

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AGF

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CABLE COMMUNICATIONS, INC.

B. Employment Unit's Mailing Address
 1701 JFK BLVD
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 131

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 CHATHAM COUNTY, GA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008-9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/11/2008	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 131

County & State: Chatham County, Georgia

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
49233BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - CAREERBUILDER.COM	6	0
49233BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	9	2
49233BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	N - SAVANNAH NEWS	4	1
49233BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	2	0
			Total	21	3
50276BR	Network Comm Technician 4	GAH02 - Hinesville GA	INTERNAL CANDIDATE	6	1
			Total	6	1
51311BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	C - SAVANNAH TECH COLLEGE	1	0
51311BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	7	1
51311BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	0
51311BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	0
			Total	12	1
52320BR	Comm Technician 1	GAS01 - Savannah GA	I - CAREERBUILDER.COM	1	0
52320BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	9	5
52320BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	6	2
52320BR	Comm Technician 1	GAS01 - Savannah GA	V - TV COMMERCIAL	1	1
52320BR	Comm Technician 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	2	0
			Total	19	8
53113BR	Manager Business Services	GAS01 - Savannah GA	I - COMCAST.COM	1	0
53113BR	Manager Business Services	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	1
53113BR	Manager Business Services	GAS01 - Savannah GA	INTERNAL CANDIDATE	6	0
			Total	8	1
54335BR	CAE-Genl Cust Support Lead Rep	GAS01 - Savannah GA	I - CAREERBUILDER.COM	1	1
54335BR	CAE-Genl Cust Support Lead Rep	GAS01 - Savannah GA	INTERNAL CANDIDATE	12	0
			Total	13	1
55304BR	Manager Marketing	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	1
			Total	3	1
56309BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	1	0
56309BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	2	1
			Total	3	1

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
56935BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	4	1
56935BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	5	0
			Total	9	1
56938BR	Whse & Materials Mgmt Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	2	0
56938BR	Whse & Materials Mgmt Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	2	1
			Total	4	1
57943BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	7	1
57943BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	3	0
57943BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - CAREERBUILDER.COM	1	0
			Total	11	1
57947BR	Customer Advocacy Group (CAG) Agent	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	1
			Total	3	1
58111BR	Dispatch Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	2	0
58111BR	Dispatch Rep 1	GAS01 - Savannah GA	I - CAREERBUILDER.COM	4	1
58111BR	Dispatch Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	2	0
			Total	8	1
58116BR	Comm Technician 1	GAS01 - Savannah GA	V - TV COMMERCIAL	1	0
58116BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	9	3
58116BR	Comm Technician 1	GAS01 - Savannah GA	I - MONSTER.COM	2	0
58116BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	3	0
			Total	15	3
58693BR	Network Comm Technician 4 (Headend)	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	1
			Total	3	1
58885BR	Business Account Executive 1 (BAE1)	GAS01 - Savannah GA	INTERNAL CANDIDATE	6	2
			Total	6	2
59519BR	Business Services Support Technician	GAS01 - Savannah GA	INTERNAL CANDIDATE	8	1
			Total	8	1
59521BR	Marketing Professional	GAS01 - Savannah GA	I - COMCAST.COM	2	1
59521BR	Marketing Professional	GAS01 - Savannah GA	I - MONSTER.COM	1	0
59521BR	Marketing Professional	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	0
59521BR	Marketing Professional	GAS01 - Savannah GA	INTERNAL CANDIDATE	4	0
			Total	8	1
59523BR	Payment Center/Lobby Rep 1	GAG01 - Glenwood GA	R - EMPLOYEE REFERRAL	1	1
59523BR	Payment Center/Lobby Rep 1	GAG01 - Glenwood GA	INTERNAL CANDIDATE	12	0
			Total	13	1

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
60253BR	Dispatch Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	3	1
60253BR	Dispatch Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	7	0
			Total	10	1
60337BR	Comm Technician 1	GAG01 - Glenwood GA	I - COMCAST.COM	3	0
60337BR	Comm Technician 1	GAG01 - Glenwood GA	I - MONSTER.COM	1	0
60337BR	Comm Technician 1	GAG01 - Glenwood GA	R - EMPLOYEE REFERRAL	1	1
			Total	5	1
60372BR	Comm Technician 1	GAH02 - Hinesville GA	I - MONSTER.COM	2	1
60372BR	Comm Technician 1	GAH02 - Hinesville GA	I - COMCAST.COM	5	0
60372BR	Comm Technician 1	GAH02 - Hinesville GA	O - US ARMY	1	0
60372BR	Comm Technician 1	GAH02 - Hinesville GA	R - EMPLOYEE REFERRAL	2	1
			Total	10	2
60376BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	7	1
60376BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	7	3
			Total	14	4
61512BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	5	1
61512BR	Comm Technician 1	GAS01 - Savannah GA	I - CAREERBUILDER.COM	1	0
61512BR	Comm Technician 1	GAS01 - Savannah GA	O - DEPARTMENT OF LABOR	1	0
61512BR	Comm Technician 1	GAS01 - Savannah GA	V - TV COMMERCIAL	1	0
61512BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	2	0
61512BR	Comm Technician 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	2	0
			Total	12	1
62183BR	Dispatch Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	0
62183BR	Dispatch Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	7	1
62183BR	Dispatch Rep 1	GAS01 - Savannah GA	I - CAREERBUILDER.COM	3	0
62183BR	Dispatch Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	4	0
			Total	15	1
62188BR	Director Business Operations	GAS01 - Savannah GA	I - COMCAST.COM	8	0
62188BR	Director Business Operations	GAS01 - Savannah GA	I - CAREERBUILDER.COM	1	0
62188BR	Director Business Operations	GAS01 - Savannah GA	I - MONSTER.COM	1	0
62188BR	Director Business Operations	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	1
			Total	13	1
62646BR	Res Field Sales Acct Exec	GAS01 - Savannah GA	I - COMCAST.COM	1	0
62646BR	Res Field Sales Acct Exec	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	1
			Total	2	1

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
63427BR	Commercial Sales Acct Exec	GAS01 - Savannah GA	I - COMCAST.COM	3	0
63427BR	Commercial Sales Acct Exec	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	1
			Total	6	1
63587BR	Credit Services Representative	GAS01 - Savannah GA	INTERNAL CANDIDATE	5	1
			Total	5	1
63731BR	Dispatch Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	3	1
63731BR	Dispatch Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	0
			Total	6	1
63993BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	5	0
63993BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	C - GEORGIA SOUTHERN UNVERSITY	1	0
63993BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	0
63993BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	1
			Total	10	1
64542BR	Network Comm Technician 4	GAH02 - Hinesville GA	INTERNAL CANDIDATE	1	1
			Total	1	1
67338BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	6	0
67338BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	5	1
67338BR	Comm Technician 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	3	0
			Total	14	1
67411BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	3	0
67411BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	1
67411BR	Comm Technician 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	1	0
			Total	5	1
68969BR	Sales Support Rep 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	5	0
			Total	5	0
70534BR	Credit Services Representative	GAS01 - Savannah GA	INTERNAL CANDIDATE	1	1
			Total	1	1
70580BR	Payment Center/Lobby Rep 1	GAS01 - Savannah GA	I - COMCAST.COM	1	1
			Total	1	1
70581BR	Comm Technician 1	GAH02 - Hinesville GA	R - EMPLOYEE REFERRAL	1	1
70581BR	Comm Technician 1	GAH02 - Hinesville GA	I - COMCAST.COM	2	0
			Total	3	1
70586BR	Comm Technician 1	GAS01 - Savannah GA	R - EMPLOYEE REFERRAL	1	1
			Total	1	1

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
70588BR	Comm Technician 1	GAS01 - Savannah GA	I - COMCAST.COM	1	1
			Total	1	1
70619BR	Comm Technician 1	GAS01 - Savannah GA	INTERNAL CANDIDATE	1	1
			Total	1	1
			Grand Total	314	56

FCC Sourcing Report - Contact List

Date : 09/01/2007 - 08/31/2008

FCC Unit # 131

County & State: Chatham County, Georgia

Source Name	Contact Name	Contact Title	Address	Phone #
C - Armstrong Atlantic State University	Barbara Myers	Director of Planning & Development	Armstrong Atlantic State University 11935 Abercorn Street Savannah, GA 31419 careers@armstrong.edu	912.927.5372
C - GEORGIA SOUTHERN UNIVERSITY	Dorsey Baldwin	Recruitment Coordinator, Office of Career Services	Georgia Southern University Landrum Box 8069 Statesboro, GA 30460 dbaldwin@georgiasouthern.edu	912.681.5197
C - SAVANNAH COLLEGE OF ART/DESIGN	Secene Dorsey		Savannah College of Arts & Design P.O. Box 3146 Savannah, GA 31402-3146 sdorsey@scad.edu	912.525.4653
C - SAVANNAH STATE UNIVERSITY	Keenya Mosley	Coordinator of Placement and Special Projects	Savannah State University P.O. Box 20359 Savannah, GA 31404 mosleyk@savstate.edu	912.356.2836
C - SAVANNAH TECH COLLEGE	Joline Keevy	Job Placement Coordinator	Savannah Technical College 5717 White Bluff Road Savannah, GA 31405 jkeevy@savannahtech.edu	912.303.1942
C - SAVANNAH TECH COLLEGE	Deborah Lawson		Savannah Technical College 5717 White Bluff Road Savannah, GA 31405 dlawson@savannahtech.edu	912.303.1942
I - Comcast.com			www.comcast.com	
I - IMDiversity.com			www.imdiversity.com	504-523-0154
O - BAPTIST CHURCH	Karen Wortham		First African Baptist Church 23 Montgomery Street Savannah, GA 31401 kreg913@hotmail.com	912.233.2244
O - CHAMBER OF COMMERCE	Tina Bonifacio	Workforce Development Committee	Savannah Area Chamber of Commerce 101 East Bay Street Savannah, GA 31401 tbonifacio@savannahchamber.com	912.644.6440
O - DEPARTMENT OF LABOR	Sylvester Bell	Employment Marketing Representative	Georgia Department of Labor 5520 White Bluff Road Savannah, GA 31405 sylvester.bell@dol.state.ga.us	912.356.2773
O - DEPARTMENT OF LABOR	Vanessa Smith		vanessa.smith@dol.state.ga.us	

Source Name	Contact Name	Contact Title	Address	Phone #
O - DEPARTMENT OF LABOR	Paul Schneider		Georgia Department of Labor 740 General Stewart Way, Suite 202 Hinesville, GA 31313 paul.schneider@dol.state.ga.us	912.370.2595
O - DEPARTMENT OF LABOR	Stephen Brennan		Georgia Department of Labor #16 Carter Center Queen Street Vidalia, GA stephen.brennan@dol.state.ga.us	912.538.3231
O - DEPARTMENT OF VETERANS AFFAIRS	Jack Ford		Savannah Vet Center 8110 White Bluff Road Savannah, GA 31406 jackford52@hotmail.com	912.652.4097
O - ECONOMIC DEVELOPMENT COUNCIL	Arthur Best	Job Developer	Economic Opportunity Authority 618 W. Anderson Street Savannah, GA 31415 artb@eoasga.org	912.238.2960
O - METHODIST CHURCH	Ida Bowers	Secretary	St. Phillips Monumental A.M.E. 1112 Jefferson Street Savannah, GA 31401 imisida@aol.com	912.233.8547
O - NAACP	Carol Davis		NAACP 918 Martin Luther King Blvd Savannah, GA 31415 savnaacp@bellsouth.net	912.233.4161
O - US ARMY	Randy Knox		Ft. Stewart ACAP randy.l.knox@stewart.army.mil	
O - US ARMY	Thomas Barnard		thomas.wade.barnard@us.army.mil	
O - US ARMY	Christel Sanchez		christel.sanchez@us.army.mil	
O - US ARMY	Tony Ragland	Site Manager	Job Assistance Center Building 622, Rm 336 Ft. Stewart, GA 31314 stewartacap@resourceconsultants.com	912.767.8677
O - VOCATIONAL REHABILITATION PROGRAM	Kevin Ionno		Georgia Department of Labor Division of Rehabilitation 450 Mall Boulevard, Suite B Savannah, GA 31406 kevin.ionno@dol.state.ga.us	912.356.2176
R - EMPLOYEE REFERRAL	Margi Leone	Assistant	One Comcast Center, 34th floor, Philadelphia, PA 19103-2838	215.286.8115
Diversityinc.com		www.Diversityinc.com		
HBCUconnect.com		www.HBCUconnect.com		
iHispano.com		www.iHispano.com		

Source Name	Contact Name	Contact Title	Address	Phone #
The Outreach Sources above were utilized for the following Job Categories/Positions:				
<i>All External Positions</i>				
V - TV COMMERCIAL	Davita Capers-White	Traffic Coordinator	Comcast Spotlight, 141 Park of Commerce Drive, Savannah, GA 31405	912-644-7100
V - WEATHER CHANNEL CRAWL	Davita Capers-White	Traffic Coordinator	Comcast Spotlight, 141 Park of Commerce Drive, Savannah, GA 31405	912-644-7100
The Outreach Sources above were utilized for the following Job Categories/Positions:				
<i>All Communications Technician 1 positions</i>				
I - CAREERBUILDER				
The Outreach Sources above were utilized for the following Job Categories/Positions:				
52320BR, 53113BR, 54335BR, 55304BR, 56938BR, 57943BR, 58111BR, 58885BR, 60337BR, 60376BR, 61512BR, 62188BR, 62464BR, 63587BR, 63993BR, 67411BR, 68969BR, 70581BR, 70586BR, 70588BR, 70619BR				
I - MONSTER				
The Outreach Sources above were utilized for the following Job Categories/Positions:				
53113BR, 55304BR, 58116BR, 59521BR, 59523BR, 60337BR, 60372BR, 61512BR, 62183BR, 62188BR, 62646BR, 63993BR, 67411BR, 68969BR, 70586BR, 70588BR, 70619BR				
A - NATIONAL SOCIETY OF BLACK ENGINEERS				
The Outreach Sources above were utilized for the following Job Categories/Positions:				
55304BR				

**COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 131
County and State: Chatham County GA**

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
<i>Community Involvement</i> Job Shadowing	Savannah Office	February 2008	Marketing/ LO/IT	Six students from local high schools participated in job shadowing activities in various departments.
<i>Job Fair</i> Savannah State University	Savannah State University	September 2007	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed job openings at Comcast with Savannah State University college students and members from the local community.
<i>Job Fair</i> Savannah State University	Savannah State University	October 2007	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed job openings at Comcast with Savannah State University college students and members from the local community during their Evening with Business Professionals event.
<i>Job Fair</i> Savannah State University	Savannah State University	October 2007	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed job openings at Comcast with Savannah State University college students and members from the local community.
<i>Community Involvement</i> Society for Human Resources Management meetings	SHRM	September 2007 October 2007 November 2007 January 2008 February 2008 March 2008 May 2008 July 2008	Sharold Hendricks and Diana Mydell	Sharold Hendricks, Director Human Resources, and Diana Mydell, Payroll Coordinator, participated in monthly Savannah's local SHRM meetings to represent Comcast and keep current on Human Resources issues.
<i>Community Involvement</i> Legal Awareness in the Workplace (LAW) training	Coastal Georgia Center	Numerous training classes	Sharold Hendricks, Cynthia Barrs, and Diana Mydell	Sharold Hendricks, Director Human Resources, Cynthia Barrs, HR Generalist, and Diana Mydell, Payroll Coordinator, attended several LAW training sessions to represent Comcast and keep current on Human Resources issues affecting employers in Georgia.

**COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 131
County and State: Chatham County GA**

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
<i>Community Involvement</i> Workers Compensation Seminar	Coastal Georgia Center	April 2008	Sharold Hendricks and Cynthia Barrs	Sharold Hendricks, Director Human Resources and Cynthia Barrs, HR Generalist attended seminar on Workers Compensation to represent Comcast and keep current on workers compensation issues affecting employers in Georgia.
<i>Job Fair</i> Savannah State University	Savannah State University	March 2008	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed job openings at Comcast with Savannah State University college students and members from the local community.
<i>Job Fair</i> 2008 Career Expo	Learning for Life	April 2008	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed job openings at Comcast and career preparation with high school students and members from the local community.
<i>Job Fair</i> Armstrong Atlantic State University	Armstrong Atlantic State University	February 2008	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed job openings at Comcast with Armstrong Atlantic State University college students and members from the local community.
<i>Community Involvement</i> Department of Labor monthly meetings	Georgia Department of Labor	November 2007 February 2008	Cynthia Barrs	Cynthia Barrs, HR Generalist, participated in Savannah's local Department of Labor meeting in order to represent Comcast as an employer of choice and to learn about changes in Savannah's local job market.
<i>Community Involvement</i> Eggs and Issues Breakfast	Georgia Chamber of Commerce	November 2007	MWD	Comcast Cable sponsored and various staff members attended the Eggs and Issues Breakfast covering political issues in Georgia.
<i>Job Fair</i> Georgia Department of Labor	Georgia Department of Labor	February 2008	Cynthia Barrs	Cynthia Barrs, HR Generalist, discussed Comcast openings with members from the local community.

COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 131
County and State: Chatham County GA

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommTech Training Program	Savannah Office	Numerous training classes	Randy Burton, Chris Honeycutt	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
<i>Internship Program</i> Emma Bowen Foundation	Emma Bowen Foundation	May 2008	MWD	Kenneth Wright, an intern from the Emma Bowen Foundation, returned to the Savannah system to complete the second year of his internship, this time in our Customer Service department.
<i>Outreach (Diversity) Effort</i> A Working Woman In Need Awards Banquet	Savannah Office	September 2008	Marketing	Comcast supported the minority Top 10 Women awards banquet
<i>Outreach (Diversity) Effort</i> Top Black Business Spirit of Excellence Awards	Savannah Office	October 2008	MWD	Comcast supported the Spirit of Excellence Awards for the Top Black Businesses
<i>Community Involvement</i> Junior Achievement sponsorship	Junior Achievement	January 2008	MWD	Various Comcast staff members volunteered to facilitate Junior Achievement topics to first and second graders at West Chatham Elementary School.
<i>Community Involvement</i> Teachers Ball		February 2008	MWD	Comcast supported the annual Teachers Ball, which recognized outstanding teaching efforts in 2007.
<i>Outreach (Diversity) Effort</i> Black Heritage		February 2008	MWD	Comcast supported the annual Black Heritage events celebrated in Savannah. This year we partnered with Gospel Music channel to sponsor Singing competition
<i>Community Involvement</i> Special Olympics of Georgia sponsor	Special Olympics of Georgia	June 2008	MWD	Comcast sponsored a Bowling event for the Special Olympics of Georgia.
<i>Outreach (Diversity) Event</i> Savannah African American Business Award Event		February 2008	MWD	Comcast sponsored this awards ceremony honoring Savannah African American Businesses during Black Heritage festival.

**COMCAST
 FCC GENERAL RECRUITMENT SHEET
 2008
 September 1, 2007 to August 31, 2008
 FCC UNIT #: 131
 County and State: Chatham County GA**

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
<i>Community Involvement</i> High School Board Meeting	Groves High School	May 2008	Sharold Hendricks	Sharold Hendricks, Human Resources Director, serves on the Career Technology/Technology Advisory Board.