

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO                  Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080919AAE

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CORPORATION

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
NORTHCENTRAL DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11885

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
HARTFORD, CT

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/24/08-09/06/08

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP HR AND ORGANIZATIONAL EFFECTIVENESS
Date 9/19/2008	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



**Comcast Cable Communications**  
**2008 FCC Sourcing Report**  
**Reporting Period: 9/1/07 - 8/31/08**  
**Unit # 11885**

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
41257BR	Marketing Communications Manager	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	2	0
	Marketing Communications Manager	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	1
			<b>TOTAL</b>	3	1
42339BR	Financial Analyst	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	0
	Financial Analyst	CTB01 - Berlin CT	I - COMCAST.COM	3	2
			<b>TOTAL</b>	4	2
43387BR	Benefits Professional	CTB01 - Berlin CT	I - MONSTER.COM	1	0
	Benefits Professional	CTB01 - Berlin CT	N - HARTFORD COURANT	1	1
			<b>TOTAL</b>	2	1
43655BR	Lead Accounts Payable Coordinator	CTB01 - Berlin CT	I - COMCAST.COM	1	0
	Lead Accounts Payable Coordinator	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	2	1
43656BR	Fleet Supervisor	CTB01 - Berlin CT	Internal	1	0
	Fleet Supervisor	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	1	1
			<b>TOTAL</b>	2	1
43657BR	Business Initiative Specialist	CTB01 - Berlin CT	I - COMCAST.COM	1	0
	Business Initiative Specialist	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	1	1
			<b>TOTAL</b>	2	1
43658BR	Director of Staffing and Talent Management	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	1
	Director of Staffing and Talent Management	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	2	2
45305BR	Driver	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	1	1
	Driver	CTB01 - Berlin CT	Internal	1	0
			<b>TOTAL</b>	2	1
46102BR	Customer Account Executives	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	19	7
	Customer Account Executives	CTB01 - Berlin CT	Internal	2	2
	Customer Account Executives	CTB01 - Berlin CT	N - NEW HAVEN REGISTER	1	1
	Customer Account Executives	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	2	2
			<b>TOTAL</b>	24	12
46136BR	Regional Product Manager, Data And Phone	CTB01 - Berlin CT	F - SEARCH FIRM	1	0
	Regional Product Manager, Data And Phone	CTB01 - Berlin CT	I - CAREERBUILDER.COM	2	0
	Regional Product Manager, Data And Phone	CTB01 - Berlin CT	I - MONSTER.COM	1	1
			<b>TOTAL</b>	4	1
47181BR	Human Resources Generalist	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	0
	Human Resources Generalist	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	2	1
47282BR	Business Account Executive	CTB11 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	1	1
47643BR	Financial Analyst	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	1
	Financial Analyst	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	2	0
			<b>TOTAL</b>	3	1
47964BR	Regional Operations Manager, Technical Operations	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	1	1
48436BR	Director, Public Relations	CTB01 - Berlin CT	I - MONSTER.COM	1	0
	Director, Public Relations	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	1
			<b>TOTAL</b>	2	1
48458BR	Regional Construction Manager	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	1	1
48459BR	Audit and Quality Control Supervisor	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	1	1
48665BR	VP New Business	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	1
			<b>TOTAL</b>	1	1
49428BR	Director Sales	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	1
			<b>TOTAL</b>	1	1
50396BR	Regional Product Manager, Digital Phone, Voice and	CTB01 - Berlin CT	I - COMCAST.COM	1	1
			<b>TOTAL</b>	1	1
50756BR	Supervisor, Customer Care	CTB01 - Berlin CT	I - COMCAST.COM	2	1
	Supervisor, Customer Care	CTB01 - Berlin CT	INTERNAL CANDIDATE	1	0
			<b>TOTAL</b>	3	1
50883BR	Lead Material Associate	CTB01 - Berlin CT	Internal	1	1

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				TOTAL	1	1
50885BR	Creative Service Specialist	CTB01 - Berlin CT	I - CAREERBUILDER.COM		2	1
	Creative Service Specialist	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL		1	0
				TOTAL	3	1
51421BR	Market Development Representative	CTB01 - Berlin CT	Internal		1	1
				TOTAL	1	1
51573BR	Customer Account Executives	CTB01 - Berlin CT	A - CABLE/TEL HUMAN RESOURCES ASSOC		1	0
	Customer Account Executives	CTB01 - Berlin CT	A - CABLE/TEL MARKETING ASSOC		1	0
	Customer Account Executives	CTB01 - Berlin CT	F - SEARCH FIRM		1	0
	Customer Account Executives	CTB01 - Berlin CT	I - COMCAST.COM		2	1
	Customer Account Executives	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM		14	3
	Customer Account Executives	CTB01 - Berlin CT	Internal		1	1
	Customer Account Executives	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL		6	3
	Customer Account Executives	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL		5	1
	Customer Account Executives	CTB01 - Berlin CT	S - TELEVISION WEEK		1	0
	Customer Account Executives	CTB01 - Berlin CT	V - TV COMMERCIAL		3	2
				TOTAL	35	11
51867BR	Driver	CTB01 - Berlin CT	I - COMCAST.COM		2	1
	Driver	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL		1	0
				TOTAL	3	1
51870BR	Regional Material Coordinator	CTB01 - Berlin CT	I - CAREERBUILDER.COM		1	1
	Regional Material Coordinator	CTB01 - Berlin CT	INTERNAL CANDIDATE		1	0
				TOTAL	2	1
52285BR	Broadband Sales Professional Supervisor	CTB01 - Berlin CT	INTERNAL CANDIDATE		1	1
				TOTAL	1	1
52577BR	Mktg Analyst	CTB01 - Berlin CT	Internal		1	1
				TOTAL	1	1
52601BR	Sales Manager, Business Services	CTB01 - Berlin CT	I - COMCAST.COM		1	0
	Sales Manager, Business Services	CTB01 - Berlin CT	Internal		1	1
				TOTAL	2	1
52827BR	Field Audit Technician 3	CTB01 - Berlin CT	I - COMCAST.COM		1	0
				TOTAL	4	2
52877BR	Security Investigator	CTB11 - Berlin CT	I - COMCAST.COM		1	0
	Security Investigator	CTB11 - Berlin CT	I - JOBFIND.COM		1	0
	Security Investigator	CTB11 - Berlin CT	Internal		1	1
	Security Investigator	CTB11 - Berlin CT	N - HARTFORD COURANT		1	0
	Security Investigator	CTB11 - Berlin CT	O - CAREER SOURCE		1	0
				TOTAL	5	1
52965BR	Construction Prof	CTB01 - Berlin CT	INTERNAL CANDIDATE		1	1
				TOTAL	1	1
53013BR	Field Audit Technician 3	CTB01 - Berlin CT	I - COMCAST.COM		1	1
				TOTAL	1	1
53472BR	Manager, Customer Care	CTB01 - Berlin CT	I - COMCAST.COM		3	0
	Manager, Customer Care	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM		3	0
	Manager, Customer Care	CTB01 - Berlin CT	Internal		1	1
				TOTAL	7	1
53480BR	Regional Network Deployment Manager	CTB01 - Berlin CT	I - COMCAST.COM		1	1
	Regional Network Deployment Manager	CTB01 - Berlin CT	Internal		1	0
				TOTAL	2	1
53661BR	Mgr Project Mgmt	CTB11 - Berlin CT	Internal		1	1
				TOTAL	1	1
53674BR	Mgr Finance	CTB01 - Berlin CT	I - CAREERBUILDER.COM		1	0
	Mgr Finance	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM		1	0
	Mgr Finance	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL		1	1
				TOTAL	3	1

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53883BR	Executive Assistant	CTB01 - Berlin CT	F - SEARCH FIRM	1	0
	Executive Assistant	CTB01 - Berlin CT	I - CAREERBUILDER.COM	2	0
	Executive Assistant	CTB01 - Berlin CT	M - JOB HOTLINE	1	0
	Executive Assistant	CTB01 - Berlin CT	N - HARTFORD COURANT	1	0
	Executive Assistant	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	3	0
	Executive Assistant	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	1	0
			<b>TOTAL</b>	<b>9</b>	<b>0</b>
54055BR	Technical Customer Account Executive	CTB01 - Berlin CT	I - COMCAST.COM	12	12
	Technical Customer Account Executive	CTB01 - Berlin CT	I - HOTJOBS.COM	1	0
	Technical Customer Account Executive	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	2	0
	Technical Customer Account Executive	CTB01 - Berlin CT	Internal	1	0
	Technical Customer Account Executive	CTB01 - Berlin CT	J - CITY CAREER FAIR	1	0
	Technical Customer Account Executive	CTB01 - Berlin CT	M - DIRECT MAIL ADVERTISEMENT	1	0
	Technical Customer Account Executive	CTB01 - Berlin CT	V - TV COMMERCIAL	1	0
			<b>TOTAL</b>	<b>19</b>	<b>12</b>
54145BR	Commercial Sales Supp Rep 1	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	1	1
	Commercial Sales Supp Rep 1	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	<b>2</b>	<b>2</b>
54196BR	Comcast University- Technical Trainer	CTB11 - Berlin CT	Internal	3	2
	Comcast University- Technical Trainer	CTB11 - Berlin CT	O - CAREER LINK	1	0
			<b>TOTAL</b>	<b>4</b>	<b>2</b>
54628BR	Training Coordinator	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	0
	Training Coordinator	CTB01 - Berlin CT	I - COMCAST.COM	1	0
	Training Coordinator	CTB01 - Berlin CT	Internal	2	1
			<b>TOTAL</b>	<b>4</b>	<b>1</b>
54650BR	Mgr of Technical Learning and Development	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	<b>1</b>	<b>1</b>
54651BR	Learning & Development CARE Manager	CTB01 - Berlin CT	I - COMCAST.COM	1	0
	Learning & Development CARE Manager	CTB01 - Berlin CT	I - MONSTER.COM	2	0
	Learning & Development CARE Manager	CTB01 - Berlin CT	Internal	2	1
	Learning & Development CARE Manager	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	1	0
			<b>TOTAL</b>	<b>6</b>	<b>1</b>
54908BR	Executive Assistant	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	0
	Executive Assistant	CTB01 - Berlin CT	I - IMDIVERSITY.COM	1	1
	Executive Assistant	CTB01 - Berlin CT	Internal	2	0
	Executive Assistant	CTB01 - Berlin CT	M - JOB HOTLINE	1	0
			<b>TOTAL</b>	<b>5</b>	<b>1</b>
55288BR	Contractor Services Manager	CTB01 - Berlin CT	I - COMCAST.COM	1	0
	Contractor Services Manager	CTB01 - Berlin CT	Internal	5	1
			<b>TOTAL</b>	<b>6</b>	<b>1</b>
55566BR	Human Resources Generalist	CTB11 - Berlin CT	I - CAREERBUILDER.COM	2	0
	Human Resources Generalist	CTB11 - Berlin CT	I - MONSTER.COM	1	0
	Human Resources Generalist	CTB11 - Berlin CT	ICOMCAST - COMCAST.COM	1	0
	Human Resources Generalist	CTB11 - Berlin CT	Internal	2	0
	Human Resources Generalist	CTB11 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	4	0
			<b>TOTAL</b>	<b>10</b>	<b>0</b>
55745BR	Receptionist	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	0
	Receptionist	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	1	0
	Receptionist	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	<b>3</b>	<b>1</b>
55751BR	Manager, Inventory and Logistics	CTB01 - Berlin CT	I - COMCAST.COM	1	1
			<b>TOTAL</b>	<b>1</b>	<b>1</b>
56619BR	Customer Account Executives	CTB01 - Berlin CT	A - CABLE/TEL HUMAN RESOURCES ASSOC	1	0
	Customer Account Executives	CTB01 - Berlin CT	F - SEARCH FIRM	1	0
	Customer Account Executives	CTB01 - Berlin CT	I - COMCAST.COM	10	10
	Customer Account Executives	CTB01 - Berlin CT	N - HARTFORD COURANT	1	1
	Customer Account Executives	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	3	3
	Customer Account Executives	CTB01 - Berlin CT	V - TV COMMERCIAL	1	1
			<b>TOTAL</b>	<b>17</b>	<b>15</b>
56687BR	Executive Assistant	CTB11 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	<b>1</b>	<b>1</b>
57326BR	Tier 2 Coordinator	CTB01 - Berlin CT	Internal	11	1

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				TOTAL	11	1
57329BR	Tier 2 Supervisor	CTB11 - Berlin CT	Internal		6	1
				TOTAL	6	1
57353BR	HFC Analyst	CTB01 - Berlin CT	Internal		2	1
				TOTAL	2	1
57404BR	Customer Care Supervisor	CTB01 - Berlin CT	I - COMCAST.COM		2	1
				TOTAL	2	1
57632BR	Technical Coach	CTB11 - Berlin CT	Internal		1	1
				TOTAL	1	1
57639BR	Manager, Customer Care	CTB11 - Berlin CT	I - COMCAST.COM		3	0
	Manager, Customer Care	CTB11 - Berlin CT	ICOMCAST - COMCAST.COM		1	0
	Manager, Customer Care	CTB11 - Berlin CT	Internal		2	1
	Manager, Customer Care	CTB11 - Berlin CT	V - TV COMMERCIAL		1	0
				TOTAL	7	1
57646BR	Field Audit Technician 1	CTB01 - Berlin CT	I - HISPANIC-JOBS.COM		1	0
	Field Audit Technician 1	CTB01 - Berlin CT	I - MONSTER.COM		1	0
	Field Audit Technician 1	CTB01 - Berlin CT	Internal		1	1
				TOTAL	3	1
57727BR	Executive Escalation Specialist	CTB01 - Berlin CT	INTERNAL CANDIDATE		1	1
				TOTAL	1	1
57909BR	Financial Analyst	CTB01 - Berlin CT	I - COMCAST.COM		2	0
	Financial Analyst	CTB01 - Berlin CT	I - MONSTER.COM		3	1
				TOTAL	5	1
58382BR	Data Integrity Coordinator	CTB01 - Berlin CT	Internal		4	1
				TOTAL	4	1
59235BR	Sr. Marketing Analyst	CTB11 - Berlin CT	I - CAREERBUILDER.COM		1	0
	Sr. Marketing Analyst	CTB11 - Berlin CT	I - MONSTER.COM		1	0
	Sr. Marketing Analyst	CTB11 - Berlin CT	R - EMPLOYEE REFERRAL		1	1
				TOTAL	3	1
60042BR	Sr Mgr Engineering	CTB01 - Berlin CT	Internal		1	1
				TOTAL	1	1
60306BR	Talent Acquisition Consultant	CTB11 - Berlin CT	Internal		1	0
	Talent Acquisition Consultant	CTB11 - Berlin CT	R - WORD OF MOUTH		3	1
				TOTAL	4	1
60327BR	Manager, Customer Care	CTB01 - Berlin CT	V - TV COMMERCIAL		1	1
				TOTAL	1	1
60547BR	Financial Reporting Analyst	CTB11 - Berlin CT	ICOMCAST - COMCAST.COM		1	0
	Financial Reporting Analyst	CTB11 - Berlin CT	INTERNAL CANDIDATE		2	1
				TOTAL	3	1
60577BR	Mgr Security	CTB01 - Berlin CT	I - COMCAST.COM		1	1
	Mgr Security	CTB01 - Berlin CT	Internal		2	0
				TOTAL	3	1
61009BR	Broadband Sales Professional	CTB01 - Berlin CT	I - COMCAST.COM		11	10
	Broadband Sales Professional	CTB01 - Berlin CT	INTERNAL CANDIDATE		1	0
				TOTAL	12	10
61084BR	Sales Manager, Business Services	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM		1	0
	Sales Manager, Business Services	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL		1	1
				TOTAL	2	1
61340BR	Marketing Analyst	CTB11 - Berlin CT	I - CAREERBUILDER.COM		1	1
	Marketing Analyst	CTB11 - Berlin CT	I - MONSTER.COM		1	0
	Marketing Analyst	CTB11 - Berlin CT	REMPREF - EMPLOYEE REFERRAL		1	0
				TOTAL	3	1

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62169BR	VP Mktg	CTB01 - Berlin CT	I - COMCAST.COM	2	0
62169BR	VP Mktg	CTB01 - Berlin CT	I - MONSTER.COM	1	0
62169BR	VP Mktg	CTB01 - Berlin CT	Internal	2	0
			<b>TOTAL</b>	<b>5</b>	<b>0</b>
62386BR	Consultant, Compensation, Benefits, and HRIS	CTB01 - Berlin CT	I - CAREERBUILDER.COM	1	0
	Consultant, Compensation, Benefits, and HRIS	CTB01 - Berlin CT	I - COMCAST.COM	1	0
	Consultant, Compensation, Benefits, and HRIS	CTB01 - Berlin CT	Internal	1	1
	Consultant, Compensation, Benefits, and HRIS	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	0
			<b>TOTAL</b>	<b>4</b>	<b>1</b>
62392BR	Business Services Marketing Analyst	CTB11 - Berlin CT	I - COMCAST.COM	1	1
			<b>TOTAL</b>	<b>1</b>	<b>1</b>
62767BR	Customer Account Executive	CTB01 - Berlin CT	I - CAREERBUILDER.COM	3	3
	Customer Account Executive	CTB01 - Berlin CT	I - COMCAST.COM	2	0
	Customer Account Executive	CTB01 - Berlin CT	I - JOBFIND.COM	1	1
	Customer Account Executive	CTB01 - Berlin CT	I - MONSTER.COM	1	1
	Customer Account Executive	CTB01 - Berlin CT	ICOMCAST - COMCAST.COM	3	2
	Customer Account Executive	CTB01 - Berlin CT	J - HARFORD COUNTY JOB FAIR	1	1
	Customer Account Executive	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	1
	Customer Account Executive	CTB01 - Berlin CT	R - WORD OF MOUTH	1	0
	Customer Account Executive	CTB01 - Berlin CT	REMPREF - EMPLOYEE REFERRAL	1	1
	Customer Account Executive	CTB01 - Berlin CT	V - TV COMMERCIAL	1	1
			<b>TOTAL</b>	<b>15</b>	<b>11</b>
62772BR	Customer Account Executives	CTB01 - Berlin CT	I - COMCAST.COM	10	10
	Customer Account Executives	CTB01 - Berlin CT	I - SIMPLYHIRED.COM	1	1
	Customer Account Executives	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	0
	Customer Account Executives	CTB01 - Berlin CT	R - WORD OF MOUTH	2	1
			<b>TOTAL</b>	<b>14</b>	<b>12</b>
63154BR	Comcast Leadership Development Summer Intern	CTB01 - Berlin CT	R - WORD OF MOUTH	3	1
	Comcast Leadership Development Summer Intern	CTB01 - Berlin CT	J - HARFORD COUNTY JOB FAIR	4	2
	Comcast Leadership Development Summer Intern	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	7	1
			<b>TOTAL</b>	<b>14</b>	<b>4</b>
63612BR	Broadband Sales Manager	CTB01 - Berlin CT	V - TV COMMERCIAL	1	0
			<b>TOTAL</b>	<b>1</b>	<b>0</b>
63624BR	Comcast Leadership Development Summer Intern	CTB01 - Berlin CT	I - CAREERBUILDER.COM	3	1
	Comcast Leadership Development Summer Intern	CTB01 - Berlin CT	J - HARFORD COUNTY JOB FAIR	3	1
			<b>TOTAL</b>	<b>6</b>	<b>2</b>
63974BR	Executive Assistant	CTB11 - Berlin CT	J - HARFORD COUNTY JOB FAIR	1	1
	Executive Assistant	CTB11 - Berlin CT	R - WORD OF MOUTH	1	0
	Executive Assistant	CTB11 - Berlin CT	V - CAREERS ON DEMAND	1	0
			<b>TOTAL</b>	<b>3</b>	<b>1</b>
64416BR	Customer Care Supervisor	CTB01 - Berlin CT	INTERNAL CANDIDATE	1	1
			<b>TOTAL</b>	<b>1</b>	<b>1</b>
64724BR	Data Integrity Coordinator	CTB01 - Berlin CT	Internal	1	1
			<b>TOTAL</b>	<b>1</b>	<b>1</b>
64872BR	Customer Account Executive	CTB01 - Berlin CT	A - CABLE/TEL MARKETING ASSOC	1	1
64872BR	Customer Account Executive	CTB01 - Berlin CT	J - HARFORD COUNTY JOB FAIR	7	7
64872BR	Customer Account Executive	CTB01 - Berlin CT	Internal	1	1
64872BR	Customer Account Executive	CTB01 - Berlin CT	R - EMPLOYEE REFERRAL	1	0
64872BR	Customer Account Executive	CTB01 - Berlin CT	R - WORD OF MOUTH	1	1
64872BR	Customer Account Executive	CTB01 - Berlin CT	V - TV COMMERCIAL	1	1
			<b>TOTAL</b>	<b>12</b>	<b>11</b>

**GRAND TOTAL: 376 173**

**Comcast Cable Communications**  
**2008 Source Contact List**  
**Reporting Period: 9/1/07 - 8/31/08**  
**FCC Unit # 11885**

Source Name	Contact Name	Contact Title	Address	Phone #
I- Careerbuilder.com	JWT- Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8526
I- ajb.com	JWT- Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8527
I- Jobfind.net	JWT- Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8528
I- Monster.com	JWT- Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8529
I-Yahoo.com	JWT- Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8530
I- Connecticutnow.com	JWT- Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8531
A- American Payroll Association	Website only		<a href="http://www.americanpayroll.org">www.americanpayroll.org</a>	
A- Cable Telecommunications Association	Website only		<a href="http://www.ncta.com">www.ncta.com</a>	
A-Cable/Telecommunications Human Resources Association	Website only		<a href="http://www.cthra.com">www.cthra.com</a>	
A-Cable/Telecommunications Marketing Association	Website only		<a href="http://www.ctam.com">www.ctam.com</a>	
A- Women in Cable/Tel	Website only		<a href="http://careers.wict.org/post.cfm">http://careers.wict.org/post.cfm</a>	
C- Gateway Community Technical College	Career Services		60 Sargent Drive, New Haven, CT 06511	(203) 285-2110
C- University of Connecticut	Career Services		368 Fairfield Way, Unit 2051 Storrs, CT	860-486-3013
C- Hartford Community College	Career Services		950 Main Street, Hartford CT	860.906.3000
I- Bostonhire.com	Website only		<a href="http://www.bostonhire.com">www.bostonhire.com</a>	
J- Employment Guide Job Fair	Eunice White	Hartford Courant, Manager	285 Broad St., Hartford CT	860.520.6904
M- Comcast Bill Insert	Brian Ferney	Dr of Marketing Communications	222 New Park Drive Berlin, CT	860.505.2079
M- Comcast Now hiring Sign	Brian Ferney	Dr of Marketing Communications	223 New Park Drive Berlin, CT	860.505.2080
M- Comcast Van Sign	Brian Ferney	Dr of Marketing Communications	224 New Park Drive Berlin, CT	860.505.2081
M- Valpak	Brian Ferney	Dr of Marketing Communications	225 New Park Drive Berlin, CT	860.505.2082
N- Hartford Courant	William Trainor	Consultant	285 Broad St., Hartford CT	860.520.6931
N- New Haven Register	Carol Crittendon	Classified Ad Manager	40 Sargent Drive New Haven, CT	203.789.5352
N- Springfield Republican	Mark French	Advertising Director	1860 Main Street, Springfield, MA 01101	413-788-1108
O- Radio	Sean Scola	Account Executive	Buyer's Advertising, 189 Wells Ave, Wellesley, MA	617.969.4646 X144
S- Berks Career & Tech Center	Administration		1057 County Rd. Leesport, PA	610.374.4073
S- Broadcasting & Cable	Sean Scola	Account Executive	Buyer's Advertising, 189 Wells Ave, Wellesley, MA	617.969.4646 X144
S - Career Point	Yolanda Rodriguez	Bus. Account Rep.	850 High Street, Holyoke, MA 01040	413-532-4900 X126
T- Cablevision	Sales Office			1-800-613-9857
V- Careers on Demand	Nicole Lenchner	Account Supervisor	<a href="mailto:nicole.lenchner@jwt.com">nicole.lenchner@jwt.com</a>	212.210.8526
V- Lochannel	Sean Scola	Account Executive	Buyer's Advertising, 189 Wells Ave, Wellesley, MA	617.969.4646 X144
V- TV Commercial	Sean Scola	Account Executive	Buyer's Advertising, 189 Wells Ave, Wellesley, MA	617.969.4646 X145
ICOMCAST.COM	<a href="http://www.comcast.com">www.comcast.com</a>		website	website
TeamComcast.com (Internal)	<a href="http://www.teamcomcast.com">www.teamcomcast.com</a>		website	website
DiversityInc.	Website only		<a href="http://www.diversityinc.com">www.diversityinc.com</a>	website
iHispano.com	Website only		<a href="http://www.ihispano.com">www.ihispano.com</a>	website
HBCUconnect	website only		<a href="http://www.hbcuconnect.com">www.hbcuconnect.com</a>	website

**Comcast Cable Communications**  
**2008 General Recruitment Report**  
**Reporting Period: 9/1/07 - 8/31/08**  
**Unit # 11885**

<b>Recruiting Event</b>	<b>Sponsor</b>	<b>Date</b>	<b>System Personnel Involved</b>	<b>Narrative</b>
NAMIC Career Fair	Staffing	9/18/2007	Recruiting Team - Specifically from CTWest: John Silliman	General Recruiting
Hartford Career Fair	Staffing	10/2/2007	Recruiting Team - Specifically Kim Sulek and Rose Lachance	General Recruiting
Career Builders Career Fair	Staffing	10/2/2007	Recruiting Team - Specifically Kim Sulek and Rose Lachance	General Recruiting
Renaissance Program Awards Presentation	Comcast	12/12/2007	Hftd/Spfld HR, Mgmt team and frontline employees	Sponsor - The Renaissance Program recognizes students at Westfield High School based on personal character, attendance and good grades. The Comcast partnership recognized a homeroom of about 25-30 students who have the best attendance/tardy record for the quarter.
Hero's for Hire Job Fair – Renschler Field		1/29/2008	Rose Lachance, Joannie Meyers, Matilde Costello, April Rodriguez, Debra Cooper	General Recruiting
Hartford Courant Career Fair		4/8/2008	John Silliman	General Recruiting
Springfield Technical Community College Career Fair		4/9/2008	Kim DeGray-Sanchez, John Silliman, Debra Cooper	General Recruiting
CT Business Expo	Comcast	6/1/2008	Business Services	General Recruiting