

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ACU

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11915

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
FRESNO, CA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/8/2016	SANDY GUNN
Telephone No. (include area code)	
2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11915
County & State: Sacramento, CA

Event Name	Location	Date	Participants	type
Western States Collegiate Sales Competition	Sacramento, CA	4/15/2016	Antoinette Riggs	Sales Competition
Ricon	San Francisco, CA	11/5/2015	Matt Coler	Career Fair
Ascend	Anaheim, CA	8/1/2016	Satnaree Brandon	Diversity Career Fair

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11915
 County & State: Sacramento, CA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
CAF17	123477	Local Sales Account Executive	Asian Life	-	-
CAF17	123477	Local Sales Account Executive	Community Outreach	-	-
CAF17	123477	Local Sales Account Executive	Directemployers.com	-	-
CAF17	123477	Local Sales Account Executive	disabledperson.com	-	-
CAF17	123477	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
CAF17	123477	Local Sales Account Executive	Glassdoor.com	-	-
CAF17	123477	Local Sales Account Executive	hace-usa.org	-	-
CAF17	123477	Local Sales Account Executive	hbcuconnect.com	-	-
CAF17	123477	Local Sales Account Executive	HireDisability	-	-
CAF17	123477	Local Sales Account Executive	HireHeroesUSA.org	-	-
CAF17	123477	Local Sales Account Executive	Indeed.com	-	-
CAF17	123477	Local Sales Account Executive	Interactive One	-	-
CAF17	123477	Local Sales Account Executive	Internal Site	6	1
CAF17	123477	Local Sales Account Executive	lgbtcareerlink.com	-	-
CAF17	123477	Local Sales Account Executive	LinkedIn	-	-
CAF17	123477	Local Sales Account Executive	MILITARY.COM	-	-
CAF17	123477	Local Sales Account Executive	Monster (CAN)	-	-
CAF17	123477	Local Sales Account Executive	RecruitMilitary	-	-
CAF17	123477	Local Sales Account Executive	Simply Hired	-	-
CAF17	123477	Local Sales Account Executive	TAONLINE.COM	-	-
CAF17	123477	Local Sales Account Executive	womenforhire	-	-
CAF17	123477 Total			6	1
CAF17	133429	Associate Account Executive	Community Outreach	-	-
CAF17	133429	Associate Account Executive	Directemployers.com	-	-
CAF17	133429	Associate Account Executive	Glassdoor.com	-	-
CAF17	133429	Associate Account Executive	hace-usa.org	-	-
CAF17	133429	Associate Account Executive	HireHeroesUSA.org	-	-
CAF17	133429	Associate Account Executive	Indeed.com	-	-
CAF17	133429	Associate Account Executive	LinkedIn	-	-
CAF17	133429	Associate Account Executive	MILITARY.COM	-	-
CAF17	133429	Associate Account Executive	RecruitMilitary	-	-
CAF17	133429	Associate Account Executive	Simply Hired	-	-
CAF17	133429	Associate Account Executive	TAONLINE.COM	-	-
CAF17	133429	Associate Account Executive	Acareers	-	-
CAF17	133429	Associate Account Executive	BlackCareer Network	-	-
CAF17	133429	Associate Account Executive	IHISPANO.COM	-	-
CAF17	133429	Associate Account Executive	Indeed	2	1

CAF17	133429	Associate Account Executive	OutPro	-	-
CAF17	133429	Associate Account Executive	ProAble	-	-
CAF17	133429	Associate Account Executive	Professional Diversity Network	-	-
CAF17	133429	Associate Account Executive	WomenCareerChannel	-	-
CAF17	133429 Total			2	1
CAF17	131002	Local Sales Account Executive	Community Outreach	-	-
CAF17	131002	Local Sales Account Executive	Directemployers.com	-	-
CAF17	131002	Local Sales Account Executive	Glassdoor.com	-	-
CAF17	131002	Local Sales Account Executive	hace-usa.org	-	-
CAF17	131002	Local Sales Account Executive	HireHeroesUSA.org	-	-
CAF17	131002	Local Sales Account Executive	Indeed.com	-	-
CAF17	131002	Local Sales Account Executive	LinkedIn	-	-
CAF17	131002	Local Sales Account Executive	MILITARY.COM	-	-
CAF17	131002	Local Sales Account Executive	RecruitMilitary	-	-
CAF17	131002	Local Sales Account Executive	Simply Hired	-	-
CAF17	131002	Local Sales Account Executive	TAONLINE.COM	-	-
CAF17	131002	Local Sales Account Executive	Acareers	-	-
CAF17	131002	Local Sales Account Executive	BlackCareer Network	-	-
CAF17	131002	Local Sales Account Executive	IHISPANO.COM	-	-
CAF17	131002	Local Sales Account Executive	OutPro	-	-
CAF17	131002	Local Sales Account Executive	ProAble	-	-
CAF17	131002	Local Sales Account Executive	Professional Diversity Network	-	-
CAF17	131002	Local Sales Account Executive	WomenCareerChannel	-	-
CAF17	131002	Local Sales Account Executive	Direct _ Others	2	1
CAF17	131002 Total			2	1
CAF17	142857	Associate Account Executive	Community Outreach	-	-
CAF17	142857	Associate Account Executive	Directemployers.com	-	-
CAF17	142857	Associate Account Executive	Glassdoor.com	-	-
CAF17	142857	Associate Account Executive	hace-usa.org	-	-
CAF17	142857	Associate Account Executive	Indeed.com	-	-
CAF17	142857	Associate Account Executive	LinkedIn	-	-
CAF17	142857	Associate Account Executive	MILITARY.COM	-	-
CAF17	142857	Associate Account Executive	RecruitMilitary	-	-
CAF17	142857	Associate Account Executive	Simply Hired	-	-
CAF17	142857	Associate Account Executive	TAONLINE.COM	-	-
CAF17	142857	Associate Account Executive	Acareers	-	-
CAF17	142857	Associate Account Executive	BlackCareer Network	-	-
CAF17	142857	Associate Account Executive	IHISPANO.COM	-	-
CAF17	142857	Associate Account Executive	Indeed	5	1
CAF17	142857	Associate Account Executive	OutPro	-	-
CAF17	142857	Associate Account Executive	ProAble	-	-
CAF17	142857	Associate Account Executive	Professional Diversity Network	-	-
CAF17	142857	Associate Account Executive	WomenCareerChannel	-	-
CAF17	142857	Associate Account Executive	Muse	-	-
CAF17	142857 Total			5	1
CAF17	125006	Account Coordinator	Asian Life	-	-

CAF17	125006	Account Coordinator	Community Outreach	-	-
CAF17	125006	Account Coordinator	Directemployers.com	-	-
CAF17	125006	Account Coordinator	disabledperson.com	-	-
CAF17	125006	Account Coordinator	DIVERSITYINC MEDIA	-	-
CAF17	125006	Account Coordinator	Glassdoor.com	-	-
CAF17	125006	Account Coordinator	hace-usa.org	-	-
CAF17	125006	Account Coordinator	hbcuconnect.com	-	-
CAF17	125006	Account Coordinator	HireDisability	-	-
CAF17	125006	Account Coordinator	HireHeroesUSA.org	-	-
CAF17	125006	Account Coordinator	Indeed.com	-	-
CAF17	125006	Account Coordinator	Interactive One	-	-
CAF17	125006	Account Coordinator	lgbtcareerlink.com	-	-
CAF17	125006	Account Coordinator	LinkedIn	-	-
CAF17	125006	Account Coordinator	MILITARY.COM	-	-
CAF17	125006	Account Coordinator	RecruitMilitary	-	-
CAF17	125006	Account Coordinator	Simply Hired	-	-
CAF17	125006	Account Coordinator	TAONLINE.COM	-	-
CAF17	125006	Account Coordinator	womenforhire	-	-
CAF17	125006	Account Coordinator	Executive Referral	1	1
CAF17	125006 Total			1	1
CAF17	128591	Account Coordinator	Asian Life	-	-
CAF17	128591	Account Coordinator	Community Outreach	-	-
CAF17	128591	Account Coordinator	Directemployers.com	-	-
CAF17	128591	Account Coordinator	disabledperson.com	-	-
CAF17	128591	Account Coordinator	DIVERSITYINC MEDIA	-	-
CAF17	128591	Account Coordinator	Glassdoor.com	-	-
CAF17	128591	Account Coordinator	hace-usa.org	-	-
CAF17	128591	Account Coordinator	hbcuconnect.com	-	-
CAF17	128591	Account Coordinator	HireDisability	-	-
CAF17	128591	Account Coordinator	HireHeroesUSA.org	-	-
CAF17	128591	Account Coordinator	Indeed.com	-	-
CAF17	128591	Account Coordinator	Interactive One	-	-
CAF17	128591	Account Coordinator	lgbtcareerlink.com	-	-
CAF17	128591	Account Coordinator	LinkedIn	-	-
CAF17	128591	Account Coordinator	MILITARY.COM	-	-
CAF17	128591	Account Coordinator	RecruitMilitary	-	-
CAF17	128591	Account Coordinator	Simply Hired	-	-
CAF17	128591	Account Coordinator	TAONLINE.COM	-	-
CAF17	128591	Account Coordinator	womenforhire	-	-
CAF17	128591	Account Coordinator	Word Of Mouth	2	1
CAF17	128591 Total			2	1
CAF17 Total				18	6
CAF75	121662	Local Sales Account Executive	Asian Life	-	-
CAF75	121662	Local Sales Account Executive	Community Outreach	-	-
CAF75	121662	Local Sales Account Executive	Directemployers.com	-	-
CAF75	121662	Local Sales Account Executive	disabledperson.com	-	-

CAF75	121662	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
CAF75	121662	Local Sales Account Executive	Glassdoor.com	-	-
CAF75	121662	Local Sales Account Executive	hace-usa.org	-	-
CAF75	121662	Local Sales Account Executive	hbucconnect.com	-	-
CAF75	121662	Local Sales Account Executive	HireDisability	-	-
CAF75	121662	Local Sales Account Executive	HireHeroesUSA.org	-	-
CAF75	121662	Local Sales Account Executive	Indeed.com	-	-
CAF75	121662	Local Sales Account Executive	Interactive One	-	-
CAF75	121662	Local Sales Account Executive	lgbtcareerlink.com	-	-
CAF75	121662	Local Sales Account Executive	LinkedIn	-	-
CAF75	121662	Local Sales Account Executive	MILITARY.COM	-	-
CAF75	121662	Local Sales Account Executive	Monster (CAN)	-	-
CAF75	121662	Local Sales Account Executive	RecruitMilitary	-	-
CAF75	121662	Local Sales Account Executive	Simply Hired	-	-
CAF75	121662	Local Sales Account Executive	TAONLINE.COM	-	-
CAF75	121662	Local Sales Account Executive	womenforhire	-	-
CAF75	121662	Local Sales Account Executive	Employee Referral	2	1
CAF75	121662 Total			2	1
CAF75	130863	Local Sales Account Executive	Community Outreach	-	-
CAF75	130863	Local Sales Account Executive	Directemployers.com	-	-
CAF75	130863	Local Sales Account Executive	Glassdoor.com	-	-
CAF75	130863	Local Sales Account Executive	hace-usa.org	-	-
CAF75	130863	Local Sales Account Executive	HireHeroesUSA.org	-	-
CAF75	130863	Local Sales Account Executive	Indeed.com	-	-
CAF75	130863	Local Sales Account Executive	LinkedIn	-	-
CAF75	130863	Local Sales Account Executive	MILITARY.COM	-	-
CAF75	130863	Local Sales Account Executive	RecruitMilitary	-	-
CAF75	130863	Local Sales Account Executive	Simply Hired	-	-
CAF75	130863	Local Sales Account Executive	TAONLINE.COM	-	-
CAF75	130863	Local Sales Account Executive	Acareers	-	-
CAF75	130863	Local Sales Account Executive	BlackCareer Network	-	-
CAF75	130863	Local Sales Account Executive	IHISPANO.COM	-	-
CAF75	130863	Local Sales Account Executive	OutPro	-	-
CAF75	130863	Local Sales Account Executive	ProAble	-	-
CAF75	130863	Local Sales Account Executive	Professional Diversity Network	-	-
CAF75	130863	Local Sales Account Executive	WomenCareerChannel	-	-
CAF75	130863	Local Sales Account Executive	Employee Referral	8	1
CAF75	130863 Total			8	1
CAF75	139131	Local Sales Account Executive	Community Outreach	-	-
CAF75	139131	Local Sales Account Executive	Directemployers.com	-	-
CAF75	139131	Local Sales Account Executive	Glassdoor.com	-	-
CAF75	139131	Local Sales Account Executive	hace-usa.org	-	-
CAF75	139131	Local Sales Account Executive	Indeed.com	-	-
CAF75	139131	Local Sales Account Executive	LinkedIn	-	-
CAF75	139131	Local Sales Account Executive	MILITARY.COM	-	-
CAF75	139131	Local Sales Account Executive	RecruitMilitary	-	-

CAF75	139131	Local Sales Account Executive	Simply Hired	-	-
CAF75	139131	Local Sales Account Executive	TAONLINE.COM	-	-
CAF75	139131	Local Sales Account Executive	Acareers	-	-
CAF75	139131	Local Sales Account Executive	BlackCareer Network	-	-
CAF75	139131	Local Sales Account Executive	IHISPANO.COM	-	-
CAF75	139131	Local Sales Account Executive	OutPro	-	-
CAF75	139131	Local Sales Account Executive	ProAble	-	-
CAF75	139131	Local Sales Account Executive	Professional Diversity Network	-	-
CAF75	139131	Local Sales Account Executive	WomenCareerChannel	-	-
CAF75	139131	Local Sales Account Executive	Employee Referral	3	1
CAF75	139131	Total		3	1
CAF75		Total		13	3
CAL40	126719	Director, Media & Entertainment Sales	Asian Life	-	-
CAL40	126719	Director, Media & Entertainment Sales	Community Outreach	-	-
CAL40	126719	Director, Media & Entertainment Sales	Directemployers.com	-	-
CAL40	126719	Director, Media & Entertainment Sales	disabledperson.com	-	-
CAL40	126719	Director, Media & Entertainment Sales	DIVERSITYINC MEDIA	-	-
CAL40	126719	Director, Media & Entertainment Sales	Glassdoor.com	-	-
CAL40	126719	Director, Media & Entertainment Sales	hace-usa.org	-	-
CAL40	126719	Director, Media & Entertainment Sales	hbcuconnect.com	-	-
CAL40	126719	Director, Media & Entertainment Sales	HireDisability	-	-
CAL40	126719	Director, Media & Entertainment Sales	HireHeroesUSA.org	-	-
CAL40	126719	Director, Media & Entertainment Sales	Indeed.com	-	-
CAL40	126719	Director, Media & Entertainment Sales	Interactive One	-	-
CAL40	126719	Director, Media & Entertainment Sales	Internal Site	3	1
CAL40	126719	Director, Media & Entertainment Sales	lgbtcareerlink.com	-	-
CAL40	126719	Director, Media & Entertainment Sales	LinkedIn	-	-
CAL40	126719	Director, Media & Entertainment Sales	MILITARY.COM	-	-
CAL40	126719	Director, Media & Entertainment Sales	RecruitMilitary	-	-
CAL40	126719	Director, Media & Entertainment Sales	Simply Hired	-	-
CAL40	126719	Director, Media & Entertainment Sales	TAONLINE.COM	-	-
CAL40	126719	Director, Media & Entertainment Sales	womenforhire	-	-
CAL40	126719	Total		3	1
CAL40	122634	NBCU+ Sales Planner	Asian Life	-	-
CAL40	122634	NBCU+ Sales Planner	Community Outreach	-	-
CAL40	122634	NBCU+ Sales Planner	Directemployers.com	-	-
CAL40	122634	NBCU+ Sales Planner	disabledperson.com	-	-
CAL40	122634	NBCU+ Sales Planner	DIVERSITYINC MEDIA	-	-
CAL40	122634	NBCU+ Sales Planner	Glassdoor.com	-	-
CAL40	122634	NBCU+ Sales Planner	hace-usa.org	-	-
CAL40	122634	NBCU+ Sales Planner	hbcuconnect.com	-	-
CAL40	122634	NBCU+ Sales Planner	HireDisability	-	-
CAL40	122634	NBCU+ Sales Planner	HireHeroesUSA.org	-	-
CAL40	122634	NBCU+ Sales Planner	Indeed.com	-	-
CAL40	122634	NBCU+ Sales Planner	Interactive One	-	-
CAL40	122634	NBCU+ Sales Planner	Internal Site	1	1

CAL40	122634	NBCU+ Sales Planner	lgbtcareerlink.com	-	-
CAL40	122634	NBCU+ Sales Planner	LinkedIn	-	-
CAL40	122634	NBCU+ Sales Planner	MILITARY.COM	-	-
CAL40	122634	NBCU+ Sales Planner	RecruitMilitary	-	-
CAL40	122634	NBCU+ Sales Planner	Simply Hired	-	-
CAL40	122634	NBCU+ Sales Planner	TAONLINE.COM	-	-
CAL40	122634	NBCU+ Sales Planner	womenforhire	-	-
CAL40	122634	Total		1	1
CAL40	124791	Media Sales Coordinator	Asian Life	-	-
CAL40	124791	Media Sales Coordinator	Community Outreach	-	-
CAL40	124791	Media Sales Coordinator	Directemployers.com	-	-
CAL40	124791	Media Sales Coordinator	disabledperson.com	-	-
CAL40	124791	Media Sales Coordinator	DIVERSITYINC MEDIA	-	-
CAL40	124791	Media Sales Coordinator	Glassdoor.com	-	-
CAL40	124791	Media Sales Coordinator	hace-usa.org	-	-
CAL40	124791	Media Sales Coordinator	hbcuconnect.com	-	-
CAL40	124791	Media Sales Coordinator	HireDisability	-	-
CAL40	124791	Media Sales Coordinator	HireHeroesUSA.org	-	-
CAL40	124791	Media Sales Coordinator	Indeed.com	-	-
CAL40	124791	Media Sales Coordinator	Interactive One	-	-
CAL40	124791	Media Sales Coordinator	lgbtcareerlink.com	-	-
CAL40	124791	Media Sales Coordinator	LinkedIn	-	-
CAL40	124791	Media Sales Coordinator	MILITARY.COM	-	-
CAL40	124791	Media Sales Coordinator	RecruitMilitary	-	-
CAL40	124791	Media Sales Coordinator	Simply Hired	-	-
CAL40	124791	Media Sales Coordinator	TAONLINE.COM	-	-
CAL40	124791	Media Sales Coordinator	womenforhire	-	-
CAL40	124791	Media Sales Coordinator	Comcast.com	3	1
CAL40	124791	Total		3	1
CAL40	132059	Administrative Assistant	Community Outreach	-	-
CAL40	132059	Administrative Assistant	Directemployers.com	-	-
CAL40	132059	Administrative Assistant	Glassdoor.com	-	-
CAL40	132059	Administrative Assistant	hace-usa.org	-	-
CAL40	132059	Administrative Assistant	HireHeroesUSA.org	-	-
CAL40	132059	Administrative Assistant	Indeed.com	-	-
CAL40	132059	Administrative Assistant	LinkedIn	-	-
CAL40	132059	Administrative Assistant	MILITARY.COM	-	-
CAL40	132059	Administrative Assistant	RecruitMilitary	-	-
CAL40	132059	Administrative Assistant	Simply Hired	-	-
CAL40	132059	Administrative Assistant	TAONLINE.COM	-	-
CAL40	132059	Administrative Assistant	Direct _ LinkedIn	2	1
CAL40	132059	Total		2	1
CAL40	127751	Director of Sales, Content Partnerships	Asian Life	-	-
CAL40	127751	Director of Sales, Content Partnerships	Community Outreach	-	-
CAL40	127751	Director of Sales, Content Partnerships	Directemployers.com	-	-
CAL40	127751	Director of Sales, Content Partnerships	disabledperson.com	-	-

CAL40	127751	Director of Sales, Content Partnerships	DIVERSITYINC MEDIA	-	-
CAL40	127751	Director of Sales, Content Partnerships	Glassdoor.com	-	-
CAL40	127751	Director of Sales, Content Partnerships	hace-usa.org	-	-
CAL40	127751	Director of Sales, Content Partnerships	hbcuconnect.com	-	-
CAL40	127751	Director of Sales, Content Partnerships	HireDisability	-	-
CAL40	127751	Director of Sales, Content Partnerships	HireHeroesUSA.org	-	-
CAL40	127751	Director of Sales, Content Partnerships	Indeed.com	-	-
CAL40	127751	Director of Sales, Content Partnerships	Interactive One	-	-
CAL40	127751	Director of Sales, Content Partnerships	lgbtcareerlink.com	-	-
CAL40	127751	Director of Sales, Content Partnerships	LinkedIn	-	-
CAL40	127751	Director of Sales, Content Partnerships	MILITARY.COM	-	-
CAL40	127751	Director of Sales, Content Partnerships	RecruitMilitary	-	-
CAL40	127751	Director of Sales, Content Partnerships	Simply Hired	-	-
CAL40	127751	Director of Sales, Content Partnerships	TAONLINE.COM	-	-
CAL40	127751	Director of Sales, Content Partnerships	womenforhire	-	-
CAL40	127751	Director of Sales, Content Partnerships	Employee Referral	1	1
CAL40	127751	Total		1	1
CAL40	126375	National Sales Manager	Asian Life	-	-
CAL40	126375	National Sales Manager	Community Outreach	-	-
CAL40	126375	National Sales Manager	Directemployers.com	-	-
CAL40	126375	National Sales Manager	disabledperson.com	-	-
CAL40	126375	National Sales Manager	DIVERSITYINC MEDIA	-	-
CAL40	126375	National Sales Manager	Glassdoor.com	-	-
CAL40	126375	National Sales Manager	hace-usa.org	-	-
CAL40	126375	National Sales Manager	hbcuconnect.com	-	-
CAL40	126375	National Sales Manager	HireDisability	-	-
CAL40	126375	National Sales Manager	HireHeroesUSA.org	-	-
CAL40	126375	National Sales Manager	Indeed.com	-	-
CAL40	126375	National Sales Manager	Interactive One	-	-
CAL40	126375	National Sales Manager	lgbtcareerlink.com	-	-
CAL40	126375	National Sales Manager	LinkedIn	-	-
CAL40	126375	National Sales Manager	MILITARY.COM	-	-
CAL40	126375	National Sales Manager	RecruitMilitary	-	-
CAL40	126375	National Sales Manager	Simply Hired	-	-
CAL40	126375	National Sales Manager	TAONLINE.COM	-	-
CAL40	126375	National Sales Manager	womenforhire	-	-
CAL40	126375	National Sales Manager	Word Of Mouth	2	1
CAL40	126375	Total		2	1
CAL40 Total				12	6
(blank)	(blank)	(blank)	(blank)		
(blank)	(blank) Total				
(blank) Total					
Grand Total				43	15

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11915
 County & State: Sacramento, CA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachse	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.f	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	0	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	10	3
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043	0	http://www.linkedin.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	7	2
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Direct _ Others	Comcast recruiter sourced		0	0	0	2 1
Muse	* *		business@themuse.com.	https://www.themuse.com/	0	0
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	1
Word Of Mouth	* *		*	jobs.comcast.com	4	2
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	14	4
Comcast.com	Comcast		0	0 www.comcast.com/careers	3	1
Direct _ LinkedIn	Comcast recruiter sourced		0	0	0	2 1
Direct _ LinkedIn	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	www.jobs.comcast.com	0	0