

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AEL

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
 1701 JFK BLVD
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
----------------------	-------------	--------------------

Emp. Unit ID # 11568

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 DUVAL, FL

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008 - 9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
----	---

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/12/2008	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
41793BR	Director of Business Operations	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
41793BR	Director of Business Operations	FLJ22 - Jacksonville FL	I-COMCAST.COM	5	1
41793BR	Director of Business Operations	FLJ22 - Jacksonville FL	Internal	2	0
			Total	8	1
47500BR	Palatka, FL - Comm Tech 1 - Palatka, FL	FLJ22 - Jacksonville FL	I-COMCAST.COM	4	4
47500BR	Palatka, FL - Comm Tech 1 - Palatka, FL	FLJ22 - Jacksonville FL	Internal	0	0
			Total	4	4
47869BR	Associate Buyer	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
48129BR	Supervisor Customer Support	FLJ22 - Jacksonville FL	Internal	2	0
48129BR	Supervisor Customer Support	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	3	1
48320BR	St. Augustine, FL -Comm Tech 1 - St.	FLJ22 - Jacksonville FL	I-COMCAST.COM	4	4
			Total	4	4
48417BR	Comm Technician 1 - Lake City, FL	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
48970BR	Dispatch for NMD-Jax, FL	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	1
48970BR	Dispatch for NMD-Jax, FL	FLJ22 - Jacksonville FL	Internal	2	1
			Total	4	2
49321BR	New Business Account Exec (Outside	FLJ22 - Jacksonville FL	I-COMCAST.COM	3	3
49321BR	New Business Account Exec (Outside	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	4	4
49737BR	Telecommunications Tech 2	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	0

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
49737BR	Telecommunications Tech 2	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
49737BR	Telecommunications Tech 2	FLJ22 - Jacksonville FL	I-MONSTER.COM	2	1
			Total	5	1
49738BR	Systems Analyst	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
49738BR	Systems Analyst	FLJ22 - Jacksonville FL	Internal	1	1
			Total	2	2
49797BR	Mgr Customer Support	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	0
49797BR	Mgr Customer Support	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
49797BR	Mgr Customer Support	FLJ22 - Jacksonville FL	Internal	7	1
			Total	9	1
50566BR	CAE-General Customer Service Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	2	0
50566BR	CAE-General Customer Service Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	0
50566BR	CAE-General Customer Service Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	5	1
50602BR	CAE-General Cust Support Rep 4	FLJ22 - Jacksonville FL	Internal	22	14
			Total	22	14
51049BR	Supervisor Customer Support - St.	FLJ22 - Jacksonville FL	Internal	4	1
			Total	4	1
51273BR	Construction Coordinator - Small Business	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	0
51273BR	Construction Coordinator - Small Business	FLJ22 - Jacksonville FL	Internal	3	1
			Total	4	1
51298BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	I-COMCAST.COM	9	0
51298BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	Internal	2	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Total	11	1
51301BR	Dispatch - Customer Advocate	FLJ22 - Jacksonville FL	Internal	4	1
			Total	4	1
51303BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	I-COMCAST.COM	3	1
51303BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	Internal	2	1
			Total	5	2
51317BR	Market Developopment Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
51750BR	Billing & Collections Rep 2	FLJ22 - Jacksonville FL	Internal	5	2
			Total	5	2
51805BR	Network CommTech 4 - 5	FLJ22 - Jacksonville FL	Internal	6	1
			Total	6	1
51942BR	Whse & Materials Mgmt Rep 2 Palatka, FL	FLJ22 - Jacksonville FL	Internal	0	0
			Total	0	0
51985BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	13	9
51985BR	Comm Technician 1	FLJ13 - Jacksonville FL	Internal	1	1
			Total	14	10
52073BR	LMC Network Surveillance Tech 3	FLJ22 - Jacksonville FL	Internal	2	0
			Total	2	0
52470BR	CAE-General Customer Service Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	2	0
52470BR	CAE-General Customer Service Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	0
52470BR	CAE-General Customer Service Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	5	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
52551BR	Supervisor Comm Tech - Small Business	FLJ22 - Jacksonville FL	Internal	2	1
			Total	2	1
52556BR	CAE-IP Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	17	17
			Total	17	17
52720BR	New Business Account Executive (Outside	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	2
			Total	2	2
52737BR	Sales Assistant	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	0
52737BR	Sales Assistant	FLJ22 - Jacksonville FL	Internal	4	1
			Total	6	1
52878BR	Technical Supervisor - Lake City, FL	FLJ22 - Jacksonville FL	Internal	2	1
			Total	2	1
52937BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	12	12
			Total	12	12
52951BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	6	4
52951BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	Internal	2	2
52951BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	2
			Total	10	8
52980BR	Part-Time Customer Service Rep - Palatka	FLJ22 - Jacksonville FL	I-COMCAST.COM	0	0
			Total	0	0
52982BR	Customer Service Rep -Palatka, FL	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
53127BR	Dispatch for NMD-Jax, FL	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
53127BR	Dispatch for NMD-Jax, FL	FLJ22 - Jacksonville FL	Internal	1	0

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Total	2	1
53677BR	CAE-IP Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	13	13
			Total	13	13
53679BR	CAE-IP Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	12	12
			Total	12	12
53894BR	Construction Manager-Jax, FL	FLJ22 - Jacksonville FL	Internal	2	1
			Total	2	1
54083BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	24	24
			Total	24	24
54167BR	Supervisor Customer Support	FLJ22 - Jacksonville FL	Internal	5	5
			Total	5	5
54555BR	Account Coordinator	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
54555BR	Account Coordinator	FLJ22 - Jacksonville FL	Internal	2	1
54555BR	Account Coordinator	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	4	3
54624BR	Inside Sales Supv Business Services	FLJ22 - Jacksonville FL	Internal	2	1
			Total	2	1
54629BR	Inside Sales Representative 1	FLJ22 - Jacksonville FL	Internal	0	0
54629BR	Inside Sales Representative 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
54664BR	Marketing Analyst/Construction Coordinator	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
54721BR	Whse & Materials Mgmt Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	3	2

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
54721BR	Whse & Materials Mgmt Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	1
			Total	5	3
54781BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	8	7
54781BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	4	3
			Total	12	10
55188BR	Communications Technician 1 - Lake City,	FLJ22 - Jacksonville FL	I-COMCAST.COM	4	1
55188BR	Communications Technician 1 - Lake City,	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	0
			Total	6	1
55389BR	LMC Network Surveillance Tech 3	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
55613BR	Communications Technician 1 - Lake City,	FLJ22 - Jacksonville FL	I-COMCAST.COM	4	1
55613BR	Communications Technician 1 - Lake City,	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	1
			Total	6	2
55658BR	Supervisor Comm Tech	FLJ22 - Jacksonville FL	Internal	15	1
			Total	15	1
56216BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	19	14
56216BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	10	7
56216BR	Comm Technician 1	FLJ13 - Jacksonville FL	Internal	4	4
			Total	33	25
56217BR	St Augustine, FL -Comm Tech 1 - St	FLJ22 - Jacksonville FL	I-COMCAST.COM	3	3
56217BR	St Augustine, FL -Comm Tech 1 - St	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	4	4
56218BR	Palatka, FL - Comm Tech 1 - Palatka, FL	FLJ22 - Jacksonville FL	I-COMCAST.COM	3	3

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Total	3	3
56276BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	Internal	29	4
56276BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	30	5
56335BR	Communications Technician 1 - Lake City	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	1
56335BR	Communications Technician 1 - Lake City	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	3	2
56424BR	Network Comm Tech 5 (Fiber Tech)	FLJ02 - Jacksonville FL	Internal	4	1
			Total	4	1
57399BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	26	26
			Total	26	26
57591BR	Network CommTech 4 - 5	FLJ22 - Jacksonville FL	Internal	2	2
			Total	2	2
57658BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
57732BR	Senior Market Development Rep	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
57977BR	(Palatka Area) New Business Account	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
57977BR	(Palatka Area) New Business Account	FLJ22 - Jacksonville FL	Internal	2	0
			Total	3	1
57978BR	New Business Account Executive (Outside	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	2
57978BR	New Business Account Executive (Outside	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	2
			Total	4	4

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
57979BR	Check In/Billing & Collection Rep 2 - St	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
58114BR	Supervisor Commercial Customer Support	FLJ22 - Jacksonville FL	Internal	4	1
			Total	4	1
58802BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	12	10
58802BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
58802BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-MONSTER.COM	1	1
58802BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	4	4
			Total	18	15
58803BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	9	4
58803BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	2	2
58803BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	Internal	0	0
58803BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	13	6
			Total	24	12
58941BR	Supervisor, LMC-Jax, FL	FLJ02 - Jacksonville FL	I-COMCAST.COM	1	0
58941BR	Supervisor, LMC-Jax, FL	FLJ02 - Jacksonville FL	Internal	9	1
			Total	10	1
60070BR	Manager of Financial Planning & Analysis	FLJ02 - Jacksonville FL	Internal	1	1
			Total	1	1
60601BR	Business Analyst	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	0
60601BR	Business Analyst	FLJ22 - Jacksonville FL	I-MONSTER.COM	2	0
60601BR	Business Analyst	FLJ22 - Jacksonville FL	Internal	1	1
			Total	4	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
60645BR	Dispatch Supervisor	FLJ22 - Jacksonville FL	Internal	8	0
60645BR	Dispatch Supervisor	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	9	1
60654BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	10	9
60654BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	8	5
			Total	18	14
60896BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	4	4
60896BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
60896BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	8	6
			Total	13	11
61258BR	LMC Analyst/LMC Reporting Analyst-Jax	FLJ02 - Jacksonville FL	Internal	1	1
			Total	1	1
61355BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	3	3
61355BR	Comm Technician 1	FLJ13 - Jacksonville FL	Internal	7	6
61355BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	2
			Total	12	11
61682BR	Account Coordinator	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
61682BR	Account Coordinator	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
61682BR	Account Coordinator	FLJ22 - Jacksonville FL	Internal	4	1
61682BR	Account Coordinator	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	0
			Total	7	2
61846BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	12	10
61846BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	Internal	1	1
61846BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	3	3

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Total	16	14
62461BR	Converter Repair & Cntrl Rep 2	FLJ13 - Jacksonville FL	I-COMCAST.COM	2	2
			Total	2	2
62467BR	Whse & Materials Mgmt Rep 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	2	2
			Total	2	2
62476BR	Network CommTech 4 - 5	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
62478BR	Dispatch for NMD-Jax, FL	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
62478BR	Dispatch for NMD-Jax, FL	FLJ22 - Jacksonville FL	Internal	15	2
			Total	16	3
63276BR	New Business Account Executive (Outside	FLJ22 - Jacksonville FL	Internal	3	1
63276BR	New Business Account Executive (Outside	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	3	2
			Total	6	3
63287BR	Inside Sales Representative 1	FLJ22 - Jacksonville FL	Internal	3	1
			Total	3	1
63576BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	13	8
63576BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	4	2
			Total	17	10
64023BR	Payment Center/Lobby Rep 2 - St. Mary's GA	GAS14 - St. Mary's GA	I-COMCAST.COM	2	0
64023BR	Payment Center/Lobby Rep 2 - St. Mary's GA	GAS14 - St. Mary's GA	I-CAREERBUILDER.COM	2	1
64023BR	Payment Center/Lobby Rep 2 - St. Mary's GA	GAS14 - St. Mary's GA	I-MONSTER.COM	1	0
			Total	5	1
64205BR	Network CommTech 4-5	FLJ22 - Jacksonville FL	Internal	4	1
			Total	4	1
64208BR	Headend Technician-Network Comm	FLJ02 - Jacksonville FL	Internal	1	1
			Total	1	1
64211BR	Dispatch Supervisor	FLJ22 - Jacksonville FL	I-COMCAST.COM	0	0
64211BR	Dispatch Supervisor	FLJ22 - Jacksonville FL	Internal	0	0

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
64211BR	Dispatch Supervisor	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
64212BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	0
64212BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	Internal	3	0
64212BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	5	1
64234BR	NMD Supervisor Dispatch	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
64239BR	Account Coordinator	FLJ22 - Jacksonville FL	Internal	4	1
			Total	4	1
64290BR	LMC Network Surveillance Tech 3	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
64298BR	Network CommTech 4 - 5	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
64303BR	Call Center Director	FLJ22 - Jacksonville FL	I-COMCAST.COM	3	1
64303BR	Call Center Director	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
64303BR	Call Center Director	FLJ22 - Jacksonville FL	Internal	3	0
			Total	6	1
64383BR	CAE - IP Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	13	10
64383BR	CAE - IP Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
64383BR	CAE - IP Support Rep 1	FLJ22 - Jacksonville FL	Internal	1	0
64383BR	CAE - IP Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	4	1
			Total	19	12
64970BR	Comm Technician 1	FLJ22 - Jacksonville FL	Internal	1	0
64970BR	Comm Technician 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	0
			Total	2	0
65020BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	11	11

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
65020BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-MONSTER.COM	1	1
65020BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	Internal	1	1
65020BR	CAE - General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	6	4
			Total	19	17
66643BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
66649BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
66650BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
66652BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
66654BR	Advanced Technical Support Technician	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
66658BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
66660BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
66661BR	Dispatch Rep 2	FLJ22 - Jacksonville FL	Internal	2	1
			Total	2	1
66664BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
66864BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
66865BR	Comm Technician 1	FLJ13 - Jacksonville FL	Internal	1	1
			Total	1	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
66872BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
66873BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
66875BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
66876BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
66878BR	Comm Technician 1	FLJ13 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
66880BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
66881BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
66883BR	Comm Technician 1	FLJ13 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
66959BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	4	1
66959BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	0
			Total	6	1
67028BR	Optical Transport Engineer	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
67028BR	Optical Transport Engineer	FLJ22 - Jacksonville FL	Internal	0	0
			Total	1	1
67412BR	Principal Network Engineer	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
67540BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	C - University of Phoenix	1	0

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
67540BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	3	1
67540BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	6	0
67540BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	2	0
			Total	12	1
67822BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
67824BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
67825BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
67826BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
67827BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
67828BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67829BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67832BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67833BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
67835BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Total	1	1
67836BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67837BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67841BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
67843BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67844BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67853BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
67853BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	2	2
67855BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67856BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
67857BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
67858BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
67859BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
67860BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
67861BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
67862BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
69034BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
69175BR	LMC Network Surveillance Tech 3	FLJ22 - Jacksonville FL	Internal	2	1
			Total	2	1
69176BR	LMC Network Surveillance Tech 3	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
69176BR	LMC Network Surveillance Tech 3	FLJ22 - Jacksonville FL	Internal	1	1
			Total	2	2
69859BR	Dispatch for NMD-Overnight-Jax,FL-	FLJ22 - Jacksonville FL	Internal	1	1
			Total	1	1
70533BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
70535BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
70536BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
70537BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
70538BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
70539BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
70540BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
70541BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
70542BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-MONSTER.COM	1	1
			Total	1	1
70543BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
70544BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
70545BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
70546BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
70547BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
70548BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	C - University of Phoenix	1	1
			Total	1	1
70549BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
70550BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
70551BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Total	1	1
71195BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	2	1
			Total	2	1
71196BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	1
			Total	1	1
71197BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
71198BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
71199BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	1	1
71200BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
71201BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
71202BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
71204BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	R - EMPLOYEE REFERRAL	1	1
			Total	1	1
71205BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-CAREERBUILDER.COM	1	0
71205BR	CAE-General Cust Support Rep 1	FLJ22 - Jacksonville FL	I-COMCAST.COM	1	1
			Total	2	1
			GRAND TOTAL	771	486

FCC Sourcing Report - Contact List

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11568

County & State: Duval County, Florida

Source Name	Contact Name	Contact Title	Address	Phone #
www.comcast.com	N/A	Comcast Corporation	1500 Market Street, Philadelphia PA 19102	(215) 888-2222
The Outreach Source(s) above were utilized for the following Job Categories: All External Positions				
TeamComcast.com	N/A	Comcast Corporation	1500 Market Street, Philadelphia PA 19102	(215) 222-3333
The Outreach Source(s) above were utilized for the following Job Categories: All Internal Positions				
www.monster.com	TMP Worldwide	N/A	2290 Lucien Way Suite 150 Maitland, FL 32751	(407)919-0440 ext. 15
The David Group	Katie Chokan	Account Coordinator	526 Superior Ave East Suite 300 Cleveland, OH 44114	(800) 686-1818 ext. 4431
The Florida Times Union	Katie Chokan	Account Coordinator	526 Superior Ave East Suite 300 Cleveland, OH 44114	(800) 686-1818 ext. 4431
WorkJacksonville.com	Tresa Calfee	Regional Recruitment Manager	tresa.calfee@workjacksonville.com	(904) 513-6722 ext. 140
The Outreach Source(s) above were utilized for the following Job Categories: All External Technical and Customer Service Positions				
Jax NAS	Dania Russell	Navy Transition Team	'dania.russell_ctr@navy.mil'	(904) 542-2766
Jax NAS	Richard Brown	Navy Transition Team	richard.brown@navy.mil	(904) 542-2766
Jax NAS	Gary Macik	Navy Transition Team	gary.macik@navy.mil	(904) 542-2766
The Outreach Source(s) above were utilized for the following Job Categories: All External Communication Technician Positions				
Duval County Public Schools	Lonnie Wright	District Job Coach	1701 Prudential Drive, Jacksonville, FL 32207-8182	(904) 876-4317
The Outreach Source(s) above were utilized for the following Job Categories: All External Customer Account Executive Positions				
Hubbard House Inc.	J.J. Sweet	Family Advocacy Coordinator	jsweet@hubbardhouse.org	(904) 354-0076 ext. 262
Jacksonville Urban League	Julia Wilson	Career Coordinator	903 W. Union Street, Jax FL 32204	(904)356-8336
ITT Tech	Deb Howard	Career Services Coordinator	6600 Youngerman Circle, Suite 10, Jacksonville, FL 32244	(904) 573-9100
University of Phoenix	Peggy Guillory	Corporate Education Liaison	4500 Salisbury Road N., Suite 200 Jacksonville, FL 32216	(904) 245-6984
Worksource/Florida Community College at Jacksonville	Shelly Ray	Career Coordinator/FCCJ CDC	101 W. State St. Room A1020D, Jacksonville, FL 32202	(904)633-8481
The Outreach Source(s) above were utilized for the following Job Categories: All External Customer Account Executive Positions posted after April 16, 2008				
Comcast Job Line 374-7718	Marchelle McMillan	Comcast HR Recruiter	6805 Southpoint Parkway, Jax, FL 32216	(904) 374-8038
The Outreach Source(s) above were utilized for the following Job Categories: All External Technical and Customer Service Positions				
America's Job Bank	N/A	N/A	Website closed 07/01/07	N/A
www.imdiversity.com	N/A	N/A	140 Carondelet St., New Orleans, LA 70130	(504) 523-0154
The Outreach Source(s) above were utilized for the following Job Categories: All External Customer Service Positions				
Mt. Tabor Baptist Church	N/A	N/A	P. O. Box 1958, Palatka FL 32178	(386) 328-6898
NAACP	Mr. Abe Alexander	N/A	P. O. Box 224, Palatka FL 32178	N/A
Work Source	Adrian Morales	Business Consultant	400 Highway 19 N., suite F5, Palatka FL 32177	(386) 329-3724 ext. 2831
St. Johns River Community College	Public Relations Office	N/A	5001 Saint Johns Ave, Palatka FL 32177	(386) 312-4020
Bethel AME Church	Ed Singleton	N/A	P. O. Box 1026, Palatka FL 32178	(386) 328-3540
Bethune Cookman College	N/A	N/A	P. O. Box 637, Hastings FL 32045	(904) 692-2214
The Outreach Source(s) above were utilized for the following Job Categories: All External Positions posted for the Palatka, FL work location				
Flagler College	Jennifer Preffer	Career Service	P. O. Box 1027, Saint Augustine FL 32085	(904) 819-6286
St. Johns River Comm College	Public Relations Office	N/A	2990 College Dr, Saint Augustine FL 32095	(386) 312-4020
First Coast Technical Institute	Bill Clark	Instructor	2890 Collins Ave, Saint Augustine FL 32095	(904) 824-4401
The Outreach Source(s) above were utilized for the following Job Categories: All External Positions posted for the St Augustine, FL work location				
Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com
HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com
CareerBuilder.com	TMP Worldwide	N/A	2290 Lucien Way Suite 150 Maitland, FL 32751	(407) 919-0440 ext. 15
iHispano.com	iHispano.com	iHispano.com	iHispano.com	iHispano.com
The Outreach Sources above were utilized for the following Job Categories/Positions: All External Positions after May 2008				

COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 11568
County and State: Duval, Florida

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
WorkJacksonville.com	Comcast Spotlight	8/19/2005 - On Going	Comcast Spotlight - Brian Marsh	WorkJacksonville.com has has partnered with Comcast Spotlight in Jacksonville, FL. Their mission is to develop the best local on line employment resource serving the Jacksonville area's job seekers and employers. As part of this partnership local Comcast HR receives unlimited free postings.
Communications Technician Development Program	Comcast University	10/1/2003 - On Going	Comcast University - Richard Austin Regional Training Manager	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
National Cable Television Institute NCTI	Comcast HR	4/1/2004 - On Going	Jeffrey R. Wheeler Comcast Human Resources	Company paid training for Comcast Cable Communication Technicians to educate and prepare themselves for successful completion of this nationally recognized cable industry program. It is a supplemental training program that better prepares Comcast Technicians for the Comm Tech promotional career path program.
TAPS (Transitional Assistance Program)	Naval Air Station - Jacksonville, FL	4/1/2006 - On Going	Jeffrey R. Wheeler Comcast Human Resources	Established a relationship with the TAPS office which provides assistance to military personnel who are transitioning to civilian employment upon completion of their military commitments.
Career Breakthrough Course Outreach Effort	Florida Community College Jacksonville (FCCJ) - South Campus	1/2/2008 - On Going	Marchelle McMillan Comcast Human Resources	Teaches a two week course designed to assist adults that never received a high school diploma or GED to help refocus their education efforts in order to gain meaningful employment in job areas that match the students' interest.
FCCJ/WorkSource Job Fair/Outreach Effort	WorkSource	11/15/2007	Marchelle McMillan Comcast Human Resources/Damion Jones Call Center Supervisor	Comcast accepted an invitation to attend an on side job fair to discuss opportunities at Comcast with potential candidates. All candidates were afforded the opportunity to complete the online assessment and/or initial interview.
Military Career Job Fair	Military	12/06/2007	Jeffrey R. Wheeler Comcast Human Resources/ Jerry Thomas Comcast Human Resources	Comcast accepted an invitation to attend an on site job fair to discuss opportunities at Comcast with potential candidate.
ITT Tech Career Fair	ITT Tech	12/12/2007	Jeffrey R. Wheeler Comcast Human Resources/ Jerry Thomas Comcast Human Resources	Comcast accepted an invitation to attend an on site job fair to discuss opportunities at Comcast with potential candidate.

COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 11568
County and State: Duval, Florida

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
A. Phillip Randolph Job Fair/Out Reach Effort	A. Phillip Randolph High School	03/12/2008	Marchelle McMillan Comcast Human Resources/Larry Mack Jr. Customer Account Executive	Comcast accepted an invitation and attended an on site job fair/career counseling to discuss opportunities at Comcast with high school juniors and seniors.
Congresswoman Corrine Brown Third District of Florida Job Fair	Congresswoman Corrine Brown of the Third District	05/19/2008	Marchelle McMillan Comcast Human Resources/Helen Beatty Customer Account Executive	Comcast accepted an invitation and attended an on site job fair to discuss opportunities at Comcast with potential candidates.
Out Reach Effort	Comcast HR	1/2/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with a district job coach for exceptional students at Duval Count Public Schools.
Out Reach Effort	Comcast HR	1/2/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with a Worksource Career Counselor regarding graduating students from FCCJ.
Out Reach Effort	Comcast HR	04/09/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with a Hubbard House Family Advocacy Coordinator regarding their participants.
Out Reach Effort	Comcast HR	04/09/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with a University of Phoenix Corporate Education Liaison regarding students from University of Phoenix.
Out Reach Effort	Comcast HR	04/16/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with the Navy Transition Team regarding displaced military personnel.
Out Reach Effort	Comcast HR	04/25/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with CareerBuilder.com personnel regarding posting options.
Out Reach Effort	Comcast HR	06/03/2008 - On Going	Marchelle McMillan Comcast Human Resources	Comcast HR Recruiter established continuous dialogue with an ITT Tech Career Services Coordinator regarding students from ITT Tech.