

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20090930AOX

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0011612017

Emp. Unit ID # 83

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
MADISON, AL

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/23/09 -9/05/09

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title HR VP
Date 9/29/2009	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**

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Comcast Cable Communcations, Inc.  
 2009 Sourcing Summary  
 Reporting Period: September 1, 2008 - August 31, 2009  
 Unit # 83  
 Madison, AL

Branch	Requisition Title (Position Title)	Source	Interview	Hired
ALH01 - Huntsville	Installer/Service Technician	COMCAST.COM	0	0
ALH01 - Huntsville		INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Retail Sales Account Executive	AMERICA'S JOB EXCHANGE	0	0
		CAREERBUILDER	0	0
		CAREERS ONDEMAND	0	0
		DIVERSITYINC	0	0
		IHISPANO	0	0
		HBCUCONNECT.COM	0	0
		HOTJOBS.COM	0	0
		MONSTER.COM	0	0
		COMCAST.COM	0	0
		INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Communication Technician - Huntsville, AL	COMCAST.COM	0	0
		EMPLOYEE REFERRAL	2	1
		INTERNAL JOB POSTING	0	0
		HUNTSVILLE TIMES JOB FAIR.PDF	0	0
		<b>Total</b>	<b>2</b>	<b>1</b>
ALH01 - Huntsville	Account Coordinator (Jackson, Mississippi) 50009981	COMCAST NOW HIRING SIGN	1	0
		COMCAST.COM	0	0
		INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>2</b>	<b>1</b>
ALH01 - Huntsville	Customer Liaison (Huntsville, AL)	COMCAST.COM	1	0

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 2009 Sourcing Summary  
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Branch	Requisition Title (Position Title)	Source	Interview	Hired
		INTERNAL JOB POSTING	15	1
		<b>Total</b>	<b>16</b>	<b>1</b>
ALH01 - Huntsville	Customer Account Executive Help Desk (Huntsville, AL)	INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Business Services Support Representative (Huntsvile, Alabama)	AMERICA'S JOB EXCHANGE	0	0
		CAREERBUILDER	0	0
		COMCAST.COM	0	0
		DIVERSITYINC	0	0
		IHISPANO	0	0
		INTERNAL JOB POSTING	2	1
		MONSTER.COM	0	0
		SALESJOBS	0	0
		<b>Total</b>	<b>2</b>	<b>1</b>
ALH01 - Huntsville	Communication Technician (Huntsville, Alabama)	AMERICA'S JOB EXCHANGE	0	0
		COMCAST.COM	2	1
		DIVERSITYINC	0	0
		IHISPANO	0	0
		INTERNAL JOB POSTING	1	0
		<b>Total</b>	<b>3</b>	<b>1</b>
ALH01 - Huntsville	Installer/Communication Technician (Huntsville, AL)	AMERICA'S JOB EXCHANGE	0	0
		CAREERBUILDER	0	0
		COMCAST.COM	2	1
		DIVERSITYINC	0	0
		IHISPANO	0	0
		INTERNAL JOB POSTING	1	0
		MONSTER.COM	0	0

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 2009 Sourcing Summary  
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 Madison, AL

Branch	Requisition Title (Position Title)	Source	Interview	Hired
		<b>Total</b>	<b>3</b>	<b>1</b>
ALH01 - Huntsville	Tier I Support Representative - Primary Requisition 50012827 #2	COMCAST.COM	5	4
		INTERNAL JOB POSTING	4	3
		<b>Total</b>	<b>9</b>	<b>7</b>
ALH01 - Huntsville	Customer Facing Communication Technician (Huntsville, AL)	COMCAST.COM	1	1
ALH01 - Huntsville		INTERNAL JOB POSTING	0	0
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Customer Account Executive Sales - Primary Requisition 50016688	INTERNAL JOB POSTING	9	1
		<b>Total</b>	<b>9</b>	<b>1</b>
ALH01 - Huntsville	Customer Account Executive - Secondary Requisition 50012698 #15	MR50012698.DOC	0	0
		<b>Total</b>	<b>0</b>	<b>0</b>
ALH01 - Huntsville	Business Services Account Executive (Huntsville, AL)	AMERICA'S JOB EXCHANGE	0	0
		CAREERBUILDER	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIVERSITYINC	0	0
		HOTJOBS.COM	0	0
		IHISPANO	0	0
		INTERNAL JOB POSTING	1	1
		NAMIC	0	0
		SALESJOBS	0	0
		<b>Total</b>	<b>1</b>	<b>1</b>

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 Unit # 83  
 Madison, AL

Branch	Requisition Title (Position Title)	Source	Interview	Hired
ALH01 - Huntsville	Dispatch Representative - Huntsville, AL	COMCAST.COM	0	0
		INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Business Services Account Executive (Huntsville, AL)	AMERICA'S JOB EXCHANGE	0	0
		CAREERBUILDER	0	0
		CAREERS ONDEMAND	0	0
		COMCAST.COM	4	2
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		HOTJOBS.COM	0	0
		IHISPANO	0	0
		INTERNAL JOB POSTING	2	0
		JOBNUGGET	0	0
		MONSTER.COM	0	0
		<b>Total</b>	<b>6</b>	<b>2</b>
ALH01 - Huntsville	Communication Technician - Huntsville, AL	COMCAST NOW HIRING SIGN	1	0
		COMCAST.COM	2	0
		EMPLOYEE REFERRAL	1	1
		INTERNAL JOB POSTING	0	0
		HUNTSVILLE TIMES JOB FAIR.PDF	0	0
		<b>Total</b>	<b>4</b>	<b>1</b>
ALH01 - Huntsville	Communication Technician - Huntsville, AL	COMCAST.COM	3	0
		EMPLOYEE REFERRAL	2	0
		INTERNAL JOB POSTING	1	1
		HUNTSVILLE TIMES JOB FAIR.PDF	0	0
		<b>Total</b>	<b>6</b>	<b>1</b>

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 Unit # 83  
 Madison, AL

Branch	Requisition Title (Position Title)	Source	Interview	Hired
ALH01 - Huntsville	Supervisor - Front Counter/Lobby - Huntsville, AL	INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Communication Technician (Huntsville, AL)	COMCAST.COM	2	0
		INTERNAL JOB POSTING	2	1
		HUNTSVILLE TIMES JOB FAIR.PDF	0	0
		<b>Total</b>	<b>4</b>	<b>1</b>
ALH01 - Huntsville	Communication Technician - Huntsville, AL	COMCAST.COM	1	0
		INTERNAL JOB POSTING	1	1
		HUNTSVILLE TIMES JOB FAIR.PDF	0	0
		<b>Total</b>	<b>2</b>	<b>1</b>
ALH01 - Huntsville	Communication Technician - Huntsville, AL	COMCAST.COM	1	1
		HUNTSVILLE TIMES JOB FAIR.PDF	0	0
		<b>Total</b>	<b>1</b>	<b>1</b>
ALH01 - Huntsville	Converter Repair/Control Representative - Huntsville, AL	AMERICA'S JOB EXCHANGE	0	0
		BABBALU.COM	0	0
		COMCAST.COM	1	1
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	2	0
		HBCUCONNECT.COM	0	0
		HOTJOBS.COM	0	0
		INTERNAL JOB POSTING	2	0
		JOBNUGGET	0	0
		WAFF JOB FAIR.PDF	0	0
		<b>Total</b>	<b>5</b>	<b>1</b>

Comcast Cable Communcations, Inc.

2009 Sourcing Summary

Reporting Period: September 1, 2008 - August 31, 2009

Unit # 83

Madison, AL

Branch	Requisition Title (Position Title)	Source	Interview	Hired
ALH01 - Huntsville	Business Services Account Representative - Huntsville, AL	AL.COM	1	0
		CAREERBUILDER.COM	1	0
		COMCAST OPEN HOUSE	1	1
		COMCAST.COM	3	0
		CRAIGSLIST.COM	1	0
		INTERNAL JOB POSTING	3	1
		WAFF JOB FAIR PREPARATIONS E-MAIL.HTM	0	0
		WAFF JOB FAIR.PDF	0	0
	<b>Total</b>	<b>10</b>	<b>2</b>	
ALH01 - Huntsville	Business Services Account Representative - Huntsville, AL	CAREERBUILDER.COM	1	0
		COMCAST.COM	1	0
		EMPLOYEE REFERRAL	1	1
		INTERNAL JOB POSTING	0	0
		WAFF JOB FAIR PREPARATIONS E-MAIL.HTM	0	0
		WAFF JOB FAIR.PDF	0	0
	<b>Total</b>	<b>3</b>	<b>1</b>	
ALH01 - Huntsville	Customer Facing Communication Technician - Huntsville, AL	INTERNAL JOB POSTING	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
<b>ALH01 - Huntsville Total</b>		<b>Total</b>	<b>95</b>	<b>33</b>

**FCC Sourcing Report - Contact List**

Date : 09/01/2008 - 08/31/2009

FCC Unit # 83

County & State: Madison County, AL

Source Name	Contact Name	Contact Title	Address	Phone #
DiversityInc Media LLC	Internet Source	DiversityInc Media LLC	<a href="http://www.diversityinc.com">www.diversityinc.com</a>	(973) 494-0500
HBCU Connect	Internet Source	HBCU Connect	<a href="http://www.HBCUconnect.com">www.HBCUconnect.com</a>	(877) 864-4446
iHispano	Internet Source	iHispano	<a href="http://www.iHispano.com">www.iHispano.com</a>	Internet Source
America's Job Exchange (AJE)	Internet Source	America's Job Exchange	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	(866) 926-6284
Babbalu.com LLC	Internet Source	Babbalu.com LLC	<a href="http://www.babbalu.com">www.babbalu.com</a>	(860) 478-2115
Craigslist	Internet Source	Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	<a href="http://www.craigslist.com">www.craigslist.com</a>
HotJobs	Internet Source	HotJobs	<a href="http://www.HotJobs.com">www.HotJobs.com</a>	<a href="http://www.HotJobs.com">www.HotJobs.com</a>
Jobnugget	Internet Source	Jobnugget	<a href="http://Jobnugget.com">Jobnugget.com</a>	<a href="http://Jobnugget.com">Jobnugget.com</a>
Google Base	Internet Source	Google Base	<a href="http://www.google.com/base">http://www.google.com/base</a>	<a href="http://www.google.com/base">http://www.google.com/base</a>
Salesjobs	Internet Source	Salesjobs	<a href="http://www.salesjobs.com">www.salesjobs.com</a>	<a href="mailto:info@salesjobs.com">info@salesjobs.com</a>
Comcast.com	Comcast	Human Resources	<a href="http://www.comcast.com">www.comcast.com</a>	256-858-3155
Employee Referral	Comcast	Human Resources	add local address of HR	256-858-3155
careerbuilder.com	Internet Source	CareerBuilders	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	(866) 438-1485
monster.com	Internet Source	Monster	<a href="http://www.monster.com">www.monster.com</a>	1-800-666-7837
WAFF Job Link Career Fair	Denise Brown Swain	WAFF 48 Project Manager	Huntsville, AL	256-564-5623
Huntsville Times	Dana Readus Harper	National and Recruitment Advertising Consultant	Huntsville, AL	256-532-4393

**COMCAST  
 FCC GENERAL RECRUITMENT SHEET  
 2009  
 September 1, 2008 to August 31, 2009  
 FCC UNIT #:83  
 County and State:Huntsville, Alabama**

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Job Fair	Huntsville Times	5/1/2009	Cassandra Fritz/Huntsville	Participation in Job Fair for Call Center
Job Fair	WAFF48 Job Link Job Fair	7/12/2009	Cassandra Fritz/Huntsville	Participation in Job Fair
CommTech Program	Comcast	on-going	Supervisors, Trainer	Program includes a self-directed learning and progression component based on advanced technologies.
Job Fair	Huntsville Times	8/24/2009	Cassandra Fritz/Huntsville	Participation in Job Fair