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|--|---|
| Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p> | OMB 3060-1033 September 2003 FOR FCC USE ONLY |
| <p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p> | FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AEG |

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE.COMMUNICATION

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

| | | |
|----------------------|-------------|--------------------|
| City PHILADELPHIA | State PA | Zip Code 19103- |
|----------------------|-------------|--------------------|

Emp. Unit ID # 11592

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
LAKE, FL

D. Category of Respondent (check applicable box)

| | |
|----------------------------------|---|
| <input type="radio"/> | Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V |
| <input checked="" type="radio"/> | Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached |

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008 - 9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

| System Communities Comprising Local Employment Unit | | | |
|---|-------------------|------------------|------|
| Ident No. | Name of Community | Location (State) | Type |

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

| | |
|----|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment |
|----|---|

| | | |
|----|---|---|
| | Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|-------------------------------------|
| Signed | Title VP OF HR SOUTHERN DIVISION |
| Date 9/12/2008 | Name of Respondent DONNA GAPEN |
| Telephone No. (include area code) 6783855100 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---|---------------------|------------------------|-----------------|------------|
| 46602BR | Technical Operations Supervisor (Fulfillment) | FLO70 - Orlando FL | INTERNAL CANDIDATE | 8 | 1 |
| | | | Total | 8 | 1 |
| 47414BR | Direct Sales Supervisor | FLL02 - Leesburg FL | Internal | 1 | 1 |
| | | | Total | 1 | 1 |
| 47822BR | Converter Repair & Cntrl Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 3 | 1 |
| | | | M - COMCAST VAN SIGN | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | Total | 6 | 1 |
| 49016BR | Business Services Account Executive | FLO70 - Orlando FL | I - CAREERBUILDER.COM | 1 | 1 |
| | | | I - COMCAST.COM | 1 | 1 |
| | | | N - ORLANDO SENTINEL | 0 | 0 |
| | | | Total | 2 | 2 |
| 50786BR | Communications Technician 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 3 | 2 |
| | | | O - WORKFORCE SERVICES | 1 | 1 |
| | | | R - EMPLOYEE REFERRAL | 3 | 1 |
| | | | Total | 7 | 4 |
| 50839BR | Res Field Sales Acct Exec | FLO70 - Orlando FL | I - CAREERBUILDER.COM | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | Total | 1 | 1 |
| 51010BR | Director of Marketing & Direct Sales | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 1 | 1 |
| | | | I - CAREERBUILDER.COM | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | Total | 1 | 1 |
| 51813BR | Dispatch Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 1 | 1 |

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---------------------------------------|---------------------|-----------------------|-----------------|------------|
| | | | INTERNAL CANDIDATE | 0 | 0 |
| | | | SPHERION | 1 | 0 |
| | | | Total | 2 | 1 |
| 51816BR | Res Field Sales Acct Exec | FLL02 - Leesburg FL | I - COMCAST.COM | 2 | 1 |
| | | | J - CPCJOBFAIR.COM | 1 | 0 |
| | | | N - ORLANDO SENTINEL | 1 | 0 |
| | | | P - CAREER CONCEPTS | 1 | 0 |
| | | | Total | 5 | 1 |
| 52030BR | Construction Technician 3 | FLO70 - Orlando FL | I - CAREERBUILDER.COM | 0 | 0 |
| | | | I - COMCAST.COM | 1 | 1 |
| | | | INTERNAL CANDIDATE | 3 | 0 |
| | | | N - ORLANDO SENTINEL | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 0 | 0 |
| | | | Total | 4 | 1 |
| 52035BR | Financial Analyst | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 2 | 0 |
| | | | F-SEARCH FIRM | 1 | 1 |
| | | | Total | 3 | 1 |
| 52051BR | Payment Center/Lobby Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 3 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 4 | 1 |
| 52483BR | Network Comm Tech 4 | FLO70 - Orlando FL | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 1 | 1 |
| 52953BR | Mgr Sales | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 1 | 1 |
| 52958BR | Business Services Sales Support Rep 2 | FLL02 - Leesburg FL | I - CAREERBUILDER.COM | 0 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |

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Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---|---------------------|-----------------------|-----------------|------------|
| | | | N - ORLANDO SENTINEL | 0 | 0 |
| | | | P - CAREER CONCEPTS | 1 | 1 |
| | | | Total | 1 | 1 |
| 52962BR | Business Services Construction Technician | FLL02 - Leesburg FL | I - COMCAST.COM | 1 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 2 | 1 |
| 53030BR | Project Manager, CDV | FLO70 - Orlando FL | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 1 | 1 |
| 53086BR | Accounting Coordinator | FLL02 - Leesburg FL | I - COMCAST.COM | 0 | 0 |
| | | | SPHERION | 1 | 1 |
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | Total | 2 | 1 |
| 53115BR | Res Field Sales Acct Exec | FLO70 - Orlando FL | I - COMCAST.COM | 1 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 1 |
| | | | J - CPCJOBFAIR.COM | 3 | 0 |
| | | | Total | 5 | 1 |
| 53672BR | Dispatch Rep | FLL02 - Leesburg FL | I - COMCAST.COM | 0 | 0 |
| | | | INTERNAL CANDIDATE | 4 | 1 |
| | | | Total | 4 | 1 |
| 53673BR | Res Field Sales Acct Exec (Leesburg, Florida) | FLL02 - Leesburg FL | I - CAREERBUILDER.COM | 2 | 1 |
| | | | I - COMCAST.COM | 1 | 0 |
| | | | I - IHISPANO.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | INTERNAL CANDIDATE | 2 | 1 |
| | | | N - ORLANDO SENTINEL | 1 | 1 |
| | | | R - EMPLOYEE REFERRAL | 6 | 2 |
| | | | R - WORD OF MOUTH | 1 | 0 |

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|-------------------------------------|---------------------|-----------------------|-----------------|------------|
| | | | Total | 13 | 5 |
| 53681BR | Res Field Sales Acct Exec | FLO70 - Orlando FL | I - COMCAST.COM | 3 | 0 |
| | | | I - MONSTER.COM | 1 | 1 |
| | | | INTERNAL CANDIDATE | 2 | 0 |
| | | | N - ORLANDO SENTINEL | 2 | 0 |
| | | | R - EMPLOYEE REFERRAL | 4 | 1 |
| | | | Total | 12 | 2 |
| 53683BR | Business Services Account Executive | FLL02 - Leesburg FL | I - CITYSEARCH.COM | 0 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | J - CPCJOBFAIR.COM | 1 | 0 |
| | | | P - CAREER CONCEPTS | 2 | 1 |
| | | | Total | 4 | 1 |
| 54332BR | Comm Tech 3/Quality Control Rep | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 1 | 1 |
| 54844BR | Communications Technician 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 12 | 2 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | Total | 15 | 2 |
| 54846BR | Communications Technician 1 | FLO70 - Orlando FL | I - COMCAST.COM | 4 | 1 |
| | | | INTERNAL CANDIDATE | 1 | 1 |
| | | | R - WORD OF MOUTH | 2 | 2 |
| | | | Total | 7 | 4 |
| 54850BR | Supervisor Operations Support | FLL02 - Leesburg FL | I - COMCAST.COM | 2 | 0 |
| | | | INTERNAL CANDIDATE | 3 | 1 |
| | | | V - CAREERS ON DEMAND | 1 | 0 |
| | | | Total | 6 | 1 |
| 55238BR | Network Comm Tech 4 | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 3 | 1 |

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| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---|---------------------|-----------------------------------|-----------------|------------|
| | | | Total | 3 | 1 |
| 56016BR | Dispatch Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 1 | 0 |
| | | | INTERNAL CANDIDATE | 2 | 0 |
| | | | SPHERION | 2 | 1 |
| | | | Total | 5 | 1 |
| 57485BR | Communications Technician 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 6 | 5 |
| | | | R - EMPLOYEE REFERRAL | 2 | 0 |
| | | | Total | 8 | 5 |
| 57486BR | Communications Technician 1 | FLO70 - Orlando FL | I - COMCAST.COM | 11 | 1 |
| | | | INTERNAL CANDIDATE | 3 | 2 |
| | | | O - WORKFORCE SERVICES | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 4 | 0 |
| | | | Total | 18 | 3 |
| 57651BR | Business Service Account Executive | FLL02 - Leesburg FL | I - COMCAST.COM | 3 | 1 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - CAREERBUILDER.COM | 2 | 0 |
| | | | R - EMPLOYEE REFERRAL | 2 | 0 |
| | | | O - WORKFORCE SERVICES | 0 | 0 |
| | | | I- THE LADDERS | 1 | 0 |
| | | | P - CAREER CONCEPTS | 1 | 0 |
| | | | C - UNIVERSITY OF CENTRAL FLORIDA | 0 | 0 |
| | | | Total | 9 | 1 |
| 58252BR | Technical Operations Supervisor (Fulfillment) | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 5 | 1 |
| | | | Total | 5 | 1 |
| 58254BR | Dispatch Rep 1 | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 2 | 1 |
| | | | Total | 2 | 1 |

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FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|-------------------------------------|---------------------|-----------------------------|-----------------|------------|
| 59422BR | Mgr Sales | FLL02 - Leesburg FL | I - CAREERBUILDER.COM | 1 | 0 |
| | | | I - COMCAST.COM | 2 | 1 |
| | | | N - ORLANDO SENTINEL | 1 | 0 |
| | | | Total | 4 | 1 |
| 60270BR | Dispatch Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 1 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 1 |
| | | | Total | 2 | 1 |
| 60317BR | Network Comm Tech 4 | FLO70 - Orlando FL | INTERNAL CANDIDATE | 4 | 1 |
| | | | Total | 4 | 1 |
| 60530BR | CCT4/CLI Technician | FLO70 - Orlando FL | INTERNAL CANDIDATE | 2 | 1 |
| | | | Total | 2 | 1 |
| 60531BR | CCT4/CLI Technician | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 7 | 1 |
| | | | Total | 7 | 1 |
| 60867BR | Communications Technician 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 4 | 2 |
| | | | M - COMCAST NOW HIRING SIGN | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 2 | 1 |
| | | | I - INDEED.COM | 1 | 1 |
| | | | Total | 7 | 4 |
| 60869BR | Business Services Account Executive | FLL02 - Leesburg FL | I - COMCAST.COM | 3 | 1 |
| | | | Total | 3 | 1 |
| 61019BR | Communications Technician 1 | FLO70 - Orlando FL | I - COMCAST.COM | 3 | 3 |
| | | | O - WORKFORCE SERVICES | 0 | 0 |
| | | | Total | 3 | 3 |
| 61400BR | Converter Repair & Cntrl Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 2 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 1 |

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---|---------------------|-----------------------------------|-----------------|------------|
| | | | Total | 3 | 1 |
| 61676BR | Dispatch Rep 1 | FLL02 - Leesburg FL | I - COMCAST.COM | 5 | 1 |
| | | | INTERNAL CANDIDATE | 2 | 1 |
| | | | SPHERION | 1 | 1 |
| | | | V - CAREERS ON DEMAND | 1 | 0 |
| | | | Total | 9 | 3 |
| 61680BR | Technical Operations Supervisor (Fulfillment) | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 5 | 1 |
| | | | Total | 5 | 1 |
| 62683BR | Business Services Account Executive | FLO70 - Orlando FL | I - INDEED.COM | 1 | 0 |
| | | | I - COMCAST.COM | 0 | 0 |
| | | | C - UNIVERSITY OF CENTRAL FLORIDA | 3 | 1 |
| | | | Total | 4 | 1 |
| 63373BR | Business Services Sales Support Rep 2 | FLL02 - Leesburg FL | I - COMCAST.COM | 4 | 1 |
| | | | INTERNAL CANDIDATE | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 0 |
| | | | Total | 5 | 1 |
| 63912BR | Payment Center/Lobby Rep 1 | FLL02 - Leesburg FL | I - CAREERBUILDER.COM | 2 | 0 |
| | | | I - COMCAST.COM | 3 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | INTERNAL CANDIDATE | 2 | 0 |
| | | | O - WORKFORCE DEVELOPMENT OFFICE | 1 | 1 |
| | | | SPHERION | 2 | 0 |
| | | | Total | 10 | 1 |
| 63967BR | Communications Technician 1 | FLO70 - Orlando FL | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | INTERNAL CANDIDATE | 2 | 1 |
| | | | Total | 3 | 2 |

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---|---------------------|------------------------|-----------------|------------|
| 63996BR | Network Comm Tech 4 | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 6 | 1 |
| | | | Total | 6 | 1 |
| 66185BR | Res Field Sales Acct Exec (Orlando, Florida) | FLO70 - Orlando FL | I - COMCAST.COM | 1 | 1 |
| | | | Total | 1 | 1 |
| 67149BR | Network Comm Tech 4 | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 6 | 1 |
| | | | Total | 6 | 1 |
| 67150BR | Network Comm Tech 4 | FLL02 - Leesburg FL | INTERNAL CANDIDATE | 6 | 1 |
| | | | Total | 6 | 1 |
| 68013BR | Comm Technician 3/QC Rep | FLO70-Orlando | INTERNAL CANDIDATE | 3 | 1 |
| | | | Total | 3 | 1 |
| 68176BR | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | I - COMCAST.COM | 14 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 1 |
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | Total | 21 | 2 |
| 71369BR | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | I - COMCAST.COM | 14 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 1 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | Total | 21 | 1 |
| 71370BR | | | | | |
| | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | I - COMCAST.COM | 14 | 1 |

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|---|---------------------|------------------------|-----------------|------------|
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | Total | 21 | 1 |
| 71371BR | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | I - COMCAST.COM | 14 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | R - WORD OF MOUTH | 2 | 1 |
| | | | Total | 21 | 1 |
| 71372BR | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | I - COMCAST.COM | 14 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 1 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | Total | 21 | 1 |
| 71373BR | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | I - COMCAST.COM | 14 | 1 |
| | | | INTERNAL CANDIDATE | 1 | 0 |
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - EMPLOYEE REFERRAL | 3 | 0 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | Total | 21 | 1 |
| 71374BR | Communications Technician 1 (Leesburg, Florida) | FLL02 - Leesburg FL | R - EMPLOYEE REFERRAL | 3 | 1 |
| | | | I - COMCAST.COM | 14 | 0 |
| | | | INTERNAL CANDIDATE | 1 | 0 |

FCC Sourcing Report

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FCC Unit # 11592

County & State: Lake, Florida

| Requisition# | Job Title | Working Location | Source | # of Interviews | # of Hires |
|--------------|-------------------------------------|------------------|-----------------------------------|-----------------|------------|
| | | | O - WORKFORCE SERVICES | 1 | 0 |
| | | | R - WORD OF MOUTH | 2 | 0 |
| | | | Total | 21 | 1 |
| 71585BR | Business Services Account Executive | FLL02- Leesburg | I - COMCAST.COM | 0 | 0 |
| | | | I - MONSTER.COM | 0 | 0 |
| | | | I - CAREERBUILDER.COM | 0 | 0 |
| | | | R - EMPLOYEE REFERRAL | 1 | 1 |
| | | | O - WORKFORCE SERVICES | 0 | 0 |
| | | | V - CAREERS ON DEMAND | 0 | 0 |
| | | | I- THE LADDERS | 0 | 0 |
| | | | P - CAREER CONCEPTS | 0 | 0 |
| | | | C - UNIVERSITY OF CENTRAL FLORIDA | 0 | 0 |
| | | | Total | 1 | 1 |
| | | | Grand Total | 410 | 90 |

FCC Sourcing Report - Contact List

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Source Name | Contact Name | Contact Title | Address | Phone # |
|---|---------------------------|------------------------------|--|---------------------------|
| Comcast Corporate Website(www.comcast.com) | Christine Murrell | Human Resources | 8130 CR 44 Leg A, Leesburg, FL 34788 | 352-315-6634 |
| Employee Referral | Comcast | Human Resources | 8130 CR 44 Leg A, Leesburg, FL 34788 | 352-315-6634 |
| Internal (www.teamcomcast.com) | Christine Murrell | Employee Intranet Website | 8130 CR 44 Leg A, Leesburg, FL 34788 | 352-315-6634 |
| Van Magnets | Christine Murrell | Human Resources | 8130 CR 44 Leg A, Leesburg, FL 34788 | 352-315-6634 |
| Careers ON Demand | Christine Murrell | Human Resources | 8130 CR 44 Leg A, Leesburg, FL 34788 | |
| Americas Job Exchange | Americas Job Exchange.com | Americas Job Exchange.com | www.americasjobexchange.com | Americas Job Exchange.com |
| ihispano | ihispano | ihispano | www.ihispano.com | ihispano |
| HBCUconnect.com | HBCUconnect.com | HBCUconnect.com | HBCUconnect.com | HBCUconnect.com |
| Diversityinc.com | Diversityinc.com | Diversityinc.com | Diversityinc.com | Diversityinc.com |
| The Outreach Sources above were utilized for the following Job Categories/Positions: All positions as available | | | | |
| Workforce Central Florida/One Stop Career Center-Lake (www.workforcecentralflorida.com) | Juanita Frantz | In-House Recruitment | 1411 South 14th Street, Leesburg, FL 34748 | (352) 360-6280 |
| Workforce Central Florida/One Stop Career Center-Orlando(www.workforcecentralflorida.com) | Cheryl McKinzie | In-House Recruitment | 5166 East Colonial Drive, Orlando, FL 32803 | (407) 531- 1227 |
| Workforce Central Florida/One Stop Career Center-Orlando | Dwayne Barnes | Customer Contact Coordinator | 5167 East Colonial Drive, Orlando, FL 32803 | (407) 531- 1227 x 4067 |
| The Outreach Sources above were utilized for the following Job Categories/Positions:Technical, Customer Service, Sales | | | | |
| Orlando/Lake Sentinel (www.orlandosentinel.com) | Steve Gilliland | Business Development Rep | 633 North Orange Avenue P. O. Box 2833 Orlando, FL 32802-2833 | (407) 420- 5018 |
| CareerBuilder.com | CareerBuilder.com | CareerBuilder.com | www.orlandosentinel.com | CareerBuilder.com |
| Monster.com | Monster.com | Monster.com | www.moster.com | Monster.com |
| Employment Guide Job Fair | Kathy Knauer | Account Manager | 975 Keller Road, Altamonte Springs, FL 32714 | 877-566-3456 |
| The Outreach Sources above were utilized for the following Job Categories/Positions: Technical, Sales | | | | |
| Corporate Gray | Corporate Gray.com | Corporate Gray.com | www.corporategray.com | Corporate Gray.com |

FCC Sourcing Report - Contact List

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Source Name | Contact Name | Contact Title | Address | Phone # |
|---|--------------------------|--|---|-----------------|
| ITT Technical Institue | Shelly Guppy | Career Services | 1400 South International Parkway Lake Mary, FL 32746 | (407) 660- 2900 |
| Patmos Chapel Woship Center | Daniel Smith | Coordinator | 821 W Swoope Ave, Einter Park, FL 32789 | (407) 687-7400 |
| The Outreach Sources above were utilized for the following Job Categories/Positions: Technical | | | | |
| City Search (OrlandoJobs.com) | Stuart Raskin | Account Manager | 43 East Pine Street Orlando, FL 32801 | (407) 645- 4224 |
| Central Florida Emploeyemnt Council | Paulette Weir | | 450 Seminola Blvd, Casselberry FL 32707 | (407) 834-4223 |
| Lake Sumter Community College | Betty Downey | Career Development | 9501 US Hwy 441 Leesburg, FL 34788 | (352) 435- 6306 |
| Comcast Contract Recruiter- Southern Division | Deanne McDougall | Contract Recruiter | 600 Galleria Parkway, Suite 1100 Atlanta, GA 30339 | (678) 385- 5149 |
| Univeristy of Central Florida | Earnestine Gould-Jackson | Assistant Director- Special Events Coordinator | 4000 Central Florida Blvd, Bldg 7F, Room 185 Orlando, FL 32816- 0165 | (407) 823- 2361 |
| Career Concepts/CPC | Wayne Riendeau | Account Manager | 188 S. Northwest Highway, Suite 302A Cary, IL 60013 | (800) 757- 5627 |
| Cable Telecommunications Association for Marketing | CTAMnet.com | CTAMnet.com | http://www.ctamnetforum.com/eweb/DynamicPage.aspx?site=ctamPublic&WebCode=GL00_Home | CTAMnet.com |
| The Ladders | theladders.com | theladders.com | www.ladders.com | theladders.com |
| The Outreach Sources above were utilized for the following Job Categories/Positions: Sales | | | | |
| Robert Half- Account Temps | Michael Emmanuel | Staffing Manager | 301 Colonial Center Parkway, Ste 140 Lake Mary, FL 32746-4702 | (407) 804- 1615 |
| Office Team | Mike Libel | Staffing Manager | 300 Colonial Center Parkway, Ste 140 Lake Mary, FL 32746-4702 | (407) 804- 1620 |

FCC Sourcing Report - Contact List

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11592

County & State: Lake, Florida

| Source Name | Contact Name | Contact Title | Address | Phone # |
|---|---------------|------------------|---|-----------------|
| Spherion Staffing Agency | Katie Moberg | Area Manager | 1310 West North Blvd, Ste 3 Leesburg, FL 34748 | (352) 728- 3045 |
| Spherion Staffing Agency | Elvira Bogado | Staffing Manager | 1311 West North Blvd, Ste 3 Leesburg, FL 34748 | (352) 728- 3046 |
| The Outreach Sources above were utilized for the following Job Categories/Positions: Disptach, Finance | | | | |

**COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #:11592
County and State: Lake, Florida**

| APPLICABLE EVENT | SPONSOR | DATE | Personnel Involved/System | Narrative |
|--|--|--|---|--|
| Presidents Job Fair | Central Florida Employment Council | 7/16/08 | Peter Bloxam, Christine Murrell, FLO70 & FLL02 | Attended the Orlando Presidents Job fair at the Central Florida Fair Grounds. This particular fair was open to the public across the Greater Orlando area. The main purpose of the fair was to recruit for Sales positions. We posted for Business Services Account Executives and Residential Sales Account Executives |
| Employment Guide Summer Professional/Diversity Fair | Employment Guide | 7/29/2008 | Elianna Carlton, Christine Murrell FLO70 & FLL02 | Attended the Employment Guide Job fair at the Orlando Rosen Plaza Hotel. Fair was open to the general public across the Greater Orlando area through the Employment Guide. The main focus was recruiting BAE's and RAE's |
| University of Central Florida Graduates Job Fair | University of Central Florida | May 8, 2008 | Peter Bloxam, Elianna Carlton, David Southerland FLL02 & FLO70 | Met with recent graduates for open BAE & RAE positions |
| Premier Job Fairs/ Sales & Marketing Career Fair | Career Concepts USA | October 2007 March 18, 2008 June 4, 2008 | Rob Smith, James Foy, Peter Bloxam, David Sutherland, Elianna Carlton, Kevin Canel, FLO70 & FLL02 | Attended numerous job fairs specialized in Sales & Marketing in Orlando. |
| Open House | Workforce Central FL, One Stop Career Center, Leesburg, FL | May 5, 2008 | Christine Murrell FLL02 | Participant in Workforce Central Florida's weekly open house event. Main focus was recruiting for RAE's and Front Counter Lobby Rep |
| Open House | Workforce Central FL, One Stop Career Center, Orlando, FL | May 6, 2008 | Christine Murrell FLO70 | Participant in Workforce Central Florida's weekly open house event. Main focus was recruiting for RAE's and BAE's |
| Lake/Sumter Community Career Development | Lake/Sumter Community College | October 2007 March 18, 2008 June 4, 2008 | Elianna Carlton FLL02 | Attended the Lake/Sumter Community College. The main focus was educating the students of the opportunities |
| Outreach Diversity Effort | www.ihispano.com | During 2007-2008 | FLL02 & FLO70 | Posted generic requisitions on website to continue the flow of candidates to the comcast.com website |

COMCAST
FCC GENERAL RECRUITMENT SHEET
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| APPLICABLE EVENT | SPONSOR | DATE | Personnel Involved/System | Narrative |
|---|--|-----------------------|---|--|
| Outreach Diversity Effort | www.americasjobexchange.com | During 2007-2008 | FLL02 & FLO70 | Posted generic requisitions on website to continue the flow of candidates to the comcast.com website |
| Outreach Diversity Effort | ITT Technical Institute | End 2007 | FLL02 & FLO70 | Contacted school career development staff to make them aware of the types of positions that Comcast can offer the schools graduates |
| Outreach Diversity Effort | www.Workforcecentralfl.com | During 2007-2008 | FLL02 & FLO70 | Posted generic requisitions on website to continue the flow of candidates to the comcast.com website |
| Training Programs-Comm Tech Program | Comcast | During 2007-2008 | FLL02 & FLO70 Jon Eaton | Designed to enable unit personnel to acquire skills that could qualify them for higher positions-Trainer has held 2 Comm Tech 3 classes, CDV |
| Training Programs-Jeopardy | Comcast | During 2007-2008 | FLL02 & FLO70 Jon Eaton | Designed to enable unit personnel to acquire additional skills the could qualify them for higher positions |
| Advantech Training | Comcast | During 2008 | FLL02 & FLO70 Jon Eaton, Ron Felder, Todd Benson | Classes designed to enable technicians to work with the handheld devices |
| General Recruitment-Lobby flyers | Comcast | Various times in 2008 | Human Resources FLL02 & FLO70 | Flyers for posted in the lobby areas |
| General Recruitment-Employee Referral Bonus | Comcast | During 2007-2008 | Human Resources FLL02 & FLO70 | Corp. bonus for employees referring candidates that are hired and remain for at least 6 months. |
| General Recruitment-Van Magnets | Comcast | During 2007-2008 | Human Resources FLL02 & FLO70 | Van Magnets are placed on Comcast vehicles |
| Junior Achievement Talks | Junior Achievement of Lake County Schools | Spring 2008 | Elianna Carlton Jose Galarza | Visited the local schools in the Lake County area to promote professional and leadership development in young community members |
| Sexual Harassment Prevention & Diversity Training | Comcast | March & April 2008 | Elianna Carlton FLL02 & FLO70 | To prevent discrimination & harassment, so that supervisors and all employees are treated with respect and adhere to company policy. |

**COMCAST
 FCC GENERAL RECRUITMENT SHEET
 2008
 September 1, 2007 to August 31, 2008
 FCC UNIT #:11592
 County and State: Lake, Florida**

| APPLICABLE EVENT | SPONSOR | DATE | Personnel Involved/System | Narrative |
|--------------------------------|-----------------------|---------------|--|---|
| Tech Ops Leadership Experience | Comcast | January 2008 | Jose Galarza Janine Stroud FLL02 & FLO70 | All supervisors in the technical field attended a 3 day training covering areas such as coaching, leadership, metrics, best practices |
| | Americas Job Exchange | Through 07-08 | FLL02 & FLO70 | Posted open positions on AmericasJobExchange.com |
| | CTAM | Through 07-08 | FLL02 & FLO70 | Posted open positions on CTAMnetforum.com |
| | The Ladders | Through 07-08 | FLL02 & FLO70 | Posted Open positions on TheLadders.com |
| | Monster.com | Through 07-08 | FLL02 & FLO70 | Posted Open positions on Monster.com |
| | Corporate Gray | Through 07-08 | FLL02 & FLO70 | Posted open positions on CorporateGray.com |