkUp	-	-
CAS11	72263359 Associate Account Executive	moaa.org	-	-
CAS11	72263359 Associate Account Executive	Directemployers.Com	-	-
CAS11	72263359 Associate Account Executive	Disabledperson.Com	-	-
CAS11	72263359 Associate Account Executive	Hace-Usa.Org	-	-
CAS11	72263359 Associate Account Executive	Internal Job Posting	1	-
CAS11	72263359 Associate Account Executive	Juju	_	_
CAS11	72263359 Associate Account Executive	Lgbtcareerlink.Com	_	
CAS11	72263359 Associate Account Executive	Recruitmilitary		
CAS11	72263359 Associate Account Executive 72263359 Associate Account Executive	Simply Hired	-	
CAS11	72263359 Associate Account Executive 72263359 Associate Account Executive	Womenforhire	-	
			-	
		lobuortico		
CAS11	72263359 Associate Account Executive	Jobvertise	-	
CAS11 CAS11	72263359 Associate Account Executive 72263359 Associate Account Executive 72263359 Associate Account Executive	Jobvertise Searchease Careerbuilder	- - -	-

CAS11	72263359 Associate Account Executive	Heald College- Rancho Cordova	-	-
CAS11	72263359 Associate Account Executive	One Stop - Sacramento	-	-
CAS11	72263359 Associate Account Executive	One Stop/Crossroads - Citrus Heights	-	-
CAS11	72263359 Associate Account Executive	Sacramento City College	-	-
CAS11	72263359 Associate Account Executive	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	72263359 Associate Account Executive	San Joaquin Delta College	-	-
CAS11	72263359 Associate Account Executive	Employee Referral	4	1
CAS11	72263359 Associate Account Executive	Cajobs.Com (California Online Job Network)	1	-
CAS11	72263359 Associate Account Executive	Sacramento State University	1	-
CAS11	72263359 Total		8	1
CAS11	62327 Account Coordinator	Community Outreach	-	-
CAS11	62327 Account Coordinator	Direct Employers	-	-
CAS11	62327 Account Coordinator	Diversityinc	-	-
CAS11	62327 Account Coordinator	Glassdoor.com	-	-
CAS11	62327 Account Coordinator	Indeed	-	-
CAS11	62327 Account Coordinator	LGBT career link	-	-
CAS11	62327 Account Coordinator	SimplyHired.com	-	-
CAS11	62327 Account Coordinator	WomenForHire.com	-	-
CAS11	62327 Account Coordinator	Asian Life	-	-
CAS11	62327 Account Coordinator	Backpage	-	-
CAS11	62327 Account Coordinator	Craigslist	_	-
CAS11	62327 Account Coordinator	HBCU	_	_
CAS11	62327 Account Coordinator	HireDisability	_	
CAS11	62327 Account Coordinator	Interactive One	_	_
CAS11	62327 Account Coordinator	JobVertise.com	_	
CAS11	62327 Account Coordinator	Julu.com	_	
CAS11	62327 Account Coordinator	LinkUp	_	
CAS11	62327 Account Coordinator	Military.com	_	
CAS11	62327 Account Coordinator	moaa.org		
CAS11	62327 Account Coordinator	Searchease.com		
CAS11	62327 Account Coordinator	Heald College- Rancho Cordova	-	
CAS11	62327 Account Coordinator		-	
		One Stop - Sacramento	-	
CAS11	62327 Account Coordinator	One Stop/Crossroads - Citrus Heights	-	
CAS11	62327 Account Coordinator	Sacramento City College		
CAS11	62327 Account Coordinator	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	62327 Account Coordinator	San Joaquin Delta College	-	-
CAS11	62327 Account Coordinator	Employee Referral	2	1
CAS11	62327 Account Coordinator	Monster (CAN)	-	
CAS11	62327 Account Coordinator	Ache.org	-	
CAS11	62327 Total		2	1
CAS11	74719464 Account Coordinator 1	Community Outreach	-	-
CAS11	74719464 Account Coordinator 1	Diversityinc	-	-
CAS11	74719464 Account Coordinator 1	Glassdoor.com	-	-
CAS11	74719464 Account Coordinator 1	Indeed	-	-
CAS11	74719464 Account Coordinator 1	JOFDAV.com	-	-
CAS11	74719464 Account Coordinator 1	NAAAP - National Assoc. of Asian American Prof	-	-
CAS11	74719464 Account Coordinator 1	NBMBAA - National Black MBA Association	-	-
CAS11	74719464 Account Coordinator 1	Backpage	-	-
CAS11	74719464 Account Coordinator 1	Comcast.com	-	
CAS11	74719464 Account Coordinator 1	Craigslist	-	-
CAS11	74719464 Account Coordinator 1	LinkUp	-	-

CAS11 CAS11	74719464 Account Coordinator 1 74719464 Account Coordinator 1	moaa.org  Directemployers.Com	_	-
CAS11	74719464 Account Coordinator 1	Disabledperson.Com	_	_
CAS11	74719464 Account Coordinator 1	Hace-Usa.Org	_	-
CAS11	74719464 Account Coordinator 1	Internal Job Posting		_
CAS11	74719464 Account Coordinator 1	Juju		_
CAS11	74719464 Account Coordinator 1	Lgbtcareerlink.Com		
CAS11	74719464 Account Coordinator 1	Recruitmilitary		-
CAS11	74719464 Account Coordinator 1	Simply Hired		
CAS11	74719464 Account Coordinator 1	Womenforhire		-
CAS11	74719464 Account Coordinator 1	Jobvertise		-
CAS11	74719464 Account Coordinator 1	Searchease	-	-
CAS11	74719464 Account Coordinator 1		-	-
		Heald College- Rancho Cordova	-	-
CAS11	74719464 Account Coordinator 1	One Stop - Sacramento		
CAS11	74719464 Account Coordinator 1	One Stop/Crossroads - Citrus Heights	-	-
CAS11	74719464 Account Coordinator 1	Sacramento City College		
CAS11	74719464 Account Coordinator 1	San Joaquin County Hispanic Chamber of Commerce	-	-
CAS11	74719464 Account Coordinator 1	San Joaquin Delta College	-	-
CAS11	74719464 Account Coordinator 1	Employee Referral	2	1
CAS11	74719464 Total		2	1
CAS11	75873433 IT Representative	Community Outreach	-	-
CAS11	75873433 IT Representative	Diversityinc	-	-
CAS11	75873433 IT Representative	Glassdoor.com	-	-
CAS11	75873433 IT Representative	Indeed	-	-
CAS11	75873433 IT Representative	JOFDAV.com	-	-
CAS11	75873433 IT Representative	NAAAP - National Assoc. of Asian American Prof	-	-
CAS11	75873433 IT Representative	NBMBAA - National Black MBA Association	-	-
CAS11	75873433 IT Representative	Backpage	-	-
CAS11	75873433 IT Representative	Comcast.com	-	-
CAS11	75873433 IT Representative	Craigslist	-	-
CAS11	75873433 IT Representative	LinkUp	-	-
CAS11	75873433 IT Representative	moaa.org	-	-
CAS11	75873433 IT Representative	Directemployers.Com	-	-
CAS11	75873433 IT Representative	Disabledperson.Com	-	-
CAS11	75873433 IT Representative	Hace-Usa.Org	-	-
CAS11	75873433 IT Representative	Internal Job Posting	1	1
CAS11	75873433 IT Representative	Juju	-	-
CAS11	75873433 IT Representative	Lgbtcareerlink.Com	-	-
CAS11	75873433 IT Representative	Recruitmilitary	-	-
CAS11	75873433 IT Representative	Simply Hired	-	-
CAS11	75873433 IT Representative	Womenforhire	-	-
CAS11	75873433 IT Representative	Jobvertise	-	-
CAS11	75873433 IT Representative	Searchease	-	-
CAS11	75873433 IT Representative	Heald College- Rancho Cordova	_	-
CAS11	75873433 IT Representative	One Stop - Sacramento	-	-
CAS11	75873433 IT Representative	One Stop/Crossroads - Citrus Heights	_	-
CAS11	75873433 IT Representative	Sacramento City College		_
CAS11	75873433 IT Representative	San Joaquin County Hispanic Chamber of Commerce		-
CAS11	75873433 IT Representative	San Joaquin County rispanic Chamber of Commerce		_
CAS11	75873433 Total	Jan Joaquin Della College	1	1
CHOII	/30/3 <del>-33</del> IU(a)		1	

CAS47	3508 Associate Account Executive Stockton CA -76090885	Community Outreach	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Direct Employers	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Diversityinc	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Glassdoor.com	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Indeed	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	JOFDAV.com	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	LGBT career link	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	NAAAP - National Assoc. of Asian American Prof	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	NBMBAA - National Black MBA Association	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	SimplyHired.com	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	WomenForHire.com	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Backpage	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Comcast.com	6	1
CAS47	3508 Associate Account Executive Stockton CA -76090885	Craigslist	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	JobVertise.com	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	Julu.com	-	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	LinkUp	_	-
CAS47	3508 Associate Account Executive Stockton CA -76090885	moaa.org	_	_
CAS47	3508 Associate Account Executive Stockton CA -76090885	Searchease.com	_	
CAS47	3508 Associate Account Executive Stockton CA -76090885	Disabledperson	_	
CAS47	3508 Associate Account Executive Stockton CA -76090885	haceonline.org	_	
CAS47	3508 Associate Account Executive Stockton CA -76090885	Recruitmilitary.com	_	
CAS47	3508 Associate Account Executive Stockton CA -76090885	San Joaquin County Hispanic Chamber of Commerce	-	
CAS47	3508 Associate Account Executive Stockton CA -76090885	San Joaquin Delta College	_	
CAS47	3508 Associate Account Executive Stockton CA -76090885	Cal Works - San Joaquin County		
CAS47	3508 Associate Account Executive Stockton CA -76090885	CSU Stanislaus		
CAS47	3508 Associate Account Executive Stockton CA -70090885			
CAS47		Heald College - Stockton		
CAS47	3508 Associate Account Executive Stockton CA -76090885 3508 Total	Stanislaus Econ Development	- 6	1
		Community Outrooch	-	
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Community Outreach		
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Direct Employers	-	
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Diversityinc	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Glassdoor.com	-	
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Indeed	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	LGBT career link	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	SimplyHired.com	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	WomenForHire.com	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Asian Life	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Backpage	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Craigslist	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	HBCU	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	HireDisability	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Interactive One	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	JobVertise.com	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	JuJu.com	-	-
		l'al-la	_	_
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	LinkUp		
	55966 Local Sales Account Executive - Comcast Spotlight 55966 Local Sales Account Executive - Comcast Spotlight	Military.com	-	-
CAS47	55966 Local Sales Account Executive - Comcast Spotlight	Military.com		-
CAS47 CAS47	55966 Local Sales Account Executive - Comcast Spotlight 55966 Local Sales Account Executive - Comcast Spotlight	Military.com moaa.org	-	-
CAS47 CAS47 CAS47 CAS47	55966 Local Sales Account Executive - Comcast Spotlight 55966 Local Sales Account Executive - Comcast Spotlight 55966 Local Sales Account Executive - Comcast Spotlight	Military.com moaa.org Searchease.com	-	-
CAS47 CAS47	55966 Local Sales Account Executive - Comcast Spotlight 55966 Local Sales Account Executive - Comcast Spotlight	Military.com moaa.org	-	- - -

CAS47	S47 55966 Local Sales Account Executive - Comcast Spotlight Employee Referral					
CAS47	47 55966 Local Sales Account Executive - Comcast Spotlight Cal Works - San Joaquin County					
CAS47	7 55966 Local Sales Account Executive - Comcast Spotlight Stanislaus Econ Development					
CAS47	55966 Total		2	1		
CAS47 Total			8	2		
<b>Grand Total</b>			67	21		

that introduces new graduates to the Media Sales Industry ecountry to participate in the nation's largest single-day corporate volunteer effort les. Hotted Information Session / Lunch. hative Action Employer on AARP website. scionals. development and scional Hatility and scional scional science in Stripe Scionals.
country to participate in the nation's largest single-day corporate volunteer effort less. Hosted information session / Lunch.  lative Action Employer on AARP website.  sision to develop leadership attributes to advance within Comcast.  sistonics.  Sexual Harassment) through the Comcast LSO  coedures & effective management. Includes modules related to EEO policy, legal interviewing, etc  00- University compete in professional selling techniques. Participate in Career Fair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career Sair  5- University compete in professional selling techniques.  Participate in Career  5- University compete in professional selling techniques.  Participate in Career  1- University in Career  1- Universi
Item to develop leadership attributes to advance within Comcast.  stionals.  stiyleTo & Sexual Harassment) through theEomicast LSO credures & Sexual Harassment) through theEomicast LSO credures & effective management. Includes modules related to EEO policy, legal interviewing, etc O-thiversity compete in professional selling techniques. Participate in Career Fair 5- University compete in professional selling techniques.  Item positions in valuous departments.  on testing, involved local open source developers and presenters from Comcast's CIM group  of Comcast/NBCUniversal's rotational programs.  areer talent with HR participants from companies in the media industry of Comcast/NBCUniversal's rotational programs.  of Comcast/NBCUniversal's rotational programs.
ative Action Employer on AARP website.  sixion to develop leadership attributes to advance within Comcast.  sxionals.  sxionals.  sixy/EEO & Sexual Harassment) through the®cmcast LSO  oxcedures & effective management. Includes modules related to EEO policy, legal interviewing, etc  80- University compete in professional selling techniques. Participate in Career Fair  5- University compete in professional selling techniques.  Participate in Career Fair  5- University compete in professional selling techniques.  Participate in Career Fair  5- University compete in professional selling techniques.  Participate in Career Fair  on testing, involved local open source developers and presenters from Comcast's CIM group  of Comcast/NBCUniversal's rotational programs.  areer claient with HR participants from companies in the media industry  of Comcast/NBCUniversal's rotational programs.  of Comcast/NBCUniversal's rotational programs.
sion to develop leadership attributes to advance within Comcast.  sionals.  siny/EEO & Secual Harassment) through the©ormast LSO  conducts & effective management. Includes modules related to EEO policy, legal interviewing, etc  to University compete in professional selling techniques. Participate in Career Fair  5- University compete in professional selling techniques.  For positions in valuous departments.  on testing, involved local open source developers and presenters from Comcast's CIM group  of Comcast/NBCUniversal's rotational programs.  areer talent with HR participants from companies in the media industry  of Comcast/NBCUniversal's rotational programs.  of Comcast/NBCUniversal's rotational programs.
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Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Contacts Date: 09/01/2013 to 08/31/2014

FCC Unit #: 11652

County & State: Sacramento, CA

Source	Phone	Address	email Address	website	Interviewed	Hired	
		PO BOX 70104 SANTA ANA, CA					
Asian Life	267-265-4178	92725	Jennifer.Laxson@monster.com	Monster.com		0	0
Backpage	N/A	PO Box 192307, Dallas, TX 75219 US/	A http://posting.www.backpage.com/clas	ssifieds http://www.backpage.com/		0	0
Community Outreach*						0	0
Craigslist	website			http://www.craigslist.org/		0	0
		9002 N. Purdue Road Indianapolis IN					
Direct Employers	866-268-6206	46268	info@DirectEmployers.org	www.directemployers.com		0	0
		342 Nassau Street, Princeton, NJ					
Diversityinc	973-494-0506	08540	diversityincsales@careercast.com	http://www.diversityinc.com/		0	0
		1 Harbor Drive, Suite 300 Sausalito					
Glassdoor.com	website	CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index		0	0
		750 Cross Pointe Road, Suite Q					
нвси	614-416-5514	Gahanna OH 43230		www.hbcuconnect.com		0	0
		2910 Prospect Park Drive, Rancho					
Heald College- Rancho Cordova	(916) 638-1616	Cordova, CA 95670	rebecca_hayes@heald.edu	http://www.heald.edu/locations/	ı	0	0
	, ,	PO BOX 70104 SANTA ANA, CA					
HireDisability	267-265-4178	92725	Jennifer.Laxson@monster.com	Monster.com		0	0
,		177 Broad Street, 6th Floor Stamford					
Indeed	203-391-6310	CT 06901	www.indeed.com	www.indeed.com		0	0
		PO BOX 70104 SANTA ANA, CA					
Interactive One	267-265-4178	92725	Jennifer.Laxson@monster.com	Monster.com		0	0
		32 Cumberland Drive Lincolnshire IL					
JobVertise.com	N/A	60069		http://www.jobvertise.com/		0	0
				,		-	
JuJu.com	website	PO Box 715486 Columbus OH 43218	press@iuiu.com	http://www.job-search-engine.co	1	0	0
		155 Sansom Street, Suite 450, San	,c,,,,				
LGBT career link	415-694-6538	Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/		0	0
2001 Gareer min	110 00 1 0000	2029 Stierlin Court, Mountain View,	Joedanie Gatamacquamong	p., / .Baccar co			
LinkedIn	website	CA 94043		http://www.linkedin.com/		6	1
		5051 Highway 7, Suite 240, St. Louis		перду и и и пишеваниевану			
LinkUp	866-359-9360	Park, MN 55416	support@linkup.com	http://www.linkup.com/		0	0
	000 333 3300	PO BOX 70104 SANTA ANA, CA	зарротед интергоот	песрију и и и пинасартвогниј			
Military.com	267-265-4178	92725	Jennifer.Laxson@monster.com	Monster.com		0	0
William V.Com	207 203 4170	201 N. Washington Street,	Terrimer. Edixoon@monocer.com	Widister.com			
moaa.org	800-234-6622	Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/		0	0
moud.org	000 254 0022	10381 Old Placerville Rd., #150,	mscemoud.org	nttp.// www.moad.org/		U	
One Stop - Sacramento	(916) 563-5147	Sacramento, CA 95827		http://www.sacramentoworks.org	:	0	0
one stop sacramento	(210) 202-2147	7011 Sylvan Rd, Suite A, Citrus		neep.// www.sacramencoworks.or	:	5	
One Stop/Crossroads - Citrus Heights	(916) 676-2540	Heights, CA, 95610	kspeersp@delpaso.seta.net			0	0
One Stop, Grossidads - Citrus Heights	(310) 070-2340	3835 Freeport Blvd Sacramento, CA	rapeer ap w deipaso.seta.net			0	
Sacramento City College	(916) 558-2111	95822	kumarc@scs losrios odu	http://www.scs.losrios.adv/		0	0
Sacramento City College	(910) 220-2111	JJ022	kumars@scc.losrios.edu	http://www.scc.losrios.edu/		U	U

		7EOO Wort Lang Suite 111 Stockton				
San Joaquin County Hispanic Chamber of Commerce	(200) 042 6117	7500 West Lane, Suite 111, Stockton, CA 95210	maguilar@sjchispanicchamber.com	http://www.sjchispanicchamber.c	0	0
San Joaquin County Hispanic Chamber of Commerce	(209) 943-0117	5151 Pacific Ave., Stockton, CA	magunar@sjcmspaniccnamber.com	nttp.//www.sjcmspanicchamber.c	U	- 0
San Joaquin Delta College	(209) 954-5151	95207	mlawson@deltacollege.edu	http://www.deltacollege.edu/	0	0
San Joaquin Deita College	(209) 954-5151		mawson@dertaconege.edd	nttp.//www.deitaconege.edu/	U	U
	704 026 4540	51 Mill Street, Bldg. E, Suite 21,			•	
Searchease.com	781-826-1510	Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
		370 San Aleso Avenue, Suite 200,				
SimplyHired.com	website	Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
		155 West 72nd Street, Suite 403,			_	_
WomenForHire.com	212-290-2600	New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Disabledperson	760-420-1267	PO Box 230636, Encinitas,CA 92021	info@disabledperson.com	disabledpersons.com	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	35	12
Employee Referral	Comcast	330 S. Wells St., Suite 1104 Chicago,		Teamcomeast.com	33	12
haceonline.org	312-435-0498	IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.baco.usa.org/	0	0
naceonline.org	312-433-0496	11 80808	variessa@naceonline.org (variessa valentin)	nttp://www.nace-usa.org/	U	U
JOFDAV.com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
301 D/W.com	700 420 1203	4850 Sugarloaf Parkway Suite 209-	тов азавісарствотнент	neeps.// www.jordav.com/		
NAAAP - National Assoc. of Asian American Prof	404.409.2471	289 Lawrenceville, GA 30044	info@naaap.org	http://www.naaap.org/	0	0
NBMBAA - National Black MBA Association	(312) 236-2622	1 East Wacker Chicago, IL 60601	help@nbmbaa.org	http://www.nbmbaa.org/	0	0
INDIVIDAA - National Black WIDA Association	(312) 230-2022	422 West Loveland Ave Loveland OH	петршпинаа.огд	nttp.//www.nbinbaa.org/	U	0
Dogwithmilliton com	513-683-5020	45140	and a set Company it was ill to make a comp		0	0
Recruitmilitary.com	313-063-3020		support@recruitmilitary.com	www.recruitmilitary.com	U	U
California Stata I Iniversity	212 210 7000	466 Lexington Avenue, New York, NY	Trick golden Signt com	http://www.iut.com/	2	1
California State University	212-210-7000	10017	Trish.golden@jwt.com	http://www.jwt.com/	2 12	1
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	12	4
AA	(242) 254 7000	622 Third Avenue, 39th Floor, New	Constanting ONA metals and	http://www.ananahanana/	0	0
Monster (CAN)	(212) 351-7000	York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
	(0.40) .0.4000	One North Franklin St, Suite 1700				
Ache.org	(312) 424-2800	Chicago, IL 60606-3529	contact@ache.org	www.ache.org	0	0
Comcast.com	Comcast			www.comcast.com/careers	8	2
Caight Com (California Online Joh Notwork)	wohsita	1275 N Scottedalo Dd Scottedalo A7		http://california.iohing.com/	1	0
Cajobs.Com (California Online Job Network)	website	1375 N Scottsdale Rd, Scottsdale, AZ		http://california.jobing.com/	1	U
Companies	066 420 4405	5550-A Peachtree Parkway,		http://www.	0	0
Careerbuilder	866-438-1485	Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
		9002 N. Purdue Road Indianapolis IN				
Directemployers.Com	866-268-6206	46268	info@DirectEmployers.org	www.directemployers.com	0	0
					_	_
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
		330 S. Wells St., Suite 1104 Chicago,				
Hace-Usa.Org	312-435-0498	IL 60606	vanessa@haceonline.org (Vanessa Valentin)	<u> </u>	0	0
Internal Job Posting	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	2	1
		32 Cumberland Drive Lincolnshire IL				
Jobvertise	N/A	60069		http://www.jobvertise.com/	0	0
Late.		DO D-1174540C C	Civil	hates the second second	•	_
Juju	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
		155 Sansom Street, Suite 450, San			_	
Lgbtcareerlink.Com	415-694-6538	Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
		422 West Loveland Ave Loveland OH				
Recruitmilitary	513-683-5020	45140	support@recruitmilitary.com	www.recruitmilitary.com	0	0
Sacramento State University	(916) 278-6011	6000 J St, Sacramento, CA 95819		www.csus.edu/	1	0

		51 Mill Street, Bldg. E, Suite 21,				
Searchease	781-826-1510	Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
		370 San Aleso Avenue, Suite 200,				
Simply Hired	website	Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
		155 West 72nd Street, Suite 403,				
Womenforhire	212-290-2600	New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
		333 E. Washington Street, Stockton,				
Cal Works - San Joaquin County	(209) 468-1000	California 95202	ctupas@sjgov.org	http://www.sjgov.org/hsa/calwor	0	0
		One University Circle, Turlock, CA				
CSU Stanislaus	(209) 667-3122	95382	career@csustan.edu	http://www.csustan.edu/	0	0
		1605 East March Lane, Stockton, CA				
Heald College - Stockton	(209) 473-5200	95210	irene_camy@heald.edu	http://www.heald.edu/locations/s	0	0
		1010 10th St #1400, Modesto, CA				
Stanislaus Econ Development	(209) 567-4985	95354		http://www.stanalliance.com/	0	0
Grand Total					67	21

<sup>\*</sup> Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com