

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO                  Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20080930AFF

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:  
 COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11651

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 SACRAMENTO, CA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008-9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title HR VP
Date 9/26/2008	Name of Respondent RON PHILLIPS
Telephone No. (include area code) 7202672560	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



FCC Sourcing Report		Sacramento, CA 11651 - final.xls				
Date :9/1/2007-8/31/2008						
Work Location: CAS11 - Sacramento CA; CAD12 - Davis CA; CAR17 - Roseville CA; CAD14 - Diamond Springs CA						
Position Type: ALL						
Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires	
14644BR	Field Service Representative I	CAS11 - Sacramento CA	I - COMCAST.COM	2	1	
14644BR	Field Service Representative I	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	6	6	
				8	7	
25406BR	Inventory Analyst	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
				1	1	
25907BR	Payment Center/Lobby Rep 1	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
25907BR	Payment Center/Lobby Rep 1	CAS11 - Sacramento CA	INTERNAL CANDIDATE	2	0	
				3	1	
35567BR	Payment Center/Lobby Rep 1	CAS11 - Sacramento CA	I - COMCAST.COM	1	0	
35567BR	Payment Center/Lobby Rep 1	CAS11 - Sacramento CA	INTERNAL CANDIDATE	1	1	
				2	1	
35963BR	Senior Financial Analyst	CAS11 - Sacramento CA	I - CAREERBUILDER.COM	1	1	
35963BR	Senior Financial Analyst	CAS11 - Sacramento CA	I - COMCAST.COM	2	0	
				3	1	
38766BR	Field Service Representative (Cable Installer)	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
38766BR	Field Service Representative (Cable Installer)	CAS11 - Sacramento CA	INTERNAL CANDIDATE	2	2	
38766BR	Field Service Representative (Cable Installer)	CAS11 - Sacramento CA	J - CITY CAREER FAIR	2	2	
38766BR	Field Service Representative (Cable Installer)	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	10	7	
				15	13	
39504BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	C - AMERICAN RIVER COLLEGE	2	2	
39504BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	I - COMCAST.COM	3	2	
39504BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	INTERNAL CANDIDATE	1	1	
39504BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	J - CITY CAREER FAIR	1	1	
39504BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	5	2	
				12	8	
40714BR	Supervisor, Technical Operations	CAS11 - Sacramento CA	INTERNAL CANDIDATE	4	1	
47174BR	Comm Technician 1	CAD14 - Diamond Springs CA	I - COMCAST.COM	1	1	
47174BR	Comm Technician 1	CAD14 - Diamond Springs CA	R - EMPLOYEE REFERRAL	2	1	
				7	3	
47737BR	Assoc Kiosk Sales Acct Exec	CAR17 - Roseville CA	C - SACRAMENTO STATE UNIVERSITY	1	0	
47737BR	Assoc Kiosk Sales Acct Exec	CAR17 - Roseville CA	I - COMCAST.COM	1	0	
47737BR	Assoc Kiosk Sales Acct Exec	CAR17 - Roseville CA	ICOMCAST - COMCAST.COM	2	1	
47737BR	Assoc Kiosk Sales Acct Exec	CAR17 - Roseville CA	Internal	1	1	
47737BR	Assoc Kiosk Sales Acct Exec	CAR17 - Roseville CA	J - COMCAST OPEN HOUSE	1	1	
47737BR	Assoc Kiosk Sales Acct Exec	CAR17 - Roseville CA	REMPREF - EMPLOYEE REFERRAL	1	0	
				7	3	
48457BR	Communication Technician	CAS11 - Sacramento CA	C - AMERICAN RIVER COLLEGE	8	4	
48457BR	Communication Technician	CAS11 - Sacramento CA	I - COMCAST.COM	3	3	
48457BR	Communication Technician	CAS11 - Sacramento CA	INTERNAL CANDIDATE	3	1	

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Date :9/1/2007-8/31/2008						
Work Location: CAS11 - Sacramento CA; CAD12 - Davis CA; CAR17 - Roseville CA; CAD14 - Diamond Springs CA						
Position Type: ALL						
48457BR	Communication Technician	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	21	7	
48457BR	Communication Technician	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	1	0	
				<b>36</b>	<b>15</b>	
49009BR	Sales Support Rep 1	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
49009BR	Sales Support Rep 1	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
49009BR	Sales Support Rep 1	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	1	1	
				<b>3</b>	<b>3</b>	
49150BR	Construction Technician	CAS11 - Sacramento CA	INTERNAL CANDIDATE	4	1	
				<b>4</b>	<b>1</b>	
49649BR	Dispatch Representative	CAS11 - Sacramento CA	I - COMCAST.COM	2	0	
49649BR	Dispatch Representative	CAS11 - Sacramento CA	INTERNAL CANDIDATE	7	2	
49649BR	Dispatch Representative	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	3	1	
				<b>12</b>	<b>3</b>	
49841BR	System Technician	CAS11 - Sacramento CA	INTERNAL CANDIDATE	3	2	
49841BR	System Technician	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
				<b>4</b>	<b>3</b>	
50433BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	C - AMERICAN RIVER COLLEGE	2	1	
50433BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	I - COMCAST.COM	10	5	
50433BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	INTERNAL CANDIDATE	2	0	
50433BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	J - CITY CAREER FAIR	1	1	
50433BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	M - COMCAST VAN SIGN	1	0	
50433BR	Communication Technician (Cable Installer)	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	31	21	
				<b>47</b>	<b>28</b>	
50748BR	Sr Commercial Sales Acct Exec	CAS11 - Sacramento CA	ICOMCAST - COMCAST.COM	1	1	
50748BR	Sr Commercial Sales Acct Exec	CAS11 - Sacramento CA	Internal	1	1	
50748BR	Sr Commercial Sales Acct Exec	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	1	1	
				<b>3</b>	<b>3</b>	
51907BR	Sales Acct Exec	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
51907BR	Sales Acct Exec	CAS11 - Sacramento CA	Internal	2	0	
51907BR	Sales Acct Exec	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	2	2	
51907BR	Sales Acct Exec	CAS11 - Sacramento CA	R - WORD OF MOUTH	1	1	
				<b>6</b>	<b>4</b>	
52858BR	Dir Business Operations	CAS11 - Sacramento CA	Internal	1	1	
				<b>1</b>	<b>1</b>	
53184BR	Communication Technician	CAS11 - Sacramento CA	I - COMCAST.COM	1	0	
53184BR	Communication Technician	CAS11 - Sacramento CA	INFO TECH ASSOCIATES	1	1	
53184BR	Communication Technician	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	4	4	
				<b>6</b>	<b>5</b>	
53218BR	Assoc Res Field Sls Acct Exec	CAS11 - Sacramento CA	I - CAREERBUILDER.COM	1	1	
53218BR	Assoc Res Field Sls Acct Exec	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
53218BR	Assoc Res Field Sls Acct Exec	CAS11 - Sacramento CA	ICOMCAST - COMCAST.COM	1	0	
53218BR	Assoc Res Field Sls Acct Exec	CAS11 - Sacramento CA	No Source	2	1	

FCC Sourcing Report		Sacramento, CA 11651 - final.xls				
Date :9/1/2007-8/31/2008						
Work Location: CAS11 - Sacramento CA; CAD12 - Davis CA; CAR17 - Roseville CA; CAD14 - Diamond Springs CA						
Position Type: ALL						
53218BR	Assoc Res Field Sls Acct Exec	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
53218BR	Assoc Res Field Sls Acct Exec	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	2	0	
				<b>8</b>	<b>4</b>	
53501BR	Communication Technician	CAS11 - Sacramento CA	C - AMERICAN RIVER COLLEGE	3	2	
53501BR	Communication Technician	CAS11 - Sacramento CA	I - COMCAST.COM	9	3	
53501BR	Communication Technician	CAS11 - Sacramento CA	INTERNAL CANDIDATE	2	2	
53501BR	Communication Technician	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	33	18	
				<b>47</b>	<b>25</b>	
53665BR	Retail Sales Acct Exec	CAS11 - Sacramento CA	Internal	1	1	
				<b>1</b>	<b>1</b>	
53784BR	Administrative Asst 2	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
				<b>1</b>	<b>1</b>	
54218BR	Accountant	CAS11 - Sacramento CA	ICOMCAST - COMCAST.COM	1	1	
				<b>1</b>	<b>1</b>	
54221BR	Whse & Materials Mgmt Rep 1	CAS11 - Sacramento CA	Internal	1	0	
54221BR	Whse & Materials Mgmt Rep 1	CAS11 - Sacramento CA	M - COMCAST NOW HIRING SIGN	1	1	
54221BR	Whse & Materials Mgmt Rep 1	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	2	1	
				<b>4</b>	<b>2</b>	
54250BR	Dispatch Rep 1	CAS11 - Sacramento CA	INTERNAL CANDIDATE	6	1	
				<b>6</b>	<b>1</b>	
54252BR	Supv Technicians	CAS11 - Sacramento CA	INTERNAL CANDIDATE	15	1	
				<b>15</b>	<b>1</b>	
54836BR	Accts Payable/Receivable Rep 2	CAS11 - Sacramento CA	I - COMCAST.COM	2	1	
				<b>2</b>	<b>1</b>	
55025BR	Supervisor Dispatch	CAS11 - Sacramento CA	INTERNAL CANDIDATE	2	1	
				<b>2</b>	<b>1</b>	
55095BR	Res Field Sales Acct Exec	CAS11 - Sacramento CA	I - CAREERBUILDER.COM	1	0	
55095BR	Res Field Sales Acct Exec	CAS11 - Sacramento CA	Internal	1	1	
				<b>2</b>	<b>1</b>	
55505BR	Supv Residential Field Sales	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
				<b>1</b>	<b>1</b>	
55843BR	Sales Acct Exec	CAS11 - Sacramento CA	I - CAREERBUILDER.COM	1	1	
55843BR	Sales Acct Exec	CAS11 - Sacramento CA	Internal	1	1	
55843BR	Sales Acct Exec	CAS11 - Sacramento CA	J - COMCAST OPEN HOUSE	1	0	
55843BR	Sales Acct Exec	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
55843BR	Sales Acct Exec	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	1	1	
56243BR	Commercial Sales Supp Rep 3	CAS11 - Sacramento CA	Internal	1	1	
				<b>6</b>	<b>5</b>	
56473BR	Sr Commercial Sales Acct Exec	CAS11 - Sacramento CA	Internal	1	1	

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Date :9/1/2007-8/31/2008						
Work Location: CAS11 - Sacramento CA; CAD12 - Davis CA; CAR17 - Roseville CA; CAD14 - Diamond Springs CA						
Position Type: ALL						
						1 1
56718BR	Project Mgr	CAS11 - Sacramento CA	Internal			1 1
						1 1
56805BR	Sales Acct Exec	CAS11 - Sacramento CA	I - MONSTER.COM			1 0
56805BR	Sales Acct Exec	CAS11 - Sacramento CA	No Source			1 1
						2 1
57087BR	Commercial Sales Support Rep 2	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL			1 1
						1 1
57088BR	Commercial Sales Supp Rep 2	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL			1 1
						1 1
57089BR	Commercial Sales Supp Rep 2	CAS11 - Sacramento CA	Internal			1 1
						1 1
57240BR	Supv Sales	CAS11 - Sacramento CA	I - CAREERBUILDER.COM			1 0
57240BR	Supv Sales	CAS11 - Sacramento CA	ICOMCAST - COMCAST.COM			1 1
						2 1
57469BR	Accts Payable/Receivable Rep 1	CAS11 - Sacramento CA	Internal			1 1
57469BR	Accts Payable/Receivable Rep 1	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL			1 0
						2 1
57470BR	Whse & Materials Mgmt Rep 1	CAS11 - Sacramento CA	I - COMCAST.COM			1 1
57470BR	Whse & Materials Mgmt Rep 1	CAS11 - Sacramento CA	ICOMCAST - COMCAST.COM			1 1
57470BR	Whse & Materials Mgmt Rep 1	CAS11 - Sacramento CA	Internal			1 1
						3 3
57718BR	Commercial Bus Serv Rep 1	CAS11 - Sacramento CA	Internal			1 1
						1 1
58030BR	Dispatch Rep 1	CAS11 - Sacramento CA	INTERNAL CANDIDATE			1 0
58030BR	Dispatch Rep 1	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL			1 1
						2 1
58264BR	Sales Acct Exec	CAS11 - Sacramento CA	Internal			1 1
						1 1
58404BR	Communication Technician	CAS11 - Sacramento CA	C - AMERICAN RIVER COLLEGE			1 1
58404BR	Communication Technician	CAS11 - Sacramento CA	I - COMCAST.COM			3 0
58404BR	Communication Technician	CAS11 - Sacramento CA	O - EDD (EMPLOYMENT DEVELOPMENT DEPT)			1 0
58404BR	Communication Technician	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL			11 3
						16 4
60512BR	Sr Commercial Sales Acct Exec	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL			1 1
						1 1
60970BR	Commercial Bus Serv Rep 1	CAS11 - Sacramento CA	Internal			1 1
						1 1

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Position Type: ALL						
61224BR	Sr Commercial Sales Acct Exec	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	1	1	
				1	1	
62026BR	Director, Engineering - Sacramento, CA	CAS11 - Sacramento CA	INTERNAL CANDIDATE	4	1	
				1	1	
62275BR	Sr Commercial Sales Acct Exec- Sacramento, CA	CAS11 - Sacramento CA	Internal	1	1	
62275BR	Sr Commercial Sales Acct Exec- Sacramento, CA	CAS11 - Sacramento CA	No Source	1	0	
				2	1	
62854BR	Dir Government Affairs- Sacramento, CA	CAS11 - Sacramento CA	Internal	1	1	
				1	1	
64168BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	C - ITT TECHNICAL COLLEGE	1	0	
64168BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	I - CAREERBUILDER.COM	1	0	
64168BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	I - COMCAST.COM	9	4	
64168BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	INTERNAL CANDIDATE	6	3	
64168BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	18	8	
				35	15	
64374BR	Commercial Sales Supp Rep 2- Sacramento, CA	CAS11 - Sacramento CA	I - COMCAST.COM	1	1	
				1	1	
64591BR	Sr Commercial Sales Acct Exec- Sacramento, CA	CAS11 - Sacramento CA	Internal	2	1	
				2	1	
66071BR	Sales Acct Exec- Sacramento, CA	CAS11 - Sacramento CA	No Source	1	1	
				1	1	
66421BR	Converter Repair and Control Representative- Sacramento, CA	CAS11 - Sacramento CA	Internal	1	0	
66421BR	Converter Repair and Control Representative- Sacramento, CA	CAS11 - Sacramento CA	REMPREF - EMPLOYEE REFERRAL	1	1	
				2	1	
67143BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	I - COMCAST.COM	2	0	
				2	0	
67220BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	I - COMCAST.COM	2	0	
67220BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
				3	1	
67228BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	R - EMPLOYEE REFERRAL	1	1	
				1	1	
67231BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	I - COMCAST.COM	5	1	
				5	1	
67239BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	N - SACRAMENTO BEE	1	1	
				1	1	
67243BR	Communication Technician - Sacramento, CA	CAS11 - Sacramento CA	I - COMCAST.COM	2	1	
				2	1	

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Work Location: CAS11 - Sacramento CA; CAD12 - Davis CA; CAR17 - Roseville CA; CAD14 - Diamond Springs CA							
Position Type: ALL							
70748BR	Comm Technician 1	CAS11 - Sacramento CA	I - COMCAST.COM			3	2
						3	2
FCC Recruitment Menu Activity		Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative	
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Career Fair	SAC BEE	9/11/2007	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	SacJobs	9/27/2007	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	Placer County	10/11/2007	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Diversity Career Fair	Urban League	1/24/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	SacJobs	1/29/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	Sutter County One-Stop	4/9/200	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	ITT -Institute of Technology	4/10/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	SacJobs	4/29/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Diversity Career Fair	Cal Job Journal	5/13/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Displacement Fair	Apple Computer	5/22/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Diversity Career Fair	Citycareerfair.com	7/1/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
		Career Fair	SacJobs	7/29/2008	CAS11, CAS05, CAY11, CAC15, CAR17, CAD14, CAG11	Participated in Career Fair	
2	Hosting at least one job fair.						
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	On-site Career Information Session and Tour	Comcast Cable, Sacramento	4/14/2008	CAS11, CAR17, CAD14	Open house for American River College Students at the Roseville Headend - session included career opportunity information and tour	
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days workshops, and similar activities.	Career workshops	American River College	2/26, 2/27, 3/4, 3/5, 4/15, 9/19,10/8,10/6, 11/6	CAS11	In class presentations on Career Opportunities with Comcast	

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Position Type: ALL						
		Technical Festival	American River College	5/2/2008	CAS11, CAR17, CAD14, CAY11 CAG11, CAC15	Tech Festival to host local high school students interested in pursuing technical education
		Career workshops	Delta College	5/6/08, 5/7/08	CAS11, CAR17, CAD14, CAS47	In class presentations on Career Opportunities with Comcast
		Career Fair	Department of Human Assistance	19-Sep	CAS11, CAR17, CAD14, CAS47	Participated in Career Event
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.		Comcast		CAS11	Internship program
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	Career Fair	Yuba College	5/1/2008	CAY11 CAG11, CAC15	Participated in Career Fair
		Career Fair	American River College	10/4/2007	CAS11, CAR17, CAD14, CAS05	Participated in Career Fair
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.	Career Workshop - how to search for employment, interviewing and resume writing.	Gerber Community School		CAS11	Workshop Sponsor
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.	Career Opportunity posting and meeting information	WICT - Women in Cable Television		CAS11	
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.	Career Workshop - how to search for employment, interviewing and resume writing.	Gerber Community School		CAS11	Workshop Sponsor
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.	Hosted Meeting by Comcast for the US Navy	Comcast	12/14/2007	CAS11	On-site career information session
A - AFRICAN AMERICAN ASSOCIATION	Greater Sacramento Urban League	Employment Consular	3725 Marysville Blvd. Sacramento, CA	916-286-8611		
A - CABLE TELECOMMUNICATIONS ASSOC.	CTHRA	CTHRA	1755 Park Street Naperville, Il	630-416-1166		
A - EMPLOYMENT MANAGEMENT ASSOCIATION	SHRM.org	SHRM.org	SHRM.org	SHRM.org		
A - INTL CUSTOMER SERVICE ASSOC	ICSA.org	ICSA.org	ICSA.org	ICSA.org		
A - SOCIETY FOR HUMAN RESOURCES MGMNT	SHRM.org	SHRM.org	SHRM.org	SHRM.org		
C - AMERICAN RIVER COLLEGE	Career Center	Career Center	4700 College Oak Drive Sacramento	916-484-8011		
C - CITY COLLEGE	Career Center	Career Center	4700 College Oak Drive Sacramento	916-484-8011		
CAREER SEARCH	Terry Carpenter	Employment Specialist	925 Del Paso Blvd. Sacramento	916-263-3800		

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Work Location: CAS11 - Sacramento CA; CAD12 - Davis CA; CAR17 - Roseville CA; CAD14 - Diamond Springs CA							
Position Type: ALL							
F - SEARCH FIRM	Simonne Zavala	Business Director	1624 Santa Clars Roseville CA 95661	916-773-9880			
I - BOSTONHIRE.COM	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
I - AJB.COM (AMERICANICAS JOB BANK)	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
I - AL.COM	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
I - CAJOBS.COM (CALIFORNIA ONLINE JOB NETWORK)	Mary Rose	Employment Specialist	2033 Howe Ave. Sacramento CA 95825	916-925-0800			
I - CAREERBUILDER.COM	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
I - COMCAST.COM	COMCAST.COM	COMCAST CABLE	1500 Market Street Philadelphia PA 19102	215-655-1700			
I - EXPERIENCE.COM	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
I - HOTJOBS.COM	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>			
I - HOTJOBS.COM	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>			
I - JOBCIRCLE.COM	Terry Carpenter	Employment Specialist	925 Del Paso Blvd. Sacramento	916-263-3800			
I - JOBFIND.COM	Terry Carpenter	Employment Specialist	925 Del Paso Blvd. Sacramento	916-263-3800			
I - MONSTER.COM	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
I - YAHOO.COM	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>	<a href="http://member.hotjobs.com/postjobs">http://member.hotjobs.com/postjobs</a>			
IDICE - DICE.COM	<a href="http://employer.dice.com/employer.epl">http://employer.dice.com/employer.epl</a>	<a href="http://employer.dice.com/employer.epl">http://employer.dice.com/employer.epl</a>	<a href="http://employer.dice.com/employer.epl">http://employer.dice.com/employer.epl</a>	<a href="http://employer.dice.com/employer.epl">http://employer.dice.com/employer.epl</a>			
Internal	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
J - AL DIA	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
J - AOL JOB FAIR	Mary Rose	Employment Specialist	2033 Howe Ave. Sacramento CA 95825	916-925-0800			
J - CITY CAREER FAIR	Mary Rose	Employment Specialist	2033 Howe Ave. Sacramento CA 95825	916-925-0800			
J - EMPLOYMENT GUIDE JOB FAIR	Mary Rose	Employment Specialist	2033 Howe Ave. Sacramento CA 95825	916-925-0800			
J - WORKSOURCE JOB FAIR	Terry Carpenter	Employment Specialist	925 Del Paso Blvd. Sacramento	916-263-3800			
M - COMCAST BILL INSERT	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
M - COMCAST NOW HIRING SIGN	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
M - COMCAST VAN SIGN	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
M - JOB HOTLINE	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
MINORITY BUSINESS DEVEOPMENT COUNCIL	Terry Carpenter	Employment Specialist	925 Del Paso Blvd. Sacramento	916-263-3800			
N - EMPLOYMENT GUIDE	Mary Rose	Employment Specialist	2033 Howe Ave. Sacramento CA 95825	916-925-0800			
N - MILITARY TRANSITION PAPER	Mary Rose	Employment Specialist	2033 Howe Ave. Sacramento CA 95825	916-925-0800			
N - SACRAMENTO BEE	Francy Wallace	Recruitment Specialist	2100 Q St. Sacramento, CA 95852	916-321-1216			

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Position Type: ALL							
N - USA TODAY	Valerie Sullivan	Account Manager	10029 E. 126th St. Suite D, Fishers, IN 46038	(317) 813-0366			
O - CAREER CENTER	Terry Carpenter	Employment Specialist	925 Del Paso Blvd. Sacramento	916-263-3800			
R - EMPLOYEE REFERRAL	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
R - WORD OF MOUTH	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
S - DATA INST	Employment Director	Employment Director	10863 Gold Center Drive Rancho Cordova	916-851-3900			
S - ITT TECHNICAL INST	Employment Director	Employment Director	10863 Gold Center Drive Rancho Cordova	916-851-3900			
V - CAREERS ON DEMAND	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
V - LOCHANNEL	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
V - TV COMMERCIAL	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			
V - WEATHER CHANNEL CRAWL	Comcast Recruitment Team	Recruiter	4450 E. Commerce Way Sacramento CA 95834	916-515-5627			