

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO                  Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20080930AFM

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:  
 COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11882

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 CONTRA COSTA, CA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/08-9/6/08

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment	
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title HR VP
Date 9/26/2008	Name of Respondent RON PHILLIPS
Telephone No. (include area code) 7202672560	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



FCC Sourcing Report		Contra Costa CA 11882 - final.xls				
Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	A - INST FOR SUPPLY MANAGEMENT	1	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	F - SEARCH FIRM	1	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	I - CAJOBS.COM (CALIFORNIA ONLINE JOB NETWORK)	1	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	I - CAREERBUILDER.COM	2	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	I - COMCAST.COM	7	1	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	I - MONSTER.COM	1	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	Internal	1	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN	1	0	
46061BR	Business Operations Supervisor – Customer Care	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	1	0	
			<b>Total</b>	<b>16</b>	<b>1</b>	
47205BR	Call Center Administrative Assistant	CAC01 - Concord CA	A - CABLE TELECOMMUNICATIONS ASSOC.	1	0	
47205BR	Call Center Administrative Assistant	CAC01 - Concord CA	I - CAREERBUILDER.COM	1	0	
47205BR	Call Center Administrative Assistant	CAC01 - Concord CA	I - COMCAST.COM	4	1	
47205BR	Call Center Administrative Assistant	CAC01 - Concord CA	Internal	2	0	
47205BR	Call Center Administrative Assistant	CAC01 - Concord CA	J - EMPLOYMENT GUIDE JOB FAIR	1	0	
			<b>Total</b>	<b>9</b>	<b>1</b>	
50373BR	Human Resources Generalist	CAC01 - Concord CA	A - EMPLOYMENT MANAGEMENT ASSOCIATION	1	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	A - SOCIETY FOR HUMAN RESOURCES MGMNT	1	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	F - SEARCH FIRM	1	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	I - BAJOBS.COM	2	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	I - CAREERBUILDER.COM	5	1	
50373BR	Human Resources Generalist	CAC01 - Concord CA	I - COMCAST.COM	2	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	I - CRAIGSLIST.COM	2	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	I - MONSTER.COM	3	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	I - SIMPLYHIRED.COM	1	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	3	0	
50373BR	Human Resources Generalist	CAC01 - Concord CA	R - WORD OF MOUTH	1	0	
			<b>Total</b>	<b>22</b>	<b>1</b>	
51672BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - CRAIGSLIST.COM	3	1	
51672BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	Internal	1	1	
51672BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	M - JOB HOTLINE	0	0	
51672BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - COMCAST.COM	4	1	
51672BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	O - CAREER CENTER	1	0	
51672BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	1	0	
			<b>Total</b>	<b>10</b>	<b>3</b>	
51673BR	QA Advisor/ Concord Call Center	CAC01 - Concord CA	I - COMCAST.COM	5	1	
51673BR	QA Advisor/ Concord Call Center	CAC01 - Concord CA	Internal	5	1	
51673BR	QA Advisor/ Concord Call Center	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	1	0	
			<b>Total</b>	<b>11</b>	<b>2</b>	
52259BR	Call Center- CAE Repair Rep (Part Time)	CAC01 - Concord CA	Internal	1	1	
			<b>Total</b>	<b>1</b>	<b>1</b>	
52455BR	Lead CAE- Repair	CAC01 - Concord CA	I - COMCAST.COM	3	1	
52455BR	Lead CAE- Repair	CAC01 - Concord CA	Internal	1	0	
			<b>Total</b>	<b>4</b>	<b>1</b>	
52988BR	Lead CAE- Billing	CAC01 - Concord CA	Internal	4	1	
			<b>Total</b>	<b>4</b>	<b>1</b>	
53877BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - COMCAST.COM	2	0	
53877BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	Internal	3	3	
53877BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	M - JOB HOTLINE	1	0	
53877BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	4	2	
53877BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	R - WORD OF MOUTH	1	0	
			<b>Total</b>	<b>11</b>	<b>5</b>	
53878BR	Training Manager-Employee Development and Quality	CAC01 - Concord CA	A - AMERICAN SOC FOR TRAINING & DEVELOPMENT	1	0	
53878BR	Training Manager-Employee Development and Quality	CAC01 - Concord CA	I - BAJOBS.COM	1	0	
53878BR	Training Manager-Employee Development and Quality	CAC01 - Concord CA	I - COMCAST.COM	5	1	
53878BR	Training Manager-Employee Development and Quality	CAC01 - Concord CA	I - MONSTER.COM	2	0	
53878BR	Training Manager-Employee Development and Quality	CAC01 - Concord CA	Internal	6	0	
53878BR	Training Manager-Employee Development and Quality	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	1	0	
			<b>Total</b>	<b>16</b>	<b>1</b>	

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Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
54279BR	Lead CAE- Billing	CAC01 - Concord CA	Internal		6	1
				<b>Total</b>	<b>6</b>	<b>1</b>
56267BR	Call Center Supervisor- Billing	CAC01 - Concord CA	I - COMCAST.COM		4	1
56267BR	Call Center Supervisor- Billing	CAC01 - Concord CA	Internal		3	0
				<b>Total</b>	<b>7</b>	<b>1</b>
56468BR	Attendance Specialist- Call Center	CAC01 - Concord CA	A - CABLE/TEL HUMAN RESOURCES ASSOC		1	0
56468BR	Attendance Specialist- Call Center	CAC01 - Concord CA	I - CAREERBUILDER.COM		1	0
56468BR	Attendance Specialist- Call Center	CAC01 - Concord CA	I - COMCAST.COM		1	1
56468BR	Attendance Specialist- Call Center	CAC01 - Concord CA	M - JOB HOTLINE		1	0
				<b>Total</b>	<b>4</b>	<b>1</b>
58066BR	Direct Sales Order Entry Supervisor- Concord Call Center	CAC01 - Concord CA	I - COMCAST.COM		2	1
58066BR	Direct Sales Order Entry Supervisor- Concord Call Center	CAC01 - Concord CA	Internal		2	0
				<b>Total</b>	<b>4</b>	<b>1</b>
58775BR	CAE- Inbound Sales Rep (Full-Time)	CAC01 - Concord CA	Internal		5	4
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	A - AFRICAN AMERICAN ASSOCIATION		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	A - AMERICAN MARKETING ASSOCIATION		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	A - CABLE/TEL PUBLIC AFFAIRS ASSOC		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	A - EMPLOYMENT MANAGEMENT ASSOCIATION		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CAREERBUILDER.COM		4	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - COMCAST.COM		11	4
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CRAIGSLIST.COM		3	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - MONSTER.COM		2	1
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - TVJOBS.COM		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - YAHOO.COM		1	1
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	Internal		1	1
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	O - JOBS & EMPLOYMENT SERVICES		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	O - RADIO		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	O - US ARMY		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		8	2
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	REMPREF - EMPLOYEE REFERRAL		6	3
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	V - CAREERS ON DEMAND		1	0
58778BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	V - TV COMMERCIAL		2	1
				<b>Total</b>	<b>54</b>	<b>17</b>
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	0
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	I - CAREERBUILDER.COM		3	0
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	I - COMCAST.COM		4	1
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	I - MONSTER.COM		1	0
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	I - COMCAST.COM		1	1
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	O - EDD (EMPLOYMENT DEVELOPMENT DEPT)		1	0
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		1	0
59207BR	Sales Recovery Rep (Part-Time) Concord Call Center	CAC01 - Concord CA	T - DIVERSITY CAREER MAGAZINE		1	0
				<b>Total</b>	<b>13</b>	<b>2</b>
59208BR	CAE-Inbound Sales Lead	CAC01 - Concord CA	Internal		2	1
				<b>Total</b>	<b>2</b>	<b>1</b>
59209BR	Inbound Sales Supervisor- Call Center	CAC01 - Concord CA	Internal		4	1
				<b>Total</b>	<b>4</b>	<b>1</b>
59342BR	Retention Supervisor- Call Center	CAC01 - Concord CA	Internal		6	2
				<b>Total</b>	<b>6</b>	<b>2</b>
59586BR	Call Center Retention Rep	CAC01 - Concord CA	I - COMCAST.COM		1	0
59586BR	Call Center Retention Rep	CAC01 - Concord CA	Internal		22	10
59586BR	Call Center Retention Rep	CAC01 - Concord CA	I - COMCAST.COM		2	0
				<b>Total</b>	<b>25</b>	<b>10</b>
59587BR	Call Center Retention Lead	CAC01 - Concord CA	Internal		3	1
				<b>Total</b>	<b>3</b>	<b>1</b>
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	A - PUBLIC AFFAIRS COUNCIL		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	F - SEARCH FIRM		3	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - BAJOBS.COM		1	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - BAY AREA JOB FINDER		1	0

FCC Sourcing Report		Contra Costa CA 11882 - final.xls				
Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CAJOBS.COM (CALIFORNIA ONLINE JOB NETWORK)		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CALLCENTERCAREERS.COM		2	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CAREERBUILDER.COM		17	6
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CAREERJOURNAL.COM		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CITYSEARCH.COM		1	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - COMCAST.COM		23	3
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - COMMUNITYCONNECTJOBS.COM		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - CRAIGSLIST.COM		18	9
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - INDEED.COM		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - JOBFIND.COM		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - MONSTER.COM		7	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		3	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	Internal		3	2
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	J - CITY CAREER FAIR		2	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	J - COMCAST OPEN HOUSE		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	J - EMPLOYMENT GUIDE JOB FAIR		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	J - INFINITY BROADCASTING		1	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	M - JOB HOTLINE		3	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	N - DAILY HERALD		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	N - SAN FRANCISCO CHRONICLE		1	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	N - THE TIMES-LEADER		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	O - CAREER CENTER		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	O - CAREER SOURCE		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	O - US ARMY		1	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		11	2
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	REMPREF - EMPLOYEE REFERRAL		9	2
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	S - COMPUTER CAREER CONNECTION		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	S - CORPORATE TRAINING CENTER		1	1
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	T - AD WEEK		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	V - CAREERS ON DEMAND		2	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	V - LOCHANNEL		1	0
60003BR	CAE-Inbound Sales Rep (Part-Time)	CAC01 - Concord CA	V - TV COMMERCIAL		2	2
				<b>Total</b>	<b>127</b>	<b>34</b>
60125BR	Lead CAE- Billing	CAC01 - Concord CA	Internal		3	1
				<b>Total</b>	<b>3</b>	<b>1</b>
60460BR	Direct Sales Order Entry (DSOE) Lead	CAC01 - Concord CA	Internal		2	1
				<b>Total</b>	<b>2</b>	<b>1</b>
60754BR	CAE-Inbound Sales Lead	CAC01 - Concord CA	Internal		3	2
				<b>Total</b>	<b>3</b>	<b>2</b>
61244BR	Inbound Sales Supervisor- Call Center	CAC01 - Concord CA	Internal		5	0
61244BR	Inbound Sales Supervisor- Call Center	CAC01 - Concord CA	I - COMCAST.COM		2	1
				<b>Total</b>	<b>7</b>	<b>1</b>
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	A - AFRICAN AMERICAN ASSOCIATION		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	1
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	A - CABLE/TEL HUMAN RESOURCES ASSOC		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	A - WOMEN IN CABLE/TEL		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	C - NATIONAL COLLEGE OF BUSINESS & TECH		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	C - OAKLAND COMMUNITY COLLEGE		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	F - SEARCH FIRM		2	1
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - CAREERBUILDER.COM		16	6
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - COMCAST.COM		26	6
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - CRAIGSLIST.COM		8	5
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - HOTJOBS.COM		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - MONSTER.COM		9	3
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - TECHCAREERS.COM		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	I - YAHOO.COM		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	Internal		3	2

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Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	J - CITY CAREER FAIR		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	M - COMCAST VAN SIGN		2	1
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	M - JOB HOTLINE		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	N - CITY PAPER		2	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		15	2
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	R - WORD OF MOUTH		2	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	T - CABLEVISION		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	T - TRAINING AND DEVELOPMENT		2	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	V - CAREERS ON DEMAND		1	0
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	V - TV COMMERCIAL		3	1
61345BR	CAE- Billing Rep (Full-Time)	CAC01 - Concord CA	V - WEATHER CHANNEL CRAWL		1	0
				<b>Total</b>	<b>107</b>	<b>28</b>
61671BR	Call Center Retention Rep	CAC01 - Concord CA	Internal		6	6
61671BR	Call Center Retention Rep	CAC01 - Concord CA	I - COMCAST.COM		2	2
				<b>Total</b>	<b>8</b>	<b>8</b>
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	A - AFRICAN AMERICAN ASSOCIATION		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	A - ASSOCIATION OF BROADCASTERS		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	A - CABLE TELECOMMUNICATIONS ASSOC.		1	1
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	A - CFA Institute		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	A - HISPANIC ALLIANCE FOR CAREER ENHANCEMENT		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	C - CITY COLLEGE		2	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	C - UNIVERSITY OF CALIFORNIA		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - BAY AREA JOB FINDER		1	1
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - CAJOBS.COM (CALIFORNIA ONLINE JOB NETWORK)		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - CAREERBUILDER.COM		5	1
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - COMCAST.COM		17	4
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - CRAIGSLIST.COM		4	1
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - HOTJOBS.COM		2	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - INDEED.COM		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - MONSTER.COM		6	3
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	1
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	I - YAHOO.COM		2	2
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	J - CITY CAREER FAIR		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	O - DEPARTMENT OF LABOR		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	O - JOBS & EMPLOYMENT SERVICES		1	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		9	3
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	1
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	V - CAREERS ON DEMAND		3	0
62383BR	CAE- Billing Rep (Part-Time)	CAC01 - Concord CA	V - TV COMMERCIAL		2	1
				<b>Total</b>	<b>67</b>	<b>19</b>
62460BR	Human Resources Generalist - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		1	1
62460BR	Human Resources Generalist - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
62460BR	Human Resources Generalist - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		1	0
62460BR	Human Resources Generalist - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		1	0
62460BR	Human Resources Generalist - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		1	0
				<b>Total</b>	<b>5</b>	<b>1</b>
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	A - ASSOCIATION FOR ADVANCEMENT OF MENTAL HEALTH		1	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	A - CABLE TELECOMMUNICATIONS ASSOC.		0	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	A - CABLE/TEL HUMAN RESOURCES ASSOC		1	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	C - SACRED HEART UNIVERSITY		1	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - BAY AREA JOB FINDER		2	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - CAREERBUILDER.COM		3	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - COMCAST.COM		7	1
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	1
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - JOBFIND.COM		1	1
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	I - MONSTER.COM		1	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	Internal		1	1
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	J - COMCAST OPEN HOUSE		1	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	N - OAKLAND PRESS		1	1

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Position Type: ALL						
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	O - CAREER CENTER		1	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		5	0
63057BR	Direct Sales Order Entry (Part-time)	CAC01 - Concord CA	V - CAREERS ON DEMAND		1	0
				<b>Total</b>	<b>33</b>	<b>5</b>
63219BR	Call Center - Lead, Retention Department - Concord, CA	CAC01 - Concord CA	Internal		9	1
				<b>Total</b>	<b>9</b>	<b>1</b>
63346BR	Direct Sales Order Entry Rep (Full-time)	CAC01 - Concord CA	I - COMCAST.COM		2	1
63346BR	Direct Sales Order Entry Rep (Full-time)	CAC01 - Concord CA	I - YAHOO.COM		1	1
63346BR	Direct Sales Order Entry Rep (Full-time)	CAC01 - Concord CA	Internal		1	0
63346BR	Direct Sales Order Entry Rep (Full-time)	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		2	2
				<b>Total</b>	<b>6</b>	<b>4</b>
63419BR	Call Center Retention Rep (Full-time)	CAC01 - Concord CA	Internal		28	12
63419BR	Call Center Retention Rep (Full-time)	CAC01 - Concord CA	I - COMCAST.COM		3	1
				<b>Total</b>	<b>31</b>	<b>13</b>
63429BR	Call Center - Lead, Inbound Sales - Concord, CA	CAC01 - Concord CA	Internal		3	1
				<b>Total</b>	<b>3</b>	<b>1</b>
64806BR	Call Center - Lead Billing Department - Concord, CA	CAC01 - Concord CA	Internal		7	1
				<b>Total</b>	<b>7</b>	<b>1</b>
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOB.COM		2	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		4	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		7	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		4	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	1
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		3	0
65044BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		1	0
				<b>Total</b>	<b>42</b>	<b>1</b>
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	C - OAKLAND COMMUNITY COLLEGE		1	0
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		1	0
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		1	0
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	ICOMCAST - COMCAST.COM		1	0
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	M - JOB HOTLINE		1	0
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		4	0
65187BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	1
				<b>Total</b>	<b>10</b>	<b>1</b>
65899BR	Call Center - Lead, Inbound Sales - Concord, CA	CAC01 - Concord CA	Internal		2	1
				<b>Total</b>	<b>2</b>	<b>1</b>
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	C - OAKLAND COMMUNITY COLLEGE		1	0
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		1	0
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		2	1
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		1	0
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	M - JOB HOTLINE		1	0
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		4	0
65900BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
				<b>Total</b>	<b>11</b>	<b>1</b>
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	C - OAKLAND COMMUNITY COLLEGE		1	0
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		2	0
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		1	0
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	M - JOB HOTLINE		1	0

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Work Location: CAC01 - Concord CA						
Position Type: ALL						
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER LINK		1	1
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		4	0
65903BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
				<b>Total</b>	<b>11</b>	<b>1</b>
65904BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	C - OAKLAND COMMUNITY COLLEGE		1	0
65904BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		3	1
65904BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		1	0
65904BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	M - JOB HOTLINE		1	0
65904BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		4	0
65904BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
				<b>Total</b>	<b>11</b>	<b>1</b>
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL HUMAN RESOURCES ASSOC		1	1
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		11	1
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66078BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL HUMAN RESOURCES ASSOC		1	1
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		11	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0

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Work Location: CAC01 - Concord CA						
Position Type: ALL						
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66079BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		12	1
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66081BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		12	1
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66082BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0

FCC Sourcing Report		Contra Costa CA 11882 - final.xls				
Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		11	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		7	1
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66083BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		12	1
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66084BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		11	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - EDD (EMPLOYMENT DEVELOPMENT DEPT)		1	1

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Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66085BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		12	1
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66086BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		11	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		6	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		7	1
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0
66087BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0
				<b>Total</b>	<b>64</b>	<b>1</b>
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0

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Date :9/1/2007-8/31/2008						
Work Location: CAC01 - Concord CA						
Position Type: ALL						
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM	3	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM	8	1	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM	11	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM	6	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM	4	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN	2	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	6	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH	3	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA	1	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND	5	0	
66088BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL	2	0	
			<b>Total</b>	<b>64</b>	<b>1</b>	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM	3	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM	7	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM	11	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM	6	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM	4	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN	2	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL	7	1	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH	3	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA	1	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND	5	0	
66089BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL	2	0	
			<b>Total</b>	<b>64</b>	<b>1</b>	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC	1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE	1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK	1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX	1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM	1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM	3	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM	7	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM	11	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM	6	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM	1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM	4	0	

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66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		7	1	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0	
66090BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0	
				<b>Total</b>	<b>64</b>	<b>1</b>	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - CABLE/TEL MARKETING ASSOC		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	A - NATIONAL ASSOC OF MINORITIES IN CABLE		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	AFRICAN AMERICAN WOMEN'S NETWORK		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	C - UNIVERSITY OF PHOENIX		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	F - SEARCH FIRM		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - BAJOBS.COM		3	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CAREERBUILDER.COM		7	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		11	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		7	1	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - INDEED.COM		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - MONSTER.COM		4	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO!HOTJOBS DIRECT		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	I - YAHOO.COM		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	M - COMCAST NOW HIRING SIGN		2	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER DEVELOPMENT CENTER		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	O - CAREER SOURCE		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		6	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - REFERRED BY GOVERNMENT OFFICIAL		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	R - WORD OF MOUTH		3	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	S - CAREER QUEST		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - CAREERS AND THE ENGINEER		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - CAREERS ON DEMAND		5	0	
66091BR	Call Center - Billing Representative - P/T - Concord, CA	CAC01 - Concord CA	V - TV COMMERCIAL		2	0	
				<b>Total</b>	<b>64</b>	<b>1</b>	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	A - AFRICAN AMERICAN ASSOCIATION		1	1	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	C - OAKLAND COMMUNITY COLLEGE		1	0	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - CRAIGSLIST.COM		1	0	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		2	0	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	M - JOB HOTLINE		1	0	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	R - EMPLOYEE REFERRAL		4	0	
66093BR	Direct Sales Order Entry Representative - P/T - Concord, CA	CAC01 - Concord CA	T - ELECTRONIC MEDIA		1	0	
				<b>Total</b>	<b>11</b>	<b>1</b>	
66225BR	Call Center - Retention Representative - Concord, CA	CAC01 - Concord CA	I - COMCAST.COM		2	0	
66225BR	Call Center - Retention Representative - Concord, CA	CAC01 - Concord CA	Internal		29	2	
				<b>Total</b>	<b>31</b>	<b>2</b>	
		<b>FCC Recruitment Menu Activity</b>	<b>Recruiting Event</b>	<b>Sponsor</b>	<b>Date</b>	<b>System Personnel Involved</b>	<b>Narrative</b>
	1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Bay Area Virtual Job Fair	Bay Area VIF Com	1/6/2008	Concord Call Center	Participated in Career Fair
	1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Workforce investment Board	Investment Board	2/12/2008	Concord Call Center	Participated in Career Fair

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	1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	AAA- Outplaced Employee Job Fair	AAA Call Center- Livermore	8/28/2008	Concord Call Center	Participated in Career Fair	
	1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Pleasanton One Stop- AAA Outplaced Employee Job Fair	Pleasanton One Stop	8/5/2008	Concord Call Center	Participated in Career Fair	
	3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	Black Expo	Black Expo and Comcast	7/17/08 - 7/20/08	Concord Call Center	Participated in Event	
	4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	Stockton Hire Diversity	California Job Journal	10/29/2007	Concord Call Center	Participated in Event	
	4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	WICT Mentoring Breakfast	WICT	3/25/2008	Comcast	Comcast CA Region representatives presented at event	
	6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.	One Stop Hayward	One Stop Career Center	11/29/2007	Concord Call Center		
	9	Establishment of a mentoring program for unit personnel.	Emma Bowen Foundation for Minority Interests in Media	Emma Bowen Foundation	Ongoing	Comcast	Sponsorship and Support for minority recruitment program	
	11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.	Career Concept	Comcast	1/30/2008	Concord Call Center	Participated in Event	
	12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.	Multi- Channel News, SHRM, EXECUNET, Namic	Comcast	Ongoing	Concord Call Center	Posted job openings for Manager and Director opportunities	
	15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.	EDD / Cal Jobs	EDD	Ongoing	Concord Call Center		
	16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	Met with Workforce Investment Board to discuss opportunities to partner for recruitment	Comcast	2/12/2008	Comcast	Met with Workforce Investment Board to discuss opportunities to partner for recruitment	
SOURCE NAME	CONTACT NAME	EMAIL	CONTACT TITLE	ADDRESS	PHONE	FAX		
<a href="http://www.diversityjobmarket.com">www.diversityjobmarket.com</a>	Peter Kovacs		Senior Account Executive	555 Birch Street, Anywhere, USA 29930	215-555-8575			

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California State University-Hayward	Bonnie Black or Richard Forster	<a href="mailto:richard_forster@csueastbay.edu">richard_forster@csueastbay.edu</a>	Job Developer	25800 Carlos Bee Blvd., Hayward, CA 94542	510-885-3268 or 510-885-7569
Comcast Website	Shannon Foster	<a href="mailto:shannon_martin@cable.comcast.com">shannon_martin@cable.comcast.com</a>	Recruiter	2500 Bates Ave, Concord, CA 94520	925-349-1105
Contra Costa County Office of Education	Cookie Teat	<a href="mailto:cteate@cccoc.k12.ca.us/rop">cteate@cccoc.k12.ca.us/rop</a>	ROP Coordinator Assistant	77 Santa Barbara Road, Pleasant Hill, CA 94523	925-942-3382
Craig's List	N/A	<a href="http://www.craigslis.com">www.craigslis.com</a>	Online Posting	<a href="mailto:jobs@craigslis.org">jobs@craigslis.org</a>	415-566-6394
DeVry Technical University	Alicia Streigh	<a href="mailto:astreigh@fre.devry.edu">astreigh@fre.devry.edu</a>	Network & Communication Management Advisor	6600 Dumbarton Circle, Fremont, CA 94555	510-574-1239
Eastbay Innovations		<a href="http://www.eastbayinnovations.com">www.eastbayinnovations.com</a>		303 W. Joaquin Ave., # 110, San Leandro, CA 94577	510-618-1580
Goodwill Industries of the Great Bay Area	Gloria Carson	<a href="mailto:glow99@pacbell.net">glow99@pacbell.net</a>	Job Developer	1684 7th Street, Oakland, CA 94607	510-268-0314
Independent Living Skills Program	Timothy Hamp	<a href="mailto:thamp@ehsd.cccounty.us">thamp@ehsd.cccounty.us</a>	Assistant Coordinator	1875 Arnold Drive, Suite 200, Martinez, CA 94553	925-957-2403
Laney College	Benita Baines	<a href="mailto:bbaines@peralta.cc.ca.us">bbaines@peralta.cc.ca.us</a>	Director, CALWorks Program	900 Fallon Street, Oakland, CA 94607	510-986-6923
Laney College	Gail Pendleton	<a href="mailto:gpndleton@peralta.cc.ca.us">gpndleton@peralta.cc.ca.us</a>	Job Specialist	900 Fallon Street, Oakland, CA 94607	510-986-6922
Las Positas College	Leslie Gravino	<a href="mailto:lgravino@laspositascollege.edu">lgravino@laspositascollege.edu</a>	Internship Coordinator	3033 Collier Canyon Road, Livermore, CA 94551	925 424 1236
Latter Day Saints (LDS)	Dale Christiansen	<a href="mailto:wel-ec-concord@ldsmail.net">wel-ec-concord@ldsmail.net</a>	Employment Resources Rep	1063 Detroit Avenue, Concord, CA 94518	925-827-4692
Life's Skills (Welfare to Work)	Charles Ransom	<a href="mailto:carrealestate@yahoo.com">carrealestate@yahoo.com</a>	Life Skills	14895 E. 14th Street, #480, San Leandro, CA 94578	510-357-2106
Martinez Adult Education	Rob Lawrence	<a href="mailto:rlawrence@martinez.cccoc.k12.ca.us">rlawrence@martinez.cccoc.k12.ca.us</a>	Employment Specialist Instructor	600 F Street, Martinez, CA 94553	925-228-3276 Ext. 215
NCHRA	Marlyn Gamble	<a href="mailto:mgramble@nchra.org">mgramble@nchra.org</a>	N/A	425 California Street, Suite 500, San Francisco, CA 94104	415-291-1992
Ohlone College		Fax: 510-659-6098	Career Services	43600 Mission Blvd., Fremont, CA 94539	510742-2323
One Stop Career Center-Berkeley	Resource Center	<a href="mailto:rep1@ci.berkeley.ca.us">rep1@ci.berkeley.ca.us</a>		1947 Center St., Berkeley, CA 94704	510-981-7555 (fax)
One Stop Career Center-Brentwood	Deborah Linville	<a href="mailto:dlinville@ehsd.cccounty.us">dlinville@ehsd.cccounty.us</a>	Job Developer	929 Second Street, Room 21, Brentwood, CA 94513	925-634-2195
One Stop Career Center-Concord	Blake Benson or Debbie Stehr or Vicki Guevara	<a href="mailto:bbenson@ehsd.cccounty.us">bbenson@ehsd.cccounty.us</a> OR <a href="mailto:dstehr@ehsd.cccounty.us">dstehr@ehsd.cccounty.us</a> OR <a href="mailto:vguevara@edd.ca.gov">vguevara@edd.ca.gov</a>	Job Developer	4071 Port Chicago Highway, Concord, CA 94520	925-671-4538
One Stop Career Center-Fremont			Job Developer	39155 Liberty St., Fremont, CA 94538	510-265-8368 (not in service)
One Stop Career Center-Hayward	Ben Martinez	<a href="mailto:Bmartinez@acgov.org">Bmartinez@acgov.org</a>	Business Services Rep	24100 Amador, 3rd floor, Hayward, CA 94544	510-265-8366
One Stop Career Center-Oakland/Prosearch	Allen Jackson	<a href="mailto:Dhawthor@edd.ca.gov">Dhawthor@edd.ca.gov</a>	Experience Unlimited	675 Hegenberger Road, 3rd floor, Oakland, CA 94621	510-563-5268
One Stop Career Center-Pittsburg/Antioch	Deb Linville	<a href="mailto:dlinville@ehsd.cccounty.us">dlinville@ehsd.cccounty.us</a> OR <a href="mailto:tlvett@ehsd.cccounty.us">tlvett@ehsd.cccounty.us</a> OR <a href="mailto:emartin@ehsd.cccounty.us">emartin@ehsd.cccounty.us</a> OR <a href="mailto:dstehr@ehsd.cccounty.us">dstehr@ehsd.cccounty.us</a>	Job Developer	4545 Delta Fair Blvd., Antioch, CA 94509 and 415 Railroad Avenue, Pittsburg,CA	925-427-8322
One Stop Career Center-San Pablo	Emily Martinez		Job Developer	2300 El Portal Drive, Ste. B., San Pablo, CA 94806	925 313-1681
One Stop Career Center-Tri Valley	Pat Donovan	<a href="mailto:pdonovan@cipccd.org">pdonovan@cipccd.org</a>	Business Services Rep	5020 Franklin, Pleasanton, CA 94588	925-485-5264 & 925-485-5264
Pittsburg Adult Education	Audrey Xavier	<a href="mailto:axavier@sbcglobal.net">axavier@sbcglobal.net</a>	Job Developer	1151 Stoneman Avenue, Pittsburg, CA 94565	925-473-4460
Private Industry Council	Michael Quinlone	<a href="mailto:quinlone@oaklandpic.org">quinlone@oaklandpic.org</a>	Employer Services Rep	1212 Broadway, Oakland, CA 94612	510-768-4436
ProPath-RE TEC (dislocated tech)	Bryan Salem	<a href="mailto:lmliq@yahoo.com">lmliq@yahoo.com</a>	dept of rehabilitation	Hayward	510-265-8385
Richmond Works	Fred Lucero, Jr.	<a href="mailto:flucero@richmondworks.org">flucero@richmondworks.org</a>	Employment Program Specialist	330 25th Street, Richmond, CA 94804	510-307-8059
Rubicon Program Services	Consuelo Mazariego	<a href="mailto:consuelom@rubiconpgms.org">consuelom@rubiconpgms.org</a>	Employment Specialist	232 Broadway, Richmond, CA 94804	510-412-1719
Sensory Access Foundation	Erin Debartelo	<a href="mailto:edebartelo@sensoryaccess.co">edebartelo@sensoryaccess.co</a>	Job Developer/Vocational Specialist	1142 West Evelyn Avenue, Sunnyvale, CA 94086	408-245-7330
Solano Community College	Zafer Sun	<a href="mailto:zafer.sun@solano.edu">zafer.sun@solano.edu</a>	Career & Employment Services Officer	4000 Suisun Valley Road, Bldg.1106, Fairfield, CA 94534	707-864-7124
Spherion Outplacement (my email; welcome)	Kristi Rocha	<a href="http://www.careerstar.biz">www.careerstar.biz</a>	Business Dev. Director	12667 Alcosta, #150, San Ramon, CA 94583	925-327-3023
University of Phoenix	Krystal Hall	<a href="mailto:Krystal.Hall@phoenix.edu">Krystal.Hall@phoenix.edu</a>	Corporate & Community Liaison	1401 Willow Pass Rd., Ste.200, Concord, CA 94520	800-266-2107 X64511
Women First	Norma Ward-Sledge	<a href="mailto:nward@ppgg.org">nward@ppgg.org</a>	Program Manager	7200 Bancroft Ave., Ste. 260, Oakland, CA 94605	510-729-6236
Workforce Investment Board	Arlene Talbot	<a href="mailto:staff@jobsconsortium.org">staff@jobsconsortium.org</a>	Job Fair Coordinator	1915 Broadway, Oakland, CA 94612	
Workforce Investment Board	Scotty Sanderson	<a href="mailto:SSanderson@solanowib.org">SSanderson@solanowib.org</a>	Business Services Rep	320 Campus Lane, Fairfield, CA 94534	707-863-3543
Earned Works		<a href="http://www.earnworks.com">www.earnworks.com</a>			1-866-327-6669
CC Cty Workforce Services	Mark Mithaiwala	<a href="mailto:mmithaiwala@ehsd.cccounty.us">mmithaiwala@ehsd.cccounty.us</a>			
Workforce Development Board of Contra Costa County	George Carter	<a href="mailto:GCARTER@ehsd.cccounty.us">GCARTER@ehsd.cccounty.us</a>	Business Services Rep		(925) 646-5559 (office)
CA State NAACP				1315 I Street Sacramento CA 95814	916-498-1898
League of United Latin American Citizens (LULAC)		<a href="mailto:info@californialulac.org">info@californialulac.org</a>		PO Box 1446 Hollister, CA 95024	
Senior Workers Advocate Office		<a href="mailto:info@seniors.org">info@seniors.org</a>		PO Box 826880 Sacramento, CA 94280	800-543-3352
California Women's Commission		<a href="mailto:intern@womens.ca.gov">intern@womens.ca.gov</a>		1303 J Street 400 Sacramento, CA 95814	916-445-3173
Tradeswomen, Inc		<a href="http://www.tradeswomen.org">www.tradeswomen.org</a>		2485 West 14th Street Oakland, CA 94607	510-891-8773
Executive Director, Elizabeth Youhn		Email: <a href="mailto:office@tradeswomen.org">office@tradeswomen.org</a>			
Vallejo Unified School District	Joyce Montgomery	<a href="mailto:jmontgomery@vallejo.k12.ca.us">jmontgomery@vallejo.k12.ca.us</a>	Transition Program Coordinator	1800 Ascot Parkway Vallejo, CA 94591	707-556-5700
Oakland Private Industry Council	Rommel Silva	<a href="mailto:rsilva@oaklandpic.org">rsilva@oaklandpic.org</a>	Business Services Representative	1212 Broadway, Ste 100, Oakland, CA 94612	(510) 768-4452
					(510) 891-9968