

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO                  Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AFE

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:  
 COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 3291

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 PULASKI, AR

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008 - 9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/12/2008	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
48795BR	Business Account Executive 1	ARL01 - Little Rock AR	I - COMCAST.COM	1	1
48795BR	Business Account Executive 1	ARL01 - Little Rock AR	I - CITYSEARCH.COM	1	0
48795BR	Business Account Executive 1	ARL01 - Little Rock AR	A - CABLE/TEL HUMAN RES	1	0
			SUBTOTAL	3	1
49346BR	Supv Technician	ARL02 - Little Rock AR	Internal	1	1
			SUBTOTAL	1	1
52008BR	Retail Sales Rep	ARL01 - Little Rock AR	N - EMPLOYMENT GUIDE	1	1
			SUBTOTAL	1	1
52429BR	Director of Marketing	ARL01 - Little Rock AR	I - COMCAST.COM	4	1
			SUBTOTAL	4	1
53787BR	Business Sales	ARL01 - Little Rock AR	I - COMCAST.COM	4	1
53787BR	Business Sales	ARL01 - Little Rock AR	I - CITYSEARCH.COM	1	0
			SUBTOTAL	5	1
53788BR	Whse & Materials Rep 1	ARL02 - Little Rock AR	I - COMCAST.COM	3	0
53788BR	Whse & Materials Rep 1	ARL02 - Little Rock AR	O - JOB CORPS	1	0
53788BR	Whse & Materials Rep 1	ARL02 - Little Rock AR	R - WORD OF MOUTH	1	0
53788BR	Whse & Materials Rep 1	ARL02 - Little Rock AR	A - EMPLOYMENT GUIDE	1	0
53788BR	Whse & Materials Rep 1	ARL02 - Little Rock AR	O - US ARMY	1	0
53788BR	Whse & Materials Rep 1	ARL02 - Little Rock AR	V - TV COMMERCIAL	1	1
			SUBTOTAL	8	1
53873BR	Residential Sales	ARL01 - Little Rock AR	V - TV COMMERCIAL	2	0
53873BR	Residential Sales	ARL01 - Little Rock AR	I - COMCAST.COM	2	1
53873BR	Residential Sales	ARL01 - Little Rock AR	C - ITT TECHNICAL COLLEGE	1	0

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
53873BR	Residential Sales	ARL01 - Little Rock AR	V - LOCHANNEL	2	1
53873BR	Residential Sales	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	1	1
53873BR	Residential Sales	ARL01 - Little Rock AR	M - COMCAST NOW HIRING	1	1
			SUBTOTAL	9	4
54403BR	Marketing Assistant Part Time	ARL01 - Little Rock AR	I - COMCAST.COM	1	1
			SUBTOTAL	1	1
55158BR	Dir Business Operations	ARL01 - Little Rock AR	Internal	1	1
			SUBTOTAL	1	1
56736BR	Direct Sales Supervisor	ARL01 - Little Rock AR	I - COMCAST.COM	3	1
56736BR	Direct Sales Supervisor	ARL01 - Little Rock AR	A - CABLE/TEL HUMAN RES	1	0
56736BR	Direct Sales Supervisor	ARL01 - Little Rock AR	I - CAREERBUILDER.COM	1	0
			SUBTOTAL	5	1
56776BR	Installer/Technician	ARL02 - Little Rock AR	I - COMCAST.COM	2	2
56776BR	Installer/Technician	ARL02 - Little Rock AR	R - EMPLOYEE REFERRAL	1	1
56776BR	Installer/Technician	ARL02 - Little Rock AR	TEK SYSTEMS	4	4
			SUBTOTAL	7	7
57306BR	Network Comm Technician 4-5	ARL02 - Little Rock AR	A - EMPLOYMENT MANAGEMENT ASSOCIATION	1	1
			SUBTOTAL	1	1
58914BR	Marketing Assistant PT	ARL01 - Little Rock AR	M - COMCAST VAN SIGN	1	1
58914BR	Marketing Assistant PT	ARL01 - Little Rock AR	I - MONSTER.COM	1	0
			SUBTOTAL	2	1
58914BR	Marketing Sales Assistant	ARL01 - Little Rock AR	I - COMCAST.COM	1	0

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
58914BR	Marketing Sales Assistant	ARL01 - Little Rock AR	O - JOB CORP	1	0
58914BR	Marketing Sales Assistant	ARL01 - Little Rock AR	R - WORD OF MOUTH	1	0
58914BR	Marketing Sales Assistant	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	1	0
58914BR	Marketing Sales Assistant	ARL01 - Little Rock AR	A - AFRICAN AMERICAN ASSOCIATION	1	1
58914BR	Marketing Sales Assistant	ARL01 - Little Rock AR	M - COMCAST VAN SIGN	1	0
			SUBTOTAL	6	1
59105BR	Supervisor Cable Store	ARL01 - Little Rock AR	I - COMCAST.COM	2	0
59105BR	Supervisor Cable Store	ARL01 - Little Rock AR	F - SEARCH FIRM	2	0
59105BR	Supervisor Cable Store	ARL01 - Little Rock AR	I - CITYSEARCH.COM	1	0
59105BR	Supervisor Cable Store	ARL01 - Little Rock AR	V - TV COMMERCIAL	1	1
59105BR	Supervisor Cable Store	ARL01 - Little Rock AR	A - CABLE/TEL HUMAN RES	3	0
59105BR	Supervisor Cable Store	ARL01 - Little Rock AR	R - WORD OF MOUTH	1	0
			SUBTOTAL	10	1
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	I - COMCAST.COM	2	0
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	F - SEARCH FIRM	1	0
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	I - CITYSEARCH.COM	1	0
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	I - CAREERBUILDER.COM	1	0
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	A - CABLE/TEL HUMAN RES	1	0
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	R - WORD OF MOUTH	1	0
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	2	1
59504BR	Retail Sales Rep	ARL01 - Little Rock AR	I - MONSTER.COM	3	0
			SUBTOTAL	12	1
59662BR	Human Resources Prof	ARL01 - Little Rock AR	I - COMCAST.COM	1	1

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FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires	
				SUBTOTAL	1	1
60844BR	VP/General Mgr System - Little Rock, AR	ARL01 - Little Rock AR	INTERNAL CANDIDATE	2	0	
60844BR	VP/General Mgr System - Little Rock, AR	ARL01 - Little Rock AR	No Source	1	1	
				SUBTOTAL	3	1
60957BR	Network Comm Technician 5 (Headend)	ARL02 - Little Rock AR	I - COMCAST.COM	2	1	
60957BR	Network Comm Technician 5 (Headend)	ARL02 - Little Rock AR	M - COMCAST VAN SIGN	1	0	
60957BR	Network Comm Technician 5 (Headend)	ARL02 - Little Rock AR	T- TRAINING AND DEVELOPMENT	1	0	
60957BR	Network Comm Technician 5 (Headend)	ARL02 - Little Rock AR	A - CABLE/TEL HUMAN RES	1	0	
60957BR	Network Comm Technician 5 (Headend)	ARL02 - Little Rock AR	J - COMCAST OPEN HOUSE	1	0	
				SUBTOTAL	6	1
61856BR	Network Comm Technician 4	ARL02 - Little Rock AR	I - COMCAST.COM	3	1	
61856BR	Network Comm Technician 4	ARL02 - Little Rock AR	V- TV COMMERCIAL	1	0	
				SUBTOTAL	4	1
62317BR	Construction Coordinator	ARL02 - Little Rock AR	I - COMCAST.COM	4	1	
62317BR	Construction Coordinator	ARL02 - Little Rock AR	I - CAREERBUILDERS.COM	1	0	
				SUBTOTAL	5	1
62784BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	I - COMCAST.COM	3	3	
				SUBTOTAL	3	3
63244BR	Business Account Executive 1	ARL01 - Little Rock AR	V- TV COMMERCIAL	1	1	

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
63244BR	Business Account Executive 1	ARL01 - Little Rock AR	I - COMCAST.COM	1	0
63244BR	Business Account Executive 1	ARL01 - Little Rock AR	I - INDEED.COM	1	0
63244BR	Business Account Executive 1	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	2	0
63244BR	Business Account Executive 1	ARL01 - Little Rock AR	V - CAREERS ON DEMAND	1	0
63244BR	Business Account Executive 1	ARL01 - Little Rock AR	I - MONSTER.COM	1	0
			SUBTOTAL	7	1
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	I - COMCAST.COM	2	1
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	I - MONSTER.COM	1	0
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	N - EMPLOYMENT GUIDE	1	0
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	R - WORD OF MOUTH	1	0
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	I - HOTJOBS.COM	1	0
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	I - CAREERBUILDER.COM	2	0
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	A - CABLE/TEL HUMAN RES	1	0
64055BR	Dispatch Rep 1	ARL02 - Little Rock AR	V - TV COMMERCIAL	1	0
			SUBTOTAL	7	1
64061BR	Collection Technician 1	ARL01 - Little Rock AR	I - COMCAST.COM	1	1
64061BR	Collection Technician 1	ARL01 - Little Rock AR	I - TECHCAREERS.COM	1	0
			SUBTOTAL	2	1
64227BR	Forecasting & Analysis Prof	ARL01 - Little Rock AR	I - COMCAST.COM	1	1
64227BR	Forecasting & Analysis Prof	ARL01 - Little Rock AR	I - CAREERBUILDERS.COM	1	0
			SUBTOTAL	2	1
64917BR	Dir Mktg	ARL01 - Little Rock AR	I - COMCAST.COM	6	1
64917BR	Dir Mktg	ARL01 - Little Rock AR	I - COMCAST.COM	1	0

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires	
				SUBTOTAL	7	1
64918BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	I - COMCAST.COM	4	1	
64918BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	2	0	
64918BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	N - EMPLOYMENT GUIDE	1	0	
64918BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	A - CABLE TELECOMMUNICATION	1	0	
64918BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	T - CABLEVISION	1	0	
64918BR	Payment Center/Lobby Rep 1	ARL01 - Little Rock AR	I - HOTJOBS.COM	1	0	
				SUBTOTAL	10	1
65377BR	NCT 5 (Headend Technician)	ARL02 - Little Rock AR	T- TRAINING AND DEVELOPMENT	1	1	
65377BR	NCT 5 (Headend Technician)	ARL02 - Little Rock AR	V- TV COMMERCIAL	1	0	
65377BR	NCT 5 (Headend Technician)	ARL02 - Little Rock AR	I - COMCAST.COM	1	0	
				SUBTOTAL	3	1
66948BR	Res Field Sales Acct Exec	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	1	1	
				SUBTOTAL	1	1
67027BR	Res Field Sales Acct Exec	ARL01 - Little Rock AR	I - COMCAST.COM	1	1	
				SUBTOTAL	1	1
67030BR	Res Field Sales Acct Exec	ARL01 - Little Rock AR	R - EMPLOYEE REFERRAL	1	1	
				SUBTOTAL	1	1
67031BR	Res Field Sales Acct Exec	ARL01 - Little Rock AR	I - COMCAST.COM	1	1	
				SUBTOTAL	1	1
67650BR	Whse & Materials Mgmt Rep 1	ARL02 - Little Rock AR	I - COMCAST.COM	2	1	

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires	
				SUBTOTAL	2	1
67652BR	Network Comm Tech 4	ARL02 - Little Rock AR	I - COMCAST.COM	5	1	
				SUBTOTAL	5	1
68600BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	1	1	
68848BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	1	1	
68850BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	1	1	
68851BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	1	0	
68852BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	1	1	
68853BR	Comm Technician 1	ARL02 - Little Rock AR	R - WORD OF MOUTH	1	1	
68854BR	Comm Technician 1	ARL02 - Little Rock AR	R - EMPLOYEE REFERRAL	1	1	
68855BR	Comm Technician 1	ARL02 - Little Rock AR	R - EMPLOYEE REFERRAL	1	1	
68855BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	10	0	
71134BR	Comm Technician 1	ARL02 - Little Rock AR	I - COMCAST.COM	2	1	
				SUBTOTAL	20	8
71133BR	NCT4	ARL02 - Little Rock AR	I - CAREERBUILDER.COM	1	1	
				SUBTOTAL	1	1
				Total:	167	55

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Source Name	Contact Name	Contact Title	Address	Phone #
AFRICAN AMERICAN ASSOC.	see website	<a href="http://www.naaahr.us/">http://www.naaahr.us/</a>	<a href="http://www.naaahr.us/">http://www.naaahr.us/</a>	<a href="http://www.naaahr.us/">http://www.naaahr.us/</a>
AR Department of Workforce Services - Veteran Employment	Dempsey L. Murphy, Jr.	Jacksonville Local Veterans Employment Rep	<a href="http://www.arjoblink.arkansas.gov">www.arjoblink.arkansas.gov</a>	501.982.3835
CABLE TELECOMMUNICATIONS ASSOC.	unknown	unknown	25 Masachusetts Av NW - Ste 100,	2022222300
CABLE/TEL HUMAN RESOURCES ASSOC.	see website	<a href="http://www.shrm.org/">http://www.shrm.org/</a>	<a href="http://www.shrm.org/">http://www.shrm.org/</a>	<a href="http://www.shrm.org/">http://www.shrm.org/</a>
CABLEVISION	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
CAREERBUILDER.COM	see website	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>
CAREERS ON DEMAND	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
CITYSEARCH.COM	see website	<a href="http://www.citysearch.com">www.citysearch.com</a>	<a href="http://www.citysearch.com">www.citysearch.com</a>	<a href="http://www.citysearch.com">www.citysearch.com</a>
COMCAST NOW HIRING	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
COMCAST OPEN HOUSE	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
COMCAST VAN SIGN	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
COMCAST.COM	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com
EMPLOYEE REFERRAL	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 7220	5012121131
EMPLOYMENT GUIDE	Roxie Nunnally	sales	<a href="http://www.employmentguide.com">www.employmentguide.com</a>	866.710.2995 ext. 254
EMPLOYMENT MANAGEMENT ASSOC.	see website	<a href="http://www.shrm.org/">http://www.shrm.org/</a>	<a href="http://www.shrm.org/">http://www.shrm.org/</a>	<a href="http://www.shrm.org/">http://www.shrm.org/</a>
HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com
HOTJOBS.COM	see website	<a href="http://www.hotjobs.com">www.hotjobs.com</a>	<a href="http://www.hotjobs.com">www.hotjobs.com</a>	<a href="http://www.hotjobs.com">www.hotjobs.com</a>
iHispano.com	iHispano.com	iHispano.com	iHispano.com	iHispano.com
INDEED.COM	see website	<a href="http://www.indeed.com">www.indeed.com</a>	<a href="http://www.indeed.com">www.indeed.com</a>	<a href="http://www.indeed.com">www.indeed.com</a>
INTERNAL CANDIDATE	see website	<a href="http://www.teamcomcast.com">www.teamcomcast.com</a>	<a href="http://www.teamcomcast.com">www.teamcomcast.com</a>	<a href="http://www.teamcomcast.com">www.teamcomcast.com</a>
ITT TECHNICAL COLLEGE	Vikie Summar	Recruiter	Little Rock, AR 72204	501-565-5550
ITT Technical Institute	Vikie Summar	Recruiter	Little Rock, AR 72204-9925	501-565-5550
J.Kelly	Mary Parham	Recruiter	Little Rock, AR 72214	501-975-7480
Job Corps	Bridget Ryan	Recruiter	Little Rock, AR 72202	501-376-1124

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 3291

County & State: Pulaski County, Arkansas

Source Name	Contact Name	Contact Title	Address	Phone #
Job Corps	Tracy Johnson	Recruiter	Little Rock, AR 72206	501-376-4600
JOB CORPS	Tracy Johnson	Recruiter	Little Rock, AR 72206	501-376-4600
JOB HOTLINE	see website	<a href="http://www.jobhotline.org">www.jobhotline.org</a>	<a href="http://www.jobhotline.org">www.jobhotline.org</a>	<a href="http://www.jobhotline.org">www.jobhotline.org</a>
JOBFIND.COM	see website	<a href="http://www.jobfind.com">www.jobfind.com</a>	<a href="http://www.jobfind.com">www.jobfind.com</a>	<a href="http://www.jobfind.com">www.jobfind.com</a>
LOCHANNEL	Natalie Stell	Recruiter	Channel 18 announcements for job fa	5013765700
MONSTER.COM	see website	<a href="http://www.monster.com">www.monster.com</a>	<a href="http://www.monster.com">www.monster.com</a>	<a href="http://www.monster.com">www.monster.com</a>
ONLINE/CIPS	Natalie Stell	Recruiter	Little Rock, AR 72201	501-376-5700
Pulaski Technical College	Dianne Butler	Recruiter	North Little Rock, AR 72118	501.812.2284
TECHCAREERS.COM	see website	<a href="http://www.techcareers.com">www.techcareers.com</a>	<a href="http://www.techcareers.com">www.techcareers.com</a>	<a href="http://www.techcareers.com">www.techcareers.com</a>
TEK System	Joshua Conway		Memphis, TN 38115	901-415-1048
The Watershed	Fred Hokes		Little Rock, AR 72206	501-378-0176
TRAINING AND DEVELOPMENT	John Underhill	Technical Trainer	Little Rock, AR 72201	501-376-5700
TV COMMERCIAL	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 72201	5012121131
US ARMY	Dempsey L. Murphy, Jr.		Jacksonville, AR 72076	501.982.3835
VA Regional Office 350/28	Diane Clayton		North Little Rock, AR 72114	501-370-3780
WORD OF MOUTH	Natalie Stell	Recruiter	1020 W. 4th St., Little Rock, AR 72201	5012121131
<b>The Outreach sources above were utilized for the following Job Categories/Positions:</b>				
All external positions				
SEARCH FIRM (TEK Systems)	Joshua Conway		Memphis, TN 38115	901-415-1048
<b>The Outreach sources above were utilized for the following Job Categories/Positions:</b>				
Communication Technicians				

**COMCAST  
FCC GENERAL RECRUITMENT SHEET  
2008**

**September 1, 2007 to August 31, 2008**

**FCC UNIT #: 3291**

**County and State: Pulaski County, Arkansas**

<b>APPLICABLE EVENT</b>	<b>SPONSOR</b>	<b>DATE</b>	<b>Personnel Involved/System</b>	<b>Narrative</b>
Comm Tech Program	Comcast of Little Rock	9/1/2007-8/31/2008	Local Trainer	The CT program includes a step progression process for all of the CT positions. This program was designed to enable technicians to acquire the skills that could qualify the for higher level positions within the technical organization unit.
Womens Foundation of AR Awards Luncheon	Women's Foundation of Arkansas	Nov-07	10 AR Comcasters (K. Whitford, B Farris, T. Martin, E. Parker, J. Randle, B. Pierce, K. Harvey, K. Greenbaum, B Dodd & Dana Raeburn	Women's Foundation of Ar sponsors programs that encourage girls to continue their education & interst in fileds that are typical underrepresented with females ie math/science fields. This is an awards luncheon to those institutions that serve this group
Watershed Awards Banquet	Watershed	Nov 2007	M. Wilson, J. Hanks, K. Whitford, E. Parker B. Farris & L. Hargrove	Community & recruitment outreach partner honored Lois Hargrove for over a decade of support to the organization
Brassring Invite Job Event	Comcast	2/19/2008	HR, Tech Ops Mgmt	Job Event to recruit entry level ComTechs
Comcast Local Origination Recruitment Outreach via Community Calendar	Comcast Comm Affiars Dept	2/15/2008	E. Parker	Announcement in franchise areas via Community Calendar notifying of Feb 19th job event
Comcast Job Fair	Comcast	3/11/2008	HR, Tech Ops Mgmt	Job Event to recruit entry level ComTechs
Call Center Agent Program	LR Reg Chamber, Pulaski Tech, Area Call Center Mgmt & L & D Specialists	Feb- 08/Wrap of program started Fall 2006	Karen Whitford, HR Adm for Comcast	Ms Whitford represented Comcast as one of the Facilatators in this program. Her final presentations were 4th qtr 2007
TekSystem/Comcast Job Event	Comcast/TekSystems	Apr-08	HR, Tech Ops Mgmt, & Josh Conway of	Job Event to recruit entry level ComTechs

**COMCAST  
FCC GENERAL RECRUITMENT SHEET  
2008**

**September 1, 2007 to August 31, 2008**

**FCC UNIT #: 3291**

**County and State: Pulaski County, Arkansas**

<b>APPLICABLE EVENT</b>	<b>SPONSOR</b>	<b>DATE</b>	<b>Personnel Involved/System</b>	<b>Narrative</b>
Comcast/City Year Career Development Day	Comcast	18-Apr-08	E. Parker, R. Wilson, N. Stell, J. Collier, M. Greenleaf, B. Owens, C. Mullinax, & B. Farris	Several departments (HR, Govt Affairs, Tech Ops, Adm & Bus Ops) participated in Comcast's Nat'l Career Day with City Year students. Topics covered: Dress Attire, Verbal Comm Skills, Life Coach Lessons & Public Speaking
Lunch & Learn Career Dev Day	Comcast & University of Phoenix	9-Jul-08	UOP Staff & HR Dept(B. Farris)	All LR Comcsaters were invited to Lunch & Learn with UOP to learn about UOP & career opportunities for working adults.
Referral Day	HR & Tech Ops Dept	6-Aug-08	CTSups(Wells, Collier, Collins, White, Lee & White) & HR(N. Stell)	LR employees were invited to bring their referral to work on this day. All candidates passing bkgrd & min requirements were guaranteed an interview
Teen Promise Job Readiness Workshop	Teen Promise & Comcast HR	9-Aug-08	Comcast HR (N. Stell & B. Farris)	12 teens ranging in age from 14 - 18 were presented with a presentation on career development titled Being Professional & Productive
Business Opp Fair	ARMSDC	8-12 & 13 -2008	Comcast Reps from Spotlight Gov't Affairs & Mkning & Commercial	Comcast employees participated in annual Bus Opp Fair to speak to minority business suppliers
Talent Mgmt Workshop	AR HR Dept(B. Farris & N. Stell)	8/27/2008	Training for VPs, Directors, Mgrs & Sups (22 Comcasters)	1 day session for Leadership teams from Tech Ops, Mkning, HR, Bus Ops, Gov't Affairs covering Talent Mgmt(Connection Mtngs trning) for all employees, Living Our Credo & Comcast policies & processes