

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO                  Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AEA

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:  
 COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11612

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 MIAMI DADE, FL

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008 - 9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/12/2008	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
42071BR	Warehouse person	FLM17 - Miami FL	I - COMCAST.COM	4	0
42071BR	Warehouse person	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
42071BR	Warehouse person	FLM17 - Miami FL	O - WORKFORCE SERVICES	1	0
<b>Total</b>				<b>6</b>	<b>1</b>
48649BR	Warehouse person/ Driver - North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
49653BR	Engineering Support Rep 3 - North Dade	FLM17 - Miami FL	INTERNAL	2	1
<b>Total</b>				<b>2</b>	<b>1</b>
49660BR	Lead Construction Technician	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
49715BR	Check-In Representative 3 - North Dade	FLM17 - Miami FL	INTERNAL	8	1
49715BR	Check-In Representative 3 - North Dade	FLM17 - Miami FL	I - COMCAST.COM	2	0
<b>Total</b>				<b>10</b>	<b>1</b>
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	27	1
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST	13	7
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - CAREERBUILDER.COM	1	1
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - EMPLOYMENT GUIDE	4	0
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - OPEN HOUSE	1	0
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - ATI CAREER INSTITUTE	1	0
50005BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	1	1
<b>Total</b>				<b>48</b>	<b>10</b>
50051BR	Supervisor Field Services - North Dade	FLM17 - Miami FL	I - COMCAST.COM	2	0
50051BR	Supervisor Field Services - North Dade	FLM17 - Miami FL	INTERNAL	3	1
<b>Total</b>				<b>5</b>	<b>1</b>
50347BR	Supervisor Dispatch - North Dade	FLM17 - Miami FL	I - CAREERBUILDER.COM	2	0
50347BR	Supervisor Dispatch - North Dade	FLM17 - Miami FL	I - COMCAST.COM	4	0
50347BR	Supervisor Dispatch - North Dade	FLM17 - Miami FL	I - MONSTER.COM	1	0
50347BR	Supervisor Dispatch - North Dade	FLM17 - Miami FL	INTERNAL	4	1
<b>Total</b>				<b>11</b>	<b>1</b>

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
50481BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	4	1
50481BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>5</b>	<b>1</b>
51310BR	Technical Operations Manager - Miami	FLM17 - Miami FL	I - COMCAST.COM	1	1
51310BR	Technical Operations Manager - Miami	FLM17 - Miami FL	Internal	0	0
<b>Total</b>				<b>1</b>	<b>1</b>
51785BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - WORK MIAMI.COM	1	0
51785BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	2	0
51785BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	20	1
51785BR	Comm Technician 1- North Dade	FLM17 - Miami FL	J - JOB EXPO.COM	1	0
<b>Total</b>				<b>24</b>	<b>1</b>
51990BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	4	1
51990BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	0
<b>Total</b>				<b>5</b>	<b>1</b>
53303BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
53304BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
54048BR	Supervisor Field Services - North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	0
	Supervisor Field Services - North Dade	FLM17 - Miami FL	INTERNAL	9	1
<b>Total</b>				<b>10</b>	<b>1</b>
54207BR	Warehouse person	FLM17 - Miami FL	I - WORK SOUTH FLORIDA	2	1
54207BR	Warehouse person	FLM17 - Miami FL	I - CAREER BUILDER	1	0
54207BR	Warehouse person	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>4</b>	<b>1</b>
54264BR	Warehouse person	FLM17 - Miami FL	I - COMCAST.COM	3	1
54264BR	Warehouse person	FLM17 - Miami FL	I - WORKMIAMI.COM	1	1
54264BR	Warehouse person	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>5</b>	<b>2</b>

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
54267BR	Warehouse person	FLM17 - Miami FL	I - COMCAST.COM	1	1
54267BR	Warehouse person	FLM17 - Miami FL	I - WORKMIAMI.COM	1	0
<b>Total</b>				<b>2</b>	<b>1</b>
54507BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	1	0
54507BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
54507BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
<b>Total</b>				<b>3</b>	<b>1</b>
54585BR	Dispatch Rep 2	FLM17 - Miami FL	INTERNAL	2	0
54585BR	Dispatch Rep 2	FLM17 - Miami FL	I - WORKSOUTHFLORIDA.COM	1	0
54585BR	Dispatch Rep 2	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
<b>Total</b>				<b>4</b>	<b>1</b>
55063BR	Comm Technician 1- North Dade	FLM17 - Miami FL	ICOMCAST - COMCAST.COM	11	1
55063BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	3	0
55063BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - CAREERBUILDER.COM	1	0
<b>Total</b>				<b>15</b>	<b>1</b>
55347BR	Equipment Processing Supervisor - No Dade	FLM17 - Miami FL	I - CAREERBUILDER.COM	3	1
55347BR	Equipment Processing Supervisor - No Dade	FLM17 - Miami FL	I - COMCAST.COM	2	0
55347BR	Equipment Processing Supervisor - No Dade	FLM17 - Miami FL	INTERNAL	4	0
<b>Total</b>				<b>9</b>	<b>1</b>
55349BR	Comm Technician 1- North Dade	FLM17 - Miami FL	REMPREF - EMPLOYEE REFERRAL	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
55351BR	Warehouse person	FLM17 - Miami FL	I - WORKSOUTHFLORIDA.COM	1	1
55351BR	Warehouse person	FLM17 - Miami FL	INTERNAL	3	0
55351BR	Warehouse person	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>5</b>	<b>1</b>
56088BR	Quota Analyst	FLM17 - Miami FL	I - COMCAST.COM	1	0
56088BR	Quota Analyst	FLM17 - Miami FL	INTERNAL	15	1
<b>Total</b>				<b>16</b>	<b>1</b>

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
56109BR	Area Director of Marketing: Miami-Dade / Florida Keys	FLM17 - Miami FL	ICOMCAST - COMCAST.COM	1	1
56109BR	Area Director of Marketing: Miami-Dade / Florida Keys	FLM17 - Miami FL	Internal	2	0
<b>Total</b>				<b>3</b>	<b>1</b>
56190BR	Dispatch for NMD- North Dade	FLM17 - Miami FL	INTERNAL	0	1
<b>Total</b>				<b>1</b>	<b>1</b>
56378BR	Warehouse person- North Dade	FLM17 - Miami FL	INTERNAL	0	0
56378BR	Warehouse person- North Dade	FLM17 - Miami FL	I - WORKSOUTHFLORIDA.COM	2	0
56378BR	Warehouse person- North Dade	FLM17 - Miami FL	I - COMCAST.COM	7	1
<b>Total</b>				<b>9</b>	<b>1</b>
56434BR	Dispatch for NMD- North Dade	FLM17 - Miami FL	INTERNAL	5	1
<b>Total</b>				<b>5</b>	<b>1</b>
56494BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	6	0
56494BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	4	1
56494BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	1	0
<b>Total</b>				<b>11</b>	<b>1</b>
56899BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	2	0
56899BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
56899BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	2	0
<b>Total</b>				<b>5</b>	<b>1</b>
57273BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	7	0
57273BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	5	0
57273BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	1	1
<b>Total</b>				<b>13</b>	<b>1</b>
57282BR	Mgr Headend	FLM17 - Miami FL	INTERNAL	3	1
<b>Total</b>				<b>3</b>	<b>1</b>
57730BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	I - WORKSOUTHFLORIDA.COM	3	1
<b>Total</b>				<b>3</b>	<b>1</b>
57774BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	1	1

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
57774BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	4	0
57774BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	2	0
<b>Total</b>				<b>7</b>	<b>1</b>
58190BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
58190BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	5	0
58190BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>7</b>	<b>1</b>
58766BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	18	1
58766BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	4	2
58766BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	20	0
58766BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - ATI CAREER TRAINING CENTER	9	0
58766BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - ONE STOP CAREER CENTER	1	0
<b>Total</b>				<b>52</b>	<b>3</b>
58871BR	Dispatch for NMD- North Dade	FLM17 - Miami FL	I - COMCAST.COM	5	0
58871BR	Dispatch for NMD- North Dade	FLM17 - Miami FL	INTERNAL	16	1
58871BR	Dispatch for NMD- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	5	0
<b>Total</b>				<b>26</b>	<b>1</b>
59150BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	6	1
59150BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	I - COMCAST.COM	10	1
59150BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	3	0
<b>Total</b>				<b>19</b>	<b>2</b>
59949BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	3	1
<b>Total</b>				<b>3</b>	<b>1</b>
59950BR	Warehouse person- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
59950BR	Warehouse person- North Dade	FLM17 - Miami FL	INTERNAL	1	0
<b>Total</b>				<b>2</b>	<b>1</b>
60323BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	6	1
<b>Total</b>				<b>1</b>	<b>1</b>
60540BR	Project Management Rep	FLM17 - Miami FL	INTERNAL	6	1

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
<b>Total</b>				<b>6</b>	<b>1</b>
61421BR	Financial Analyst-NorthDade	FLM17 - Miami FL	INTERNAL	3	1
<b>Total</b>				<b>3</b>	<b>1</b>
61656BR	DM Supervisor- North Dade	FLM17 - Miami FL	INTERNAL	3	1
<b>Total</b>				<b>3</b>	<b>1</b>
62082BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST	1	0
62082BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	3	0
62082BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	4	1
<b>Total</b>				<b>8</b>	<b>1</b>
62177BR	Warehouse person- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
62177BR	Warehouse person- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
62177BR	Warehouse person- North Dade	FLM17 - Miami FL	INTERNAL	2	0
<b>Total</b>				<b>4</b>	<b>2</b>
62533BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	0
62533BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	6	1
<b>Total</b>				<b>7</b>	<b>1</b>
63161BR	Warehouse Person - North Dade	FLM17 - Miami FL	I - COMCAST.COM	5	1
63161BR	Warehouse Person - North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>6</b>	<b>1</b>
63266BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	8	1
63266BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	I - COMCAST.COM	2	0
63266BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	0
<b>Total</b>				<b>11</b>	<b>1</b>
63892BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	INTERNAL	7	1
63892BR	Dispatch Rep 2 - North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	0
<b>Total</b>				<b>8</b>	<b>1</b>
63894BR	Dispatch for NMD - North Dade	FLM17 - Miami FL	INTERNAL	8	0

**FCC Sourcing Report**

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FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
63894BR	Dispatch for NMD - North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
<b>Total</b>				<b>9</b>	<b>1</b>
64134BR	Comm Sales Acct Exec	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	1	1
64134BR	Comm Sales Acct Exec	FLM17 - Miami FL	I - COMCAST.COM	1	0
<b>Total</b>				<b>2</b>	<b>1</b>
64135BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	5	0
64135BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	12	1
64135BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	2	0
64135BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - WORD OF MOUTH	1	0
64135BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - ATI CAREER TRAINING CENTER	3	0
64135BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - ITT TECHNICAL INSTITUTE	1	0
<b>Total</b>				<b>24</b>	<b>1</b>
64302BR	Warehouse person- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	0
64302BR	Warehouse person- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	3	1
<b>Total</b>				<b>4</b>	<b>1</b>
67408BR	Dispatch Rep 2- North Dade	FLM17 - Miami FL	INTERNAL	14	0
67408BR	Dispatch Rep 2- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	2	1
<b>Total</b>				<b>16</b>	<b>1</b>
67749BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
67749BR	Comm Technician 1- North Dade	FLM17 - Miami FL	INTERNAL	2	0
67749BR	Comm Technician 1- North Dade	FLM17 - Miami FL	R - EMPLOYEE REFERRAL	2	0
<b>Total</b>				<b>5</b>	<b>1</b>
70513BR	Dispatch Rep 2	FLM17 - Miami FL	ICOMCAST - COMCAST.COM	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
70591BR	Converter Control Rep. - North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
<b>Total</b>				<b>1</b>	<b>1</b>
70934BR	Comm Technician 1- North Dade	FLM17 - Miami FL	I - COMCAST.COM	1	1
<b>Total</b>				<b>1</b>	<b>1</b>

**FCC Sourcing Report**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Requisition#	Job Title	Working Location	Source	# of Interview	# of Hires
<b>GRAND TOTAL</b>				<b>507</b>	<b>74</b>

**FCC Sourcing Report - Contact List**

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11612

County & State: Dade County, Florida

Source Name	Contact Name	Contact Title	Address	Phone #
Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com
HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com
iHispano.com	iHispano.com	iHispano.com	iHispano.com	iHispano.com
Devry Institute	Elizabeth Lugo-Martinez		2300 SW 145 Ave., Miami, FL 33027	954-449-9900
Goodwill Industries	Roxanna Ridgewat		2104 W Commercial Blvd, Fort Lauderdale, FL 33309	954-486-1600
NAACP	Recruitment Specialist		1409 NW 6 St., Fort Lauderdale, FL 33309	305- 685-8694
One Stop Career Center	William Brinson		3050 Biscayne Blvd., 4th Floor, Miami,FL 33137	305-573-9068
ITT Technical Institute	Rose Perez		3401 S University Drive, Ft. Lauderdale, FL 33328	954-476-9300
Technical Career Institute	Elizabeth Gadea		7757 W Flager Street, Miami, FL 33314	305-261-5511
ATI Career Training Institute	Nakia Williams		7265 NW 25 St., Miami, FL 33122	305-591-3060
Miami Dade-South Campus	Pam Wright	Director	11011 SW 104th Street, Miami, FL 33123	(305) 237-2356
Homestead- South Florida Workforce	Jose Infante	Employer Consultant	140 NE 8th Street, Homestead,FL 33030	305-242-5373
South Florida Workforce	Thania Amaro	Employer Consultant	240 E 1 Avenue, Hialeah, FL 33010	305-883-8070
Work Miami	WorkMiami.com	WorkMiami.com	WorkMiami.com	WorkMiami.com

**The Outreach Sources above were utilized for the following Job Categories/Positions:**

All External Postings				
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**COMCAST  
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2007  
September 1, 2007 to August 31, 2008  
FCC UNIT #: 11612  
County and State: Dade County, FL**

<b>APPLICABLE EVENT</b>	<b>SPONSOR</b>	<b>DATE</b>	<b>Personnel Involved/System</b>	<b>Narrative</b>
<b>Comcast Open House</b>	Miami Dade	3/19/2007, 1/8/08, 1/23/08, 3/4/08, 5/4/08, 12/20/07	Mary Beth Arnold, Tiffany Eddie, Tonya Kirkland, Lucy Lopez, Lynn Smith, Natasha Diaz, Markelda Ellis, Ann Margaret Bernardin	Effort to fill open Technician positions in Miami Dade.
<b>Comcast Open Houses</b>	Miami Dade	3/19/2007, 1/8/08, 1/23/08, 3/4/08, 5/4/08, 12/20/07	Mary Beth Arnold, Tiffany Eddie, Tonya Kirkland, Lucy Lopez, Lynn Smith, Natasha Diaz, Markelda Ellis, Ann Margaret Bernardin	Effort to fill open Direct Sales positions in Redlands and Hialeah.
<b>Job Fair</b>	Jones College	12/22/2007	Natasha Diaz	Participated in job fair focusing on technician recruitment for positions in Miami Dade.
<b>Job Fair</b>	ATI Career Training Center	1/8/2008	Natasha Diaz	Participated in job fair focusing on technician recruitment for positions in Redlands, Hialeah and North Dade.
<b>Technician Testing</b>	N/A	12/6/07, 11/20/07, 11/26/07, 1/16/08, 2/4/08, 2/18/08, 3/21/08, 4/14/08, 5/28 & 29/08, 7/18/07, 7/6/07,	Natasha Diaz, Anne Margaret Bernardin, Mary Beth Arnold, Markelda Ellis	Invited Technician applicants to Hialeah to learn about position and participate in assesment testing.
<b>Outreach Activity</b>	ATI Career Training	11/30/2007	Natasha Diaz	Met with Nakia Williams to discuss hiring/testing process for our technicians as well as possibility of using facility for testing.

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<b>Outreach Activity</b>	South Florida Workforce (Hialeah)		Natasha Diaz	Met with Thania Amaro to discuss using Employ Florida site for job posting, use of facilities for testing and hosting open houses as well as Technician, Payment Center and Warehouse positions for their clients.
<b>Job Fair</b>	DeVry University	5/24/2007	Natasha Diaz	Participated in job fair focusing on Technician, Area Safety Specialist, Marketing Analyst and Payment Center positions.
<b>Job Fair</b>	Miami Dade Comm. College	4/8/2008	Natasha Diaz	Participated in job fair focusing on Technician, Area Safety Specialist, Marketing Analyst and Payment Center positions.
<b>Career Day</b>	West Hialeah Gardens Elementary School	4/16/2008	Joe Lozano	Future Opportunities in Cable
<b>Career Day</b>	Morningside Elementary	5/7/2008	Steven Davis	Future Opportunities in Cable
<b>Career Day</b>	Country Club Middle School	4/28/2008	Joe Lozano	Future Opportunities in Cable
<b>Career Day</b>	Lawton Chiles Middle School	4/28/2008	Mario Espelucin	Future Opportunities in Cable
<b>Career Day</b>	Carlos J. Finlay Elementary	4/30/2008	Hector Pena & Jorge Diaz	Future Opportunities in Cable
<b>Career Day</b>	Fairlawn Elementary	4/16/2008	Lorenzo Berroa & Hector Pena	Future Opportunities in Cable
<b>Career Day</b>	Palmetto Sr. High	5/14/2008	Hector Pena & Ricardo Sullon	Future Opportunities in Cable

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<b>Career Day</b>	Royal Palm Elementary	5/28/2008	Hector Pena, Tonya Kirkland, Nestor Lee, Obaid Aktar	Future Opportunities in Cable
<b>Supervisor Development Training (SDP)</b>	South Florida Region	1st Quarter	New Supervisors / Human Resources/ Comcast University	Six-module development program for newly promoted supervisors. This program is a three month program.
<b>Supervisor Development Training (SDP)</b>	South Florida Region	2nd Quarter	New Supervisors / Human Resources/ Comcast University	Six-module development program for newly promoted supervisors. This program is a three month program.
<b>Supervisor Development Training (SDP)</b>	South Florida Region	3rd Quarter	New Supervisors / Human Resources/ Comcast University	Six-module development program for newly promoted supervisors. This program is a three month program.
<b>Cornerstones</b>	South Florida Region	Ongoing	Front Line / Human Resources/ Comcast University	Program designed for front line employees to groom them to make the next step into a leadership role. This program is an 8-month program.
<b>Comm Tech Training</b>	South Florida Region	Ongoing	Front Line / Comcast University	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
<b>5000 Role Models of Excellence</b>	Comcast	1/21/2008	Jeanie Hernandez, Tom Autry	Scholarship Event
<b>Human Resources Workshop</b>	Miami Dade Human Resources	4/17/2008	Miami Dade Leadership Team	Leadership Development Workshop
<b>Human Resources Workshop</b>	Miami Dade Human Resources	8/28/2008	Miami Dade Leadership Team	Leadership Development Workshop
<b>Targeted Selection</b>	Comcast	Ongoing	Supervisors, Trainers	Interviewing & hiring training to include non-discrimination policy & practices.
<b>Listing Executive Positions in Media Trade Websites</b>	Comcast	Ongoing	Southern Division Office	Listed Executive position on WICT and NAMIC websites

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<b><i>Better Business Writing</i></b>	Comcast	9/7/07, 10/25/07, 11/13/07, 12/10/07, 12/19/07, 2/28/08	New Supervisors / Human Resources/ Comcast University	Leadership Development Training
<b><i>Performance Appraisal Training</i></b>	Comcast	9/26/2007	New Supervisors / Human Resources/ Comcast University	Leadership Development Training
<b><i>Time Management</i></b>	Comcast	10/15/2007	New Supervisors / Human Resources/ Comcast University	Leadership Development Training
<b><i>Relishing Change</i></b>	Comcast	12/7/2007	New Supervisors / Human Resources/ Comcast University	Leadership Development Training
<b><i>Presentation Skills</i></b>	Comcast	3/27/2008, 8/1/08	New Supervisors / Human Resources/ Comcast University	Leadership Development Training