

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160908ABA

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 5616

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
PIMA, AZ

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP
Date 9/8/2016	Name of Respondent MICAHA HAWK
Telephone No. (include area code) 7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 5616  
 County & State: Pima, AZ

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Asian Life	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Community Outreach	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Directemployers.com	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	disabledperson.com	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	DIVERSITYINC MEDIA	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Glassdoor.com	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	hace-usa.org	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	hbcuconnect.com	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	HireDisability	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	HireHeroesUSA.org	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Indeed.com	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Interactive One	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	lgbtcareerlink.com	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	LinkedIn	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	MILITARY.COM	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	RecruitMilitary	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Simply Hired	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	TAONLINE.COM	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	womenforhire	-	-
AZT01	125097	Facilities Coordinator 1 - Tucson, AZ	Comcast.com	3	1
AZT01	<b>125097 Total</b>			<b>3</b>	<b>1</b>
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	Asian Life	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	Community Outreach	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	Directemployers.com	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	disabledperson.com	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	DIVERSITYINC MEDIA	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	Glassdoor.com	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	hace-usa.org	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	hbcuconnect.com	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	HireDisability	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	HireHeroesUSA.org	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	Indeed.com	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	Interactive One	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	lgbtcareerlink.com	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	MILITARY.COM	-	-
AZT01	121923	Xfinity Sales Associate - Tucson, AZ	RecruitMilitary	-	-

AZT01	121923 Xfinity Sales Associate - Tucson, AZ	Simply Hired	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	TAONLINE.COM	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	womenforhire	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	CAREERBUILDER	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	Flexjobs	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	Monster (CAN)	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	TheLadders.com	-	-
AZT01	121923 Xfinity Sales Associate - Tucson, AZ	Indeed	6	2
AZT01	<b>121923 Total</b>		<b>6</b>	<b>2</b>
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Asian Life	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Community Outreach	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Directemployers.com	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	disabledperson.com	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	DIVERSITYINC MEDIA	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Glassdoor.com	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	hace-usa.org	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	hbcuconnect.com	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	HireDisability	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	HireHeroesUSA.org	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Indeed.com	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Interactive One	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	lgbtcareerlink.com	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	MILITARY.COM	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	RecruitMilitary	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Simply Hired	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	TAONLINE.COM	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	womenforhire	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Monster (CAN)	-	-
AZT01	126072 Xfinity Sales Associate - Tucson, AZ	Employee Referral	2	1
AZT01	<b>126072 Total</b>		<b>2</b>	<b>1</b>
AZT01	122905 Director, Field Operations/GM	Asian Life	-	-
AZT01	122905 Director, Field Operations/GM	Community Outreach	-	-
AZT01	122905 Director, Field Operations/GM	Directemployers.com	-	-
AZT01	122905 Director, Field Operations/GM	disabledperson.com	-	-
AZT01	122905 Director, Field Operations/GM	DIVERSITYINC MEDIA	-	-
AZT01	122905 Director, Field Operations/GM	Glassdoor.com	-	-
AZT01	122905 Director, Field Operations/GM	hace-usa.org	-	-
AZT01	122905 Director, Field Operations/GM	hbcuconnect.com	-	-
AZT01	122905 Director, Field Operations/GM	HireDisability	-	-
AZT01	122905 Director, Field Operations/GM	HireHeroesUSA.org	-	-
AZT01	122905 Director, Field Operations/GM	Indeed.com	-	-
AZT01	122905 Director, Field Operations/GM	Interactive One	-	-
AZT01	122905 Director, Field Operations/GM	lgbtcareerlink.com	-	-
AZT01	122905 Director, Field Operations/GM	LinkedIn	-	-
AZT01	122905 Director, Field Operations/GM	MILITARY.COM	-	-

AZT01	122905 Director, Field Operations/GM	RecruitMilitary	-	-
AZT01	122905 Director, Field Operations/GM	Simply Hired	-	-
AZT01	122905 Director, Field Operations/GM	TAONLINE.COM	-	-
AZT01	122905 Director, Field Operations/GM	womenforhire	-	-
AZT01	122905 Director, Field Operations/GM	Ask.com	1	1
AZT01	<b>122905 Total</b>		<b>1</b>	<b>1</b>
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Asian Life	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Community Outreach	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Directemployers.com	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	disabledperson.com	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	DIVERSITYINC MEDIA	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Glassdoor.com	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	hace-usa.org	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	hbcuconnect.com	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	HireDisability	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	HireHeroesUSA.org	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Indeed.com	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Interactive One	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	lgbtcareerlink.com	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	LinkedIn	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	MILITARY.COM	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	RecruitMilitary	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Simply Hired	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	TAONLINE.COM	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	womenforhire	-	-
AZT01	125095 Warehouse/Materials Supervisor - Tucson, AZ	Indeed	15	1
AZT01	<b>125095 Total</b>		<b>15</b>	<b>1</b>
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Community Outreach	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Directemployers.com	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	disabledperson.com	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Glassdoor.com	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	hace-usa.org	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	HireHeroesUSA.org	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Indeed.com	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	MILITARY.COM	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	RecruitMilitary	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Simply Hired	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	TAONLINE.COM	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	CAREERBUILDER	2	1
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Flexjobs	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	TheLadders.com	-	-
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Google	1	1
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Itt Technical Inst	1	1
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Employee Referral	8	4
AZT01	130857 Residential Install and Service Technician â€” Tucson, AZ - 2/29/16 Class	Comcast.com	10	4

AZT01	130857 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Indeed	3	2
AZT01	<b>130857 Total</b>		<b>25</b>	<b>13</b>
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Community Outreach	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Directemployers.com	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	disabledperson.com	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Glassdoor.com	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	hace-usa.org	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	HireHeroesUSA.org	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Indeed.com	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	MILITARY.COM	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	RecruitMilitary	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Simply Hired	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	TAONLINE.COM	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	CAREERBUILDER	-	-
AZT01	131196 Residential Install and Service Technician â€“ Tucson, AZ - 2/29/16 Class	Internal Site	1	1
AZT01	<b>131196 Total</b>		<b>1</b>	<b>1</b>
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Community Outreach	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Directemployers.com	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	disabledperson.com	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Glassdoor.com	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	hace-usa.org	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Indeed.com	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	MILITARY.COM	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	RecruitMilitary	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Simply Hired	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	TAONLINE.COM	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Flexjobs	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Monster (CAN)	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Acareers	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	BlackCareer Network	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	IHISPANO.COM	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Military2Career	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	MONSTER, INC .	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	OutPro	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	ProAble	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Professional Diversity Network	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	WomenCareerChannel	-	-
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Internal Site	8	1
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Employee Referral	19	4
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Job Fair	2	1
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Mobile App	2	1
AZT01	140170 Residential Install and Service Technician - Tucson, AZ - August Class	Comcast.com	4	1
AZT01	<b>140170 Total</b>		<b>35</b>	<b>8</b>
<b>AZT01 Total</b>			<b>88</b>	<b>28</b>
<b>Grand Total</b>			<b>88</b>	<b>28</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 5616  
 County & State: Pima, AZ

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	1

Flexjobs	(866) 991-9222	1630A 30th Street, Suite #425, Boulder, CO 80301	0	www.flexjobs.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Military2Career	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Ask.com	*	555 12th Street, 11th Floor, Oakland, CA 94607	privacyhelp@ask.com	http://www.ask.com/	1	1
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		0 https://www.google.com/	1	1
Itt Technical Inst	(317) 324-9701	1290 City Center Dr, Carmel, IN 46032	HQ-CS@itt-tech.edu	www.itt-tech.edu/	1	1
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	9	2
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	29	9
Job Fair	*		0	0	0	2
Mobile App	Comcast		0	0	0	2
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	17	6
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	24	5

\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

Comcast Cable Communications, LLC  
FCC Sourcing Report - General Recruitment  
Date: 09/01/2015 to 08/31/2016  
FCC Unit #: 5616  
County & State: Pima, AZ

Event Name	Location	Date	Participants	type
Hire Right 2.0 Training	Tucson	4/6/2016	TA	Hiring Manager Training
Comcast Hiring Event	Tucson Employment Service Office	1/6/2016	TA	Hiring Event