

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003 FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20080930AER

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11606

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MARIN COUNTY, CA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/24/2008-09/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title HR VP
Date 9/26/2008	Name of Respondent RON PHILLIPS
Telephone No. (include area code) 7202672560	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report		Marin, CA 11606 - final.xls				
Date :9/1/2007-8/27/2008						
Work Location: CAF11 - Fairfield CA; CAS34 - San Rafael CA; CAN11 - Napa CA; CAS38 - Santa Rosa CA; CAS40 - Sonoma CA; CAV12 - Vacaville CA; CAP15 - Petaluma CA						
Position Type: ALL						
Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - CAREERBUILDER.COM	4	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - CENTRAL VALLEY JOBS.COM	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - COMCAST.COM	4	2	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - CRAIGSLIST.COM	5	2	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - HOTJOBS.COM	1	1	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - MONSTER.COM	2	1	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - YAHOO.COM	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - COMCAST.COM	13	4	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	Internal	2	1	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	J - CITY CAREER FAIR	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	J - JOB EXPO.COM	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	M - COMCAST NOW HIRING SIGN	2	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	M - DIGITAL CABLE ADVERTISEMENT	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	N - THE ADVANCE	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	I - COMCAST.COM	7	1	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	6	3	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	R - WORD OF MOUTH	1	0	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	11	3	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	T - CABLE WORLD	1	1	
18678BR	Direct Sales Representatives	CAS34 - San Rafael CA	V - TV COMMERCIAL	1	0	
			TOTAL	66	19	
46090BR	B2B Commercial Outside Sales Rep- North Bay	CAS34 - San Rafael CA	I - CAREERBUILDER.COM	1	0	
46090BR	B2B Commercial Outside Sales Rep- North Bay	CAS34 - San Rafael CA	I - HOTJOBS.COM	1	0	
46090BR	B2B Commercial Outside Sales Rep- North Bay	CAS34 - San Rafael CA	I - COMCAST.COM	6	4	
46090BR	B2B Commercial Outside Sales Rep- North Bay	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	4	0	
46090BR	B2B Commercial Outside Sales Rep- North Bay	CAS34 - San Rafael CA	R - WORD OF MOUTH	1	1	
46090BR	B2B Commercial Outside Sales Rep- North Bay	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	1	0	
			TOTAL	14	5	
50529BR	Business Services Group (BSG) Account Executive	CAS34 - San Rafael CA	I - COMCAST.COM	2	0	
50529BR	Business Services Group (BSG) Account Executive	CAS34 - San Rafael CA	I - COMCAST.COM	2	0	
50529BR	Business Services Group (BSG) Account Executive	CAS34 - San Rafael CA	M - COMCAST BILL INSERT	1	0	
50529BR	Business Services Group (BSG) Account Executive	CAS34 - San Rafael CA	M - COMCAST NOW HIRING SIGN	1	0	
50529BR	Business Services Group (BSG) Account Executive	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	1	1	
			TOTAL	7	1	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	0	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	2	1	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	Internal	1	1	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	J - EMPLOYMENT GUIDE JOB FAIR	1	0	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	M - COMCAST NOW HIRING SIGN	1	0	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	0	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	O - CAREER CENTER	1	0	
50572BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	1	0	
			TOTAL	9	2	
50902BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	I - MONSTER.COM	1	1	
50902BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	Internal	1	1	
50902BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL	2	1	
50902BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	V - TV COMMERCIAL	1	1	
			TOTAL	5	4	
50961BR	Technical Supervisor-Fairfield, CA	CAF11 - Fairfield CA	Internal	2	1	
			TOTAL	2	1	
51807BR	Mgr Commercial Sales - NB	CAS34 - San Rafael CA	I - COMCAST.COM	1	1	
51807BR	Mgr Commercial Sales - NB	CAS34 - San Rafael CA	N - JOB RECRUITER	1	0	
			TOTAL	2	1	
51959BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	1	
51959BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	0	
51959BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	Internal	1	0	
51959BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	2	2	
			TOTAL	5	3	
52305BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - COMCAST.COM	3	0	
52305BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - HOTJOBS.COM	1	0	
52305BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - YAHOO.COM	1	0	
52305BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	O - EDD (EMPLOYMENT DEVELOPMENT DEPT)	1	0	

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Position Type: ALL						
52305BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL	3	1	
52305BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	V - TV COMMERCIAL	1	0	
			TOTAL	10	1	
52778BR	Director of Business Operations	CAS34 - San Rafael CA	Internal	3	1	
			TOTAL	3	1	
53316BR	Cable Store Representative-Marin County	CAS34 - San Rafael CA	F - SEARCH FIRM	1	0	
53316BR	Cable Store Representative-Marin County	CAS34 - San Rafael CA	I - BAJOBS.COM	1	0	
53316BR	Cable Store Representative-Marin County	CAS34 - San Rafael CA	I - MONSTER.COM	1	0	
53316BR	Cable Store Representative-Marin County	CAS34 - San Rafael CA	Internal	1	0	
53316BR	Cable Store Representative-Marin County	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	1	1	
			TOTAL	5	1	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	A - CABLE TELECOMMUNICATIONS ASSOC.	1	0	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	A - CABLE/TEL MARKETING ASSOC	1	0	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - COMCAST.COM	5	0	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - YAHOO.COM	1	0	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	J - EMPLOYMENT GUIDE JOB FAIR	1	1	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	M - JOB HOTLINE	1	0	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL	2	0	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL	3	1	
53317BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	V - TV COMMERCIAL	2	0	
			TOTAL	17	2	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	A - CABLE/TEL MARKETING ASSOC	1	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM	3	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - JOBNET.COM	1	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - MONSTER.COM	1	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM	2	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	Internal	2	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	J - EMPLOYMENT GUIDE JOB FAIR	1	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	M - COMCAST BILL INSERT	1	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	N - EMPLOYMENT GUIDE	1	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM	1	1	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL	3	2	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL	2	0	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	T - ELECTRONIC MEDIA	1	1	
53341BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	V - WEATHER CHANNEL CRAWL	1	0	
			TOTAL	21	4	
53856BR	Network Comm Tech 4-Solano County	CAF11 - Fairfield CA	Internal	2	1	
			TOTAL	2	1	
53858BR	LMC Network Coordinator I	CAF11 - Fairfield CA	I - COMCAST.COM	1	1	
			TOTAL	1	1	
53859BR	Quality Specialist	CAF11 - Fairfield CA	Internal	2	0	
53859BR	Quality Specialist	CAF11 - Fairfield CA	I - COMCAST.COM	1	1	
			TOTAL	3	1	
54062BR	Communications Technician (Installer)-Santa Rosa	CAS38 - Santa Rosa CA	I - COMCAST.COM	3	2	
54062BR	Communications Technician (Installer)-Santa Rosa	CAS38 - Santa Rosa CA	R - WORD OF MOUTH	1	0	
54062BR	Communications Technician (Installer)-Santa Rosa	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL	1	0	
54062BR	Communications Technician (Installer)-Santa Rosa	CAS38 - Santa Rosa CA	V - TV COMMERCIAL	1	1	
			TOTAL	6	3	
54135BR	Network Comm Tech 4-Marin County	CAS34 - San Rafael CA	Internal	4	1	
54135BR	Network Comm Tech 4-Marin County	CAS34 - San Rafael CA	I - COMCAST.COM	1	0	
			TOTAL	5	1	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	I - BAY AREA JOB FINDER	1	1	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	0	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	1	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	Internal	2	2	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM	1	1	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL	4	2	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	R - WORD OF MOUTH	1	1	
54282BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	T - ELECTRONIC MEDIA	1	0	
			TOTAL	12	8	
54343BR	Mgr Whse & Materials Mgmt-North Bay	CAF11 - Fairfield CA	Internal	5	1	
			TOTAL	5	1	
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	A - CABLE TELECOMMUNICATIONS ASSOC.	1	0	

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Position Type: ALL						
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		2	1
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		1	0
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	Internal		1	1
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		2	1
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	V - CAREERS ON DEMAND		1	0
54977BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	V - TV COMMERCIAL		1	0
			TOTAL		9	3
54978BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - HOTJOBS.COM		1	0
54978BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - COMCAST.COM		1	0
54978BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	M - DIGITAL CABLE ADVERTISEMENT		1	0
54978BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL		2	2
			TOTAL		5	2
55043BR	Technical Supervisor-Fairfield, CA	CAF11 - Fairfield CA	Internal		10	1
			TOTAL		10	1
55430BR	Cable Store Representative-Napa	CAN11 - Napa CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	0
55430BR	Cable Store Representative-Napa	CAN11 - Napa CA	A - CABLE/TEL MARKETING ASSOC		1	0
55430BR	Cable Store Representative-Napa	CAN11 - Napa CA	I - CAREERBUILDER.COM		1	0
55430BR	Cable Store Representative-Napa	CAN11 - Napa CA	I - COMCAST.COM		1	1
55430BR	Cable Store Representative-Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL		1	0
55430BR	Cable Store Representative-Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL		1	0
			TOTAL		6	1
55701BR	Cable Store Representative (CAE II)-Sonoma	CAS40 - Sonoma CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	1
			TOTAL		1	1
56043BR	B2B Commercial Sales Act Exec - Santa Rosa	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	1
			TOTAL		1	1
56082BR	Direct Sales Supervisor-North Bay	CAF11 - Fairfield CA	I - COMCAST.COM		1	1
			TOTAL		1	1
56145BR	Technical Supervisor, Sonoma County	CAS38 - Santa Rosa CA	Internal		5	2
56145BR	Technical Supervisor, Sonoma County	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	0
			TOTAL		6	2
56528BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	I - COMCAST.COM		3	2
56528BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	M - COMCAST NOW HIRING SIGN		1	0
56528BR	Communication Technician (Cable Installer)-Santa Rosa	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	0
			TOTAL		5	2
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	A - AFRICAN AMERICAN ASSOCIATION		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	A - CABLE TELECOMMUNICATIONS ASSOC.		2	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	C - UNIVERSITY OF PHOENIX		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM		8	1
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - MONSTER.COM		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	Internal		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	J - ONLINE/CIPS		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	M - COMCAST VAN SIGN		1	1
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM		3	1
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL		5	1
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL		8	2
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	V - CAREERS ON DEMAND		1	0
56529BR	Communications Technician-Fairfield	CAF11 - Fairfield CA	V - LOCHANNEL		1	0
			TOTAL		35	6
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	C - CITY COLLEGE		1	0
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	C - SOLANO COMMUNITY COLLEGE		1	0
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - CAREERBUILDER.COM		1	0
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - COMCAST.COM		3	3
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	M - COMCAST BILL INSERT		1	1
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	M - JOB HOTLINE		1	1
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	N - USA TODAY		1	0
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	I - COMCAST.COM		6	1
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL		1	0
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL		4	1
56562BR	Communications Technician (Installer) -Napa	CAN11 - Napa CA	V - TV COMMERCIAL		2	0
			TOTAL		22	7
56723BR	Supervisor Headend	CAF11 - Fairfield CA	Internal		3	0
					3	0

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Position Type: ALL							
57589BR	Network Comm Tech 4-Fairfield	CAF11 - Fairfield CA	Internal		9	1	
57589BR	Network Comm Tech 4-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM		1	1	
				TOTAL	10	2	
57621BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		2	1	
57621BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	V - CAREERS ON DEMAND		1	0	
				TOTAL	3	1	
57802BR	Scheduler/Router	CAF11 - Fairfield CA	Internal		2	1	
				TOTAL	2	1	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - CAJOBS.COM (CALIFORNIA ONLINE JOB NETWORK)		1	1	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - CAREERBUILDER.COM		2	0	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - COMCAST.COM		4	1	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - HOTJOBS.COM		1	0	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - YAHOO.COM		1	0	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - COMCAST.COM		2	1	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	Internal		1	1	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	I - COMCAST.COM		1	1	
57970BR	Direct Sales Representatives (DSR)	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL		1	0	
				TOTAL	14	5	
57971BR	Direct Sales Representatives (DSR)	CAS38 - Santa Rosa CA	I - COMCAST.COM		2	1	
57971BR	Direct Sales Representatives (DSR)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	1	
57971BR	Direct Sales Representatives (DSR)	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	1	
57971BR	Direct Sales Representatives (DSR)	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		2	2	
57971BR	Direct Sales Representatives (DSR)	CAS38 - Santa Rosa CA	V - TV COMMERCIAL		1	0	
				TOTAL	7	5	
58091BR	Communication Technician (Installer)-San Rafael	CAS34 - San Rafael CA	Internal		1	1	
				TOTAL	1	1	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	F - SEARCH FIRM		1	0	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	I - COMCAST.COM		2	0	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	I - JOBFIND.COM		1	0	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	Internal		2	1	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	O - SACRAMENTO WORKS		1	0	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	0	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	0	
58140BR	Warehouse Person-Santa Rosa	CAS38 - Santa Rosa CA	T - AD WEEK		1	0	
				TOTAL	10	1	
58239BR	Communications Technician (Installer)-Santa Rosa	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	1	
				TOTAL	1	1	
58426BR	B2B Commercial Outside Sales Rep - North Bay	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		2	1	
58426BR	B2B Commercial Outside Sales Rep - North Bay	CAS34 - San Rafael CA	R - WORD OF MOUTH		1	1	
58426BR	B2B Commercial Outside Sales Rep - North Bay	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		1	0	
				TOTAL	4	2	
59049BR	Cable Store Representative-Napa	CAN11 - Napa CA	I - BAJOBS.COM		1	0	
59049BR	Cable Store Representative-Napa	CAN11 - Napa CA	I - COMCAST.COM		2	0	
59049BR	Cable Store Representative-Napa	CAN11 - Napa CA	I - SIMPLYHIRED.COM		1	0	
59049BR	Cable Store Representative-Napa	CAN11 - Napa CA	Internal		1	0	
59049BR	Cable Store Representative-Napa	CAN11 - Napa CA	R - EMPLOYEE REFERRAL		1	1	
				TOTAL	6	1	
59426BR	Cable Store Representative-San Rafael	CAS34 - San Rafael CA	A - CABLE/TEL PUBLIC AFFAIRS ASSOC		1	1	
59426BR	Cable Store Representative-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		2	1	
59426BR	Cable Store Representative-San Rafael	CAS34 - San Rafael CA	Internal		3	0	
59426BR	Cable Store Representative-San Rafael	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		1	0	
59426BR	Cable Store Representative-San Rafael	CAS34 - San Rafael CA	V - CAREERS ON DEMAND		1	0	
59426BR	Cable Store Representative-San Rafael	CAS34 - San Rafael CA	V - TV COMMERCIAL		1	0	
				TOTAL	9	2	
59427BR	Cable Store Representative (CAE II)-Sonoma	CAS40 - Sonoma CA	Internal		1	1	
				TOTAL	1	1	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - BAJOBS.COM		1	1	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		2	0	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - YAHOOIHOTJOBS DIRECT		1	0	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		1	1	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	Internal		4	2	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	INTERNAL CANDIDATE		2	0	
60298BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		1	1	

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Position Type: ALL							
					TOTAL	12	5
61414BR	Technical Supervisor, Commercial Operations (Workplace)-San Rafael	CAS34 - San Rafael CA	Internal		4	1	
				TOTAL	4	1	
61422BR	Technical Supervisor, San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
61863BR	Sales Account Executive (MDU AE)	CAS34 - San Rafael CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	0	
61863BR	Sales Account Executive (MDU AE)	CAS34 - San Rafael CA	Internal		1	1	
				TOTAL	2	1	
62506BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - CAREERBUILDER.COM		1	0	
62506BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	0	
62506BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	0	
62506BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	J - COMCAST OPEN HOUSE		1	0	
62506BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	1	
62506BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	V - TV COMMERCIAL		1	0	
				TOTAL	6	1	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	C - SOLANO COMMUNITY COLLEGE		1	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	I - CAREERBUILDER.COM		2	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	I - COMCAST.COM		2	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	I - INDEED.COM		1	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	I - MONSTER.COM		1	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	I - COMCAST.COM		3	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	Internal		1	1	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	J - COMCAST OPEN HOUSE		1	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL		1	0	
62511BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL		1	0	
				TOTAL	14	1	
63018BR	Collections Manager	CAF11 - Fairfield CA	Internal		1	1	
				TOTAL	1	1	
63250BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	I - COMCAST.COM		1	0	
63250BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	Internal		4	3	
63250BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		2	1	
63250BR	Operations Support / Dispatch-San Rafael	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		3	2	
				TOTAL	10	6	
63251BR	Warehouse Supervisor-San Rafael	CAS34 - San Rafael CA	Internal		3	1	
				TOTAL	3	1	
63252BR	Warehouse person-Fairfield	CAF11 - Fairfield CA	Internal		2	1	
63252BR	Warehouse person-Fairfield	CAF11 - Fairfield CA	R - WORD OF MOUTH		1	1	
				TOTAL	3	2	
63254BR	Cable Store Representative-Napa	CAN11 - Napa CA	Internal		1	1	
				TOTAL	1	1	
63863BR	Cable Store Rep-Santa Rosa	CAS38 - Santa Rosa CA	A - HISPANIC ASSOCIATION		1	0	
63863BR	Cable Store Rep-Santa Rosa	CAS38 - Santa Rosa CA	Internal		1	1	
				TOTAL	2	1	
64018BR	Scheduler/Router	CAF11 - Fairfield CA	I - COMCAST.COM		1	0	
64018BR	Scheduler/Router	CAF11 - Fairfield CA	Internal		9	1	
64018BR	Scheduler/Router	CAF11 - Fairfield CA	I - COMCAST.COM		1	0	
				TOTAL	11	1	
64288BR	Account Executive, FIND Direct Sales Program	CAS34 - San Rafael CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
64558BR	Cable Store Representative (CAEII)--(Sonoma, CA)	CAS40 - Sonoma CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	0	
64558BR	Cable Store Representative (CAEII)--(Sonoma, CA)	CAS40 - Sonoma CA	I - CAREERBUILDER.COM		1	0	
64558BR	Cable Store Representative (CAEII)--(Sonoma, CA)	CAS40 - Sonoma CA	I - HOTJOBS.COM		1	0	
64558BR	Cable Store Representative (CAEII)--(Sonoma, CA)	CAS40 - Sonoma CA	R - EMPLOYEE REFERRAL		1	1	
64558BR	Cable Store Representative (CAEII)--(Sonoma, CA)	CAS40 - Sonoma CA	T - CABLEVISION		1	0	
				TOTAL	5	1	
64873BR	Quality Assurance Supervisor-Fairfield	CAF11 - Fairfield CA	Internal		2	0	
64873BR	Quality Assurance Supervisor-Fairfield	CAF11 - Fairfield CA	I - COMCAST.COM		1	1	
				TOTAL	3	1	
65474BR	Warehouse Person - Santa Rosa	CAS38 - Santa Rosa CA	Internal		1	1	
				TOTAL	1	1	
65475BR	Warehouse Person (San Rafael, CA)	CAS34 - San Rafael CA	Internal		1	1	
				TOTAL	1	1	
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	F - SEARCH FIRM		2	0	

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Position Type: ALL							
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - CAJOBS.COM (CALIFORNIA ONLINE JOB NETWORK)		1	0	
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	0	
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - INDEED.COM		3	1	
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - MONSTER.COM		1	0	
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	M - COMCAST NOW HIRING SIGN		1	0	
66610BR	Warehouse Person (Santa Rosa, CA)	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	0	
				TOTAL	10	1	
66618BR	Warehouse Person - San Rafael, CA	CAS34 - San Rafael CA	Internal		1	1	
				TOTAL	1	1	
66824BR	Warehouse Person (San Rafael, CA)	CAS34 - San Rafael CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
66951BR	Residential Account Executive (Fairfield, CA)	CAF11 - Fairfield CA	R - EMPLOYEE REFERRAL		1	1	
				TOTAL	1	1	
66953BR	Residential Account Executive (Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
67699BR	Human Resources Generalist-Leave of Absence Specialist-San Rafael, CA	CAS34 - San Rafael CA	I - MONSTER.COM		1	1	
				TOTAL	1	1	
67712BR	Communications Technician (Installer)--(Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
67715BR	Communications Technician (Installer)--(Santa Rosa, CA)	CAS38 - Santa Rosa CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
67720BR	Communications Technician (Installer)--(Santa Rosa, CA)	CAS38 - Santa Rosa CA	R - EMPLOYEE REFERRAL		1	1	
				TOTAL	1	1	
67734BR	Communications Technician (Installer)--(Fairfield, CA)	CAF11 - Fairfield CA	I - COMCAST.COM		1	1	
67734BR	Communications Technician (Installer)--(Fairfield, CA)	CAF11 - Fairfield CA	Internal		4	0	
				TOTAL	5	1	
67739BR	Communication Technician (Installer)--(San Rafael, CA)	CAS34 - San Rafael CA	I - COMCAST.COM		1	1	
				TOTAL	1	1	
67740BR	Communication Technician (Installer)--(San Rafael, CA)	CAS34 - San Rafael CA	I - CRAIGSLIST.COM		1	1	
				TOTAL	1	1	
67741BR	Communication Technician (Installer)--(San Rafael, CA)	CAS34 - San Rafael CA	R - EMPLOYEE REFERRAL		1	1	
				TOTAL	1	1	
FCC Recruitment Menu Activity		Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative	
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Santa Rosa Press Democrat - Diversity Fair	Santa Rosa Press Democrat	2/8/2007	Aisha Moody, NorthBay	Job Fair	
		LGBT - Lesbian & Gay - Bisexual/Transsexual Job Fair	LGBT - Lesbian & Gay - Bisexual/Transsexual Job Fair		NorthBay, SouthBay	Job Fair	
2	Hosting at least one job fair.	Various Job Fairs	Comcast	1/10/08, 1/11/08, 2/6/08, 3/10,13,14, 26/08, 4/10/08, 5/1/08, 6/11/08, 8/08/08, 8/26/08, 9/3/08, 9/10/08, 9/17/08	NorthBay	Job Fair	
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	Art & Soul Festival	City of Oakland and Comcast	9/2/07 - 9/4/07	Regional Office CAS04-11536	Co sponsored the 3 day event that attracted people from all over the Bay area.	
		Black Expo	Black Expo and Comcast	7/17/2008	NorthBay, EastBay, WestBay, Delta Valley, SouthBay	One of the major sponsors for the Black Expo to encourage and attract a diverse pool of candidates Region wide	
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	WICT	WICT	7/12/2007	Regional Office CAS04-11536	Speaker's Event	
		WICT	WICT	11/26/2006	Regional Office CAS04-11536	Holiday Event	

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Position Type: ALL							
	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	NAMIC	NAMIC	2/28/2007	Regional Office CAS04-11536	African American Heritage Day Event	
		Representative Mark Leno Job Fair at State Building	Representative Mark Leno (SF Rep for CA House of Reps)	8/3/2007	Regional Office CAS04-11536	Presentation of Comcast careers and opportunities in the Bay	
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Bay Area Internship Program	Comcast	7-1-07 thru 8-20-07	North Bay	Marketing	
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.	Regional Career Fair	Workforce Investment Board	2/12/2007	Aisha Moody/North Bay Recruiter	Work with the group to ensure partnership of Comcast opportunities	
	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.						
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.	None					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Establishment of Partnership with Regional Technical Training Center to prepare candidates for open positions with Comcast	RTTC & Comcast	7/19/2007	Regional Office CAS04-11536	Met with RTTC to discuss collaboration and desired qualifications for frequently posted positions	
9	Establishment of a mentoring program for unit personnel.	WICT		3/1/2007	Regional Office CAS04 - 11536	Mentoring Tea	
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	World of Work Career event	Sonoma State College	2/28/2008	Aisha Moody/North Bay Recruiter	Attended event to talk about employment opportunities with Comcast Cable	
	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	Napa Valley College Job Fair		10/11/2007	Aisha Moody/North Bay Recruiter		
		Campus Recruiting		Apr-07	Regional Office CAS04 - 11536	Stanford University, Santa Clara University, San Jose State University, Cal State - East Bay, UC Berkeley, Mills College, St. Mary's, Norte Dam, Holy Names, West Valley, Evergreen Valley, San Jose City College, DeAnza, Chabot, Mission College	
		Heald College		5/22/2007	Regional Office CAS04 - 11536	New Telecommunications Courses	
		University of Phoenix		4/18/2007	Aisha Moody/North Bay Recruiter	Real world & Employment Workshop	
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.	Career Concept	Comcast	1/30/2007	Regional Office CAS04 - 11536	Presentation of Comcast employment opportunities	
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.	Multi- Channel News, SHRM, EXECUNET, Namic	Comcast	Ongoing	Regional Office CAS04 - 11536	Posting job openings of Manager and above positions.	

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Position Type: ALL							
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.	None					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Employment Related Workshops	Divisional, Regional and Legal Team	Quarterly	Regional Office CAS04 - 11536	Workshops designed to inform, update and help supervisor, managers, directors and vice presidents to create opportunity where possible and keep the workplace discrimination free.	
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.	EDD / Cal Jobs		Ongoing	Regional Office CAS04 - 11536	Training people interviewing skills, resume writing, and how to get a job	
		Options - After High School Event		4/3/2007	Aisha Moody/Recruiter	Training Seniors in High school on interviewing skills, resume writing, and how to get a job	
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	NBMBAA - Local Empowerment Tour & Career Fair		5/4/2007	Regional Office CAS04 - 11536	Job Fair to attract Senior level positions for a diverse pool of candidates	
	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	Jazz Festival		8/10/07 - 8/12/07	Regional Office CAS04 - 11536	Community Outreach to share job information	
	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	Grand Prix		7/27/07-7/29/07	Regional Office CAS04 - 11536	Community Outreach to share job information	
	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	JVS Strictly Business Luncheon		4/19/2007	Regional Office CAS04 - 11536	Employees, Political Officials, Outreach Vendors	
SOURCE NAME	CONTACT NAME	CONTACT TITLE	ADDRESS	PHONE	DESCRIPTION		
African Amercian Assoc							
EMPLOYEE REFERRAL	Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901				
JOB HOTLINE	Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901				
Advocate Newspaper			http://www.advocate.com/ P.O. Box 4371 Los Angeles, CA 90078	Phone: (323) 852-7200 Fax: 323-852-7264	LGBT News site		
AJB.COM (americas job bank)			http://www.ajb.dni.us/				
Amer Assoc for Retired Pers			www.aarp.org				
ANBMBAA -(Nat'l black MBA Assoc)			http://www.sfnmbaa.org/				
BAJOBS.COM			www.bajobs.com				
BAY AREA JOB FINDER			http://www.bayareajobfinder.com/				
Bay Area Urban League			2201 Broadway Street Oakland, CA 94612	Phone: 510-271-1846			
Black Employment Journal			http://www.blackeejournal.com/				
BLACKPLANET.COM			www.blackplanet.com				
BOSTONHIRE.COM			www.bostonhire.com				
Broadband Careers			www.broadbandcareers.com				
Business Resource Collaborative	J Harvey		650 Imperial Way Ste 101, Napa, CA 94559	Phone: 707-259-8786 Fax: 707-253-4895			
Cal JOBS			www.caljobs.ca.gov	(800)758-0398			
CalWorks Employment Services (Marin County)			120 North Redwood Drive, Room E339 San Rafael, CA 94903 www.co.marin.ca.us/depts/HH/main/ss/employ.cfm	Phone: 415-473-3350 Fax: 415-473-3355	Assistance to entry-level participants preparing to enter the labor market		
Canal Community Alliance			91 Larkspur Street San Rafael, CA 94901	Phone: 415-454-2640 Fax: 415-454-3967	Community based multi-service org w/programs designed to assist families achieve self-sufficiency		
CA State University							
CABLE/TEL HR ASSOC			www.cthra.com				
CAREER LINK			www.careerlink.org				

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Position Type: ALL					
CAREER SEARCH			www.careersearch.com		
CAREERBUILDER.COM			www.careerbuilder.com		
Center Point, INC			135 Paul Drive San Rafael, CA 94903	Phone: 415-456-6655 Fax: 415-454-7785	Provides recovering addicts & alcoholics vocational services
Center for Volunteer & Nonprofit Leadership of Marin (CVNL)			555 Northgate Drive San Rafael, CA 94903	Phone: 415-479-5710 Fax: 415-479-9878	
Cinnamongirl Inc.			www.cinnamongirl.org P.O. Box 27297 Oakland, CA 94602	510.531.4740	cinnamongirl Inc. serves to empower and inspire girls of color to realize their highest personal and professional aspirations by offering leadership and self-esteem building activities, cultural enrichment opportunities and career
College of Marin Job Placement Services			835 College Ave, Student Services Bldg. Room 145 Kentfield, CA 94904	Phone: 415-485-9410 Fax: 415-457-3896	Free Online Posting. Job Placement for young & mature adults
COMCAST - COMCAST.COM			1111 Andersen Drive, San Rafael, CA 94901		
COMCAST BILL INSERT			1111 Andersen Drive, San Rafael, CA 94901		
Comcast.com			www.comcast.com		
Craigs List			www.craigslist.com		
CSI Career College			Lisa Miller	Admissions Counselor	611Orange Dr Suite K Vacaville, CA
CTAM: Cable & Telecommunications Association for Marketing			www.ctam.com		201 North Union Street, Suite 440 - Alexandria, VA 22314
Direct Mail Ads					
Dominican University			Susan Fyles	Director of Career & Internship Services	50 Acacia Ave, San Rafael, CA 94901
EARN					www.earnworks.com
EDD-Employment Development Department			Mary Billups	Emp. Program Rep.	330-25th St, Richmond, CA 94804
EDD-Employment Development Department			Paula McCray	Marketing Rep	320 Campus Lane Fairfield, CA 94534
EDD-Employment Development Department			Pauline Fong		120 North Redwood Drive-East E222, San Rafael, CA 94903
EMPLOYMENT NEWS					www.employmentnews.com
GOODWILL INDUSTRIES					809 Lincoln Ave. San Rafael, CA 94901
Heald Business College			Fay Nazarian	Director of Career Services	350 Mission Street, San Francisco, CA 94105
Heald Business College			Vickie Saling	Director of Career Services	25500 Industrial Boulevard Hayward CA 94545
Hire A Hero					www.hireahero.com
HOTJOBS.COM					www.hotjobs.com
IMDIVERSITY					www.imdiversity.com
INTERNAL CANDIDATE			Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901
Internal Web site					www.TeamComcast.com
Job/Career Center-Govt					
SF LGBT Community Center			David Bach	Workforce Development Coordinator	1800 Market Street San Francisco, CA 94102 www.sfcenter.org
Marin Independent Journal Newspaper					www.marinij.com
Mendocino Beacon Newspaper					1800 Market Street San Francisco, CA 94102
Mendocino Private Industry Council (MPIC)			Cynthia Hood	Program Manager	310 East Redwood Fort Bragg, CA 95437 cindi@mpic.org
Mendocino Works-Fort Bragg					310 East Redwood Fort Bragg, CA 95437
Mendocino Works -Ukiah			Carol Jarvis	Lead Employer Services Rep	631 S Orchard Ave Ukiah, CA 95482
Mendocino Works-Willits			Debbi Purcell	Program Manager	221 South Lenore Ave Willits, CA 95490

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Position Type: ALL							
						The Military Spouse Career Center web site was developed and is operated by Monster and Military.com under contract on behalf of the Department of Defense. Military spouses serve America; we aim to support spouses and families by providing access to career opportunities, training information and education options.	
Military Spouse Career Center	Blaine Lee		http://www.military.com/spouse			Blaine Lee <blaine.lee@military-inc.com>	
Monster			www.monster.com				
MonsterTrak			www.monstertrak.com				
NAMIC			www.namic.com				
Napa Chamber of Commerce			http://www.napachamber.org/	1556 First Street Napa, California 94559 tel: 707.226.7455 fax: 707.226.1171		Post Jobs for free on Job board	
Napa County Workforce Investment Board	Julia Smith	Business Resource Coordinator	www.napaworkforce.org 650 Imperial Way #101 Napa, CA 94559	Phone 707-299-1765 Fax 707-253-4895			
Napa Emergency Women's Services (NEWS)	Crystal or Nicole Solorio		P.O. Box 427 Napa, CA 94559 Pear Tree Lane Ste 220 Napa, CA 94558	707-252-3687 Main Office (707) 255-NEWS (6397)		Transitional Housing Program. They provide housing and counseling services for Women.	
Napa Valley College			2277 Napa-Vallejo Hwy Napa, CA 94558	Fax-707-253-3089			
NAT CABLE TECH INST							
Natl Cable Telecommunications Assoc.			www.ncta.com				
National Association of Women in Construction	Tanis Minto		tminto@co.marin.ca.us www.NCHRA.com	415-499-6550			
NCHRA							
North Bay Employment Connection							
North Bay Veterans Resource Center	Marcy Orosco	Workforce Development Program Mgr	2455 Bennett Valley Rd. Ste B117 Santa Rosa, CA 95404	Phone-707-578-8387 morosco@vietvets.org 707-290-7775			
ONLINE/CIPS							
The Press Democrat			427 Mendocino Ave 569 Santa Rosa, CA 95402	P. O. Box 707-546-2020			
Richmond Works	Pat Marra	Workforce Program Coordinator	330-25th St, Richmond, CA 94804	Ph 510-307-8079 Fax 510-307-8072		Training, job placement, & business services	
RJS Search Firm			www.risassoc.com				
REMPREF - EE Referral	Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901				
SafeQuest Solano	Cheryl Franklin-Golden	Director	PO BOX 368 Fairfield, CA 94533	707-422-7345 707-402-7807		Shelter and Counseling for women. They provide housing and job counseling assistance to their clients.	
San Fran Jobs			http://www.sanfranjobs.com/	415-701-9310		Online job posting	
San Rafael City Schools	Gilda Selchau & Ellen White	College & Career Advisor	320 Nova Albion Way San Rafael, CA 94903	Phone 415-492-3123 Fax 415-492-3105			
Santa Rosa Junior College-Petaluma Campus			680 Sonoma Mountain Parkway Petaluma, CA 95954				
Santa Rosa Junior College-Santa Rosa Campus			1501 Mendocino Ave Santa Rosa, CA 95401 Bussman Hall Rm 1440				
SHRM			www.shrm.org 4000 Suisun Valley Road Fairfield, CA 94534	Ph: (707) 864-7124 Fax: (707) 864-7186 Zafer.Sun@solano.edu			
Solano Community College	Zafer Sun	Employment Development Officer					
Solano County Office of Education	Lorraine Villarreal	Vocational Specialist, WA II	2460 Clay Bank Road Fairfield, CA 94533	Bus 707-421-4155 Fax 707-429-1360 Cell 707-372-7062 Email Lvillarreal@solanocoe.net			
Sonoma County Job Link	Lisa Cannon	Employer Account Representative	606 Healdsburg Ave Santa Rosa, CA 95401	lcannon@aire.org 707-565-5550 707-576-2441 Lisa		Sonoma County Job Link, your full service link to job search assistance, business services, training & labor market information	
Sonoma State University	Rebecca Tiemens Anne Greenblatt	admin support coord. Advisor and Career Coordinator	1801 East Cotati Ave Salazar Hall Rohnert Park, CA 94928-3609	707-664-2730 707-664-3127 Email anne.greenblatt@sonoma.edu			
Training & Devlmt	Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901				

FCC Sourcing Report			Marin. CA 11606 - final.xls				
Date :9/1/2007-8/27/2008							
Work Location: CAF11 - Fairfield CA; CAS34 - San Rafael CA; CAN11 - Napa CA; CAS38 - Santa Rosa CA; CAS40 - Sonoma CA; CAV12 - Vacaville CA; CAP15 - Petaluma CA							
Position Type: ALL							
TV COMMERCIAL	Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901				
Ukiah Daily Journal			http://www.ukiahdailyjournal.com/contact#contact	Main Phone: (707) 468-3500			
University of Phoenix, Bay Area Campus	Breeze Curran	Business Development Specialist		415-268-1520			
Vacaville Reporter-Newspaper			http://www.thereporter.com/	(707) 448-6401			
Variety Careers			www.varietycareers.com				
Word of Mouth	Teamcomcast.com	Comcast Cable	1111 Andersen Drive, San Rafael, CA 94901				
Workforce Investment Board	Scotty Sanderson	Business Service Representative	320 Campus Lane Fairfield, CA 94534	Ph 707-863-3543 Fax 707-864-3386 ssanderson@solanowib.org			
YWCA-Marin County Center		Career Center	1000 Sir Francis Drake Blvd. Rm 14, San Anselmo, CA 94960	415-456-0782			