

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130917AAS

SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: COMCAST CORPORATION		
MSO Name:		
B. Employment Unit's Mailing Address 1701 JFK BLVD SOUTHERN DIVISION		
City PHILADELPHIA	State PA	Zip Code 19103-
FCC Registration Number: 0011612017		
Emp. Unit ID # 3291		
Application Purpose		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located PULASKI, AR		
D. Category of Respondent (check applicable box)		
<input type="checkbox"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="checkbox"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013		
F. Attachments: (See "Exhibit" buttons, below.)		

SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]



1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 3291
 County, State: Pulaski County, Arkansas

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
ARL01	69856260	DSR, Individual Direct Sales (XHS)	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0
			CITY YEAR	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	4	1
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HOTJOBS.COM	1	0
			GLASSDOOR.COM	0	0
			GOODWILL INDUSTRIES	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			ITT TECHNICAL INSTITUTE	0	0
			JOB CORPS	0	0
			JOB ONE	0	0
			JOB WORKS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KELLY SCHOOL OF BUSINESS	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PULASKI TECH	0	0
			RECRUIT MILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLYHIRED.COM	0	0
			UALR	0	0
			URBAN LEAGUE	0	0
			WALTERKAITZ.ORG	0	0
			WATERSHED	0	0
			WOMENFORHIRE	0	0

Comcast Cable Communications, Inc.
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 Unit # 3291
 County, State: Pulaski County, Arkansas

DSR, Individual Direct Sales (XHS) Total		11	1
69989299 DSR, Individual Direct Sales (SFU)	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	3	1
	COMCAST DSR SITE	0	0
	COMCAST.COM	5	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CUMBERLAND WORKFORCE NETWORK	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
	EMPLOYEE REFERRAL	2	0
	FORT KNOX ACAP CENTER	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	JOB HOTLINE	1	0
	JOB ONE	0	0
	JOB WORKS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	KELLY SCHOOL OF BUSINESS	0	0
	KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	MURRAY STATE UNIVERSITY	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	OFFICE OF EMPLOYMENT AND TRAINING	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	1	0
	URBAN LEAGUE	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0

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 Unit # 3291
 County, State: Pulaski County, Arkansas

DSR, Individual Direct Sales (SFU) Total	WORKFORCE INVESTMENT ACT	0	0
70298000 Acct Exec 1, Retail Sales		12	1
	ACCESS	0	0
	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBS4SALES	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	OPERATION ABLE	0	0
	RECRUIT MILITARY	0	0
	SALESCAREERSONLINE.COM	0	0
	SALESCLASSIFIEDS	0	0
	SALESGRAVY.COM	0	0
	SEARCHLEASE	0	0
	SER METRO	0	0
	SIMPLYHIRED.COM	0	0

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	STATE OF MICHIGAN	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
Acct Exec 1, Retail Sales Total		1	1
70710460 CommTech 1, Installation & Service	AL.COM	1	0
	BABBALU.COM	0	0
	BACKPAGE	0	0
	AFRICAN AMERICAN ASSOCIATION*	1	0
	CAREERBUILDER.COM	7	2
	APPEAL DEMOCRAT Newspaper*	1	0
	COMCAST.COM	15	3
	COMMUNITY ACTION AGENCY	0	0
	CRAIGSLIST.ORG (FREE CANADA SITES)	1	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	BENTON HARBOR*	1	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	BOSTONHIRE.COM	1	0
	HOTJOBS.COM	1	0
	CITY PAPER*	2	0
	EMPLOYEE REFERRAL	4	0
	FLYER ADVERTISEMENT	1	0
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	1	0
	JOB HOTLINE	1	0
	JOBCIRCLE.COM	1	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	KALAMAZOO VALLEY COMMUNITY COLLEGE	0	0
	KELLOGG COMMUNITY COLLEGE	0	0
	KENDALL CENTER WMU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MICHIGAN INDIAN EMPLOYMENT & TRAINING SERVICES	0	0
	MICHIGAN WORKS - CALHOUN COUNTY	0	0
	MILITARYRESUMES.COM	1	0

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 County, State: Pulaski County, Arkansas

	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	MONSTER.COM	10	1
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0
	ROBERT B MILLER COLLEGE	0	0
	SEARCH FIRM	2	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	1	0
	WALTERKAITZ.ORG	0	0
	WESTERN MICHIGAN UNIVERSITY	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	4	1
	COMCAST NOW HIRING SIGN*	1	0
CommTech 1, Installation & Service Total		59	7
70750480 DSR 1, Individual Direct Sales (SFU)			
	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	3	0
	CITY YEAR	0	0
	COMCAST DSR SITE	0	0
	COMCAST.COM	1	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DAILY LOCAL*	1	0
	EMPLOYEE REFERRAL	1	1
	GLASSDOOR.COM	0	0
	GOOGLE	1	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOB DANGO.COM	1	0
	JOB VERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0

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	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	MONSTER.COM	1	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WALTERKAITZ.ORG	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
DSR 1, Individual Direct Sales (SFU) Total		10	1
70816532 Sales Consultant	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	2	1
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	AJB.COM (AMERICANS JOB BANK)	1	0
	EMPLOYEE REFERRAL	1	0
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0

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 Unit # 3291
 County, State: Pulaski County, Arkansas

	SIMPLYHIRED.COM	0	0
	TT TECH	0	0
	UALR	0	0
	WALTERKAITZ.ORG	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
Sales Consultant Total		4	1
71258441 CommTech 1, Installation & Service	ACCESS	0	0
	BABBALU.COM	0	0
	COMCAST.COM	1	1
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	HBCUCONNECT.COM	0	0
	HISPANIC CHAMBER OF COMMERCE	0	0
	INDEED	0	0
	INDIANA BLACK EXPO	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	LINCOLN TECH	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SER METRO	0	0
	STATE OF MICHIGAN	0	0
	US DEPARTMENT OF VETERANS AFFAIRS	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	WORK ONE	0	0
CommTech 1, Installation & Service Total		1	1
71551175 DSR, Individual Direct Sales (SFU)	BABBALU.COM	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
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 Unit # 3291
 County, State: Pulaski County, Arkansas

BACKPAGE	0	0
CAREERBUILDER.COM	1	0
CITY YEAR	0	0
COMCAST DSR SITE	0	0
COMCAST.COM	1	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	1
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOB CORPS	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LEE HECHT HARRISON	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
PULASKI TECH	0	0
RECRUIT MILITARY	0	0
SEARCHLEASE	0	0
SIMPLYHIRED.COM	0	0
ONLINE/CIPS*	1	0
UALR	0	0
WALTERKAITZ.ORG	0	0
WATERSHED	0	0
WOMENFORHIRE	0	0
DSR, Individual Direct Sales (SFU) Total	4	1
71807886 DSR, Individual Direct Sales (SFU)		
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
CITY YEAR	0	0
COMCAST DSR SITE	0	0
COMCAST.COM	0	0

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	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUUU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WALTERKAITZ.ORG	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
DSR, Individual Direct Sales (SFU) Total		1	1
71808059 DSR 1, Individual Direct Sales (MDU)	ASK.COM*	1	0
	TV COMMERCIAL*	1	0
	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER JOB FAIR	1	0
	CAREERBUILDER.COM	2	0
	CITY YEAR	0	0
	COMCAST DSR SITE	0	0
	COMCAST.COM	5	1
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0

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 Unit # 3291
 County, State: Pulaski County, Arkansas

	EMPLOYEE REFERRAL	5	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	HBCUCONNECT.COM	0	0
	INDEED	2	0
	INTERNAL JOB POSTING	2	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	MONSTER.COM	1	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WALTERKAITZ.ORG	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	1	0
DSR 1, Individual Direct Sales (MDU) Total		20	1
72026376 CommTech 4, Network Maintenance	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	7	1

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 Unit # 3291
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	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WALTERKAITZ.ORG	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
CommTech 4, Network Maintenance Total		7	1
72083480 Rep 2, Warehouse/Materials (Spoke)	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	1	1
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	1	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0

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 Unit # 3291
 County, State: Pulaski County, Arkansas

	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WALTERKAITZ.ORG	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
Rep 2, Warehouse/Materials (Spoke) Total		2	1
72332923 CommTech 1, Installation & Service	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	1	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0

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CommTech 1, Installation & Service Total
 72332924 CommTech 1, Installation & Service

BACKPAGE	2	1
CAREERBUILDER.COM	0	0
CITY YEAR	0	0
COMCAST.COM	1	1
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GLASSDOOR.COM	0	0
HACE-USA.ORG	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOB CORPS	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
PULASKI TECH	0	0
RECRUIT MILITARY	0	0
SEARCHLEASE	0	0
SIMPLYHIRED.COM	0	0
UALR	0	0
WATERSHED	0	0
WOMENFORHIRE	0	0

CommTech 1, Installation & Service Total
 72332980 CommTech 1, Installation & Service

BACKPAGE	1	1
CAREERBUILDER.COM	0	0
CITY YEAR	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GLASSDOOR.COM	0	0
HACE-USA.ORG	0	0

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	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	1	1
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
CommTech 1, Installation & Service Total		1	1
72497879 Supv, Individual Direct Sales	BACKPAGE	0	0
	CAREERBUILDER.COM	1	0
	CITY YEAR	0	0
	COMCAST DSR SITE	0	0
	COMCAST.COM	3	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	3	1
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0

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	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WATERSHED	0	0
	WIT - WOMEN IN TECHNOLOGY	1	0
	WOMENFORHIRE	0	0
Supv, Individual Direct Sales Total		8	1
72834146 Rep 2, Warehouse/Materials (Spoke)	CAREERBUILDER.COM	1	0
	CITY YEAR	0	0
	COMCAST.COM	1	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	TV COMMERCIAL*	1	1
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
Rep 2, Warehouse/Materials (Spoke) Total		4	1
72929658 CommTech 1, Installation & Service	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0

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	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	1	1
		1	1
CommTech 1, Installation & Service Total			
72929800 CommTech 1, Installation & Service	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	1	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	1	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	2	0
	JOB CORPS	0	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	MOBILE APP	1	0
	MONSTER (CAN)	0	0
	MONSTER.COM	1	1
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0

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	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
CommTech 1, Installation & Service Total		6	1
72929813 CommTech 1, Installation & Service	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SIMPLYHIRED.COM	1	1
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
CommTech 1, Installation & Service Total		1	1
73478710 CommTech 4, Network Maintenance	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0

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	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PULASKI TECH	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	UALR	0	0
	WATERSHED	0	0
	WOMENFORHIRE	0	0
CommTech 4, Network Maintenance Total		1	1
73572346 DSR, Individual Direct Sales (SFU-SWP)	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	CITY YEAR	0	0
	COMCAST DSR SITE	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOB CORPS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0

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		PULASKI TECH	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		UALR	0	0
		WATERSHED	0	0
		WOMENFORHIRE	0	0
	DSR, Individual Direct Sales (SFU-SWP) Total		1	1
ARL02	70619650 Business Acct Exec 1, SMB Direct Sales	BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		CITY YEAR	0	0
		COMCAST.COM	1	1
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		GOODWILL INDUSTRIES	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOB CORPS	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LEE HECHT HARRISON	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		PULASKI TECH	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		UALR	0	0
		WALTERKAITZ.ORG	0	0
		WATERSHED	0	0
		WICT.ORG	0	0
		WOMENFORHIRE	0	0

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Business Acct Exec 1, SMB Direct Sales Total	THE LADDERS.COM	0	0
71224390 Business Acct Exec 1, SMB Direct Sales		1	1
	BABBALU.COM	0	0
	BACKPAGE	0	0
	BUTLER UNIVERSITY	0	0
	CAREERBUILDER.COM	0	0
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EASTER SEALS CROSSROADS	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HBCUCONNECT.COM	0	0
	HISPANIC CHAMBER OF COMMERCE	0	0
	INDEED	0	0
	INDIANA BLACK EXPO	0	0
	INDIANA COMMISSION OF LATINO/HISPANIC	0	0
	INDIANA UNIVERSITY/PURDUE UNIVERSITY OF INDIANAPOLIS	0	0
	INDIANAPOLIS URBAN LEAGUE	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOB WORKS	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LAKEVIEW CHURCH	0	0
	LAPLAZA	0	0
	LATINO ADVOCACY IN COMMUNITY AFFAIRS (LACA)	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINCOLN TECH	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PURDUE UNIVERSITY	0	0
	RECRUIT MILITARY	0	0

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	SALESHEADS	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	WALTERKAITZ.ORG	0	0
	WICT.ORG	0	0
	WOMENFORHIRE	0	0
	WORK ONE	0	0
	THE LADDERS.COM	0	0
Business Acct Exec 1, SMB Direct Sales Total		1	1
72239971 Business Acct Exec 1, SMB Direct Sales	BABBALU.COM	0	0
	BACKPAGE	0	0
	BUTLER UNIVERSITY	0	0
	CAREERBUILDER.COM	0	0
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVRY UNIVERSITY	0	0
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EASTER SEALS CROSSROADS	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HBCUCONNECT.COM	0	0
	HISPANIC CHAMBER OF COMMERCE	0	0
	INDEED	0	0
	INDIANA BLACK EXPO	0	0
	INDIANA COMMISSION OF LATINO/HISPANIC	0	0
	INDIANA UNIVERSITY/PURDUE UNIVERSITY OF INDIANAPOLIS	0	0
	INDIANAPOLIS URBAN LEAGUE	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOB WORKS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LAKEVIEW CHURCH	0	0
	LAPLAZA	0	0
	LATINO ADVOCACY IN COMMUNITY AFFAIRS (LACA)	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0

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	LINCOLN TECH	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PURDUE UNIVERSITY	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	WORK ONE	0	0
	THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total	1	1
72308237	Business Acct Exec 1, SMB Direct Sales		
	BACKPAGE	0	0
	BUTLER UNIVERSITY	0	0
	CAREERBUILDER JOB FAIR	1	1
	CAREERBUILDER.COM	1	0
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EASTER SEALS CROSSROADS	0	0
	EMPLOYEE REFERRAL	1	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	INDEED	1	0
	INDIANA COMMISSION OF LATINO/HISPANIC	0	0
	INDIANA UNIVERSITY/PURDUE UNIVERSITY OF INDIANAPOLIS	0	0
	INTERNAL JOB POSTING	1	0
	ITT TECHNICAL INSTITUTE	0	0
	JOB WORKS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LAKEVIEW CHURCH	0	0
	LATINO ADVOCACY IN COMMUNITY AFFAIRS (LACA)	0	0
	LGBTCAREERLINK.COM	0	0

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	LINCOLN TECH	0	0
	LINKUP	0	0
	LITTLE ROCK CHAMBER OF COMMERCE	0	0
	LITTLE ROCK CITY HALL	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PURDUE UNIVERSITY	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	WOMENFORHIRE	0	0
	WORK ONE	0	0
Business Acct Exec 1, SMB Direct Sales Total		5	1
72332922 CommTech 1, Installation & Service			
	BACKPAGE	0	0
	BUTLER UNIVERSITY	0	0
	CAREERBUILDER.COM	0	0
	DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EASTER SEALS CROSSROADS	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INDIANA COMMISSION OF LATINO/HISPANIC	0	0
	INDIANA UNIVERSITY/PURDUE UNIVERSITY OF INDIANAPOLIS	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	1	0
	JOB WORKS	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LAKEVIEW CHURCH	0	0
	LATINO ADVOCACY IN COMMUNITY AFFAIRS (LACA)	0	0
	LGBTCAREERLINK.COM	0	0
	LINCOLN TECH	0	0
	LINKUP	0	0

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	LITTLE ROCK CHAMBER OF COMMERCE	0	0
	LITTLE ROCK CITY HALL	0	0
	MOAA.ORG	0	0
	MONSTER (CAN)	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	PURDUE UNIVERSITY	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	WOMENFORHIRE	0	0
	WORK ONE	0	0
	YAHOO	1	1
CommTech 1, Installation & Service Total		2	1
73315077 Business Acct Exec 1, SMB Direct Sales	CAREERBUILDER.COM	1	1
	COMCAST.COM	0	0
	EMPLOYEE REFERRAL	2	0
	INTERNAL JOB POSTING	0	0
	BACKPAGE	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GLASSDOOR.COM	0	0
	INDEED	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	WOMENFORHIRE	0	0
Business Acct Exec 1, SMB Direct Sales Total		3	1
73504426 DSR, Individual Direct Sales (SFU)	COMCAST.COM	0	0
	INTERNAL JOB POSTING	1	1
DSR, Individual Direct Sales (SFU) Total		1	1
Grand Total		172	35

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*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List

Date : 09/01/2012 - 08/31/2013

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ACCESS	AbdiKhalik Thabit	Career Services	6451 Schaefer Road - Dearborn, MI 48126	313-945-8159	0	0	No
AFRICAN AMERICAN ASSOCIATION*	DNU code				1	0	No
AJB.COM (AMERICANS JOB BANK)	Internet Source	www.ajb.dni.us	www.ajb.dni.us	Internet Source	1	0	No
AL.COM	Internet Source	www.al.com	www.al.com	Internet Source	1	0	No
APPEAL DEMOCRAT Newspaper*					1	0	No
ASK.COM*					1	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BENTON HARBOR*					1	0	No
BOSTONHIRE.COM	Internet Source	Bostonhire.com	Bostonhire.com	Internet Source	1	0	No
BUTLER UNIVERSITY	Career Advisor	www.butler.edu	4600 Sunset Avenue, Indianapolis, IN 46208	(800) 368-6852	0	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	23	5	No
CITY PAPER*					2	0	No
CITY YEAR	Employment Coordinator	blinder@cityyear.org	610 President Clinton Blvd Suite 300 Little Rock, AR 72201	501-707-1400	0	0	No
COMCAST DSR SITE	Human Resources	www.comcast.com	2724 S Shackelford Little Rock, AR 72205	501-376-5700	0	0	No
COMCAST NOW HIRING SIGN*					1	0	No
COMCAST.COM	Human Resources	www.comcast.com	2724 S Shackelford Little Rock, AR 72205	501-376-5700	41	9	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
COMMUNITY ACTION AGENCY	Internet Source	www.caajlh.org	1214 Greenwood Ave, Jackson, MI 49203	(517) 784-4800	0	0	No
CRAIGSLIST.ORG (FREE CANADA SITES)	Internet Source	Craigslist.org	1381 9th Ave San Francisco CA 94122	415-566-6394	1	0	No
CRAIGSLIST.ORG (FREE US SITES)	Internet Source	Craigslist.org	1381 9th Ave San Francisco CA 94122	415-566-6394	0	0	No
CUMBERLAND WORKFORCE NETWORK	Nancy Walker	Job Placement Specialist	1311 C E.Broadway Campbellsville, Ky 42718	270.465.2335	0	0	No
DAILY LOCAL*					1	0	No
DEPARTMENT OF WORKFORCE DEVELOPMENT	Internet Source	http://www.ar.gov	1501 South Main Street Little Rock, AR 72203	501-682-8030	0	0	No
DEVELOPMENT CENTERS. INC	LaTresa Blackmon	Career Services	24424 W. McNichols Road - Detroit, MI 48219	313-531-2500	0	0	No
DEVRY UNIVERSITY	Jennifer Chadwell	Graduate Services	9100 Keystone Crossing Ste. 350 Indianapolis, IN 46240	317-581-8854	0	0	No
DICE.COM	Internet Source	www.dice.com	www.dice.com	Internet Source	0	0	No
DIRECTEMPLOYERS.COM	Internet Source	www.directemployers.com	9002 N Purdue Road Ste 100 Indianapolis, IN 46268	866-268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760) 420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
DORSEY SCHOOLS	Lorna Wells	Career Services	30775 Barrington Ave. Suite 100, Madison Heights, MI 48071	248-585-9200	0	0	No
EASTER SEALS CROSSROADS	Career Services	www.eastersealscrossroads.org	4740 Kingsway Drive, Indianapolis, IN 46205	(317) 466-1000	0	0	No
ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	Whitney Taylor	H R Specialist	600 College St Rd Elizabethtown, Ky 42701	270.769.2371	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2724 S Shackelford Little Rock, AR 72205	501-376-5700	19	3	No
EVEREST INSTITUTE	Career Services	new.everest.edu/campus/merrillville	8585 Broadway, Suite 200, Merrillville, IN 46410	(219) 756-6811	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
FLYER ADVERTISEMENT	Human Resources	www.comcast.com	2724 S Shackelford Little Rock, AR 72205	501-376-5700	1	0	No
FORT KNOX ACAP CENTER	LaShon Fleming	Job Placement Specialist	197 6th Av, Ste 112 Ft Knox, Ky 40121	502.624.2227	0	0	No
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	(415) 339-9105	0	0	No
GOODWILL INDUSTRIES OF CENTRAL INDIANA	Career Services	www.goodwillindy.org	1635 West Michigan Street, Indianapolis, IN 46222	(317) 524-4313	0	0	No
GOODWILL OF ARKANSAS	Bill Watson	bwatson@GoodwillAR.org	1110 West 7th Street, Little Rock, AR 72201	501-372-5100	0	0	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309	404-487-9000	1	0	No
HACE-USA.ORG	Career Services	info@haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312.435.0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
HISPANIC CHAMBER OF COMMERCE	Internet Source	arkansashispanicchamber.org	323 Center Street, Suite 1300, Little Rock, AR 72201	arkansashispanicchamber.org	0	0	No
HOTJOBS.COM	Internet Source	HOTJOBS.COM	45 West 18th Street; 6th Floor, NY, NY 10011	646-351-5300	2	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	4	0	No
INDIANA BLACK EXPO	Lynna Townsend	www.indianablackexpo.com	3145 North Meridian Street Indianapolis, IN 46208	317.925.2702	0	0	No
INDIANA COMMISSION OF LATINO/HISPANIC	Career Services	www.in.gov/ichla	100 N. Senate Avenue Indianapolis, IN 46204	317-233-5048	0	0	No
INDIANA UNIVERSITY/PURDUE UNIVERSITY OF INDIANAPOLIS	Career Counselor	www.iupui.edu	420 University Blvd. Indainapolis, IN 46202	317-278-9170	0	0	No
INDIANAPOLIS URBAN LEAGUE	Pambana Uishi	www.indplsul.org	777 Indiana Avenue Suite 1, Indianapolis, IN 45202	317.693.7603	0	0	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2724 S Shackelford Little Rock, AR 72205	501-376-5700	26	10	No
ITT TECHNICAL INSTITUTE	Employment Coordinator	jlhartman@itt-tech.edu	12200 Westhaven Drive, Little Rock, AR 72211	501-565-5550	6	1	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
JOB CORPS	Employment Coordinator	jasper.regina@jobcorps.org	6900 Scott Hamilton Drive, Little Rock, AR 72209	501-618-2500	0	0	No
JOB HOTLINE*					2	0	No
JOB ONE	Internet Source	www.jobone.com	www.jobone.com	www.jobone.com	0	0	No
JOB WORKS	Internet Source	www.jobworksinc.org	www.jobworksinc.org	www.jobworksinc.org	0	0	No
JOBCIRCLE.COM	Internet Source	www.jobcircle.com	4 West Prescott Alley West Chester PA 19382	610-431-2001	1	0	No
JOBDANGO.COM	Internet Source	www.jobdango.com	PO Box 33710 Portland OR 97292	503-256-4446	1	0	No
JOBS4SALES	Internet Source	www.jobs4sales.com	www.jobs4sales.com	www.jobs4sales.com	0	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
KALAMAZOO VALLEY COMMUNITY COLLEGE	Career Services	www.kvcc.edu/services/career	6767 W O Ave, Kalamazoo, MI 49009	(269) 488-4400	0	0	No
KELLOGG COMMUNITY COLLEGE	Career Services	www.kellogg.edu	450 North Ave, Battle Creek, MI 49017	(269) 965-3931	0	0	No
KELLY SCHOOL OF BUSINESS	Angie Meyer	Career Services	801 West Michigan Street BS 4090 Indianapolis, IN 46202	317.274.2587	0	0	No
KENDALL CENTER WMU	Career Services	www.wmich.edu/battlecreek/	50 Jackson St W, Battle Creek, MI 49017	(269) 965-5380	0	0	No
KENTUCKY OFFICE FOR VOCATIONAL REHAB	LaKetra Whitman	Job Placement Specialist	409 N Miles St Elizabethtown, Ky 42701	270.766-5121	0	0	No
LAKEVIEW CHURCH	Career Services	www.lakeviewchurch.org	47 Beachway Drive Indianapolis, IN 46224	317-243-5758	0	0	No
LAPLAZA	Career Services	www.laplaza-indy.org	8902 East 38th Street, Indianapolis, IN 46226	(317) 890-3292	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
LATINO ADVOCACY IN COMMUNITY AFFAIRS (LACA)	Career Services	http://www.lacainc.com/contact_us.html	777 Indiana Avenue, Indianapolis, IN 46202	317-693-7603	0	0	No
LEE HECHT HARRISON	Internet Source	www.lhh.com	www.lhh.com	www.lhh.com	0	0	No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINCOLN TECH	Loran Calvin	Career Services	7225 Winton Drive Indianapolis Suite 128, IN 46268	317.632.5553	0	0	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
LITTLE ROCK CHAMBER OF COMMERCE	Internet Source	www.littlerockchamber.com	200 E Markham St, Little Rock, AR 72201	501- 374-2001	0	0	No
LITTLE ROCK CITY HALL	Internet Source	www.littlerock.org	500 E Markham St, Little Rock, AR 72201	501-371-4510	0	0	No
MIAT	Myron Gray	Career Services	47884 D. Street, Belleville, MI 48111	734-483-3758	0	0	No
MICHIGAN HISPANIC CHAMBER OF COMMERCE	Diaette Mejia	Career Services	2835 Bagley, 2nd Floor Suite 600-Detroit, MI 48216	313-962-8600	0	0	No
MICHIGAN INDIAN EMPLOYMENT & TRAINING SERVICES	Eileen Yeager	Career Specialist	724 W. Centre Ste 209 Portage, MI 49024	269-323-0234	0	0	No
MICHIGAN WORKS - CALHOUN COUNTY	Client Services	Career Specialist	135 Hamblin Battle Creek, MI 49017	(269) 660-1412	0	0	No
MICHIGAN WORKS!	Career Counselor	Client Services	707 West Milwaukee 1st Floor, Detroit, MI 48202	313-873-7321	0	0	No
MILITARYRESUMES.COM	Internet Source	www.militaryresumes.com	1825 Barrett Lakes Blvd. - Suite 300 Kennesaw, GA 30144	887-641-8318	1	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
MOAA.ORG	Internet Source	www.moaa.org	201 N Washington St, Alexandria, VA 22314	(800) 234-6622	0	0	No
MOBILE APP	Human Resources	www.comcast.com	2724 S Shackelford Little Rock, AR 72205	501-376-5700	1	0	No
MONSTER (CAN)	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	15	2	No
MURRAY STATE UNIVERSITY	Amber Anderson	Marketing Specialist	207 IET Bldg, Murray, Ky 42071	270.809.3987	0	0	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NAACP	Chrystal Ratcliffe	Community Outreach	300 East Fall Creek Pkway North Drive, Indianapolis, IN 46205	317.925.5127	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NEW HORIZONS	Internet Source	www.nhindy.com	www.nhindy.com	317-575-7600	0	0	No
OFFICE OF EMPLOYMENT AND TRAINING	Internet Source	www.oet.ky.gov	www.oet.ky.gov	800-648-6057	0	0	No
ONLINE/CIPS*	DNU code				1	0	No
OPERATION ABLE	Jeffrey McNealy	Career Services	4750 Woodward Ave Ste 201 · Detroit, MI	313-832-0922	0	0	No
PULASKI TECH	Employment Coordinator	hiskinsm@kuder.com	13000 Interstate 30, Little Rock, AR 72210	501-812-2859	0	0	No
PURDUE UNIVERSITY	Career Services	www.purdue.edu	610 Purdue Mall, West Lafayette, IN 47907	(765) 494-3663	0	0	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
ROBERT B MILLER COLLEGE	Career Services	www.millercollege.edu	450 North Ave, Battle Creek, MI 49017	(269) 660-8021	0	0	No
SALESCAREERSONLINE.COM	Internet Source	www.salecareersonline.com	www.salecareersonline.com	www.salecareersonline.com	0	0	No

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SALESCCLASSIFIEDS	Internet Source	www.salesclassifieds.com	P.O. Box 1542 New York, NY 10101-1542	(646) 416-6665	0	0	No
SALESGRAVY.COM	Internet Source	www.salesgravy.com	225 Milledge St, Thomson, GA 30824-2631	(706) 664-0810	0	0	No
SALESHEADS	Internet Source	www.salesheads.com	1060 First Ave, Suite 100 King of Prussia, PA 19406	610) 878-2800	0	0	No
SEARCH FIRM	Internet Source	www.searchfirm.com	7 West 22nd Street, 5th Floor New York, NY 10010 USA	(212) 255-6659	2	0	No
SEARCHEASE	Internet Source	www.searchease.com	51 Mill Street Building E Suite 21 Hanover MA 02339	781-826-1510	0	0	No
SER METRO	Gloria Messenger	Career Services	9215 Michigan Ave - Detroit, MI 48210	313-945-5200	0	0	No
SIMPLYHIRED.COM	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	3	1	No
STATE OF MICHIGAN	Marsha Florence	www.michigan.gov	www.michigan.gov	877-932-6423	0	0	No
THE LADDERS.COM	Internet Source	www.theladders.com	137 Varick Street, 8th Floor, New York, NY 10013	646-453-1913	0	0	No
TV COMMERCIAL*					2	1	No
UALR	Mitch Parker	recruit@uair.edu	2801 South University Avenue, Little Rock, AR 72204	501-569-3185	0	0	No
URBAN LEAGUE	Career Services	www.lul.org	1535 West Broadway, Louisville, KY 40203	(502) 561-6830	0	0	No
US DEPARTMENT OF VETERANS AFFAIRS	Allan Ware	Career Services	575 N Pennsylvania Suite 204 Indianapolis, IN 46204	317.916.3748	0	0	No
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001	(202) 222-2490	0	0	No
WATERSHED	Employment Coordinator	fhokes@yahoo.com	3701 Springer Blvd, Little Rock, AR 72206	501-378-0176	0	0	No
WESTERN MICHIGAN UNIVERSITY	Career Services	www.wmich.edu/hr/jobs/	1903 W Michigan Ave Kalamazoo MI 49008-5217	(269) 387-3620	0	0	No
WICT.ORG	Internet Source	www.wict.org	www.wict.org	Internet Source	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
WIT - WOMEN IN TECHNOLOGY	Internet Source	www.womenintechology.org	www.womenintechology.org	Internet Source	1	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2724 S Shackleford Little Rock, AR 72205	501-376-5700	6	2	No
WORK ONE	Brenda Brown	Career Advisor	2525 North Shadeland Avenue Indianapolis, IN 46219	317.358.4512	0	0	No
WORKFORCE INVESTMENT ACT	Tabitha French	Client Services Manager	613 College St Rd Elizabethtown, Ky 42701	270.769.2393	0	0	No
YAHOO	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	408-349-3300	1	1	No
Total					172	35	

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 3291
County and State: Pulaski County, Arkansas

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommTech Program	Comcast	2012 - 2013	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.