

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AGM

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CORPORATION

B. Employment Unit's Mailing Address
 1701 JFK BLVD
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 12143

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 MADISON, AL

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/08 - 09/06/08

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/29/2008	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report

Date :9/1/2007-8/31/2008

FCC Unit#: 12143

County & State: Madison County, AL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
52873BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	1	0
52873BR	Customer Service Representative	ALH15 - Huntsville AL	I- COMCAST - COMCAST.COM	34	5
52873BR	Customer Service Representative	ALH15 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	7	1
52873BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	16	3
52873BR	Customer Service Representative	ALH15 - Huntsville AL	V - TV COMMERCIAL	3	1
52873BR Total				61	10
55098BR	Director, Human Resources Region Call Center	ALH14 - Huntsville AL	I - COMCAST.COM	2	1
55098BR Total				2	1
55706BR	Network Administrator	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
55706BR	Network Administrator	ALH15 - Huntsville AL	Internal	1	1
55706BR Total				2	2
55707BR	Regional Operations Manager	ALH15 - Huntsville AL	Internal	3	1
55707BR Total				3	1
55709BR	Call Center Supervisor	ALH15 - Huntsville AL	Internal	6	3
55709 Total				6	3
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - AL.COM	3	3
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	5	5
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	7	6
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - MONSTER.COM	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	0
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	18	18
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	M - COMCAST NOW HIRING SIGN	2	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	N - EMPLOYMENT NEWS	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	4	4
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	7	7
55710BR	Customer Service Representative	ALH15 - Huntsville AL	O - JOB/CAREER CENTER - GOVERNMENT A36	2	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	3	3
55710BR	Customer Service Representative	ALH15 - Huntsville AL	R - WORD OF MOUTH	1	1
55710BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	4	4
55710BR	Customer Service Representative	ALH15 - Huntsville AL	V - TV COMMERCIAL	6	6
55710BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	274	0
55710BR Total				344	66
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	0
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	0
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	0
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	J - Job Fair	1	0
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	1
55714BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	0
55714BR Total				7	2
56652BR	Customer Care Supervisors	ALH14 - Huntsville AL	Internal	9	4
56652BR	Customer Care Supervisors	ALH14 - Huntsville AL	I - COMCAST.COM	2	0
56652BR Total				11	4
57189BR	CAE-Retention Rep 1	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	1

57189BR Total					1	1
57330BR	Receptionist 1	ALH14 - Huntsville AL	Internal		5	1
57330BR Total					5	1
57335BR	Payroll Specialist	ALH14 - Huntsville AL	I - MONSTER.COM		1	0
57335BR	Payroll Specialist	ALH14 - Huntsville AL	I - COMCAST.COM		1	1
57335BR	Payroll Specialist	ALH14 - Huntsville AL	I - COMCAST.COM		1	0
57335BR	Payroll Specialist	ALH14 - Huntsville AL	Internal		1	0
57335BR	Payroll Specialist	ALH14 - Huntsville AL	F - SEARCH FIRM		1	0
57335BR Total					5	1
57337BR	Administrative Assistant	ALH15 - Huntsville AL	Internal		1	1
57337BR	Administrative Assistant	ALH15 - Huntsville AL	Internal		1	0
57337BR	Administrative Assistant	ALH15 - Huntsville AL	Internal		1	0
57337BR	Administrative Assistant	ALH15 - Huntsville AL	Internal		1	0
57337BR	Administrative Assistant	ALH15 - Huntsville AL	I - COMCAST.COM		1	0
57337BR Total					5	1
57347BR	Business Operations Analyst	ALH14 - Huntsville AL	INTERNAL CANDIDATE		1	1
57347BR	Business Operations Analyst	ALH14 - Huntsville AL	INTERNAL CANDIDATE		1	0
57347BR Total					2	1
57381BR	Facilities Specialist	ALH15 - Huntsville AL	I - CAREERBUILDER.COM		1	1
57381BR Total						
57382BR	IP Support Supervisor	ALH15 - Huntsville AL	INTERNAL CANDIDATE		1	1
57382BR Total					1	1
57383BR	Advanced Services Supervisor, Customer Advocacy Group	ALH15 - Huntsville AL	INTERNAL CANDIDATE		3	1
57383BR	Advanced Services Supervisor, Customer Advocacy Group	ALH15 - Huntsville AL	I - COMCAST.COM		1	
57383BR Total					4	1
57385BR	Regional Advanced Service Manager	ALH15 - Huntsville AL	INTERNAL CANDIDATE		1	1
57385BR Total					1	1
57386BR	Regional Call Center Manager, Billing/Repair	ALH15 - Huntsville AL	Internal		1	1
57386BR	Regional Call Center Manager, Billing/Repair	ALH15 - Huntsville AL	Internal		1	0
57386BR Total					2	1
57387BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	I - COMCAST.COM		2	0
57387BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	INTERNAL CANDIDATE		1	1
57387BR	Trainer - Regional Call Center	ALH15 - Huntsville AL	I - MONSTER.COM		2	0
57387BR Total					5	1
57388BR	Workforce Coordinator	ALH15 - Huntsville AL	I - CAREERBUILDER.COM		1	1
57388BR	Workforce Coordinator	ALH15 - Huntsville AL	I - MONSTER.COM		1	1
57388BR	Workforce Coordinator	ALH15 - Huntsville AL	Internal		3	2
57388BR Total					5	4
57389BR	CAG Agent	ALH15 - Huntsville AL	Internal		8	6
57389BR Total					8	6
57390BR	Communications Tactical Support Coordinator	ALH15 - Huntsville AL	I - SEARCH FIRM		1	0
57390BR	Communications Tactical Support Coordinator	ALH15 - Huntsville AL	I - AL.COM		1	1
57390BR	Communications Tactical Support Coordinator	ALH15 - Huntsville AL	Internal		2	0
57390BR Total					4	1
57637BR	Quality Coach	ALH14 - Huntsville AL	I - COMCAST.COM		2	1
57637BR	Quality Coach	ALH14 - Huntsville AL	INTERNAL CANDIDATE		5	4
57637BR	Quality Coach	ALH14 - Huntsville AL	R - EMPLOYEE REFERRAL		2	1
57637BR Total					9	6
57816BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - COMCAST.COM		5	3
57816BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - CAREERBUILDER.COM		1	0
57816BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - MONSTER.COM		1	0
57816BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	Internal		23	12
57816BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	No Source		1	0
57816BR Total					31	15
58612BR	Customer Service Representative	ALH14 - Huntsville AL	C - ALABAMA A&M UNIVERSITY		1	0

58612BR	Customer Service Representative	ALH14 - Huntsville AL	F - SEARCH FIRM	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	I - CAREERBUILDER.COM	2	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	I - COMCAST.COM	3	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	I - HUNTSVILLEJOBS.COM	2	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	I - MONSTER.COM	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	I - COMCAST.COM	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	ICOMCAST - COMCAST.COM	19	9
58612BR	Customer Service Representative	ALH14 - Huntsville AL	Internal	13	10
58612BR	Customer Service Representative	ALH14 - Huntsville AL	J - EMPLOYMENT GUIDE JOB FAIR	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	M - COMCAST NOW HIRING SIGN	3	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	M - FLYER ADVERTISEMENT	0	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	N - EMPLOYMENT GUIDE	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	4	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	No Source	0	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	R - EMPLOYEE REFERRAL	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	6	3
58612BR	Customer Service Representative	ALH14 - Huntsville AL	ICOMCAST - COMCAST.COM	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	V - CAREERS ON DEMAND	1	0
58612BR	Customer Service Representative	ALH14 - Huntsville AL	V - TV COMMERCIAL	1	0
58612BR Total				62	22
58617BR	Lead Customer Support Representative IV	ALH15 - Huntsville AL	Internal	6	3
58617BR Total					
58702BR	Workforce Operations Supervisor	ALH15 - Huntsville AL	INTERNAL CANDIDATE	1	1
58702BR Total				1	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I- COMCAST - COMCAST.COM	1	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I- COMCAST.COM	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I- COMCAST - COMCAST.COM	1	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	A - EMPLOYMENT MANAGEMENT ASSOCIATION	1	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	C - ALABAMA A&M UNIVERSITY	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	C - CALHOUN COMMUNITY COLLEGE	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	F - SEARCH FIRM	2	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - AL.COM	2	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	5	3
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	8	4
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	1	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - MONSTER.COM	4	4
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST - COMCAST.COM	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	14	11
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I- COMCAST - COMCAST.COM	1	1
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	5	2
59403BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	2	2
59403BR	Customer Service Representative	ALH15 - Huntsville AL	R - WORD OF MOUTH	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	4	3
59403BR	Customer Service Representative	ALH15 - Huntsville AL	V - CAREERS ON DEMAND	2	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	V - LOCHANNEL	0	0
59403BR	Customer Service Representative	ALH15 - Huntsville AL	V - TV COMMERCIAL	5	4
59403BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	31	8
59403BR Total				90	48
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	F - SEARCH FIRM	1	1
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	3	2
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - COMCAST.COM	8	6
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	2	0

59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	I - MONSTER.COM	4	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	Internal	4	4
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	1	1
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	No Source	0	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	1	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	R - WORD OF MOUTH	1	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	V - TV COMMERCIAL	1	0
59435BR	IP Tech Support Rep (Tier I)	ALH15 - Huntsville AL	V - WEATHER CHANNEL CRAWL	1	1
59435BR Total				30	16
59620BR	Monitoring Outage Representative	ALH15 - Huntsville AL	F- SEARCH FIRM	4	0
59620BR	Monitoring Outage Representative	ALH15 - Huntsville AL	I - MONSTER.COM	2	0
59620BR	Monitoring Outage Representative	ALH15 - Huntsville AL	I- COMCAST - COMCAST.COM	1	1
59620BR	Monitoring Outage Representative	ALH15 - Huntsville AL	Internal	3	3
59620BR	Monitoring Outage Representative	ALH15 - Huntsville AL	F- SEARCH FIRM	2	2
59620BR Total				12	6
59894BR	Recruiter - Delta Region Call Center	ALH15 - Huntsville AL	O- NASHRM	1	0
59894BR	Recruiter - Delta Region Call Center	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	2	0
59894BR	Recruiter - Delta Region Call Center	ALH15 - Huntsville AL	I - COMCAST.COM	3	1
59894BR	Recruiter - Delta Region Call Center	ALH15 - Huntsville AL	Internal	2	0
59894BR Total				8	1
59987BR	Customer Service Supervisor	ALH15 - Huntsville AL	I- CAREERBUILDER.COM	1	0
59987BR	Customer Service Supervisor	ALH15 - Huntsville AL	I- COMCAST.COM	2	0
59987BR	Customer Service Supervisor	ALH15 - Huntsville AL	Internal	4	1
59987BR Total				7	1
60086BR	CAE - Inbound Sales Representative	ALH15 - Huntsville AL	Internal	38	22
60086BR Total				38	22
60282BR	IP Support Supervisor	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	2	2
60282BR	IP Support Supervisor	ALH15 - Huntsville AL	Internal	2	0
60282BR Total				4	2
60403BR	Customer Service Supervisor	ALH15 - Huntsville AL	I- COMCAST.COM	1	0
60403BR	Customer Service Supervisor	ALH15 - Huntsville AL	Internal	1	1
60403BR	Customer Service Supervisor	ALH15 - Huntsville AL	R- EMPLOYEE REFERRAL	1	0
60403BR Total				3	1
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	2	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	A - EMPLOYMENT MANAGEMENT ASSOCIATION	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	C - J.F. DRAKE TECHNICAL COLLEGE	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	8	1
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	5	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	I - MONSTER.COM	2	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	Internal	2	2
60404BR	Customer Service Representative	ALH15 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	1	1
60404BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	0	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	O - CAREER CENTER	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	2	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	R - WORD OF MOUTH	1	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	V - TV COMMERCIAL	2	0
60404BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	63	22

60404BR Total				97	26
60495BR	Lead Customer Support Representative IV	ALH15 - Huntsville AL	Internal	2	1
60495BR Total				2	1
60725BR	CAE-Retention Rep 1	ALH15 - Huntsville AL	Internal	7	2
60725BR Total				7	2
61377BR	Lead Customer Support Representative IV	ALH15 - Huntsville AL	Internal	2	1
61377BR Total				2	1
61799BR	Customer Service Representative	ALH15 - Huntsville AL	A - AFRICAN AMERICAN ASSOCIATION	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	C - ALABAMA A&M UNIVERSITY	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	F - SEARCH FIRM	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	2	2
61799BR	Customer Service Representative	ALH15 - Huntsville AL	I - MONSTER.COM	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	I - YAHOO.COM	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
61799BR	Customer Service Representative	ALH15 - Huntsville AL	Internal	2	2
61799BR	Customer Service Representative	ALH15 - Huntsville AL	M - COMCAST NOW HIRING SIGN	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	1	1
61799BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	11	11
61799BR	Customer Service Representative	ALH15 - Huntsville AL	O - CAREER LINK	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	O - CAREER SOURCE	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	2	2
61799BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	0	0
61799BR	Customer Service Representative	ALH15 - Huntsville AL	V - TV COMMERCIAL	1	1
61799BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	27	0
61799BR Total				47	20
61800BR	Customer Service Representative	ALH15 - Huntsville AL	F - SEARCH FIRM	1	0
61800BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	2	0
61800BR	Customer Service Representative	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	1	1
61800BR	Customer Service Representative	ALH15 - Huntsville AL	I - MONSTER.COM	2	1
61800BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	2	3
61800BR	Customer Service Representative	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	2	2
61800BR	Customer Service Representative	ALH15 - Huntsville AL	R - WORD OF MOUTH	2	2
61800BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
61800BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	24	3
61800BR	Customer Service Representative	ALH15 - Huntsville AL	V - TV COMMERCIAL	3	3
61800BR Total BR				40	16
62068BR	Monitoring Outage Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
62068BR Total				1	1
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	A - EMPLOYMENT MANAGEMENT ASSOCIATION	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	C - ALABAMA A&M UNIVERSITY	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	C - OAKWOOD COLLEGE	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	F - SEARCH FIRM	30	25
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	I - AL.COM	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	11	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	I - COMCAST.COM	3	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	I - CRAIGSLIST.COM	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	I - MONSTER.COM	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	J - CITY CAREER FAIR	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	M - COMCAST NOW HIRING SIGN	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	M - COMCAST VAN SIGN	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	N - HUNTSVILLE NEWS TIMES	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	No Source	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	O - CAREER TEAM	0	0

62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	P - METROPOLITAN CAREER CENTER	0	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	P - RIGHT MANAGEMENT	1	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	5	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	R - WORD OF MOUTH	2	0
62232BR	Tier I Tech Support Rep (IP)	ALH15 - Huntsville AL	V - TV COMMERCIAL	2	0
62232BR Total				61	25
62253BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	0	0
62253BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	I - HUNTSVILLEJOBS.COM	1	1
62253BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	0
62253BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	0	0
62253BR Total					
62278BR	IP (Tier I) Trainer- Regional Call Center	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	1	0
62278BR	IP (Tier I) Trainer- Regional Call Center	ALH15 - Huntsville AL	Internal	2	1
62278BR	IP (Tier I) Trainer- Regional Call Center	ALH15 - Huntsville AL	J - JOB EXPO.COM	1	0
62278BR	IP (Tier I) Trainer- Regional Call Center	ALH15 - Huntsville AL	V - TV COMMERCIAL	1	0
62278BR Total					
62969BR	Market Vice President-Delta	ALH14 - Huntsville AL	INTERNAL CANDIDATE	4	1
62969BR Total				4	1
63728BR	CAE-Retention Rep 1	ALH15 - Huntsville AL	Internal	12	3
63728BR Total				12	3
63729BR	CAE - Inbound Sales Representative	ALH15 - Huntsville AL	Internal	4	1
63729BR Total				4	1
64381BR	CAG Agent	ALH15 - Huntsville AL	Internal	1	0
64858BR	CAE-Retention Rep 1	ALH15 - Huntsville AL	Internal	1	1
64858BR Total				1	1
64951BR	CAE - Inbound Sales Representative	ALH15- Huntsville, AL	I - MONSTER.COM		1
64951BR	CAE - Inbound Sales Representative	ALH15- Huntsville, AL	Internal		10
64988BR	CAE-Retention Rep 1	ALH15 - Huntsville AL	Internal	1	1
64988BR Total				1	1
66669BR	CAG Agent	ALH15 - Huntsville AL	No Source	1	1
66669BR Total					
66700BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
66700BR Total					
66718BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
66718BR Total					
66722BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
66722BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
66722BR Total					
66725BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1
66725BR Total					
66734BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1
66734BR Total					
66740BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1
66740BR Total					
66756BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1
66756BR Total					
66761BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1
66761BR Total					
66766BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1
66766BR Total					
66768BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	1	1
66768BR Total					
66771BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	Internal	1	1

66771BR Total					
66773BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	I - CRAIGSLIST.COM	1	1
66773BR Total					
67588BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	I - MONSTER.COM	1	1
67588BR Total					
67590BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	R - EMPLOYEE REFERRAL	1	1
67590BR Total					
68539BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
68539BR Total					
69028BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
69028BR Total					
69029BR	Customer Service Representative	ALH15 - Huntsville AL	I - MONSTER.COM	1	1
69029BR Total					
69031BR	Customer Service Representative	ALH15 - Huntsville AL	I - JOBFIND.COM	1	1
69031BR Total					
69032BR	Customer Service Representative	ALH15 - Huntsville AL	M - COMCAST NOW HIRING SIGN	1	1
69302BR Total					
69033BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
69033BR Total					
69037BR	Customer Service Representative	ALH15 - Huntsville AL	I - CAREERBUILDER.COM	1	1
69037BR Total					
69038BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
69038BR Total					
69044BR	Customer Service Representative	ALH15 - Huntsville AL	F - SEARCH FIRM	1	1
69044BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
69044BR Total					
69045BR	Customer Service Representative	ALH15 - Huntsville AL	ICOMCAST - COMCAST.COM	1	1
69045BR Total					
69047BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
69047BR Total					
69048BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
69048BR Total					
69049BR	Customer Service Representative	ALH15 - Huntsville AL	J - MONSTER JOB FAIRS	1	1
69049BR Total					
69050BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
69050BR Total					
69051BR	Customer Service Representative	ALH15 - Huntsville AL	REMPREF - EMPLOYEE REFERRAL	1	1
69051BR Total					
69850BR	Tier 1 (IP) Tech Support Rep	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
69850BR Total					
70576BR	Customer Service Representative	ALH15 - Huntsville AL	I - COMCAST.COM	1	1
70576BR Total					
			Total	2165	751

FCC Sourcing Report - Contact List

Date : 09/01/2007 - 08/31/2008

FCC Unit #: 12143

County & State: Madison County, AL

Source Name	Contact Name	Contact Title	Address
I-Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com
I-HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com
I-iHispano.com	iHispano.com	iHispano.com	iHispano.com
I-Comcast.com	Comcast Corporation	Comcast Recruitment Department	1500 Market Street, Philadelphia, PA 19102
I - MONSTER.COM	Monster.com	Monster.com	www.monster.com
I - America's Job Exchange.com	America's Job Exchnage	America's Job Exchange	www.americasjobexchange.com
I - CAREERBUILDER.COM	Careerbuilder.com	Careerbuilder.com	www.careerbuilder.com
V - TV COMMERCIAL	Sherron Grilliot	Producer	2047 Max Luther Drive, Huntsville, AL 35810
V- WEATHER CHANNEL CRAWL	Aaryn Cash	Marketing Coordinator	2047 Max Luther Drive, Huntsville, AL 35810
The Outreach Sources above were utilized for the following Job Categories/Positions:			
All External Positions			
I-Corporate Gray	Corporate Gray.com	Corporate Gray.com	Corporate Gray.com
I-Craigs List	Craigs List.com	Craigs List.com	Craigs List.com
I-Simply Hired	Simply Hired.com	Simply Hired	Simply Hired.com
I-The Ladders	The Ladders.com	The Ladders	The Ladders.com
I- NASHRM.Org	Erich Schlapman	Webmaster	www.nashrm.org
The Outreach Sources above were utilized for the following Job Categories/Positions:			
Regional Recruiter			
Talent Connections	William Bronaugh	Director	6275 University Drive, STE 37 Huntsville, AL 35806
The Outreach Sources above were utilized for the following Job Categories/Positions:			
HR Director			
I-Comcast.com	Comcast Corporation	Comcast Recruitment Department	1500 Market Street, Philadelphia, PA 19102
I-TeamComcast.com	Comcast Corporation	Comcast Recruitment Department	1500 Market Street, Philadelphia, PA 19102
The Outreach Sources above were utilized for the following Job Categories/Positions:			
MVP-Delta Area			
Aerotek	Nathan Miles	Account Manager	4900 Corporate Drive, Suite G Huntsville, AL 35805
The Outreach Sources above were utilized for the following Job Categories/Positions:			
Tier 1 Tech Support Rep, Req#62232			
CAE-General Customer Support Rep, Req#61799			
I-Careerbuzz	careerbuzz.com	careerbuzz.com	careerbuzz.com
I-Google Base	googlebase.com	googlebase.com	googlebase.com
I-Indeed	indeed.com	indeed.com	indeed.com
I-JobVertise	jobvertise.com	jobvertise.com	jobvertise.com
I-Lee Heicht Harrison	leeheichtharrison.com	leeheichtharrison.com	leeheichtharrison.com
I-Searchease	searchease.com	searchease.com	searchease.com
The Outreach Sources above were utilized for the following Job Categories/Positions:			
Tier 1 Tech Support Rep, Req#62253			
N- The Huntsville Times	Jennie Herring	Classified Advertising Sales	2317 Memorial Parkway SW Huntsville, AL 35801
The Outreach Sources above were utilized for the following Job Categories/Positions:			
Customer Service Representatives, Req#59403			
IP Support Representatives, Req#59435			
Quality Coaches			
Workforce Coordinators			
I-Comcast.com	Comcast Corporation	Comcast Recruitment Department	1500 Market Street, Philadelphia, PA 19102
I-TeamComcast.com	Comcast Corporation	Comcast Recruitment Department	1500 Market Street, Philadelphia, PA 19102
The Outreach Sources above were utilized for the following Job Categories/Positions:			
Sales Manager, Business Services Sales			

Phone #
Diversityinc.com
HBCUconnect.com
iHispano.com
215-665-1700
Monster.com
America's Job Exchange
Careerbuilder.com
256-858-3207
256-858-3244
Corporate Gray.com
Craigs List.com
Simply Hired.com
The Ladders.com
256-716-4684
(256) 353-3438
215-665-1700
215-665-1700
256-890-2700
careerbuzz.com
googlebase.com
indeed.com
jobvertise.com
leeheichtharrison.com
searchease.com
256-532-4226
215-665-1700
215-665-1700

**COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
FCC UNIT #: 12143
County and State: Madison County, AL
September 1, 2007 to August 31, 2008**

OUTREACH EFFORTS	SPONSOR	DATE	Personnel Involved/System	COMMENTS
Career Fair	WAFF 48	10/8/2007	Lynn Brown	Recruiting for this event focused on Customer Account Executives.
Career Fair	University of AL in Huntsville	10/17/2007	Lynn Brown	Recruiting for this event focused on Customer Account Executives, Business Account Executive, Technical Analyst and Sales Representatives.
Career Fair	Athens State University	10/23/2007	Lynn Brown	Recruiting for this event focused on Customer Account Executives, Business Account Executive, Technical Analyst and Sales Representatives.
Career Fair/Open House	Comcast	11/15/2007	James Price, Lynn Brown, Kris Brown, Chris Waters, James Williamson, Julie Burns, Virginia Gulley, Gary Kerr, Patrick McNutt, Genny Clifford, Debra Brazier, Waymon Ward, Jim Halloran, Sue Willower, Sara Miller, Carol Stewart, Barbara Jackson, Bessie Fletcher & Lakesha Cenales.	Recruiting for this event focused on Customer Account Executives, Trainers, Network Administrators, Customer Support Supervisors, Customer Support Managers, Receptionist, Coordinators & a HR Director.
Career Fair	AL Career Center	5/28/2008	Aaron Galloway and Lisa Soule/Delta Area Call Center	Recruiting for this event focused on Customer Service Representatives
Career Fair	Cumulus Broadcast Job Fair	6/10/2008	Aaron Galloway an Casey Fritz/Delta Area Call Center and Huntsville System	Aaron's recruiting for this event focused on Customer Service & IP (Tier 1) Representatives, Customer Service Leads and Retention Representatives. Casey recruited for Communication Technicians and Sales Representatives
CAG open house invite	Comcast	6/23/2008	Aaron Galloway and Rodney Walker	Internal recruiting efforts for CAG
Job Fair	WAFF 48	8/6/2008	Aaron Galloway, Delta Area Call Center/ Casey Fritz, Huntsville System	Aaron's recruiting for this event focused on Customer Service & IP (Tier 1) Representatives, Customer Service Leads and Retention Representatives. Casey recruited for Communication Technicians and Sales Representatives.
CommCare Program	Comcast University	9/1/07-8/31/08	Christopher Waters, Debra Brazier, Abdlgadir Namir, Stephanie Blackwell, Chasitie White, James Price & Kris Brown	Internal program for advancement/promotional opportunities for Comcast Call Center Representatives