

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ADD

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 12143

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MADISON, AL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12143
 County & State: Madison County, AL

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Acareers	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	BlackCareer Network	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Community Outreach	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Directemployers.com	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Glassdoor.com	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	hace-usa.org	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	HireHeroesUSA.org	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	IHISPANO.COM	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Indeed.com	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Internal Site	7	1
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	LinkedIn	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	MILITARY.COM	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	OutPro	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	ProAble	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Professional Diversity Network	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	RecruitMilitary	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	Simply Hired	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	TAONLINE.COM	-	-
ALH15	135406	Service Recovery Specialist (Huntsville, AL)	WomenCareerChannel	-	-
ALH15	135406 Total			7	1
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Community Outreach	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Directemployers.com	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Glassdoor.com	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	hace-usa.org	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	HireHeroesUSA.org	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Indeed.com	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Internal Site	2	1
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	LinkedIn	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	MILITARY.COM	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	RecruitMilitary	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Simply Hired	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	TAONLINE.COM	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Asian Life	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	disabledperson.com	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	DIVERSITYINC MEDIA	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	hbcuconnect.com	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	HireDisability	-	-

ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	Interactive One	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	lgbtcareerlink.com	-	-
ALH15	123282	Supv, Cust Acct Exec-Huntsville, AL	womenforhire	-	-
ALH15	123282	Total		2	1
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Community Outreach	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Directemployers.com	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Glassdoor.com	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	hace-usa.org	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Indeed.com	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Internal Site	1	1
ALH15	112226	Service Recovery Specialist - Huntsville, AL	MILITARY.COM	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Simply Hired	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Asian Life	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	DIVERSITYINC MEDIA	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	hbcuconnect.com	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	HireDisability	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	Interactive One	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	lgbtcareerlink.com	-	-
ALH15	112226	Service Recovery Specialist - Huntsville, AL	womenforhire	-	-
ALH15	112226	Total		1	1
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Community Outreach	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Directemployers.com	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Glassdoor.com	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	hace-usa.org	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	HireHeroesUSA.org	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Indeed.com	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Internal Site	1	1
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	LinkedIn	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	MILITARY.COM	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	RecruitMilitary	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Simply Hired	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	TAONLINE.COM	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Asian Life	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	disabledperson.com	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	DIVERSITYINC MEDIA	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	hbcuconnect.com	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	HireDisability	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	Interactive One	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	lgbtcareerlink.com	-	-
ALH15	122784	Supv, Cust Service Strategy & Ops-Huntsville	womenforhire	-	-
ALH15	122784	Total		1	1
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Community Outreach	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Directemployers.com	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Glassdoor.com	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	hace-usa.org	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	HireHeroesUSA.org	-	-

ALH15	126766	Service Recovery Specialist - Huntsville, AL	Indeed.com	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Internal Site	15	1
ALH15	126766	Service Recovery Specialist - Huntsville, AL	LinkedIn	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	MILITARY.COM	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	RecruitMilitary	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Simply Hired	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	TAONLINE.COM	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Asian Life	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	disabledperson.com	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	DIVERSITYINC MEDIA	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	hbcuconnect.com	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	HireDisability	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	Interactive One	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	lgbtcareerlink.com	-	-
ALH15	126766	Service Recovery Specialist - Huntsville, AL	womenforhire	-	-
ALH15	126766 Total			15	1
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Community Outreach	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Directemployers.com	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Glassdoor.com	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	hace-usa.org	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	HireHeroesUSA.org	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Indeed.com	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	MILITARY.COM	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	RecruitMilitary	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Simply Hired	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	TAONLINE.COM	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Asian Life	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	DIVERSITYINC MEDIA	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	hbcuconnect.com	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	HireDisability	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Interactive One	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	lgbtcareerlink.com	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	womenforhire	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Indeed	1	1
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Monster (CAN)	-	-
ALH15	115141	CE 1, CUST EXP REP (REPAIR)	Monster.com	1	1
ALH15	115141 Total			2	2
ALH15 Total				28	7
Grand Total				28	7

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12143
 County & State: Madison County, AL

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Career Week 2016	Greater Huntsville Area and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Comcast Care Career Advance program	Huntsville, AL Call center	Ongoing	Technical Operations and Training Team	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable call center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Compliance Training for all employees	Huntsville, AL Call center	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Link to Leadership "L2L"	Greater Huntsville Area	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Launch	Greater Huntsville Area	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Thrive	Greater Huntsville Area	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Introduction to Leadership	Greater Huntsville Area	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Raising the Performance Bar	Greater Huntsville Area	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Huntsville Area	Ongoing	Current managers	Manager training program on effective coaching practices

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12143
 County & State: Madison County, AL

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	26	5
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0

DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	1	1
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	1	1

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com