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|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| Federal Communications Commission Washington, D.C. 20554 FCC 396-C | OMB 3060-1033 September 2003 FOR FCC USE ONLY |
| Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form | FOR COMMISSION USE ONLY FILE NO. B396 - 20080923AAW |

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CABLE CORP

B. Employment Unit's Mailing Address
 1701 JFK BLVD
 SPOTLIGHT DIVISION

| | | |
|----------------------|-------------|--------------------|
| City PHILADELPHIA | State PA | Zip Code 19103- |
|----------------------|-------------|--------------------|

Emp. Unit ID # 12008

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 PALM BEACH CTY, FL

D. Category of Respondent (check applicable box)

| | |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="radio"/> | Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V |
| <input checked="" type="radio"/> | Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached |

E. Pay Period Covered by this Report (inclusive dates) 08/24/2008-09/06/2008

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

| System Communities Comprising Local Employment Unit | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------|------|
| Ident No. | Name of Community | Location (State) | Type |
| Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. | | | |

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

| | |
|----|-----------------------------------------------------------------------------------|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment |
|----|-----------------------------------------------------------------------------------|

| | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| | Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|-------------------------------------------------|------------------------------------|
| Signed | Title VP HUMAN RESOURCES |
| Date 9/16/2008 | Name of Respondent JEFF HAMSTAD |
| Telephone No. (include area code) 7202673523 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report Unit 12008

Date : 9/1/2007 - 8/31/2008

Work Location: FLW01 - Wellington, FLW74 - WPB, FLJ70 - Jensen Beach, FLD71 - Delray, FLV70 - Vero

| REQ | Job Title | Working Location | Source | # of Interviews | # of Hires |
|-------|-------------------------------|------------------|--------------------------------------|-----------------|------------|
| 47596 | LOCAL SALES ACCOUNT EXECUTIVE | FLD71 | AMERICAN ADVERTISING FEDERATION | 0 | 0 |
| | | DELRAY BEACH | C - BARRY UNIVERSITY | 0 | 0 |
| | | | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | C - UNIVERSITY OF MIAMI | 0 | 0 |
| | | | I - AMERICAS JOB BANK | 0 | 0 |
| | | | I - COMCAST.COM | 5 | 0 |
| | | | I - MONSTER.COM | 4 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | J - COMCAST OPEN HOUSE | 0 | 0 |
| | | | N - PALM BEACH POST | 0 | 0 |
| | | | N - PENNY SAVER | 0 | 0 |
| | | | N - SUN SENTINEL | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC HUMAN RESOURCES COUNCIL | 0 | 0 |
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 4 | 2 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | V - TV COMMERCIAL | 4 | 0 |
| | | | | 19 | 2 |
| 47770 | TRAFFIC MANAGER | FLW74 | C - BARRY UNIVERSITY | 0 | 0 |
| | | West Palm Beach | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | C - NORTHWOOD UNIVERSITY | 0 | 0 |
| | | | C - SOUTHERN UNIVERSITY | 0 | 0 |
| | | | I - COMCAST.COM | 4 | 1 |
| | | | I - MONSTER.COM | 1 | 0 |
| | | | I - TEAMCOMCAST | 4 | 0 |
| | | | J - COMCAST OPEN HOUSE | 0 | 0 |
| | | | N - PALM BEACH POST | 0 | 0 |
| | | | N - PENNY SAVER | 0 | 0 |
| | | | N - SUN SENTINEL | 0 | 0 |

| | | | | | |
|-------|-------------------------------|------------------|--------------------------------------|-----------|----------|
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC HUMAN RESOURCES COUNCIL | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 2 | 0 |
| | | | S - FLORIDA CAREER COLLEGE | 0 | 0 |
| | | | V - TV COMMERCIAL | 0 | 0 |
| | | | | 11 | 1 |
| 51619 | LOCAL SALES ACCOUNT EXECUTIVE | WELLINGTON / WPB | C - KEISER COLLEGE | 0 | 0 |
| | | | I - COMCAST.COM | 2 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC HUMAN RESOURCES COUNCIL | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | S - FLORIDA CAREER COLLEGE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | V - TV COMMERCIAL | 6 | 2 |
| | | | | 9 | 2 |
| 52752 | LOCAL SALES MANAGER | JENSEN / VERO | C - KEISER COLLEGE | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - COMCAST.COM | 1 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - NAACP | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - DEPARTMENT OF VETERANS AFFAIRS | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | I - TEAMCOMCAST | 2 | 1 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | | 8 | 1 |
| 55116 | SALES SUPPORT REP | FLD71 | C - BARRY UNIVERSITY | 0 | 0 |
| | | DELRAY BEACH | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | I - COMCAST.COM | 2 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |

| | | | | | |
|-------|------------------------|-----------------|--------------------------------------|---|---|
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | R - WORD OF MOUTH | 1 | 0 |
| | | | | 4 | 1 |
| 55452 | REGIONAL SALES MANAGER | FLW74 | C - KEISER COLLEGE | 0 | 0 |
| | | WEST PALM BEACH | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | C - SOUTHERN UNIVERSITY | 0 | 0 |
| | | | I - CAREERBUILDER | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 3 | 1 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC HUMAN RESOURCES COUNCIL | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 0 |
| | | | S - FLORIDA CAREER COLLEGE | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | | 4 | 1 |
| 55454 | NATIONAL SALES MANAGER | FLW74 | C - KEISER COLLEGE | 0 | 0 |
| | | | C - SOUTHERN UNIVERSITY | 0 | 0 |
| | | WEST PALM BEACH | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 3 | 1 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 0 |
| | | | S - FLORIDA CAREER COLLEGE | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | | 4 | 1 |
| 55456 | REGIONAL SALES ACCOUNT | FLW74 | C - KEISER COLLEGE | 0 | 0 |
| | EXECUTIVE | WEST PALM BEACH | C - SOUTHERN UNIVERSITY | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |

| | | | | | |
|-------|------------------|-----------------|--------------------------------------|----------|----------|
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC HUMAN RESOURCES COUNCIL | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 2 | 1 |
| | | | R - WORD OF MOUTH | 1 | 0 |
| | | | S - FLORIDA CAREER COLLEGE | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | I - TEAMCOMCAST | 2 | 0 |
| | | | | 5 | 1 |
| 59368 | BUSINESS ANALYST | FLW74 | A - CABLE TELECOMMUNICATIONS ASSOC. | 0 | 0 |
| | | WEST PALM BEACH | A - NAMIC | 0 | 0 |
| | | | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | C - NORTHWOOD UNIVERSITY | 0 | 0 |
| | | | C - PALM BEACH COMMUNITY COLLEGE | 0 | 0 |
| | | | F - SEARCH FIRM | 2 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 7 | 1 |
| | | | I - COMCAST.COM | 5 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - HBCUCONNECT.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - MONSTER.COM | 2 | 0 |
| | | | I - RECROOM.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 3 | 0 |
| | | | J - COMCAST OPEN HOUSE | 0 | 0 |
| | | | N - SUN SENTINEL | 1 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC ALLIANCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC HUMAN RESOURCES COUNCIL | 0 | 0 |
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | V - TV COMMERCIAL | 1 | 0 |

| | | | | | |
|-------|-------------------------------|-----------------|-------------------------------------|-----------|----------|
| | | | V - WEATHER CHANNEL CRAWL | 0 | 0 |
| | | | | 22 | 1 |
| 60604 | LOCAL SALES ACCOUNT EXECUTIVE | FLD71 | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | DELRAY BEACH | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 2 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | R - WORD OF MOUTH | 1 | 1 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | | 3 | 1 |
| 61425 | MANAGER BUSINESS OPERATIONS | FLW74 | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | WEST PALM BEACH | I - COMCAST.COM | 1 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED | 0 | 0 |
| | | | I - TEAMCOMCAST | 2 | 0 |
| | | | O - BLACK CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | R - WORD OF MOUTH | 1 | 1 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | | 4 | 1 |
| 61427 | LOCAL SALES ACCOUNT EXECUTIVE | FLV70 | C - KEISER COLLEGE | 0 | 0 |
| | | VERO BEACH | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - COMCAST.COM | 1 | 1 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |

| | | | | | |
|-------|--------------------------------|-----------------|-------------------------------------|---|---|
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - DEPARTMENT OF VETERANS AFFAIRS | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - NAACP | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | | 1 | 1 |
| 62126 | ASSOCIATE HUMAN RESOURCES PROF | FLW74 | I - TEAMCOMCAST | 5 | 1 |
| | Internal Posting Only | WEST PALM BEACH | | | |
| | | | | 5 | 1 |
| 62581 | LOCAL SALES ACCOUNT EXECUTIVE | FLD71 | A - CABLE TELECOMMUNICATIONS ASSOC | 0 | 0 |
| | | DELRAY BEACH | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - UNIVERSITY OF MIAMI | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 1 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - MONSTER.COM | 1 | 0 |
| | | | I - RECROOM.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | N - SUN SENTINEL | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 1 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | V - WEATHER CHANNEL CRAWAL | 0 | 0 |
| | | | | 4 | 1 |
| 63879 | TRAFFIC REP 1 | FLW74 | A - CABLE TELECOMMUNICATIONS ASSOC. | 0 | 0 |
| | | West Palm Beach | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 0 | 0 |
| | | | I - COMCAST.COM | 2 | 1 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |

| | | | | | |
|-------|-------------------------------|-----------------|-------------------------------------|----------|----------|
| | | | I - HBCUCONNECT.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - MONSTER.COM | 2 | 0 |
| | | | I - RECROOM.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | J - COMCAST OPEN HOUSE | 0 | 0 |
| | | | N - SUN SENTINEL | 1 | 0 |
| | | | O - BLACK CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 0 |
| | | | R - WORD OF MOUTH | 1 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | V - TV COMMERCIAL | 0 | 0 |
| | | | V - WEATHER CHANNEL CRAWL | 0 | 0 |
| | | | | 7 | 1 |
| 64495 | LOCAL SALES ACCOUNT EXECUTIVE | FLW74 | A - CABLE TELECOMMUNICATIONS ASSOC | 0 | 0 |
| | | West Palm Beach | HBCUconnect.com | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | R - WORD OF MOUTH | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | I - MYJOBHUNTER.COM | 0 | 0 |
| | | | O - BLACK CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | R - WORD OF MOUTH | 1 | 1 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | V - TV COMMERCIAL | 0 | 0 |
| | | | V - WEATHER CHANNEL CRAWAL | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | | 8 | 2 |
| 64756 | LOCAL SALES ACCOUNT EXECUTIVE | FLM70 | A - CABLE TELECOMMUNICATIONS ASSOC | 0 | 0 |

| | | | | | |
|-------|---------------|-----------------|----------------------------------------|----------|----------|
| | | MIAMI | A - AMERICAN ASSOC. FOR RETIRED PEOPLE | 0 | 0 |
| | | | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | C - UNIVERSITY OF MIAMI | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 1 | 1 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - MYJOBHUNTER.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 1 | 1 |
| | | | J - COMCAST OPEN HOUSE | 0 | 0 |
| | | | N - SUN SENTINEL | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - CULTURAL AFFAIRS | 0 | 0 |
| | | | O - DEPARTMENT OF VETERANS AFFAIRS | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | V - TV COMMERCIAL | 0 | 0 |
| | | | V - WEATHER CHANNEL CRAWAL | 0 | 0 |
| | | | | 2 | 2 |
| 66000 | TRAFFIC REP 1 | FLW74 | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | West Palm Beach | I - CAREERBUILDER | 0 | 0 |
| | | | I - COMCAST.COM | 1 | 1 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DICE.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - JOBVERTISE.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | O - BLACK CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | A - NAMIC | 0 | 0 |
| | | | | 1 | 1 |

| | | | | | |
|-------|-------------------------------|--------------|-------------------------------------|----------|----------|
| 66049 | LOCAL SALES ACCOUNT EXECUTIVE | FLD71 | A - CABLE TELECOMMUNICATIONS ASSOC | 0 | 0 |
| | | DELRAY BEACH | A - NAMIC | 0 | 0 |
| | | | C - FLORIDA ATLANTIC UNIVERSITY | 0 | 0 |
| | | | C - KEISER COLLEGE | 0 | 0 |
| | | | C - MIAMI-DADE COMMUNITY COLLEGE | 0 | 0 |
| | | | C - UNIVERSITY OF MIAMI | 0 | 0 |
| | | | GOOGLEBASE | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 1 | 0 |
| | | | I - COMCAST.COM | 2 | 1 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DICE.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - INDEED.COM | 0 | 0 |
| | | | I - JOBVERTISE.COM | 0 | 0 |
| | | | I - MONSTER.COM | 1 | 0 |
| | | | I - MYJOBHUNTER.COM | 0 | 0 |
| | | | I - RECROOM.COM | 0 | 0 |
| | | | I - TEAMCOMCAST | 0 | 0 |
| | | | J - COMCAST OPEN HOUSE | 0 | 0 |
| | | | N - SUN SENTINEL | 1 | 0 |
| | | | O - BLACK CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 1 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - CULTURAL AFFAIRS | 0 | 0 |
| | | | O - DEPARTMENT OF VETERANS AFFAIRS | 0 | 0 |
| | | | O - HISPANIC CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - LYNN UNIVERSITY | 0 | 0 |
| | | | O - MINORITY OUTREACH & RECRUITMENT | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | S - ATLANTIC TECHNICAL CENTER | 0 | 0 |
| | | | S - DEVRY INST | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | V - TV COMMERCIAL | 0 | 0 |
| | | | V - WEATHER CHANNEL CRAWAL | 0 | 0 |
| | | | | 9 | 1 |
| 69107 | LOCAL SALES ACCOUNT EXECUTIVE | FLD71 | A - NAMIC | 0 | 0 |
| | | JENSEN BEACH | C - KEISER COLLEGE | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER | 1 | 0 |

| | | | | |
|--|--|------------------------------------|----------|----------|
| | | I - COMCAST.COM | 1 | 0 |
| | | I - CRAIGSLIST.COM | 0 | 0 |
| | | I - DIVERSITYINC.COM | 0 | 0 |
| | | I - IHISPANO.COM | 0 | 0 |
| | | I - INDEED.COM | 0 | 0 |
| | | I - MONSTER.COM | 2 | 0 |
| | | I - TEAMCOMCAST | 0 | 0 |
| | | O - NAACP | 0 | 0 |
| | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | O - DEPARTMENT OF VETERANS AFFAIRS | 0 | 0 |
| | | R - EMPLOYEE REFERRAL | 2 | 1 |
| | | R - WORD OF MOUTH | 1 | 0 |
| | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | 7 | 1 |

137

24

| Source Name | Contact Name | Contact Title | Address | Phone # |
|----------------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------|-----------------------------------------------------------------------------|--------------|
| A - CABLE TELECOMMUNICATIONS ASSOC. | - | - | www.ctamnetforum.com | - |
| C - BARRY UNIVERSITY | Fran Ruhl | - | 337 SE Port St Lucie Blvd | 772-871-8000 |
| C - FLORIDA ATLANTIC UNIVERSITY | Carol Lynch | Senior Secretary | 777 Glades Rd. Boca Raton, FL 33431; www.fau.edu | 561-297-2020 |
| C - KEISER COLLEGE | Michelle Bretcher | Student Services Director | 2085 Vista Parkway, WPB FL 33411 | 561-471-6000 |
| C - NORTHWOOD UNIVERSITY | Kelly Blaggie | Director of Career Services | 10330 South US Hwy 1, Port St. Lucie, FL 34952 | 772-298-9990 |
| C - PALM BEACH COMMUNITY COLLEGE | Gail Tomei | Career Center Coordinator | 2600 N Military Trail, West Palm Beach, FL 33409; www.northwood.edu | 561-478-5506 |
| C - SOUTH UNIVERSITY | Kristin Craig | - | 4200 Congress Ave., Lake Worth FL 33461; www.pbcc.edu | 561-868-3049 |
| C - UNIVERSITY OF MIAMI | - | - | 1760 North Congress Avenue, WPB 33409 | 561-697-9944 |
| F - SEARCH FIRM: Accountemps | Stacey Lyons | Division Director | 1500 NW 12th Ave, Miami, FL 33136; www.miami.edu; | 305-243-0000 |
| GATEWAY COMMUNITY OUTREACH | - | - | 222 Lakeview Avenue Suite 1700, West Palm Beach, FL 3340 | 561-366-8105 |
| Haitian American Community Council | Joana Alexander | - | 291 SE 1ST Terrace, Deerfield Beach, FL 33441 | 954-725-8434 |
| HBCUCONNECT | - | - | 600 N Congress Ave. #350, Delray Beach, FL 33445 | - |
| I - AMERICASJOB BANK.COM | - | - | www.HBCUconnect.com | - |
| I - AMERICASJOBEXCHANGE.COM | - | - | www.ajb.com | - |
| I - CAREERBUILDER.COM | - | - | www.americiasjobexchange.com | - |
| I - COMCAST.COM | Comcast.com | Comcast Cable | www.careerbuilder.com | - |
| I - CRAIGSLIST.COM | - | - | 1500 Market Street Philadelphia, PA 19102 | 215-655-1700 |
| I - DIVERSITYINC.COM | - | - | www.craigslis.com | - |
| I - IHISPANO.COM | - | - | www.diversityinc.com | - |
| I - IMDIVERSITY.COM | - | - | www.iHispano.com | - |
| I - INDEED.COM | - | - | www.imdiversity.com | - |
| I - MONSTER.COM | - | - | www.indeed.com | - |
| I - MYJOBHUNTER.COM | - | - | www.monster.com | - |
| I - RECROOM.COM | Veronica Fible | Sr. Marketing Coordinator | www.myjobhunter.com | - |
| I - TEAMCOMCAST.COM | Teamcomcast.com | Comcast Cable | www.recroom.com | 954-628-1490 |
| J - COMCAST OPEN HOUSE | Marcia Morales | Sr. Human Resources Manager | 1500 Market Street Philadelphia, PA 19102 | 215-655-1700 |
| N - FLORIDA PENNSAVER | Corinne Davis | Recruitment Adv. Account Executive | 500 Australian Ave. Suite 1000, WPB, FL 3340 | 561-563-4940 |
| N - PALM BEACH POST | Corinne Davis | Recruitment Adv. Account Executive | 2751 S. Dixie Highway, West Palm Beach, FL 33405 | 561-820-9191 |
| N - SUN SENTINEL | Laura Pariseau | Recruitment Advertising Specialis | 2751 S. Dixie Highway, West Palm Beach, FL 33405 | 561-820-9191 |
| O - ADVERTISING FEDERATION | - | - | www.sunsentinel.com | 954-425-1956 |
| O - BLACK CHAMBER OF COMMERCE of the Palm Beach County | Robin Pendleton | - | www.4aaf.com | - |
| O - CHAMBER OF COMMERCE | - | - | PO BOX 223356, West Palm Beach, FL 33422 | 561-833-1570 |
| BOCA RATON CHAMBER OF COMMERCE | - | - | SEVERAL LOCATIONS | - |
| BOYNTON BEACH CHAMBER OF COMMERCE | - | - | 1800 N Dixie Hwy., Boca Raton, FL 33432 | 561-395-4433 |
| BROWARD COUNTY CHAMBER OF COMMERCE | - | - | 639 E Ocean Ave #108, Boynton Beach, FL 33432 | 561-732-9501 |
| CHAMBER OF COMMERCE OF THE PALM BEACHES | Michael Cordell | - | 1640 W Oakland Park Blvd #403, Oakland Park, FL 33311 | 954-565-5750 |
| FLORIDA PUERTO RICAN HISPANIC CHAMBER OF COMMERCE | - | - | 401 N Flagler Drive, WPB, FL 33401; chamber@palmbeaches.org | 561-833-3711 |
| GREATER DELRAY BEACH CHAMBER OF COMMERCE | - | - | 2293 Aurora Road, Melbourne, FL 32932 | 321-752-1003 |
| HISPANIC CHAMBER OF COMMERCE | - | - | 64 SE 5TH AVE, DELRAY BEACH, FL 33483 | 561-278-0424 |
| NORTH PALM BEACH CHAMBER OF COMMERCE | - | - | 420 Clematis Street 2nd FL WPB, FL 33401; info@palmbeachhispanicchamber.org | 561-832-1986 |
| PALM CITY CHAMBER OF COMMERCE | - | - | 3970 RCA BLVD. SUITE 7010, PALM BEACH GARDENS, FL 33411 | 561-694-2300 |
| WOMEN'S CHAMBER OF COMMERCE | Patricia Taras | Executive Director | 880 SW Martin Downs Blvd, Palm City, FL 34994 | 772-286-8121 |
| O - CORPORATE GRAY | - | - | 1470 North Congress Ave. Suite 113, West Palm Beach, FL 33401 | 561-684-4523 |
| O - CULTURAL AFFAIRS: Broward Cultural Affairs | - | - | www.corporategray.com | - |
| O - DEPARTMENT OF VETERANS AFFAIRS: Indian River County Veterans Services | - | - | 100 S Andrews Ave, Fort Lauderdale, FL 33301 | 954-357-7457 |
| O - HISPANIC HUMAN RESOURCES COUNCIL | Carmen Kunze | - | 1900 27th Street, Vero Beach, FL 32960 | - |
| O - LYNN UNIVERSITY | Chris Childers | Director Hannifan Center for Career Development and Internships | 1427 S Congress Ave WPB, FL 33406 | 561-641-4198 |
| O - MINORITY OUTREACH & RECRUITMENT: Center for Minority Human Service Providers | - | - | 3601 N Military Trail, Boca Raton, FL 33431; www.lynn.edu | 561-237-7287 |
| O - NAACP: St. Lucie NAACP | - | - | 1124 Broadway, Riviera Beach, FL 33404; cmhsppi@bellsouth.net | 561-845-1022 |
| O - URBAN LEAGUE | - | - | 310 Preston Court, Fort Pierce, FL 34955 | 772-595-3000 |
| O - URBAN LEAGUE OF BROWARD COUNTY | Jeanine West | Program Manager | 301 SW 14th Ave., Delray Beach, FL 33444 | 561-274-6460 |
| O - URBAN LEAGUE of Palm Beach County | Henry Fuse | - | 3521 W Broward Blvd, Suite 201, Fort Lauderdale, FL 33311 | 954-625-2570 |
| R - EMPLOYEE REFERRAL | Teamcomcast.com | Comcast Cable | 1700 N Australian Ave, WPB, FL 33407 | 561-833-1461 |
| R - WORD OF MOUTH | - | - | 1500 Market Street Philadelphia, PA 19102 | 215-655-1700 |
| S - FLORIDA CAREER COLLEGE | - | - | - | - |
| | - | - | 6058 Okeechobee Blvd, West Palm Beach, FL 33411 | 561-689-0550 |

| | | | | |
|---------------------------|------------------|-----------------------------|----------------------------------------------|--------------|
| V - CAREERS ON DEMAND | - | - | POSTED THROUGH JOB VIPER & JWT | - |
| V - TV COMMERCIAL | Marcia Morales | Sr. Human Resources Manager | 500 Australian Ave, Suite 1000, WPB, FL 3340 | 561-563-4940 |
| V - WEATHER CHANNEL CRAWL | Christine Jahnke | Video Encoder | 500 Australian Ave, Suite 1000, WPB, FL 3340 | 561-653-4900 |

2008 General Recruitment Report - West Palm Unit 12008

| FCC Recruitment Menu Activity | Applicable Event | Sponsor | Date | System Personnel Involved | Narrative |
|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|------------------------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions. | Career Expo | Keiser University | 2/12/2008 | Marcia Morales - Sr. HR Mgr, Rosa Melendez - HR Mgr, Aimee Brandes - HR Rep., Barbara Arocho - Administrative Assistant | Participated in Keiser University's Career Expo to inform students / alumni of career opportunities with Spotlight. Recruited for: Local & Regional Sales Account Executives, and for a Business Analyst. |
| | Career Expo | Northwood University | 3/19/2008 | Marcia Morales - Sr. HR Manager, Aimee Brandes - HR Rep, Ryan Quam - Sales Support Rep | Participated in Northwood University's Career Expo to inform students / alumni of career opportunities with Spotlight. Recruited for: Local Sales Account Executives and for a Business Analyst. |
| | Job Fair | Palm Beach Community College | 3/27/2008 | Marcia Morales - Sr. HR Manager, Aimee Brandes - HR Rep, Ryan Quam - Sales Support Rep | Participated in Palm Beach Community College's Job Fair to inform students, alumni and general public of career opportunities with Spotlight. Recruited for: Local Sales Account Executives and for a Business Analyst. |
| Hosting at least one job fair. | Comcast Spotlight Job Fair, Fort Lauderdale | Comcast Spotlight | 2/8/2008 | Marcia Morales - Sr. HR Mgr, Rosa Melendez - HR MGR, Aimee Brandes - HR Rep, Barbara Arocho - Admin Asst, Ken Clark - LSM, Anne Kensington Lott - LSM, Ken Klein - Dir Sales, Michael Staniewicz - LSM | Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local & Regional Sales Account Executives, and for a Business Analyst. |
| | Comcast Spotlight Job Fair, Miramar | Comcast Spotlight | 4/14/2008 | Marcia Morales - Sr. HR Mgr, Ken Clark - LSM, Cristina Beauviour - LSM, Anne Kensington-Lott - LSM, Michael Staniewicz - LSM, Aimee Brandes - HR Rep, Barbara Arocho - Admin Asst | Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local Sales Account Executives. |
| | Comcast Spotlight Job Fair, Fort Lauderdale | Comcast Spotlight | 5/15/2008 | Marcia Morales - Sr. HR Mgr, Ken Klein - Dir Sales, Dave Smith - Dir. Auto Sales, Michael Staniewicz - LSM, Anne Kensington-Lott - LSM, Aimee Brandes - HR Rep, Barbara Arocho - Admin Asst. | Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local Sales Account Executives, Traffic Representative, Local Sales Manager and Business Analyst |
| | Comcast Spotlight Job Fair, Miramar | Comcast Spotlight | 5/29/2008 | Marcia Morales - Sr. HR Mgr, Ken Klein - Dir Sales, Dave Smith - Dir. Auto Sales, Michael Staniewicz - LSM, Anne Kensington-Lott - LSM, Aimee Slater, Barbara Arocho - Admin Asst. | Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local Sales Account Executives, Traffic Representative, Local Sales Manager and Business Analyst |
| Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment. | Internship Program | Comcast Spotlight | Ongoing | Marcia Morales, Sr. HR Manager | Hired intern from Devry University to work for college credit in the Marketing Department. |
| Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry. | Emma Bowen Foundation | System Side | Ongoing | Marcia Morales, Sr. HR Manager | Partnered with Emma Bowen to hire interns for summer positions in Various Departments. |
| Establishment of a mentoring program for unit personnel. | Mentoring Program | Comcast Spotlight | Ongoing | Trevor Peterson - Traffic Manager | One managers currently participating in Mentoring Program. |