

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
 1701 JFK BLVD
 WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:

Emp. Unit ID # 5616

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 PIMA, AZ

D. Category of Respondent (check applicable box)

<input type="checkbox"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="checkbox"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/30/2014	Name of Respondent G. WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians		[Exhibit 6]
4. Sales Workers	1	[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 5616	MSO NAME: COMCAST CABLE COMMUNICATIONS
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OPR NAME: COMCAST CORPORATION

Approved by OMB
3060-1033

Exhibits

Attachment 7

Description
Unit 5616 SIS Exhibit 7 2014

Attachment 13

Description
Unit 5616 SIS Question 1 2014

Attachment 18

Description
Unit 5616 SIS Question 6 2014

Attachment 19

Description
Unit 5616 SIS Question 7 2014

Exhibit 22

Description: UNIT 5616 EEO PFR 2014

Attachment 22

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 5616
 County & State: Pima, Arizona

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Backpage	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	CareerBuilder	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Community Outreach	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Craigslist	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Direct Employers	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Disabledperson	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Diversityinc	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	haceonline.org	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Indeed	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Internal Site	3	1
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	JobVertise.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	JOFDAV.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	JuJu.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	LGBT career link	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	LinkUp	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	moaa.org	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Monster (CAN)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	NAAAP - National Assoc. of Asian American Prof	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	NBMBAA - National Black MBA Association	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Recruitmilitary.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Rosie Matas	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Searchease.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	9847	Assistant Retail Store Manager (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	9847 Total			3	1
AZT01	9361	Direct Sales SFU Acct Exec (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	9361	Direct Sales SFU Acct Exec (Tucson, Arizona)	Backpage	-	-
AZT01	9361	Direct Sales SFU Acct Exec (Tucson, Arizona)	CareerBuilder	-	-
AZT01	9361	Direct Sales SFU Acct Exec (Tucson, Arizona)	Community Outreach	-	-
AZT01	9361	Direct Sales SFU Acct Exec (Tucson, Arizona)	Craigslist	-	-
AZT01	9361	Direct Sales SFU Acct Exec (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-

AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Direct Employers	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Disabledperson	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Diversityinc	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	haceonline.org	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Indeed	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	JobVertise.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	JOFDAV.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	JuJu.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	LGBT career link	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	LinkUp	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	moaa.org	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Monster (CAN)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	NAAAP - National Assoc. of Asian American Prof	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	NBMBAA - National Black MBA Association	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Recruitmilitary.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Rosie Matas	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Searchease.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Asian Life	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Executive Referral	1	1
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	HBCU	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	HireDisability	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Interactive One	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Military.com	-	-
AZT01	9361 Direct Sales SFU Acct Exec (Tucson, Arizona)	Monster Auto	-	-
AZT01	9361 Total		1	1
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Alfred Padilla	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Backpage	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	CareerBuilder	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Community Outreach	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Craigslist	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Daphne Conner (Tucson Urban League)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	David Balderrama (DES Veteran Program)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Direct Employers	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Disabledperson	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Diversityinc	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Frank Maish (Brown Mackie College)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Glassdoor.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	haceonline.org	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Herminia Cubillos (Job Path)	-	-

AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Indeed	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	JobVertise.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	JOFDAV.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	JuJu.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	LGBT career link	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	LinkUp	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	moaa.org	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Monster (CAN)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	NAAAP - National Assoc. of Asian American Prof	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	NBMBAA - National Black MBA Association	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Recruitmilitary.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Rick Sumner (Primavera Foundation)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Rosie Matas	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Searchease.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	SimplyHired.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Stacy Owsley (TOCC)	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	WomenForHire.com	-	-
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Employee Referral	7	3
AZT01	25121 Direct Sales SFU Acct Exec (Tucson, Arizona) (25121)	Search Firm	1	1
AZT01	25121 Total		8	4
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Backpage	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	CareerBuilder	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Community Outreach	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Craigslist	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Direct Employers	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Disabledperson	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Diversityinc	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	haceonline.org	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Indeed	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Internal Site	8	1
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	JobVertise.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	JOFDAV.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	JuJu.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	LGBT career link	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	LinkUp	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	moaa.org	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Monster (CAN)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	NAAAP - National Assoc. of Asian American Prof	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	NBMBAA - National Black MBA Association	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Recruitmilitary.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Rosie Matas	-	-

AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Searchease.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	10121 Mgr, Installation & Service (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	10121 Total		8	1
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Backpage	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	CareerBuilder	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Community Outreach	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Craigslist	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Direct Employers	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Diversityinc	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Indeed	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Internal Site	22	1
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	JobVertise.com	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	JuJu.com	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	LGBT career link	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	LinkUp	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	moaa.org	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Rosie Matas	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Searchease.com	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Asian Life	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	HBCU	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	HireDisability	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Interactive One	-	-
AZT01	51142 Supervisor, Technicians (Tucson, Arizona)	Military.com	-	-
AZT01	51142 Total		22	1
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Community Outreach	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Direct Employers	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Diversityinc	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	52645 CommTech 4 Installation & Service (Tucson, Arizona)	Indeed	-	-

AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Internal Site	2	1
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	LGBT career link	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Rosie Matas	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Asian Life	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	HBCU	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	HireDisability	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Interactive One	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Military.com	-	-
AZT01	52645	CommTech 4 Installation & Service (Tucson, Arizona)	Monster Auto	-	-
AZT01	52645 Total			2	1
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Backpage	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	CareerBuilder	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Community Outreach	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Craigslist	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Direct Employers	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Disabledperson	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Diversityinc	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	haceonline.org	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Indeed	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	JobVertise.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	JOFDAV.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	JuJu.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	LGBT career link	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	LinkUp	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	moaa.org	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Monster (CAN)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	NAAAP - National Assoc. of Asian American Prof	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	NBMBAA - National Black MBA Association	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Recruitmilitary.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Rosie Matas	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Searchease.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	12082	Executive Admin Assistant (Tucson, Arizona)	Comcast Van Sign	2	1
AZT01	12082 Total			2	1

AZT01	1896	Mgr 1 Public Relations (Tucson AZ)	(blank)	-	-
AZT01	1896	Mgr 1 Public Relations (Tucson AZ)	Indeed	-	1
AZT01	1896 Total			-	1
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Backpage	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	CareerBuilder	11	1
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Community Outreach	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Craigslist	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Direct Employers	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Diversityinc	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Indeed	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Internal Site	2	1
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	JobVertise.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	JuJu.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	LGBT career link	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	LinkUp	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	moaa.org	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Searchease.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Asian Life	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	HBCU	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	HireDisability	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Interactive One	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Military.com	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Monster Auto	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Employee Referral	11	1
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Search Firm	4	1
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	Pima County College	-	-
AZT01	47084	Direct Sales SFU Account Executive (Tucson, Arizona)	TheLadders.com	-	-
AZT01	47084 Total			28	4
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Backpage	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	CareerBuilder	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Community Outreach	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Craigslist	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Direct Employers	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Diversityinc	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	56362	Direct Sales SFU Account Executive (Tucson, Arizona)	Indeed	-	-

AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	JobVertise.com	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	JuJu.com	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	LGBT career link	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	LinkUp	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	moaa.org	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Searchease.com	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Asian Life	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	HBCU	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	HireDisability	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Interactive One	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Military.com	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Monster Auto	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Pima County College	-	-
AZT01	56362 Direct Sales SFU Account Executive (Tucson, Arizona)	Monster.com	4	1
AZT01	56362 Total		4	1
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Alfred Padilla	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Backpage	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	CareerBuilder	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Community Outreach	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Craigslist	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Direct Employers	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Diversityinc	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Indeed	2	1
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	JobVertise.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	JuJu.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	LGBT career link	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	LinkUp	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	moaa.org	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Searchease.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Asian Life	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	HBCU	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	HireDisability	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Interactive One	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Military.com	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Monster Auto	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Pima County College	-	-
AZT01	60435 Direct Sales SFU Acct Executive (Tucson, Arizona)	Ache.org	-	-
AZT01	60435 Total		2	1
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Alfred Padilla	-	-

AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Backpage	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	CareerBuilder	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Community Outreach	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Craigslist	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Daphne Conner (Tucson Urban League)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	David Balderrama (DES Veteran Program)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Direct Employers	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Disabledperson	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Diversityinc	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Evelyn Wright (Pima City One Stop)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Frank Maish (Brown Mackie College)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Glassdoor.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	haceonline.org	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Herminia Cubillos (Job Path)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Indeed	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Internal Site	10	1
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	JobVertise.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	JOFDAV.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	JuJu.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	LGBT career link	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	LinkUp	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	moaa.org	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Monster (CAN)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	NAAAP - National Assoc. of Asian American Prof	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	NBMBAA - National Black MBA Association	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Recruitmilitary.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Rick Sumner (Primavera Foundation)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Rosie Matas	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Searchease.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Sharon Arceneaux (Pima Downtown)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	SimplyHired.com	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	Stacy Owsley (TOCC)	-	-
AZT01	13531 Supv, Network Maintenance (Tucson, Arizona)	WomenForHire.com	-	-
AZT01	13531 Total		10	1
AZT01 Total			90	18
Grand Total			90	18

*For requisitions numbered greater than 72043343, these are from our now retired Applicant Tracking system. Req numbers 1461 through 8633 were part of the conversion and may have missing data.

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 5616
 County & State: Pima, Arizona

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Hiring Our Heroes Job Fair	US Chamber of Commerce	7/17/2014	Recruiting Business Partner and Recruiting Operations Manager	job fair for veterans and military members, spouses, etc.
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma Bowen Internship	Emma Bowen Foundation/Comcast	5/5/2014-8/1/2014	Recruiting and Public Relations Department	Hired an intern through the Emma Bowen Foundation to assist in the PR Department.
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.	Wilcat Job Link	University of Arizona	Ongoing	Recruiting Team	Posted positions to Wilcat Job Link online.
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.	Director of Financial Operations	Comcast	Apr-14	Recruiting, Human Resources Department	Posted high level director positions on Diversity Inc, WomenForHire.com, National Black MBA Assoc, and send postings to our contact at the Office of Asian Affairs.
14	Provision of training to management level personnel as to methods of ensuring EEO and preventing discrimination.	All Employee Meeting	Comcast	2/12/2014	Recruiter Operations Leader, All Tucson Market employees	Meetings with several hiring managers regarding processes, recruiting operations and interviewing for diversity.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 5616
 County & State: Pima, Arizona

Source	Phone	Address	email Address	website	Interviewed	Hired
Tucson Indian Center (Alfred Padilla)	520-884-7131	97 East Congress Ste 101 Tucson, AZ 85701	apadilla@tcenter.org		0	0
Backpage		PO Box 192307, Dallas, TX 75219 USA		http://www.backpage.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	11	1
Community Outreach	Varies by location	Varies by location	Varies by location	Varies by location	0	0
Craigslist	website	http://www.craigslist.org/	http://www.craigslist.org/	http://www.craigslist.org/	0	0
Daphne Conner (Tucson Urban League)	520-791-9522	2305 South Opark Avenue Tucson, AZ 85713	dconnor@tucsonurbanleague.org		0	0
David Balderrama (DES Veteran Program)		400 West Congress Ste 420 Tucson, AZ	dbalderrama@azdes.gov		0	0
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Evelyn Wright (Pima City One Stop)	520-243-6700	2797 East Ajo Way Tucson, AZ 85713	ewright@pima.edu		0	0
Frank Maish (Brown Mackie College)	305-341-6600	1 Herald Plaza Miami, FL 33132	fmaish@brownmackie.edu		0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Herminia Cubillos (Job Path)	520-324-0402	655 North Alvernon Way Tucson, AZ 85711	jobpath@jobpath.net		0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		www.indeed.com	2	2
Internal Site	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	80	10
JobVertise.com		32 Cumberland Drive, Lincolnshire, IL 60069	JobVertise.com		0	0
JOFDAV.com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
JuJu.com		PO Box 715486, Columbus, OH 43218	JuJu.com		0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org		0	0
LinkUp	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0

moaa.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
NAAAP - National Assoc. of Asian American Prof	215-715-3046	PO Box 354, Uwchland, PA 19480	Naaap.org		0	0
NBMBAA - National Black MBA Association	312-236-2622	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	mail@nbmbaa.org		0	0
Recruitmilitary.com	513-683-5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com		0	0
Rick Sumner (Primavera Foundation)	520-623-5111	702 South 6th Avenue Tucson, AZ	rsumner@primavera.org		0	0
Pascua Yaqui Tribe (Rosie Matas)	520-883-5000	7474 South Camino De Oeste Tucson ,AZ	rosie.matas@pascuayagui-nsn.gov		0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
Sharon Arceneaux (Pima Downtown)	520-206-7171	1255 North Stone Avenue Tucson, Az 85709	sarceneaux@pima.edu		0	0
SimplyHired.com		370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	SimplyHired.com		0	0
Stacy Owsley (TOCC)	520-881-1149	6236 East Pima Street Tucson, AZ 85712	sowsley@tocc.cc.az.us		0	0
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Executive Referral	Comcast				1	1
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster Auto	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com		18	4
Search Firm	Varies by agency	Varies by agency	Varies by agency		5	2
Comcast Van Sign	Comcast			www.comcast.com/careers	2	1
Internal Job Posting	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	2	2
Pima County College*					0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	4	1
Ache.org*					0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com