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|--|---------------------------------|---|
| Federal Communications Commission Washington, D.C. 20554 | OMB 3060-1033 September 2003 | FOR FCC USE ONLY |
| FCC 396-C | | |
| Multi-Channel Video Program Distributor EEO Program Annual Report | | FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AVP |
| Read INSTRUCTIONS Before Filling Out Form | | |

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, INC.

B. Employment Unit's Mailing Address
1701 JFK BLVD
EASTERN DIVISION

| | | |
|----------------------|-------------|--------------------|
| City PHILADELPHIA | State PA | Zip Code 19103- |
|----------------------|-------------|--------------------|

Emp. Unit ID # 11629

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
NEW CASTLE COUNTY, DE

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/24/08-09/06/08

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

| System Communities Comprising Local Employment Unit | | | |
|---|-------------------|------------------|------|
| Ident No. | Name of Community | Location (State) | Type |

Review the list of communities served on the previous year's submission and attach as [Exhibit 1] Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

| | | |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|---|
| Signed | Title VICE PRESIDENT HUMAN RESOURCES |
| Date 9/29/2008 | Name of Respondent CAROLYN SECKINGER |
| Telephone No. (include area code) 6106501050 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
 2008 General Recruitment Report
 Reporting Period: 9/1/07-8/31/08
 Unit 11629

| FCC Recruitment Menu Activity | Recruiting Event | Sponsor | Date | System Personnel Involved | Comments |
|---|---|--|------------|-------------------------------|--|
| Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions. | Temple University Career Fair | Temple University, PA | 9/19/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Choices 2007 Career Fair | Widener University | 10/1/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Celebrate Technology Career Fair | Job Circle | 10/9/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Access to Jobs EXPO | Delaware County Transportation Management Association (TMA) | 10/18/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Veteran Job Fair | Chester County CareerLink | 10/19/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | TechTrek Mini Job Fair | Chester County Economic Development Council & the Innovative Technology Action Group | 10/23/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Career Fair | Immaculata College | 11/13/2007 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Career Day | Pennco Tech | 1/9/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Jobs Gone Wild | Job Circle | 1/16/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Computer Training.com Career Fair | Computer Training.com, DE | 1/21/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Rep. Harold James Career Fair | Rep. Harold James, 186th Legislative District, Gaming Oversight Committee | 2/14/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | UD Engineering & Information Management | University of Delaware | 2/16/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Celebrate Wilimington Job Fair | Job Circle | 3/13/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Wesley College Job Fair | Wesley College | 4/9/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |

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| | | | | | |
|--|------------------------------|-----------------------|------------|-------------------------------|--|
| | Celebrate Diversity Job Fair | The Kimmel Center | 4/10/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Glen Mills School Job Fair | Glen Mills | 5/15/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Battleship NJ | Recruit Military | 7/10/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| | Employment Guide Job Fair | Frawley Stadium, DE | 8/19/2008 | Philly Metro Recruitment Team | Comcast participated in the career fair. |
| Hosting at least one job fair. | CAE Open House | Comcast Cable | 10/17/2007 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 11/7/2007 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 11/29/2007 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 1/24/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 5/31/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 7/1/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 7/9/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 7/17/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 7/30/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 7/31/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| | CAE Open House | Comcast Cable | 8/12/2008 | Philly Metro Recruitment Team | Hosted CAE Job Fair |
| Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment. | Emma Bowen Internships | Emma Bowen Foundation | Ongoing | System | Partnered with Emma Bowen to hire interns for summer positions in various departments. |

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| | | | | | |
|---|---|---|----------------|---------------------------------|--|
| Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry. | Job Club | DE Dept. of Labor | 3/18/2008 | Philly Metro Recruitment Team | Comcast participated in the assisting applicants with job search. |
| | Job Club | DE Dept. of Labor | 6/16/2008 | Philly Metro Recruitment Team | Comcast participated in the assisting applicants with job search. |
| Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions. | Introduction to Leadership | Comcast | ongoing | Regional Learning & Development | Introduction to Leadership introduces participants to the basics of Leadership at Comcast. |
| | Comcast University's Executive Leadership Forum (ELF) | Comcast Corporate Office / Comcast University | 1/2008-10/2008 | Sr. Director Customer Care | Corporate-led 12-month program focuses on the continued development of Director and Vice President Level participants. The program consists of three phases: Strategic Management and Analysis, Operational Knowledge. |
| Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. | Creating a Culture of Inclusion | Comcast Cable | 8/11/2008 | Mgr HR | differences; Define inclusion as it relates to our environment at Comcast; Develop effective communication skills to encourage feedback and input; Identify specific behaviors that encourage |
| | FCC Compliance Training | Eastern Division Office HR | 2/28/2008 | Philly Metro HR team | Training to educate on a program of specific practices designed to assure equal opportunity to every aspect of cable system employment policy and practice. |

Comcast Cable Communications, Inc.
 2008 Sourcing Summary
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| Requisition # | Job Title | Working Location | Source | # of interviews | # of hires |
|---------------|----------------------|-----------------------|--|-----------------|------------|
| 48221BR | Human Resources Prof | DEN02 - New Castle DE | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | I- CAREERBUILDER | 0 | 0 |
| | | | I-COMCAST.COM - EXTERNAL POSTING | 0 | 0 |
| | | | I-MONSTER | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| | | | C- CHEYNEY UNIVERSITY | 0 | 0 |
| | | | C - DEL COUNTY COMM COLLEGE | 0 | 0 |
| | | | C - DELAWARE STATE UNIVERSITY | 0 | 0 |
| | | | C - ITT TECHNICAL COLLEGE | 0 | 0 |
| | | | C - LINCOLN UNIVERSITY | 0 | 0 |
| | | | C - SALEM CUMBERLAND COLLEGE | 0 | 0 |
| | | | C - UNIVERSITY OF DELAWARE | 0 | 0 |
| | | | O - DEPARTMENT OF LABOR | 0 | 0 |
| | | | O - GOODWILL INDUSTRIES | 0 | 0 |
| | | | O - LATIN AMERICAN ASSOCIATION | 0 | 0 |
| | | | S-CHUBB INST | 0 | 0 |
| | | | Computertraining.com | 0 | 0 |
| | | | Careers On Demand | 0 | 0 |
| | | | Indeed.com | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | TOTAL | | 1 | 1 | |
| 53608BR | Supv Payroll | DEN02 - New Castle DE | I - COMCAST.COM - external posting | 4 | 1 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 2 | 0 |
| | | | I- CAREERBUILDER | 0 | 0 |
| | | | I-MONSTER | 0 | 0 |
| | | | O- ABO HAVEN, INC | 0 | 0 |
| | | | O - CAREER LINK | 0 | 0 |
| | | | O- HIREABILITY | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CITY COUNCIL | 0 | 0 |
| | | | O- MAYORS OFFICE OF COMM SVC/ FAMILY DEV | 0 | 0 |
| | | | O-NUEVA ESPERANZA | 0 | 0 |
| | | | P - METROPOLITAN CAREER CENTER | 0 | 0 |
| | | | O-WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | O - DEPARTMENT OF LABOR | 0 | 0 |
| | | | S-CHI INST | 0 | 0 |

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| | | | | | |
|---------|--------------------------------|-----------------------|--|----------|----------|
| | | | S-CHUBB INST | 0 | 0 |
| | | | S-DPT BUSINESS SCHOOL | 0 | 0 |
| | | | O - Latin American Association | 0 | 0 |
| | | | C - University of Delaware | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | O- JOB CORP | 0 | 0 |
| | | | TOTAL | 6 | 1 |
| 58608BR | Res Field Sales Acct Exec | DEN02 - New Castle DE | I - COMCAST.COM - external posting | 1 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| | | | F- OPTIONS EMPLOYMENT SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | I- CAREERBUILDER | 0 | 0 |
| | | | C- DELAWARE VALLEY TECHNICAL & COMMUNITY COLLEGE | 0 | 0 |
| | | | I-MONSTER | 0 | 0 |
| | | | C-GOLDEY-BEACOM COLLEGE | 0 | 0 |
| | | | C-UNIVERSITY OF DELAWARE | 0 | 0 |
| | | | M-DIGITAL CABLE ADVERTSIMENT | 0 | 0 |
| | | | O- DEPARTMENT OF LABOR | 0 | 0 |
| | | | O-HIGH SCHOOL | 0 | 0 |
| | | | O- LATIN AMERICAN ASSOCIATION | 0 | 0 |
| | | | V- CAREERS ON DEMAND | 0 | 0 |
| | | | Craig's List | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | TOTAL | 3 | 1 |
| 60778BR | CAE-General Cust Support Rep 2 | DEN02 - New Castle DE | I - CAREERBUILDER.COM | 6 | 1 |
| | | | I - COMCAST.COM - external posting | 4 | 3 |
| | | | I - CRAIGSLIST.COM | 1 | 0 |
| | | | I - JOBCIRCLE.COM | 4 | 0 |
| | | | I - MONSTER.COM | 2 | 1 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 12 | 9 |
| | | | M - DIGITAL CABLE ADVERTISEMENT | 1 | 1 |
| | | | N - WILMINGTON NEWS JOURNAL | 2 | 1 |
| | | | R - EMPLOYEE REFERRAL | 8 | 5 |
| | | | O- ABO HAVEN, INC | 0 | 0 |
| | | | O- CONGRESO DE LATINOS UNIDOS | 0 | 0 |
| | | | O- HIREABILITY | 0 | 0 |

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| | | | | | |
|---------|----------------------|----------------------|--|-----------|-----------|
| | | | O-IMPACT SERVICES | 0 | 0 |
| | | | O-JOB/CAREER CENTER - GOVERNMENT | 0 | 0 |
| | | | O- MAYORS OFFICE OF COMM SVC/ FAMILY DEV | 0 | 0 |
| | | | O-NUEVA ESPERANZA | 0 | 0 |
| | | | O-PEOPLE FOR PEOPLE | 0 | 0 |
| | | | O-URBAN LEAGUE | 0 | 0 |
| | | | O-WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | O-WORKFORCE SERVICES | 0 | 0 |
| | | | S-CHI INST | 0 | 0 |
| | | | S-CHUBB INST | 0 | 0 |
| | | | S-DPT BUSINESS SCHOOL | 0 | 0 |
| | | | S-ETI-COMPUTER SCHOOL | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | O- JOB CORP | 0 | 0 |
| | | | TOTAL | 40 | 21 |
| 60554BR | LMC Rep 2 | DEN02-New Castle, DE | C - DELAWARE TECHNICAL & COMMUNITY COLLEGE | 0 | 0 |
| | | | C - GOLDEY-BEACOM COLLEGE | 0 | 0 |
| | | | C - UNIVERSITY OF DELAWARE | 0 | 0 |
| | | | HBCUconnect.com | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | O - Hodgson Votech High School | 0 | 0 |
| | | | O - Howard High School | 0 | 0 |
| | | | O - LATIN AMERICAN ASSOCIATION | 0 | 0 |
| | | | O - PROFESSIONAL PLACEMENT NETWORK | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | O - DEPARTMENT OF LABOR | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 1 | 1 |
| | | | TOTAL | 1 | 1 |
| 52313BR | Headend Technician 2 | DEN02-New Castle, DE | I - COMCAST.COM - external posting | 2 | 1 |
| | | | O - ABO HAVEN, INC. | 2 | 0 |
| | | | O - CAREER LINK | 5 | 0 |
| | | | O - CHAMBER OF COMMERCE | 1 | 0 |

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| | | |
|--|-----------|----------|
| O - CITY COUNCIL | 0 | 0 |
| O - HIREABILITY | 0 | 0 |
| O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| O - NUEVA ESPERANZA | 0 | 0 |
| O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| P - METROPOLITAN CAREER CENTER | 0 | 0 |
| S - CHI INST | 1 | 0 |
| S - CHUBB INST | 0 | 0 |
| S - DPT BUSINESS SCHOOL | 0 | 0 |
| S - ETI -COMPUTER TRAINING | 0 | 0 |
| O - Transitional Work Corporation | 0 | 0 |
| O - WORKFORCE SERVICES | 0 | 0 |
| TEAMCOMCAST - INTERNAL POSTING | 2 | 1 |
| TOTAL | 13 | 2 |

| | | | | | |
|---------|-------------------|----------------------|--|----|---|
| 49609BR | Comm Technician 6 | DEN02-New Castle, DE | C - CHEYNEY UNIVERISTY | 0 | 0 |
| | | | C - DELAWARE COUNTY COMMUNITY COLLEGE | 0 | 0 |
| | | | C - DELAWARE STATE UNIVERSITY | 0 | 0 |
| | | | C- University of Delaware | 0 | 0 |
| | | | C - DELAWARE TECHNICAL & COMMUNITY COLLEGE | 0 | 0 |
| | | | C - GOLDEY-BEACOM COLLEGE | 0 | 0 |
| | | | C - LINCOLN UNIVERSITY | 0 | 0 |
| | | | C - SALEM CUMBERLAND COLLEGE | 0 | 0 |
| | | | I - AJB.COM (AMERICANS JOB BANK) | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | O - CORPORATE GRAY | 0 | 0 |
| | | | O - DEPARTMENT OF LABOR | 0 | 0 |
| | | | O - GOODWILL INDUSTRIES | 0 | 0 |
| | | | O - LATIN AMERICAN ASSOCIATION | 0 | 0 |
| | | | S - CHUBB INST | 0 | 0 |
| | | | O- Computertraining.com | 0 | 0 |
| | | | S - ITT TECHNICAL INST | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | C - WILMINGTON COLLEGE | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 13 | 1 |
| | | | CECIL COMMUNITY COLLEGE | 0 | 0 |
| | | | HOWARD HIGH SCHOOL OF TRADE | 0 | 0 |
| | | | INTERNET LEARNING INSTITUTE | 0 | 0 |

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| | | | | MINISTRY OF CARING/JOB PLACEMENT CTR | 0 | 0 |
|---------|------------------------------|-----------------------|------------------------------------|--|-----------|----------|
| | | | | TOTAL | 13 | 1 |
| 35443BR | Ntwrk Technician | DEN02-New Castle, DE | I - COMCAST.COM - external posting | 0 | 0 | |
| | | | | O - ABO HAVEN, INC. | 0 | 0 |
| | | | | O - CAREER LINK | 0 | 0 |
| | | | | O - HIREABILITY | 0 | 0 |
| | | | | O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| | | | | O - NUEVA ESPERANZA | 0 | 0 |
| | | | | O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | | O - WORKFORCE SERVICES | 0 | 0 |
| | | | | O - Chamber of Commerce | 0 | 0 |
| | | | | O - Transitional Work Corporation | 0 | 0 |
| | | | | P - METROPOLITAN CAREER CENTER | 0 | 0 |
| | | | | S - CHI INST | 0 | 0 |
| | | | | S - CHUBB INST | 0 | 0 |
| | | | | S - DPT BUSINESS SCHOOL | 0 | 0 |
| | | | | S - ETI -COMPUTER TRAINING | 0 | 0 |
| | | | | O - CITY COUNCIL | 0 | 0 |
| | | | | TEAMCOMCAST - INTERNAL POSTING | 3 | 3 |
| | | | | TOTAL | 3 | 3 |
| 45385BR | App/Systems Development Engr | DEN02 - New Castle DE | TEAMCOMCAST - INTERNAL POSTING | 2 | 1 | |
| | | | | TOTAL | 2 | 1 |
| 31067BR | App/Systems Development Engr | DEN02 - New Castle DE | I - AMERICAS JOB EXCHANGE | 0 | 0 | |
| | | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | | O - ABO HAVEN, INC. | 0 | 0 |
| | | | | O - CAREER LINK | 0 | 0 |
| | | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | | O - HIREABILITY | 0 | 0 |
| | | | | O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| | | | | O - NUEVA ESPERANZA | 0 | 0 |
| | | | | O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | | O- Transitional Work Corporation | 0 | 0 |
| | | | | P - METROPOLITAN CAREER CENTER | 0 | 0 |
| | | | | S - CHI INST | 0 | 0 |
| | | | | S - CHUBB INST | 0 | 0 |

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| | | |
|--------------------------------|----------|----------|
| S- ETI International, Inc. | 0 | 0 |
| S - DPT BUSINESS SCHOOL | 0 | 0 |
| O - CITY COUNCIL | 0 | 0 |
| TEAMCOMCAST - INTERNAL POSTING | 3 | 1 |
| TOTAL | 3 | 1 |

| | | | | | |
|---------|-------------------------|-----------------------|--|----------|----------|
| 50644BR | Billing Systems Analyst | DEN02 - New Castle DE | I - COMCAST.COM - external posting | 0 | 0 |
| | | | O - ABO HAVEN, INC. | 0 | 0 |
| | | | O - CAREER LINK | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CITY COUNCIL | 0 | 0 |
| | | | O - HIREABILITY | 0 | 0 |
| | | | O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| | | | O - NUEVA ESPERANZA | 0 | 0 |
| | | | O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | O- Transitional Work Corporation | 0 | 0 |
| | | | P - METROPOLITAN CAREER CENTER | 0 | 0 |
| | | | S- ETI International, Inc. | 0 | 0 |
| | | | S - CHI INST | 0 | 0 |
| | | | S - CHUBB INST | 0 | 0 |
| | | | S - DPT BUSINESS SCHOOL | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 9 | 1 |
| | | | TOTAL | 9 | 1 |

| | | | | | |
|---------|-------------------------|-----------------------|------------------------------------|----|---|
| 58468BR | Billing Systems Analyst | DEN02 - New Castle DE | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - CONGRESO DE LATINOS UNIDOS | 0 | 0 |
| | | | O - DEPARTMENT OF LABOR | 0 | 0 |
| | | | O - LATIN AMERICAN ASSOCIATION | 0 | 0 |
| | | | O - NAACP | 0 | 0 |
| | | | O - NUEVA ESPERANZA | 0 | 0 |
| | | | O - PEOPLE FOR PEOPLE | 0 | 0 |
| | | | O - URBAN LEAGUE | 0 | 0 |
| | | | O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | S - ORLEANS TECHNICAL INST | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 32 | 1 |
| | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | I - DIVERSITYINC.COM | 0 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |

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| | | | | HBCUconnect.com | 0 | 0 |
|---------|-----------|-----------------------|--|-----------------|-----------|----------|
| | | | | TOTAL | 32 | 1 |
| 49685BR | LMC Rep 1 | DEN02 - New Castle DE | C - DEL COUNTY COMM COLLEGE | 0 | 0 | |
| | | | C - DELAWARE STATE UNIVERSITY | 0 | 0 | |
| | | | C- Delaware County Technical & Community College | 0 | 0 | |
| | | | C - LINCOLN UNIVERSITY | 0 | 0 | |
| | | | C - SALEM CUMBERLAND COLLEGE | 0 | 0 | |
| | | | C - UNIVERSITY OF DELAWARE | 0 | 0 | |
| | | | C- Cecil Community College | 0 | 0 | |
| | | | C- Cheyney University | 0 | 0 | |
| | | | C- Wilmington College | 0 | 0 | |
| | | | C- Goldey Beacom College | 0 | 0 | |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 | |
| | | | I - COMCAST.COM - external posting | 0 | 0 | |
| | | | I - MONSTER.COM | 0 | 0 | |
| | | | O - DEPARTMENT OF LABOR | 0 | 0 | |
| | | | O - GOODWILL INDUSTRIES | 0 | 0 | |
| | | | O - LATIN AMERICAN ASSOCIATION | 0 | 0 | |
| | | | O- Ministry of Caring/job placement center | 0 | 0 | |
| | | | S - CHUBB INST | 0 | 0 | |
| | | | Awesometechs.com | 0 | 0 | |
| | | | DevBistro.com | 0 | 0 | |
| | | | Computertraining.com | 0 | 0 | |
| | | | V - CAREERS ON DEMAND | 0 | 0 | |
| | | | C - ITT TECHNICAL COLLEGE | 0 | 0 | |
| | | | TEAMCOMCAST - INTERNAL POSTING | 14 | 2 | |
| | | | TOTAL | 14 | 2 | |
| 55589BR | LMC Rep 1 | DEN02 - New Castle DE | I - AMERICAS JOB EXCHANGE | 0 | 0 | |
| | | | I - COMCAST.COM - external posting | 0 | 0 | |
| | | | I - CRAIGSLIST.COM | 0 | 0 | |
| | | | I - MYJOBHUNTER.COM | 0 | 0 | |
| | | | O - ABO HAVEN, INC. | 0 | 0 | |
| | | | O - CAREER LINK | 0 | 0 | |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 | |
| | | | O - CITY COUNCIL | 0 | 0 | |
| | | | O - CONGRESO DE LATINOS UNIDOS | 0 | 0 | |

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| | | |
|--|-----------|----------|
| O - HIREABILITY | 0 | 0 |
| O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| O - NUEVA ESPERANZA | 0 | 0 |
| O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| O- Urban League | 0 | 0 |
| P - METROPOLITAN CAREER CENTER | 0 | 0 |
| S - CHI INST | 0 | 0 |
| S - CHUBB INST | 0 | 0 |
| S - ORLEANS TECHNICAL INST | 0 | 0 |
| S - PENNCO TECH | 0 | 0 |
| V - CAREERS ON DEMAND | 0 | 0 |
| S - DPT BUSINESS SCHOOL | 0 | 0 |
| TEAMCOMCAST - INTERNAL POSTING | 22 | 2 |
| TOTAL | 22 | 2 |

57059BR LMC Rep 1

DEN02 - New Castle DE

| | | |
|--|-----------|----------|
| I - AMERICAS JOB EXCHANGE | 0 | 0 |
| I - COMCAST.COM - external posting | 0 | 0 |
| I - CRAIGSLIST.COM | 0 | 0 |
| I - MYJOBHUNTER.COM | 0 | 0 |
| O - ABO HAVEN, INC. | 0 | 0 |
| O - CAREER LINK | 0 | 0 |
| O - CHAMBER OF COMMERCE | 0 | 0 |
| O - CITY COUNCIL | 0 | 0 |
| O - CONGRESO DE LATINOS UNIDOS | 0 | 0 |
| O - HIREABILITY | 0 | 0 |
| O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| O - NUEVA ESPERANZA | 0 | 0 |
| O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| P - METROPOLITAN CAREER CENTER | 0 | 0 |
| S - CHI INST | 0 | 0 |
| S - ETI International, Inc. | 0 | 0 |
| S - ORLEANS TECHNICAL INST | 0 | 0 |
| S - PENNCO TECH | 0 | 0 |
| V - CAREERS ON DEMAND | 0 | 0 |
| S - DPT BUSINESS SCHOOL | 0 | 0 |
| TEAMCOMCAST - INTERNAL POSTING | 32 | 2 |
| TOTAL | 32 | 2 |

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| | | | | | |
|-----------------------|-------------------|-----------------------|--|----------|----------|
| 57063BR | LMC Rep 2 | DEN02 - New Castle DE | C - DELAWARE COUNTY COMMUNITY COLLEGE | 0 | 0 |
| | | | C - DELAWARE STATE UNIVERSITY | 0 | 0 |
| | | | C - DELAWARE TECHNICAL & COMMUNITY COLLEGE | 0 | 0 |
| | | | C - GOLDEY-BEACOM COLLEGE | 0 | 0 |
| | | | C - UNIVERSITY OF DELAWARE | 0 | 0 |
| | | | I - AMERICAS JOB EXCHANGE | 0 | 0 |
| | | | I - CAREERBUILDER.COM | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | I - CRAIGSLIST.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | O - LATIN AMERICAN ASSOCIATION | 0 | 0 |
| | | | O- Ministry of Caring/job placement center | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 1 | 1 |
| | | | TOTAL | 1 | 1 |
| 47590BR | Project Mgr | DEN02 - New Castle DE | I - Teamcomcast.com - Internal Posting | 2 | 1 |
| | | | TOTAL | 2 | 1 |
| 53335BR | Sr Ntwrk Engineer | DEN02 - New Castle DE | I - CAREERBUILDER.COM | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 1 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - Americas Job Exchange | 0 | 0 |
| | | | O - ABO HAVEN, INC. | 0 | 0 |
| | | | O - CAREER LINK | 0 | 0 |
| | | | O - CHAMBER OF COMMERCE | 0 | 0 |
| | | | O - HIREABILITY | 0 | 0 |
| | | | O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 |
| | | | O - NUEVA ESPERANZA | 0 | 0 |
| | | | O - WORKFORCE DEVELOPMENT OFFICE | 0 | 0 |
| | | | P - METROPOLITAN CAREER CENTER | 0 | 0 |
| | | | S - CHI INST | 0 | 0 |
| | | | S - CHUBB INST | 0 | 0 |
| | | | S - DPT BUSINESS SCHOOL | 0 | 0 |
| | | | S- ETI International, Inc | 0 | 0 |
| | | | O - CITY COUNCIL | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 3 | 1 |
| R - EMPLOYEE REFERRAL | 2 | 0 | | | |

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| | | | | TOTAL | 6 | 1 |
|--------------------------------|----------------------|-----------------------|---|--------------|----------|----------|
| 49579BR | Telephony Engineer | DEN02 - New Castle DE | I - AJB.COM (AMERICAS JOB BANK) | 0 | 0 | |
| | | | I - COMCAST.COM - external posting | 5 | 1 | |
| | | | I - MONSTER.COM | 0 | 0 | |
| | | | N - METRO TIMES | 0 | 0 | |
| | | | C- Cecil Community College | 0 | 0 | |
| | | | C-Lincoln University | 0 | 0 | |
| | | | O - Goodwill Industries | 0 | 0 | |
| | | | O - Department of Labor | 0 | 0 | |
| | | | O - MAYORS OFFICE OF COMM SVC/FAMILY DEV | 0 | 0 | |
| | | | O - The Latin American Center | 0 | 0 | |
| | | | O - Ministry of Caring | 0 | 0 | |
| | | | Computertraining.com | 0 | 0 | |
| | | | S - ITT Technical Institute | 0 | 0 | |
| | | | S - CHUBB INST | 0 | 0 | |
| | | | C- Goldey Beacom College | 0 | 0 | |
| | | | C - University of Delaware | 0 | 0 | |
| | | | C- Salem Cumberland College | 0 | 0 | |
| | | | C- Delaware Technical & Community College | 0 | 0 | |
| | | | C- Cheyney University | 0 | 0 | |
| | | | C- Wilmington College | 0 | 0 | |
| | | | C- Delaware State University | 0 | 0 | |
| | | | C - CITY COLLEGE | 0 | 0 | |
| TEAMCOMCAST - INTERNAL POSTING | 2 | 1 | | | | |
| | | | | TOTAL | 7 | 2 |
| 41153BR | CAE-IP Support Rep 2 | DEN02 New Castle | Cheyney University | 0 | 0 | |
| | | | Delaware County Community College | 0 | 0 | |
| | | | Lincoln University | 0 | 0 | |
| | | | Cecil Community College | 0 | 0 | |
| | | | Goldey Beacom College | 0 | 0 | |
| | | | Delaware technical & Community College | 0 | 0 | |
| | | | Wilmington College | 0 | 0 | |
| | | | Americas Jobe Exchange | 0 | 0 | |
| | | | I - COMCAST.COM - external posting | 17 | 8 | |
| | | | Monster.com | 3 | 3 | |
| | | | Career Builder.com | 3 | 1 | |

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| | | |
|--|-----------|-----------|
| TEAMCOMCAST - INTERNAL POSTING | 1 | 1 |
| Department of Labor | 0 | 0 |
| Goodwill Industries | 0 | 0 |
| Ministry of Caring/ Job Placement Center | 0 | 0 |
| Latin American Association | 0 | 0 |
| Employee Referral | 17 | 6 |
| Chubb Inst | 0 | 0 |
| Salem Cumberland College | 0 | 0 |
| Computer Training.com | 0 | 0 |
| Employment Guide | 2 | 2 |
| Itt Technical institute | 2 | 0 |
| Wilmington News Journal | 5 | 2 |
| Delaware State University | 0 | 0 |
| University of Delaware | 0 | 0 |
| New Horizon | 1 | 1 |
| TV Commercial | 0 | 0 |
| Direct Mail | 0 | 0 |
| TOTAL | 51 | 24 |

| | | | | | |
|---------|-----------------|------------------|---|----|---|
| 52943BR | Supv IP Support | DEN02 New Castle | Delaware County Community College | 0 | 0 |
| | | | Delaware State University | 0 | 0 |
| | | | Lincoln University | 0 | 0 |
| | | | Delaware Technical & Community College | 0 | 0 |
| | | | Cecil Community College | 0 | 0 |
| | | | Goldey Beacom College | 0 | 0 |
| | | | University of Delaware | 0 | 0 |
| | | | Salem Cumberland College | 0 | 0 |
| | | | Cheyney University | 0 | 0 |
| | | | Wilmington College | 0 | 0 |
| | | | Americas Jobe Exchange | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | Monster.com | 0 | 0 |
| | | | Career Builder.com | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 14 | 1 |
| | | | Department of Labor | 0 | 0 |
| | | | Goodwill Industries | 0 | 0 |
| | | | Latin American Association | 0 | 0 |
| | | | Ministry of Caring/Job Placement Center | 0 | 0 |

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| | | | | | |
|---------|----------------------|------------------|------------------------------------|-----------|-----------|
| | | | Careers On Demand | 0 | 0 |
| | | | Indeed.com | 0 | 0 |
| | | | Chubb Institute | 0 | 0 |
| | | | Itt Technical institute | 0 | 0 |
| | | | Computer Training.com | 0 | 0 |
| | | | TOTAL | 14 | 1 |
| 51955BR | CAE-IP Support Rep 2 | DEN02 New Castle | Lincoln University | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 10 | 4 |
| | | | Americas Job Exchange | 0 | 0 |
| | | | Career Builder.com | 2 | 2 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 3 | 3 |
| | | | Department of Labor | 0 | 0 |
| | | | Goodwill Industries | 0 | 0 |
| | | | Latin American Association | 0 | 0 |
| | | | Employee Referral | 5 | 2 |
| | | | Chubb Inst | 0 | 0 |
| | | | Cheyney University | 0 | 0 |
| | | | Salem Cumberland College | 0 | 0 |
| | | | Goldey-Beacom College | 0 | 0 |
| | | | University Of Delaware | 0 | 0 |
| | | | Wilmington College | 0 | 0 |
| | | | City Job fair | 0 | 0 |
| | | | Itt Technical institute | 0 | 0 |
| | | | Computer Training.com | 0 | 0 |
| | | | Wilmington News Journal | 2 | 1 |
| | | | TOTAL | 22 | 12 |
| 51921BR | CAE-IP Support Rep 2 | DEN02 New Castle | Delaware County Community College | 0 | 0 |
| | | | Delaware State University | 0 | 0 |
| | | | Lincoln University | 0 | 0 |
| | | | Americas Job Exchange | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 3 | 1 |
| | | | Monster.com | 0 | 0 |
| | | | Career Builder.com | 1 | 1 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 3 | 3 |
| | | | Department of Labor | 0 | 0 |
| | | | Goodwill Industries | 0 | 0 |

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| | | |
|--|-----------|-----------|
| Ministry of Caring/Job Placement | 0 | 0 |
| Latin American Association | 0 | 0 |
| Employee Referral | 6 | 2 |
| Chubb Inst | 0 | 0 |
| Cheyney University | 0 | 0 |
| University of Delaware | 0 | 0 |
| Salem Cumberland | 0 | 0 |
| Callcenter job.com | 0 | 0 |
| myjobhunter.com | 0 | 0 |
| getthejob.com | 0 | 0 |
| Employment Guide | 1 | 0 |
| TV Commercial | 1 | 1 |
| Digital Box Message | 1 | 0 |
| Iit Technical institute | 0 | 0 |
| Computer Training.com | 0 | 0 |
| indeed.com | 0 | 0 |
| reed.com | 0 | 0 |
| ozarkscommunity college.com | 0 | 0 |
| Careers on Demand | 0 | 0 |
| Cecil Community College | 0 | 0 |
| Goldey Beacom College | 0 | 0 |
| Delaware Technical & Community College | 0 | 0 |
| Wilmington College | | |
| Wilmington News Journal | 2 | 1 |
| Comcast Open House | 1 | 0 |
| Direct Mail Advertisement | 3 | 1 |
| TOTAL | 22 | 10 |

| | | | | | |
|---------|----------------------------|------------------|--------------------------------|----------|----------|
| 52026BR | CAE-IP Support Rep 3 | DEN02 New Castle | TEAMCOMCAST - INTERNAL POSTING | 7 | 3 |
| | | | TOTAL | 7 | 3 |
| 49431BR | CAE-IP Support Rep 3 | DEN02 New Castle | TEAMCOMCAST - INTERNAL POSTING | 1 | 1 |
| | | | TOTAL | 1 | 1 |
| 47738BR | Supv IP Support | DEN02 New Castle | TEAMCOMCAST - INTERNAL POSTING | 1 | 1 |
| | | | TOTAL | 1 | 1 |
| 44406BR | Workforce Management Rep 1 | DEN02 New Castle | TEAMCOMCAST - INTERNAL POSTING | 3 | 1 |

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| | | | | TOTAL | 3 | 1 |
|---------|----------------------|------------------|-----------------------------------|------------------------------------|-----------|----------|
| 44945BR | Supv IP Support | DEN02 New Castle | TEAMCOMCAST - INTERNAL POSTING | | 12 | 1 |
| | | | | TOTAL | 12 | 1 |
| 51322BR | CAE-Retention Rep 2 | DEN02 New Castle | Delaware County Community College | | 0 | 0 |
| | | | | Delaware State University | 0 | 0 |
| | | | | Lincoln University | 0 | 0 |
| | | | | Americas Job Exchange | 0 | 0 |
| | | | | I - COMCAST.COM - external posting | 1 | 1 |
| | | | | Monster.com | 0 | 0 |
| | | | | TEAMCOMCAST - INTERNAL POSTING | 11 | 4 |
| | | | | Department of Labor | 0 | 0 |
| | | | | Goodwill Industries | 0 | 0 |
| | | | | Latin American Association | 0 | 0 |
| | | | | Chubb Inst | 0 | 0 |
| | | | | Cheyney University | 0 | 0 |
| | | | | University of Delaware | 0 | 0 |
| | | | | Salem Cumberland College | 0 | 0 |
| | | | | Careers on Demand | 0 | 0 |
| | | | | Employment Guide | 0 | 0 |
| | | | | Itt Technical institute | 0 | 0 |
| | | | | Computer Training.com | 0 | 0 |
| | | | | indeed.com | 0 | 0 |
| | | | | reed.com | 0 | 0 |
| | | | | ozarkscommunity college.com | 0 | 0 |
| | | | | TOTAL | 12 | 5 |
| 47418BR | CAE-IP Support Rep 3 | DEN02 New Castle | TEAMCOMCAST - INTERNAL POSTING | | 2 | 2 |
| | | | | TOTAL | 2 | 2 |
| 54810BR | CAE-IP Support Rep 2 | DEN02 New Castle | Delaware County Community College | | 0 | 0 |
| | | | | Delaware State University | 0 | 0 |
| | | | | Lincoln University | 0 | 0 |
| | | | | University of Delaware | 0 | 0 |
| | | | | Americas Job Exchange | 0 | 0 |
| | | | | I - COMCAST.COM - external posting | 10 | 1 |
| | | | | Monster.com | 3 | 1 |

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| | | |
|--------------------------------|-----------|-----------|
| TEAMCOMCAST - INTERNAL POSTING | 6 | 6 |
| Department of Labor | 0 | 0 |
| Goodwill Industries | 0 | 0 |
| Latin American Association | 0 | 0 |
| Employee Referral | 12 | 3 |
| Chubb Inst | 0 | 0 |
| Careers on Demand | 0 | 0 |
| Itt Technical institute | 0 | 0 |
| Computer Training.com | 0 | 0 |
| careerbuilder | 5 | 2 |
| Digital Cable Avertisement | 4 | 1 |
| Wilmington News Journal | 1 | 1 |
| TV Commercial | 1 | 0 |
| City job fair | 1 | 0 |
| hotjobs.com | 1 | 0 |
| Word of Mouth | 4 | 1 |
| TOTAL | 48 | 16 |

| | | | | | |
|---------|-----------------------|------------------|------------------------------------|---|---|
| 55225BR | Manager Customer Care | DEN02 New Castle | Delaware County Community College | 0 | 0 |
| | | | Delaware State University | 0 | 0 |
| | | | Lincoln University | 0 | 0 |
| | | | University of Delaware | 0 | 0 |
| | | | Salem Cumberland College | 0 | 0 |
| | | | Cheyney University | 0 | 0 |
| | | | Indeed.com | 0 | 0 |
| | | | Americas Job Exchange | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 2 | 1 |
| | | | Monster.com | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 8 | 0 |
| | | | Department of Labor | 0 | 0 |
| | | | Goodwill Industries | 0 | 0 |
| | | | Latin American Association | 0 | 0 |
| | | | Chubb Inst | 0 | 0 |
| | | | Careers on Demand | 0 | 0 |
| | | | Itt Technical institute | 0 | 0 |
| | | | Computer Training.com | 0 | 0 |
| | | | careerbuilder | 0 | 0 |
| | | | Digital Cable Avertisement | 0 | 0 |

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| | | | | | |
|---------|----------------------|------------------|------------------------------------|-----------|-----------|
| | | | Wilmington News Journal | 1 | 0 |
| | | | TV Commercial | 0 | 0 |
| | | | City job fair | 0 | 0 |
| | | | hotjobs.com | 0 | 0 |
| | | | TOTAL | 11 | 1 |
| 57102BR | CAE-IP Support Rep 2 | DEN02 New Castle | Delaware County Community College | 0 | 0 |
| | | | Delaware State University | 0 | 0 |
| | | | Lincoln University | 0 | 0 |
| | | | University of Delaware | 0 | 0 |
| | | | Americas Job Exchange | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 2 | 2 |
| | | | Monster.com | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| | | | Department of Labor | 0 | 0 |
| | | | Goodwill Industries | 0 | 0 |
| | | | Latin American Association | 0 | 0 |
| | | | Employee Referral | 6 | 6 |
| | | | Chubb Inst | 0 | 0 |
| | | | Careers on Demand | 0 | 0 |
| | | | Itt Technical institute | 0 | 0 |
| | | | Computer Training.com | 0 | 0 |
| | | | Indeed.com | 0 | 0 |
| | | | Myjobhunter.com | 0 | 0 |
| | | | Ozarks Technical Community College | 0 | 0 |
| | | | Reed.com | 0 | 0 |
| | | | careerbuilder | 0 | 0 |
| | | | Digital Cable Avertisement | 0 | 0 |
| | | | Wilmington News Journal | 0 | 0 |
| | | | TV Commercial | 0 | 0 |
| | | | Craigslist.com | 2 | 2 |
| | | | City job fair | 0 | 0 |
| | | | hotjobs.com | 0 | 0 |
| | | | TOTAL | 10 | 10 |
| 57791BR | CAE-IP Support Rep 2 | DEN02 New Castle | Delaware County Community College | 0 | 0 |
| | | | Delaware State University | 0 | 0 |
| | | | Lincoln University | 0 | 0 |

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| | | |
|------------------------------------|-----------|-----------|
| University of Delaware | 0 | 0 |
| Americas Job Exchange | 0 | 0 |
| I - COMCAST.COM - external posting | 5 | 3 |
| Monster.com | 3 | 3 |
| TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| Department of Labor | 0 | 0 |
| CallCenterJobs.com | 0 | 0 |
| Latin American Association | 0 | 0 |
| Employee Referral | 7 | 4 |
| Chubb Inst | 0 | 0 |
| Careers on Demand | 0 | 0 |
| Reed.com | 0 | 0 |
| Computer Training.com | 0 | 0 |
| careerbuilder | 2 | 2 |
| Ozarks Technical Community College | 0 | 0 |
| Myjobhunter.com | 0 | 0 |
| Indeed.com | 0 | 0 |
| Getthejob.com | 0 | 0 |
| Goldey Beacom College | 0 | 0 |
| Wilmington News Journal | 0 | 0 |
| TV Commercial | 0 | 0 |
| City job fair | 0 | 0 |
| hotjobs.com | 0 | 0 |
| Word of Mouth | 1 | 0 |
| TOTAL | 18 | 12 |

58592BR CAE-IP Support Rep 2

DEN02 New Castle

| | | |
|--|---|---|
| Delaware County Community College | 0 | 0 |
| Delaware State University | 0 | 0 |
| Lincoln University | 0 | 0 |
| University of Delaware | 0 | 0 |
| Cecil Community College | 0 | 0 |
| Goldey Beacom College | 0 | 0 |
| Salem Cumberland College | 0 | 0 |
| Delaware Technical & Community College | 0 | 0 |
| Cheyney University | 0 | 0 |
| Wilmington College | 0 | 0 |
| Americas Job Exchange | 0 | 0 |
| I - COMCAST.COM - external posting | 8 | 4 |

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| | | |
|---|-----------|-----------|
| Monster.com | 1 | 0 |
| TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| Department of Labor | 0 | 0 |
| Goodwill Industries | 0 | 0 |
| Latin American Association | 0 | 0 |
| Ministry of Caring/Job Placement Center | 0 | 0 |
| Employee Referral | 7 | 4 |
| Chubb Inst | 0 | 0 |
| Careers on Demand | 0 | 0 |
| Itt Technical institute | 0 | 0 |
| Computer Training.com | 0 | 0 |
| careerbuilder | 3 | 3 |
| Comcast Open house | 1 | 0 |
| Job Circle | 1 | 1 |
| TV Commercial | 0 | 0 |
| City job fair | 0 | 0 |
| hotjobs.com | 0 | 0 |
| Word of Mouth | 1 | 0 |
| TOTAL | 22 | 12 |

61337BR CAE- General Cust Support Rep 2 DEN02 New Castle

| | | |
|------------------------------------|---|---|
| Americas Job Exchange | 0 | 0 |
| Careerbuilder.com | 5 | 3 |
| I - COMCAST.COM - external posting | 7 | 3 |
| Congreso De Latinos Unidos | 0 | 0 |
| Depart of Labor | 0 | 0 |
| NAACP | 0 | 0 |
| Nueva Esperanza | 0 | 0 |
| People For People | 0 | 0 |
| Urban League | 0 | 0 |
| WorkForce Development Office | 0 | 0 |
| Employee Referral | 1 | 0 |
| Orleans Technical Institute | 0 | 0 |
| Monster.com | 0 | 0 |
| Latin American Community Center | 0 | 0 |
| NAMIC | 0 | 0 |
| Backpage.com | 0 | 0 |
| Careerbuzz.com | 0 | 0 |
| Careers On Demand | 0 | 0 |

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| | | |
|--------------------------------|-----------|----------|
| Craigs List | 0 | 0 |
| Diversity Inc. | 0 | 0 |
| Ihispano | 0 | 0 |
| Jobfox.com | 0 | 0 |
| Jobnugget.com | 0 | 0 |
| JobVertise.com | 0 | 0 |
| Lee Hecht Harrison | 0 | 0 |
| Indeed.com | 1 | 0 |
| Delaware County Times | 0 | 0 |
| Wilmington News Journal | 0 | 0 |
| TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| Snagajob.com | 0 | 0 |
| TOTAL | 14 | 6 |

| | | | | | |
|---------|--------------------|------------------|---|---|---|
| 64030BR | Finanacial Analyst | DEN02 New Castle | Americas Job Exchange | 0 | 0 |
| | | | Careerbuilder.com | 4 | 0 |
| | | | I - COMCAST.COM - external posting | 4 | 0 |
| | | | Goldey Beacom College | 0 | 0 |
| | | | Depart of Labor | 0 | 0 |
| | | | Wilmington College | 0 | 0 |
| | | | ComputerTraining.com | 0 | 0 |
| | | | Cheyney University | 0 | 0 |
| | | | Lincoln University | 0 | 0 |
| | | | Cecil Community College | 0 | 0 |
| | | | Employee Referral | 2 | 1 |
| | | | Goodwill Industries | 0 | 0 |
| | | | ITT Technical Institute | 0 | 0 |
| | | | University of Delaware | 0 | 0 |
| | | | Latin American Community Center | 0 | 0 |
| | | | Delaware Technical & Community College | 0 | 0 |
| | | | Ministry of Caring/Job Placement Center | 0 | 0 |
| | | | Salem Cumberland College | 0 | 0 |
| | | | Chubb Institute | 0 | 0 |
| | | | Indeed.com | 1 | 0 |
| | | | Delaware County Times | 0 | 0 |
| | | | Wilmington News Journal | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| | | | Word of Mouth | 1 | 0 |

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| | | | | | |
|---------|---------------------------------|------------------|------------------------------------|-----------|-----------|
| | | | Snagajob.com | 0 | 0 |
| | | | TOTAL | 12 | 1 |
| 64186BR | CAE- General Cust Support Rep 2 | DEN02 New Castle | Americas Job Exchange | 0 | 0 |
| | | | Careerbuilder.com | 5 | 4 |
| | | | I - COMCAST.COM - external posting | 5 | 4 |
| | | | Congreso De Latinos Unidos | 0 | 0 |
| | | | Depart of Labor | 0 | 0 |
| | | | NAACP | 0 | 0 |
| | | | Nueva Esperanza | 0 | 0 |
| | | | People For People | 0 | 0 |
| | | | Urban League | 0 | 0 |
| | | | WorkForce Development Office | 0 | 0 |
| | | | Employee Referral | 4 | 2 |
| | | | Orleans Technical Institute | 0 | 0 |
| | | | Monster.com | 2 | 1 |
| | | | Delaware County | 0 | 0 |
| | | | Latin American Community Center | 0 | 0 |
| | | | Google Base | 0 | 0 |
| | | | Indeed.com | 0 | 0 |
| | | | Wilmington News Journal | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 0 | 0 |
| | | | Snagajob.com | 0 | 0 |
| | | | TOTAL | 16 | 11 |
| 44741BR | Administrative Svcs Clerk 2 | DEN02 New Castle | Cheyney University | 0 | 0 |
| | | | Delaware County Community College | 0 | 0 |
| | | | Lincoln University | 0 | 0 |
| | | | Americas Jobe Exchange | 0 | 0 |
| | | | I - COMCAST.COM - external posting | 0 | 0 |
| | | | Monster.com | 0 | 0 |
| | | | Career Builder.com | 0 | 0 |
| | | | TEAMCOMCAST - INTERNAL POSTING | 4 | 1 |
| | | | Department of Labor | 0 | 0 |
| | | | Goodwill Industries | 0 | 0 |
| | | | Latin American Association | 0 | 0 |
| | | | Chubb Inst | 0 | 0 |
| | | | Salem Cumberland College | 0 | 0 |

Comcast Cable Communications, Inc.
 2008 Sourcing Summary
 Reporting Period: 9/1/07-8/31/08
 Unit 11629

| | | | | | |
|---------|----------------------|----------------------|--|----------|----------|
| | | | Computer Training | 0 | 0 |
| | | | Employment Guide | 0 | 0 |
| | | | Itt Technical institute | 0 | 0 |
| | | | Wilmington News Journal | 0 | 0 |
| | | | Delaware State University | 0 | 0 |
| | | | University of Delaware | 0 | 0 |
| | | | New Horizon | 0 | 0 |
| | | | TV Commercial | 0 | 0 |
| | | | Direct Mail | 0 | 0 |
| | | | TOTAL | 4 | 1 |
| 58935BR | Mgr IP Support | DEN02-New Castle, DE | I - COMCAST.COM - external posting | 0 | 0 |
| | | | I-TEAMCOMCAST.COM - Internal Posting | 3 | 1 |
| | | | O-Delaware County Commerce Center | 0 | 0 |
| | | | O-Latin American Community Center | 0 | 0 |
| | | | O-Nueva Esperanza / Careerlink | 0 | 0 |
| | | | O-People for People, Inc | 0 | 0 |
| | | | O-Philadelphia Workforce Development Corp. / NSI | 0 | 0 |
| | | | O-NAACP - Philadelphia | 0 | 0 |
| | | | O-Urban League of Philadelphia | 0 | 0 |
| | | | O-Congreso De Latinos Unidos | 0 | 0 |
| | | | S- Chubb Institute | 0 | 0 |
| | | | O- Goodwill Industries | 0 | 0 |
| | | | S- ITT Technical Institute | 0 | 0 |
| | | | C- University of Delaware | 0 | 0 |
| | | | C- Salem Cumberland College | 0 | 0 |
| | | | ComputerTraining.com | 0 | 0 |
| | | | S-JEVS/Orleans Technical Institute | 0 | 0 |
| | | | O-Department of Labor | 0 | 0 |
| | | | TOTAL | 3 | 1 |
| 61302BR | CAE-IP Support Rep 2 | DEN02-New Castle, DE | I - CAREERBUILDER.COM | 2 | 2 |
| | | | I - COMCAST.COM - external posting | 8 | 8 |
| | | | I-TEAMCOMCAST.COM - Internal Posting | 1 | 0 |
| | | | C - Cheyney University | 0 | 0 |
| | | | O-Latin American Community Center | 0 | 0 |
| | | | C- Cecil Community College | 0 | 0 |
| | | | O- ComputerTraining.com | 0 | 0 |

Comcast Cable Communications, Inc.
 2008 Sourcing Summary
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 Unit 11629

| | | |
|--|-----------|-----------|
| S- Chubb Institute | 0 | 0 |
| C- Lincoln University | 0 | 0 |
| O- Goodwill Industries | 0 | 0 |
| S- ITT Technical Institute | 0 | 0 |
| C- Goldey Beacom College | 0 | 0 |
| C- University of Delaware | 0 | 0 |
| C- Delaware Technical & Community College | 0 | 0 |
| O- Ministry of Caring/Job Placement Center | 0 | 0 |
| C- Salem Cumberland College | 0 | 0 |
| C- Delaware County Community College | 0 | 0 |
| C- Wilmington College | 0 | 0 |
| C- Delaware State University | 0 | 0 |
| O-Department of Labor | 0 | 0 |
| TOTAL | 11 | 10 |

| | | | | | |
|---------|---------------------------|----------------------|--|----------|----------|
| 64581BR | Sr Mgr Operations Support | DEN02-New Castle, DE | I - COMCAST.COM - external posting | 1 | 1 |
| | | | I-TEAMCOMCAST.COM - Internal Posting | 0 | 0 |
| | | | O-Delaware County Commerce Center | 0 | 0 |
| | | | O-Latin American Community Center | 0 | 0 |
| | | | C- Cecil Community College | 0 | 0 |
| | | | O- Goodwill Industries | 0 | 0 |
| | | | S- ITT Technical Institute | 0 | 0 |
| | | | C- University of Delaware | 0 | 0 |
| | | | C- Delaware Technical & Community College | 0 | 0 |
| | | | O- Ministry of Caring/Job Placement Center | 0 | 0 |
| | | | S- Chubb Institute | 0 | 0 |
| | | | C- Wilmington College | 0 | 0 |
| | | | C- Delaware State University | 0 | 0 |
| | | | C- Goldey Beacom College | 0 | 0 |
| | | | C- Cheyney University | 0 | 0 |
| | | | O-Department of Labor | 0 | 0 |
| | | | TOTAL | 1 | 1 |

Comcast Cable Communications, Inc.
2008 Sourcing Contact List
Unit 11629

| Source Name | Contact Name | Contact Title | Address | Phone # |
|---|----------------------|-------------------------------------|---|---------------------|
| ABO HAVEN, INC. | Belinda Brinkley | Program Coordinator | 1500 John F. Kennedy Boulevard, Philadelphia, PA 19102 | 215-640-0880 |
| AJB.com | americasjobbank.com | americasjobbank.com | americasjobbank.com | americasjobbank.com |
| America's Job Exchange | NA | NA | americasjobexchange.com | NA |
| C- DELAWARE COUNTY COMMUNITY COLLEGE | Jane Lang | Director of Student Employment Svcs | 901 S. Media Line Rd., Media, PA 19063 | 610-359-5331 |
| Careerbuilder.com | NA | NA | careerbuilder.com | NA |
| CAREERLINK | Richard Ramos | Career Link Specialist | 3210 Red Lion Road, Philadelphia, PA 19114 | 717-787-7530 |
| Careers on Demand | NA | NA | Through Job Viper | NA |
| Cecil College | Erin Young | Human Resources | One Seahawk Drive North East, Maryland 21901 | 410.287.1000 |
| Chamber of Commerce | NA | NA | 200 S. Broad St., Suite 700, Philadelphia, PA 19102 | (215) 545-1234 |
| Cheyney University | Marcia Robinson | Career Services | 1837 University Circle, Cheyney, PA 19319 | 610-399-2275 |
| CHI INST | Cheryl Bradeis | Career Services Coordinator | 520 Street Road, Southampton, PA 18966 | (215) 357-5100 |
| CHUBB INST | Nicola Howard | Career Services Director | 400 South State Road, Springfield, PA 19064 | 877-600-8860 |
| City Council | NA | NA | City Hall, Broad Street, Philadelphia, PA 19102 | 215-686-3410 |
| ComputerTraining.com | NA | NA | ComputerTraining.com | NA |
| CONGRESO DE LATINOS UNIDOS | Kimberly Cromer | Program Coordinator | 216 West Somerset Street Philadelphia, PA 19123 | (215) 763-8870 |
| Corporate Gray | NA | NA | Competive Edge Services Inc., P.O. Box 342, Fairfax Station, VA | 703-690-6381 |
| Craigslist | NA | NA | Craigslist.com | NA |
| Delaware State University | Ms. Robin A. Roberts | Dir Career Development Center | 1200 North DuPont Highway, Dover, DE 19901 | 302-857-6120 |
| Delaware State University-Career Planning & Placement | Mr. Dave Berilla | Assoc Dir Emp Relations | Raub Hall, 401 Academy St, Newark, DE 19716-6510 | 302-831-8569 |
| Delaware Technical & Community College | Ms. Joan Yakscoe | Career Counselor | 333 Shipley Street, Wilmington, DE 19801 | 302-573-5464 |
| Department of Labor-State of Delaware | Ms. Dana Burnam | Vocational Rehab Specialist | Carroll's plaza, Ste 105, 1114 S. DuPont Hwy, Dover, DE 19901 | 302-739-5478 |
| DevBistro.com | NA | NA | DevBistro.com | NA |
| Digital Cable Advertisement | N/A | Customer Care Traffic | P.O. Box 37360, Boone, IA 50037 | 610-293-8500 |
| Diversityinc.com | NA | NA | Diversityinc.com | NA |
| DPT BUSINESS SCHOOL | Renee Truskowsky | Career Advisor | 11000 Roosevelt Blvd, Suite 200, Philadelphia, PA 19116 | 215-673-2275 |
| Employment Guide | Rodney Williams | Account Manager | 310 turner Industrial Way, Aston, Pa 19014 | 610-497-1900 |
| ETI INTERNATIONAL, INC. | Helena Wallace | Program Coordinator | 714 Market Street Suite300 Philadelphia, PA 19106 | 215-320-2930 x114 |
| gettgejob.com | NA | NA | Through Job Viper | NA |
| Goldey-Beacom College | Lauren Havens | Career Services Specialist | 4701 Limestone Rd Wilmington, DE 19808 | 302) 998-8814 |
| Goodwill Industries | Ms. Marie Washington | Sr Workforce Dvlpmnt Specialist | 300 East Lea Blvd., Wilmington, DE 19804 | 302-504-5725 |
| Governor's Veterans Center | | | 600 Rugh St, Greensburg, PA 1560 | (724) 837-7988 |
| HBCU | NA | Online posting | 750 Cross Pointe Road Columbus, Ohio 43230 | 877.864.4446 |
| HIREABILITY | Bianca Beatty | Program Coordinator | 6 Franklin Plaza Philadelphia, PA 19102 | (215) 587-3080 |
| Hotjobs | NA | N/A | yahoo.com | |
| Howard High School of Trade | Karen Byrd | Administration | 401 East 12th Street, Wilmington, Delaware 19801 | (302) 571-5400 |
| I- COMCAST.COM- external website | Comcast.com | Comcast.com | <u>1500 Market Street, Philadelphia, PA 19102</u> | 215-665-1700 |
| I- TEAMCOMCAST-Internal Posting | NA | NA | Comcast internal website | NA |
| ihispano.com | NA | NA | ihispano.com | NA |
| Impact Services | Charles Jameson | Employment and Training | 1952 E. Allegheny Avenue, Philadelphia, PA 19134 | 215-739-1600 |
| Indeed.com | NA | NA | Indeed.com | NA |
| ITT Technical Institute | Marie Leonard | Community Relation Specialist | 3330 Tillman Drive, Bensalem, PA 19020 | 215-244-8871 |

Comcast Cable Communications, Inc.
 2008 Sourcing Contact List
 Unit 11629

| | | | | |
|--|-------------------|--------------------------------|--|--------------------------|
| Job Corp | NA | NA | 200 Constitution Avenue, NW Washington, DC 20210 | 1-866-4-USA-DOL |
| JobCircle.com | Matthew Shelly | Client Service specialist | 4 W. Prescott Aly., West Chester, PA 19380 | 877-966-0050 X224 |
| Latin American Association | Ronald Tello | Employment Specialist | 403 North Van Buren Street, Wilmington DE 19805 | (302) 655-7338 |
| Lincoln University | Ms. Lisa Craig | Career Services | 1570 Baltimore Pike, Lincoln University, PA 19352 | 610-932-1059 |
| MAYORS OFFICE OF COMM SVC/FAMILY DEV | Leon Simmons | Employment Specialist | 1231 North Broad Street, Philadelphia, PA 19122 | (215) 685-3600 |
| METROPOLITAN CAREER CTR/COMPUTER TECH INST | Christina Harris | Program Coordinator | 100 South Broad Street Suite 830 Philadelphia, PA 19110 | 215-568-9215 |
| Ministry of Caring/Job Placement Ctr | Ms. Emma Mitchell | Employment Specialist | 506 N. Church St., Wilmington, DE 19805 | 302-652-5522 |
| Monster.com | NA | NA | monster.com | NA |
| My Job Hunter | NA | NA | myjobhunter.com | NA |
| New Horizon Learning Center | | Computer learning School | 1 W Elm St, Ste 125, Conshohocken, PA 19428 | (484) 567-3000 |
| NUEVA ESPERANZA | Kim Jamison | Program Coordinator | 4261 N. 5th Street Philadelphia, PA 19140 | 215-324-0746 x 233 |
| O- NAACP | Charna Means | Employment Specialist | 1514-16 Cecil B. Moore Avenue, Phila, PA 19121 | 215-978-7500 |
| options | Kathi M. Spaloss | Director of Placement Services | 766 Shrewsbury Ave. West Building Tinton Falls, NJ 07724 | 732-933-4110 |
| ORLEANS TECHNICAL INSTITUTE / JEVS | Greg Hoffman | Program Coordinator | 2770 Red Lion Rd. Philadelphia, PA 19114 | 215-728-4700 |
| Ozark Community College | NA | Career Services | 1001 E. Chestnut Expressway, Springfield, MO 65802 | (417) 447-7500 |
| People For People | Ben Footes | Director | 800 N. Broad Street, Suite 700, Philadelphia, PA 19130 | 215-235-2340 |
| Professional Placement Network | NA | NA | 2301 W. Sample Rd., Bldg. 4 Pompano Beach, FL 33073 | (954) 969-3541, ext. 173 |
| REED.COM | NA | NA | reed.com | NA |
| Salem Cumberland College | Pamela Carty | Human Resource Specialist | PO Box 1500 College Drive, Vineland NJ | 856-691-8600 |
| snagajob.com | NA | NA | snagajob.com | NA |
| Transitional work Corporation | Sandra Ramos | Career Services | 100 South Broad Street 7th Floor Philadelphia, PA 19110 | 215-965-8160 x443 |
| TV Commercial | Ted hodgins | Director New Product Marketing | 200 Cresson Boulevard, Oaks, PA 19456 | 610-650-3074 |
| URBAN LEAGUE OF PHILADELPHIA, INC. | Debra Abrams | Program Coordinator | 1818 Market Street 20th Floor Philadelphia, PA 19103 | (215) 561-6070 |
| Wesley College | | Career Placement Office | 120 North State St. Dover, DE 19901 | (302)736-2300 |
| Wilmington College | Katie Ellis | Career Services | 320 N. DuPont Highway New Castle, DE 19720-6491 | 302) 356-4636 |
| wilmington news journal | NA | NA | 950 West Basin Road New Castle, DE 19720 | 302-324-2500 |
| Workforce Development Office | Joseph Buscher | NA | 3210 Red Lion Road Philadelphia, PA 19106 | 215-281-1062 |
| Workforce Services | NA | NA | 1260 Veterans Highway, Bristol, PA 19007 | 215-781-1073 |
| www.awesometechs.com | NA | NA | awesometechs.com | NA |