

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20090930AJQ

SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: COMCAST CORPORATION		
MSO Name: COMCAST CABLE, LLC		
B. Employment Unit's Mailing Address 1701 JFK BLVD. MIDWEST DIVISION		
City PHILADELPHIA	State PA	Zip Code 19102-
Emp. Unit ID # 12006		
Application Purpose		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located JASPER, IN		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 8/23/2009 - 9/5/2009		
F. Attachments: (See "Exhibit" buttons, below.)		
SECTION II COMMUNITY INFORMATION		
System Communities Comprising Local Employment Unit		
Ident No.	Name of Community	Location (State) Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.		

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment	
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HR & ORGANIZATIONAL EFFECTIVENESS
Date 9/29/2009	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications
FCC GENERAL RECRUITMENT SHEET
September 1, 2008 to August 31, 2009
FCC UNIT #: 12006
County and State: Jasper, IN

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Job Fair	Diversity Job Fair	9/28/2008	Ben Neighbors, Tara Wetzel	Attended Diversity job fair sponsored by CareerBuilder/Indianapolis Star.
Job Fair	Diversity Job Fair	6/2/2009	Nicole Tragesser, Ben Neighbors, Mei Li Takamatsu	Attended Diversity job fair sponsored by CareerBuilder/Indianapolis Star.
Job Fair	Diversity Job Fair	2/25/2009	Ben Neighbors, Tara Wetzel	Attended Diversity job fair sponsored by CareerBuilder/Indianapolis Star.
Job Fair	Indianapolis Employment Opportunites 2009 Career Fair	6/23/2009	Nicole Tragesser, Ben Neighbors, Jennifer Wittman	Job fair sponsored by Indianapolis Economic Development. Focus on Telecomm, Education, Healthcare, Logistics and Manufacturing
Outreach for Career Services	Butler University	8/20/2009	Nicole Tragesser	Community event to learn about engaging and recruiting Butler talent
Job Fair/ Diversity Initiative	Indianapolis Black Expo Job Fair	7/16/2009	Nicole Tragesser, Ben Neighbors, Mei Li Takamatsu, Megan Flannery, Marci Morris,	Job fair sponsored by IBE for all candidates
Job Fair	Military job Fair	2/10/2009	Ben Neighbors, Tara Wetzel	Attended Diversity job fair sponsored by Recruit Military.
Leadership Training	Company sponsored training for HR staff	6/10/2009	Indiana Region HR Team - Lisa Schilling, Teresa Bell, Megan Bryant, Stacie Wright, Tara Wetzel, Nicole Tragesser, Ben Neighbors	Company sponsored HR Training provided by Sr. Director of Labor/Employee Relations, John Smith. The training focused on positive employee relations practices including non-discriminatory policies and practices and diversity.
Job Fair	Steve Buyer's 2009 Hoosier Job Fair	8/4/2009	Nicole Tragesser, Megan Flannery	Job fair sponsored by Steve Buyer and Chamber of Commerce. Searching for commtechs and BAEs
Comm Tech Program	Comcast University	All Year	Supervisors, Comm Techs	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications
FCC Source Contact List
September 1, 2008 to August 31, 2009
FCC UNIT #: 12006
County and State: Jasper, IN

Source Name	Contact Name	Address 1	Address 2	City	State	Zip	Phone Number	Email
Indianapolis Urban League	Pambana Uishi	777 Indiana Ave.	Suite 1	Indpls.	IN	46202	317.693.7603	puishi@indplsul.org
NAACP	Cornell Burris	300 E. Fall Creek Pkway N. Dr.		Indpls.	IN	46205	317.925.5127	cburris@indynaacp.org
Hispanic Chamber of Commerce	Tammy Jones	111 Monument Cir.	Suite 1950	Indpls.	IN	46204	317.464.2254	tjones@indylink.com
Latino Advocacy in Community Affairs (LACA)	Brenda Graves-Croom	777 Indiana Ave.		Indpls.	IN	46202	317.693.7603	Brenda_gravesroom@lacainc.com
LaPlaza	Liliana Diaz	8902 E. 38th St.		Indpls.	IN	46226	317.890.3292, Ext 38	liliana@laplaza-indy.org
Indiana Black Expo	Lynna Townsend	3145 N. Meridian St.		Indpls.	IN	46208	317.925.2702	ltownsend@indianablackexpo.com
Lincoln Tech	Loran Calvin	7225 Winton Dr.	#128	Indpls.	IN	46268	317.632.5553, Ext 40490	lcalvin@lincolntech.com
Dept. of Workforce Development	Vivian Bengé	10 N. Senate Avenue		Indpls.	IN	46204	317.684.2539	vbenge@dwd.state.in.us
Easter Seals Crossroads	Ron Roembke	4740 Kingsway Dr.		Indpls.	IN	46205	317.466.2010	rroembke@eastersealscrossroads.org
Goodwill Industries	Pam Edwards	1635 W. Washington St	#1	Indpls.	IN	46222	317.524.4576	pedwards@goodwillindy.org
Job Works	Jennifer Hess	101 W. 28th St.		Indpls.	IN	46208	317.921.4716	jhess35@ivytech.edu
Center of Excellence for Workforce Development	Gretchen Neubauer	1431 North Delaware St.		Indpls.	IN	46202	317.638.3501, Ext. 240	Gretchen.Neubauer@coefwd.com
Work One	Brenda Brown	2525 N. Shadeland Ave.	Suite C3	Indpls.	IN	46219	317.358.4512 (office); 317.358.4559 (fax)	bbrown@dwd.in.gov
Indiana Commission on Hispanic/Latino Affairs	Pat Sanchez	Executive Director		Indpls.	IN	46204	317-233-5048	psanchez@dwd.in.gov
Purdue University	Mary Molter-Wood	Career Services Consultant		Indpls.	IN			marybethwood@purdue.edu
Ben Davis High School	Joyce Enlow	1200 N. Girls School Road		Indpls.	IN	46214	317-227-8630	joyce.enlow@wayne.k12.edu
Kelley School of Business	Angie Meyer	801 West Michigan Street, BS 4090		Indpls.	IN	46202	317-274-2587	angjmeye@iupui.edu
Indiana University	Tim Bennett	801 West Michigan Street, BS 4090		Indpls.	IN	46202	317-274-5693	tbennet@iupui.edu
Work One	Pat Murdock	222 E. 26 Street	Suite B	Anderson	IN	46016	765-642-4981	pmurdock@dwd.ingov

The Outreach Sources above were utilized for the following Job Categories/Positions:

ALL EXTERNAL POSITIONS

(List job categories or positions, if outreach listing was used for all positions indicate "All External Positions")