

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO                  Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080924ADO

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:  
 COMCAST CABLE, LLC

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11652

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 SACRAMENTO, CA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/24/2008-09/06/2008

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP HUMAN RESOURCES
Date 9/8/2008	Name of Respondent JEFF HAMSTAD
Telephone No. (include area code) 7202673523	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



FCC Sourcing Report Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
51216BR	Marketing & Events Coord	CAS50 - Sacramento, CA	A - AMA (American Marketing Assoc)	0	0
			A - CABLE/TEL MARKETING ASSOC (CTAM)	0	0
			A - SACRAMENTO AD CLUB	0	0
			C - CALIFORNIA STATE UNIV, CHICO	0	0
			C - CALIFORNIA STATE UNIV, FRESNO	0	0
			C - CALIFORNIA STATE UNIV, SACRAMENTO	0	0
			C - CALIFORNIA STATE UNIV, STANISLAUS	0	0
			C - FRESNO CITY COLLEGE	0	0
			C - HEALD COLLEGE	0	0
			C - LOS RIOS COMMUNITY COLLEGES	0	0
			C - MERCED COLLEGE	0	0
			C - MODESTO JUNIOR COLLEGE	0	0
			C - SAN JOAQUIN DELTA COLLEGE	0	0
			C - SIERRA COLLEGE	0	0
			C - UNIVERSITY OF CALIFORNIA, DAVIS	0	0
			C - YUBA COMMUNITY COLLEGES	0	0
			I - CAREERBUILDER.COM	1	0
			I - COMCAST - COMCAST.COM	1	1
			I - CRAIGSLIST	1	0
			I - SACRAMENTOJOBFINDER.COM	0	0
I - TEAMCOMCAST (Internal)	0	0			
I - TVJOBS.COM	0	0			
O - AWRT	0	0			
R - EMPREF - EMPLOYEE REFERRAL	1	0			
			<b>Total</b>	<b>4</b>	<b>1</b>
47273BR	Technical Ops Engineer	CAS50 - Sacramento, CA	A - SACRAMENTO AD CLUB	0	0
			A - NAMIC	0	0
			C - CALIFORNIA STATE UNIV, FRESNO	0	0
			C - CALIFORNIA STATE UNIV, SACRAMENTO	0	0
			C - CALIFORNIA STATE UNIV, STANISLAUS	0	0

FCC Sourcing Report Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			C - FRESNO CITY COLLEGE	0	0
			C - HEALD COLLEGE	0	0
			C - LOS RIOS COMMUNITY COLLEGES	0	0
			C - MERCED COLLEGE	0	0
			C - MODESTO JUNIOR COLLEGE	0	0
			C - SAN JOAQUIN DELTA COLLEGE	0	0
			C - SIERRA COLLEGE	0	0
			C - UNIVERSITY OF CALIFORNIA, DAVIS	0	0
			C - YUBA COMMUNITY COLLEGES	0	0
			I - AJB (AMERICAS JOB BANK)	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST - COMCAST.COM	0	0
			I - CRAIGSLIST	0	0
			I - DICE	0	0
			I - SACRAMENTOJOBFINDER.COM	0	0
			I - TEAMCOMCAST (Internal)	0	0
			I - TVJOBS.COM	0	0
			N - SACRAMENTO BEE	0	0
			R - EMPREF - EMPLOYEE REFERRAL	1	1
			<b>Total</b>	<b>1</b>	<b>1</b>
<b>44549BR</b>	<b>Account Executive</b>	CAS50 - Sacramento, CA	A - CABLE/TEL MARKETING ASSOC (CTAM)	0	0
			A - NAMIC	0	0
			A - SACRAMENTO AD CLUB	0	0
			C - CALIFORNIA STATE UNIV, CHICO	0	0
			C - CALIFORNIA STATE UNIV, FRESNO	0	0
			C - CALIFORNIA STATE UNIV, SACRAMENTO	0	0
			C - CALIFORNIA STATE UNIV, STANISLAUS	0	0
			C - FRESNO CITY COLLEGE	0	0
			C - HEALD COLLEGE	0	0

FCC Sourcing Report Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			C - LOS RIOS COMMUNITY COLLEGES	0	0
			C - MERCED COLLEGE	0	0
			C - MODESTO JUNIOR COLLEGE	0	0
			C - SAN JOAQUIN DELTA COLLEGE	0	0
			C - SIERRA COLLEGE	0	0
			C - UNIVERSITY OF CALIFORNIA, DAVIS	1	0
			C - UNIVERSITY OF CALIFORNIA, MERCED	0	0
			C - YUBA COMMUNITY COLLEGES	0	0
			I - ACAREERINSALES	0	0
			I - AJB (AMERICAS JOB BANK)	0	0
			I - CAREERBUILDER.COM	3	0
			I - CENTRALVALLEYJOBS.COM	0	0
			I - COMCAST - COMCAST.COM	5	1
			I - CRAIGSLIST	1	0
			I - HISPANIC-JOBS.COM	1	0
			I - IMDIVERSITY.COM	0	0
			I - MONSTER - MONSTER.COM	1	0
			I - SACRAMENTOJOBFINDER.COM	0	0
			I - TEAMCOMCAST (Internal)	0	0
			I - TVJOBS.COM	0	0
			I - YAHOO HOT JOBS	1	0
			J - JOB EXPO.COM	2	0
			N - SACRAMENTO BEE	1	0
			R - EMPREF - EMPLOYEE REFERRAL	13	1
			T - SPOTS AND DOTS	0	0
			V - TV COMMERCIAL	2	0
			<b>Total</b>	<b>31</b>	<b>2</b>
57262BR	Traffic Rep 2	CAS50 - Sacramento, CA	A - CABLE/TEL MARKETING ASSOC (CTAM)	0	0
			A - CABLE ADVERTISING BUREAU	0	0

FCC Sourcing Report Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			A - NAMIC	0	0
			A - SACRAMENTO AD CLUB	0	0
			C - CALIFORNIA STATE UNIV, CHICO	0	0
			C - CALIFORNIA STATE UNIV, FRESNO	0	0
			C - CALIFORNIA STATE UNIV, SACRAMENTO	0	0
			C - CALIFORNIA STATE UNIV, STANISLAUS	0	0
			C - FRESNO CITY COLLEGE	0	0
			C - HEALD COLLEGE	0	0
			C - LOS RIOS COMMUNITY COLLEGES	0	0
			C - MERCED COLLEGE	0	0
			C - MODESTO JUNIOR COLLEGE	0	0
			C - SAN JOAQUIN DELTA COLLEGE	0	0
			C - SIERRA COLLEGE	0	0
			C - UNIVERSITY OF CALIFORNIA, DAVIS	0	0
			C - UNIVERSITY OF CALIFORNIA, MERCED	0	0
			I - AJE (AMERICAS JOB EXCHANGE)	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST - COMCAST.COM	2	1
			I - CRAIGSLIST	6	0
			I - INDEED.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - SACRAMENTOJOBFINDER.COM	0	0
			I - SIMPLYHIRED.COM	0	0
			I - TEAMCOMCAST (Internal)	0	0
			I - TVJOBS.COM	0	0
			O - AWRT	0	0
			R - EMPREF - EMPLOYEE REFERRAL	1	0
			T - SPOTS AND DOTS	0	0
			V - CAREER ON DEMAND	0	0

FCC Sourcing Report Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			<b>Total</b>	<b>9</b>	<b>1</b>
60135BR	Traffic Rep 2	CAS50 - Sacramento, CA	A - CABLE/TEL MARKETING ASSOC (CTAM)	0	0
			A - CABLE ADVERTISING BUREAU	0	0
			A - NAMIC	0	0
			A - SACRAMENTO AD CLUB	0	0
			C - CALIFORNIA STATE UNIV, CHICO	0	0
			C - CALIFORNIA STATE UNIV, SACRAMENTO	0	0
			C - CALIFORNIA STATE UNIV, STANISLAUS	0	0
			C - HEALD COLLEGE	0	0
			C - LOS RIOS COMMUNITY COLLEGES	0	0
			C - SAN JOAQUIN DELTA COLLEGE	0	0
			C - SIERRA COLLEGE	0	0
			I - AJE (AMERICAS JOB EXCHANGE)	0	0
			I - CAREERBUILDER.COM	1	0
			I - COMCAST - COMCAST.COM	1	0
			I - CRAIGSLIST	5	0
			I - INDEED.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - SACJOBS.COM	2	0
			I - SACRAMENTOJOBFINDER.COM	0	0
			I - SIMPLYHIRED.COM	0	0
			I - TEAMCOMCAST (Internal)	2	1
			I - TVJOBS.COM	0	0
			O - AWRT	0	0
			R - EMPREF - EMPLOYEE REFERRAL	1	0
			T - SPOTS AND DOTS	0	0
			V - CAREER ON DEMAND	0	0
			<b>Total</b>	<b>12</b>	<b>1</b>
62305BR	Research Analyst	CAS50 - Sacramento, CA	A - CABLE/TEL MARKETING ASSOC (CTAM)	0	0
			A - CABLE ADVERTISING BUREAU	0	0
			A - NAMIC	0	0
			A - NATIONAL ASSOC OF HISPANIC	0	0

FCC Sourcing Report Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			A - SACRAMENTO AD CLUB	1	0
			C - CALIFORNIA STATE UNIV, SACRAMENTO	0	0
			C - CALIFORNIA STATE UNIV, STANISLAUS	0	0
			C - HEALD COLLEGE	0	0
			C - LOS RIOS COMMUNITY COLLEGES	0	0
			C - SAN JOAQUIN DELTA COLLEGE	0	0
			C - SIERRA COLLEGE	0	0
			C - UNIVERSITY OF CALIFORNIA, DAVIS	0	0
			I - AJE (AMERICAS JOB EXCHANGE)	0	0
			I - CAREERBUILDER.COM	3	0
			I - COMCAST - COMCAST.COM	1	0
			I - CRAIGSLIST.COM	1	0
			I - ENTERTAINMENTCAREERS.COM	0	0
			I - INCAMPUS.COM	0	0
			I - INDEED.COM	1	0
			I - MYJOBHUNTER.COM	0	0
			I - SACJOBS.COM	0	0
			I - SACRAMENTOJOBFINDER.COM	0	0
			I - SIMPLYHIRED.COM	0	0
			I - TEAMCOMCAST (Internal)	1	0
			I - TVJOBS.COM	0	0
			I - WORKGIANT.COM	0	0
			O - AWRT	1	1
			R - EMPREF - EMPLOYEE REFERRAL	1	0
			T - SPOTS AND DOTS	1	0
			V - CAREER ON DEMAND	0	0
			<b>Total</b>	<b>11</b>	<b>1</b>
<b>56285BR</b>	<b>Vice Pres &amp; General Mgr</b>	CAS50 - Sacramento, CA	A - CABLE/TEL MARKETING ASSOC (CTAM)	0	0
			A - NAMIC	0	0

**FCC Sourcing Report Unit Number 11652**

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Position Type: ALL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			I - AJE (AMERICAS JOB EXCHANGE)	0	0
			I - COMCAST - COMCAST.COM	4	1
			I - ENTERTAINMENTCAREERS.COM	0	0
			I - INDEED.COM	0	0
			I - MEDIARECRUITER.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - SIMPLYHIRED.COM	0	0
			I - TEAMCOMCAST (Internal)	0	0
			I - TELEVISION WEEK	0	0
			I - THELADDERS.COM	0	0
			I - TVJOBS.COM	0	0
			R - EMPREF - EMPLOYEE REFERRAL	0	0
			T - SPOTS AND DOTS	0	0
			<b>Total</b>	<b>4</b>	<b>1</b>

FCC Sourcing Addendum Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Source Name	Contact Name	Contact Title	Address
A - Cable/Tel Marketing Assoc (CTAM)	John C. Powers	Director, Internet Communications	201 N. Union St., Ste 440, Alexandria, VA 22314
A - AMERICAN MARKETING ASSOC	Website	Website Coordinator	311 S Wacker Dr., Ste 5800, Chicago, IL 60606
A - Cable Advertising Bureau	Evelyn Skurkovich	Director, Research & Insights	830 3rd Avenue New York, NY 10022
A - NAMIC	Roxann Remekie	Staff Assistant	336 W 37th Street, Ste 302, New York, NY 10018
A - NATL ASSOC OF HISPANIC	Website	Website Coordinator	529 14th Street NW, Washington D.C., 20045
A - Sacramento Ad Club	Suzy Gardner	Coordinator	P.O. Box 3322, Diamond Springs, CA 95619
C - CSU, Chico	Megan Odom	Coordinator, Career Center	400 West First Street, Chico, CA 95929
C - CSU, Fresno	Bulldogs.com web site	Website Coordinator	5105 N. Maple Ave., M/S JA61, Fresno, CA 93740-8026
C - CSU, Sacramento	Alma Martinez	Program Assistant	6000 J Street, Lassen 2000, Sacramento, CA 95819-6064
C - CSU, Stanislaus	P. Hooker	Coordinator, Career Center	801 W. Monte Vista Ave., MSR, Ste 245, Turlock, CA 95382
C - Fresno City College	Sean Henderson	Coordinator, Career Center	1101 E. University Ave., Fresno, CA 93741
C - Heald College	Diane Biasiol	Career Services Coordinator	7 Sierra Gate Plaza, Roseville, CA 95678
C - Los Rios Community Colleges	Amy Avalos	Program Director	8401 Center Parkway, Sacramento, CA 95823
C - Merced College	Debbie Sutton	Coordinator	3600 M Street, Merced, CA 95348
C - Modesto Junior College	Claudia Ramirez	Career Development Transfer Tech III	435 College Avenue, Modesto, CA 95352
C - San Joaquin Delta College	Jack Nguyen	Student Program Specialist	5151 Pacific Street, Stockton, CA 95207

FCC Sourcing Addendum Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Source Name	Contact Name	Contact Title	Address
C - Sierra College	Brooke Oliver	Coordinator, Career Center	5000 Rocklin Road, Rocklin, CA 95677
C - UC, Davis	UCD website	Website Coordinator	One Shields Avenue, Davis, CA 95616
C - UC, Merced	UCM website	Website Coordinator	P.O. Box 2039 Merced, CA 95344
C - Yuba Community College District	Timothy May	Coordinator	2088 N. Beale Road, Marysville, CA 95901
I - ACAREERINSALES.COM	Website	Website Coordinator	13902 N Dale Mabry Ste 289 Tampa, FL 33618
I - America's Job Bank	AJB web site	Website Coordinator	<a href="http://www.ajb.org">www.ajb.org</a>
I - America's Job Exchange	AJE web site	Website Coordinator	<a href="http://www.americasjobexchange.com/">http://www.americasjobexchange.com/</a>
I - Careerbuilder	Kevin Corr	Customer Service Rep	8420 West Bryn Mawr Ave., Ste 1000, Chicago, IL 60631
I - CENTRALVALLEYJOBS.COM	Website	Website Coordinator	2601 Oakdale Rd Ste., H2 #134, Modesto, CA 95355
I - Comcast.com	Comcast Cable Corp.	N/A	1500 Market Street; Philadelphia
I - Craigslist	Website	Customer Service Rep	<a href="http://www.craigslist.com">www.craigslist.com</a>
I - DICE.COM	Mike McTaggart	Customer Service Rep	4101 NW Urbandale Dr., Urbandale, IA 50322
I - ENTERTAINMENTCAREERS.COM	Website	Website Coordinator	N/A
I - HISPANIC-JOBS.COM	Website	Website Coordinator	11271 Ventura Blvd Ste 151, Studio City, CA 91604
I - IMDiversity website	IM Diversity web site	Website Coordinator	<a href="http://www.imdiversity.com">www.imdiversity.com</a>
I - Indeed.com	Website	Website Coordinator	470 West Avenue, Ste 2002, Stamford, Ct 06902

FCC Sourcing Addendum Unit Number 11652

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Source Name	Contact Name	Contact Title	Address
I - JOB EXPO.COM	Website	Website Coordinator	6851 Jericho Turnpike Ste 265, Syosset, NY 11791
I - MEDIARECRUITER.COM	Art Scott	Sales Recruitment Director	Website
I - Monster.com	Jeff Johnson	Customer Service Rep	P.O. Box 70104, Santa Ana, CA 92725-0104
I - MyJobHunter.com	Website	N/A	N/A
I - SACJOBS.COM	Website	Website Coordinator	P.O. Box 16250, Sacramento, CA 95816
I - Sacramentojobfinder.com	Eric Swanson	President	Website
I - SimplyHired.com	Website	N/A	2513 Charleston Rd., Ste 200, Mountain View, CA 94043
I - Teamcomcast (Internal)	Comcast Cable Corp.	N/A	1500 Market Street; Philadelphia
I - TELEVISION WEEK	Website	tvweek.com	6500 Wilshire Blvd, Ste 2300 Los Angles, Ca 90048
I - THELADDERS.COM	Website	theladders.com	N/A
I - TVJOBS.com	Mark C. Holloway	Customer Service Rep	P.O. Box 4116 Oceanside, CA 92052
I - WORKGIANT.COM	Website	Website Coordinator	13451 McGregor Blvd., Ste 3, Fort Myers, FL 33919
I - YAHOO HOT JOBS	Website	Website Coordinator	N/A
N - Sacramento Bee	Francy Wallace	Customer Service Rep	2100 Q St., P.O. Box 15779, Sacramento, CA 95852
O - AWRT	Website	Website Coordinator	1760 Old Meadows Rd, Ste 500, McLean, VA 22102
R - Employee Referral	Comcast Cable Corp.	N/A	1500 Market Street; Philadelphia

**FCC Sourcing Addendum Unit Number 11652**

Date: 9/1/2007-8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA

Source Name	Contact Name	Contact Title	Address
T - Spots n Dots	Alice Riehl	Customer Service Rep	167 Oakdale Road, Johnson City, NY 13790
V- Career on Demand	Comcast Cable Corp.	N/A	1500 Market Street; Philadelphia
V - TV COMMERCIAL	Comcast Cable Corp.	N/A	2710 Gateway Oaks Dr., Ste 100, Sacramento, CA 95833

Phone
703-837-6569
312-542-9000
212-508-1220
212-594-5985
202-662-7145
916-402-9059
530-898-5253
559-278-2381
916-278-6231
209-667-3661
559-442-4600 x8148
916-780-4424
916-691-7372
209-384-6244
209-575-6698
209-954-5675

Phone
916-789-2942
916-752-6659
209-228-4400
530-741-6700
877-926-5457
N/A
N/A
610-825-5104
209-551-JOBS
215-655-1700
<a href="mailto:jobs@craigslist.org">jobs@craigslist.org</a>
515-280-1144
N/A
818-530-4852
N/A
Email only

Phone
516-942-7574
303-400-5150
800-899-7058 x5731
760-602-8300
916-455-6677
800-225-1372
N/A
215-655-1700
323-370-2412
N/A
760-754-8177
407-421-6418
N/A
916-321-1000
703-506-3290
215-655-1700

Phone
607-729-7295 x 1
215-655-1700
916-552-2400

FCC General Recruitment Data Unit Number 11652

Date: 9/1/2007 - 8/31/2008

Work Location: CAS50 - Sacramento, CA, CAS45 - Stockton, CA, CAM22 - Modesto, CA, CAL28 - Los Angeles, CA

FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Career Fair	CareerConcepts	9/18/2007	Sacramento personnel	Participated in Career Fair - Sales Focused Event
	Career Fair	SacJobs.Com	1/29/2008	Sacramento personnel	Participated in Career Fair
	Career Fair	Sacramento Bee & CareerBuilder	4/22/2008	Sacramento personnel	Participated in Career Fair
	Career Fair	Placer County Job Fair	5/21/2008	Sacramento personnel	Participated in Career Fair
	Career Fair	Diversity Job Fair	6/24/2008	Sacramento personnel	17th Annual June Job Fair
Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	Black Expo	Sacramento Observer	3/28/08-3/30/08	Sacramento personnel	Sponsor for the Black Expo Held at Convention Center
Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Spotlight Internship Program	Comcast Spotlight	On-going	Sacramento personnel	Partner with local colleges & universities for yr round internships in Production, Marketing & Promotions, and Sports Marketing
Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.	Sacramento Works 19th and R Outreach Effort Job Talk	Sacramento Works / California Department of Rehabilitation	6/30/2008	Sacramento personnel	Career placement and Comcast Work Place of Choice Job Talk
Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	ITT Technology College Career Fair	ITT Technology College	8/23/2008	Sacramento personnel	Participated in Career Fair
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Talent Focused Management	Human Resources & Center for Sales Strategy (CSS)	1/15/2008 + ongoing training	Human Resources, Supervisors & Managers	Interview Training for Supervisors, Managers, and Executive Management Team - sales specific focus
Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.	Employment Advisory Panel	Greater Sacramento Urban League	Once a Month / On-going 3rd. Wednesday of Month	Sacramento personnel	Monthly Meeting Advising GSUL on outstanding Employment Issues and Career Placement
	AIRS Sourcing Training	AIRS	4/8/08	Jim Haggood Sr. Recruiter for the West Division of Comcast Spotlight	Participated in training to learn new internet sourcing techniques that can be used to identify passive candidates for all open positions in the West Division markets. Techniques will allow internet mining of candidates and allow recruiter to contact candidates that would not normally be contacted about Comcast opportunities.
	Exploring New Frontiers in Internet Search Training and Kennedy Information's Recruiting Conference	Kennedy Information and Job Machine	5/14-5/16/08	Jim Haggood Sr. Recruiter for the West Division of Comcast Spotlight	Participated in training led by Shally Steckerl Cyber Sleuth, considered to be one of the leading sourcers of passive candidates in the country. Learned how to use advanced search strings that will find passive candidates. These techniques will allow the West Division Recruiter to identify passive candidates for open positions in the West Division of Comcast Spotlight and to develop networks and share Comcast opportunities with people in Media, Internet and other industries.