

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20080929AEN

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address
 1701 JFK BLVD
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11524

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 BROWARD, FL

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/24/2008 - 9/6/2008

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment		
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/12/2008	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855100	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
42128BR	Ntwrk Surveillance Tech 2	FLP14	I - COMCAST.COM	2	2
			Internal	1	1
			R - EMPLOYEE REFERRAL	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	4	4
44709BR	Whse & Materials Mgmt Rep 2	FLP14	I - COMCAST.COM	4	1
			R - EMPLOYEE REFERRAL	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	5	2
47237BR	Financial Analyst	FLP14	I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	4	1
			M - JOB HOTLINE	0	0
			R - EMPLOYEE REFERRAL	1	0
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	5	1
47371BR	Administrative Assistant to VP/GM	FLP14	Internal	5	0

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			I - COMCAST.COM	4	1
			R - EMPLOYEE REFERRAL	0	0
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	9	1
47482BR	Dispatch Rep 2	FLP14	I - COMCAST.COM	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0

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Date : 09/01/2007 - 08/31/2008

FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	1	1
47933BR	Whse & Materials Mgmt Rep 2	FLP14	I - COMCAST.COM	4	2
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	4	2
48265BR	Comm Technician 1	FLP14	I - COMCAST.COM	11	11
			Internal	1	1
			R - EMPLOYEE REFERRAL	2	2
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fastrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	14	14
49250BR	Network Engineer	FLP14	Internal	2	1
			TOTAL	2	1
49952BR	Dispatch Rep 2	FLP14	Internal	0	0
			I - COMCAST.COM	2	2
			R - EMPLOYEE REFERRAL	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fastrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Bethel Employment & Business Skills	0	0
			Americans Job Bank	0	0
			TOTAL	3	3
50685BR	Lead Payment Center Rep	FLF16	Internal	6	1
			I - COMCAST.COM	0	0
			Americans Job Bank	0	0
			TOTAL	6	1
50873BR	Ntwrk Surveillance Tech 2	FLP14	Internal	1	0
			I - COMCAST.COM	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
50908BR	Network Comm Technician 4	FLM22	Internal	2	1
			I - COMCAST.COM	1	0
			American Intercontinental University	0	0

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	3	1
50943BR	Supv Dispatch	FLP14	Internal	6	1
			I - COMCAST.COM	1	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			TOTAL	7	1
51191BR	Comm Technician 1	FLP14	R - EMPLOYEE REFERRAL	2	2
			I - COMCAST.COM	15	15
			Internal	4	4
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	21	21
51360BR	Res Field Sales Acct Exec	FLP14	I - MONSTER.COM	1	1
			R - EMPLOYEE REFERRAL	0	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	1	1
51438BR	Sales Support Rep 1	FLP14	I - COMCAST.COM	4	1
			Internal	3	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	7	1
52212BR	Payment Center/Lobby Rep 2	FLP14	I - COMCAST.COM	0	0
			Internal	2	1
			R - EMPLOYEE REFERRAL	1	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	3	1
53318BR	Network Surveillance Tech 2	FLP14	Internal	3	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			TOTAL	3	1
53768BR	Comm Tech 6 Network Technician	FLP14	Internal	4	1
			TOTAL	4	1
53901BR	Payment Center/Lobby Rep 2	FLP14	Internal	1	1
			I - COMCAST.COM	3	0
			R - EMPLOYEE REFERRAL	2	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	6	1
54104BR	Dispatch Rep 2	FLP14	Internal	1	0
			I - COMCAST.COM	6	2
			R - EMPLOYEE REFERRAL	1	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	8	2
54170BR	Financial Analyst	FLP14	I - COMCAST.COM	5	0
			I - CAREERBUILDER.COM	0	0
			I - MONSTER.COM	0	0
			R - EMPLOYEE REFERRAL	1	1
			TOTAL	6	1
54256BR	Network Comm Technician 4	FLP14	Internal	5	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Bethel Employment & Business Skills	0	0
			TOTAL	5	1
54487BR	Res Field Sales Acct Exec	FLP14	Internal	1	0
			I - COMCAST.COM	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Americans Job Bank	0	0
			Craigslist.com	0	0
			Indeed.com	0	0
			MyJobHunter.com	0	0
			Simplyhired.com	0	0
			TheLadders.com	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
54558BR	Whse & Materials Mgmt Rep 2	FLP14	Internal	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			I - COMCAST.COM	2	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
55735BR	Director of Technical Operations	FLP14	Internal	4	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			TOTAL	4	1
55784BR	Comm Technician 1	FLP14	Internal	1	0
			I - COMCAST.COM	13	6
			R - EMPLOYEE REFERRAL	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	15	7
55789BR	Supv Technicians	FLP14	I - COMCAST.COM	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	1	1
55907BR	Construction Technician 2	FLM22	Internal	2	1
			I - COMCAST.COM	2	0
			R - EMPLOYEE REFERRAL	1	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	5	1
56103BR	Network Surveillance Tech 2	FLP14	Internal	2	0
			I - COMCAST.COM	4	1
			V - TV COMMERCIAL	0	0
			American Intercontinental University	0	0
			Barry University	0	0

FCC Sourcing Report

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	6	1
56111BR	Lead Dispatcher	FLP14	Internal	2	1
			TOTAL	2	1
56334BR	Mgr Residential Field Sales	FLP14	Internal	4	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Americans Job Bank	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0

FCC Sourcing Report

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			TOTAL	4	1
56359BR	Dispatch Rep 2	FLP14	Internal	1	0
			I - COMCAST.COM	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
56551BR	Marketing Manager	FLP14	A - CABLE/TEL MARKETING ASSOC	1	1
			Internal	2	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Workgiant.com	0	0
			Partnership for the Homeless	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Urban League	0	0
			Devry Institute	0	0
			Fastrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	3	1
56557BR	Upgrade Representative	FLP14	I - COMCAST.COM	3	0
			Internal	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fastrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	4	1
56699BR	Comm Technician 1	FLP14	I - COMCAST.COM	7	4
			I - EMPLOYFLORIDA.COM	0	0
			R - EMPLOYEE REFERRAL	3	1

FCC Sourcing Report

Date : 09/01/2007 - 08/31/2008

FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	10	5
56796BR	Payment Center/Lobby Rep 2	FLF16	R - EMPLOYEE REFERRAL	1	0
			Internal	3	1
			I - COMCAST.COM	4	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Bethel Employment & Business Skills	0	0
			TOTAL	8	1
56893BR	Quality Control Rep 3	FLP14	Internal	2	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
56894BR	Dispatch Rep 2	FLP14	R - EMPLOYEE REFERRAL	2	1
			I - COMCAST.COM	8	1
			Internal	2	2
			M - JOB HOTLINE	0	0
			R - WORD OF MOUTH	0	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	12	4
57049BR	Network Comm Technician 4	FLP14	Internal	4	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	4	1
57110BR	Administrative Svcs Clerk 1	FLP14	I - COMCAST.COM	2	2
			Internal	2	0
			I - COMCAST.COM	0	0

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			R - EMPLOYEE REFERRAL	0	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	4	2
57705BR	Network Comm Tech 5	FLP14	Internal	2	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0

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FCC Unit # 11524

County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
57933BR	Whse & Materials Mgmt Rep 2	FLP14	I - COMCAST.COM	5	3
			R - EMPLOYEE REFERRAL	1	0
			Internal	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	7	4
57935BR	Supv Whse & Materials Mgmt	FLP14	Internal	5	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	5	1
58213BR	Network Surveillance Tech 2	FLP14	Internal	2	2
			I - COMCAST.COM	5	4
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	7	6
58463BR	Dispatch Manager	FLP14	Internal	2	1
			TOTAL	2	1
58509BR	Sales Support Clerk	FLP14	Internal	1	1
			American Intercontinental University	0	0
			Barry University	0	0

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	1	1
59098BR	Transport Engineering Technician	FLP14	Internal	5	0
			I - COMCAST.COM	3	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	8	1
59687BR	Information Technology Tech 2	FLP14	I - COMCAST.COM	6	1

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County & State: Broward County, FL

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Internal	3	0
			J - PHI BETA KAPPA CONVENTION	0	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	9	1
59695BR	Sales Support Rep 1	FLP14	I - COMCAST.COM	0	0
			Internal	2	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	2	1
59882BR	Comm Technician 1	FLP14	I - COMCAST.COM	15	9
			R - EMPLOYEE REFERRAL	2	2
			V - CAREERS ON DEMAND	0	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	17	11
60157BR	Lead Dispatcher	FLP14	Internal	5	1
			TOTAL	5	1
60770BR	Payment Center/Lobby Rep 1	FLP14	I - COMCAST.COM	6	1

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	6	1
61005BR	Lead Payment Center Rep	FLH13	Internal	5	1
			TOTAL	5	1
61466BR	Supv Residential Field Sales	FLP14	Internal	4	1
			I - COMCAST.COM	1	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	5	1
62537BR	Quality Control Rep 3	FLP14	Internal	3	2
			TOTAL	3	2
62538BR	Supervisor Operations Support	FLP14	Internal	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	1	1
62843BR	Network Comm Technician 4	FLM22	I - COMCAST.COM	0	0
			Internal	5	1

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	5	1
62965BR	Comm Technician 1	FLP14	I - COMCAST.COM	13	10
			Internal	2	1
			R - EMPLOYEE REFERRAL	2	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	17	12
63034BR	Purchasing Coordinator	FLP14	Internal	3	1
			TOTAL	3	1
63917BR	Capital Manager	FLP14	Internal	1	1
			TOTAL	1	1
63950BR	Dispatch Rep 2	FLP14	R - EMPLOYEE REFERRAL	3	0
			I - COMCAST.COM	7	1
			Internal	1	1
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	11	2
65233BR	Payment Center/Lobby Rep 1	FLP72	Internal	2	1
			I - COMCAST.COM	3	0
			American Intercontinental University	0	0
			Barry University	0	0
			Broward Community College	0	0
			Everglades University	0	0
			ATI Career Training Center	0	0
			Partnership for the Homeless	0	0
			Urban League	0	0
			Devry Institute	0	0
			Fasttrain	0	0
			Florida Career College	0	0
			ITT Technical Institute	0	0
			Bethel Employment & Business Skills	0	0
			TOTAL	5	1
GRAND TOTAL				167	148

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County & State: Broward County, FL

Source Name	Contact Name	Contact Title	Address	Phone #
American Intercontinental University	Carl Sanoir-Duff	Career Specialist	2250 N Commerce Pkwy, Weston, FL 33326	(954) 446-6151
Barry University	John Moriarty	Division of Student Services	11300 NE 2nd Avenue, Miami Shores, FL 33161	(305) 899-4010
Broward Community College	Eneida Ratliff	Job Developer/Place ment Specialist	1000 Coconut Creek Blvd., Coconut Creek, FL 33066	954-201-2282
Everglades University	Dorothy Howard	Director of Student Services	5002 T-Rex Ave., Suite 100, Boca Raton, FL 33431	(561) 912-1211
ATI Career Training Center	Alex Casselle	Director of Career Services	2880 NW 62nd Street, Ft. Lauderdale, FL 33309	(954) 973-4760
Partnership for the Homeless	Michelle Atkinson	Vocational Supv	920 NW 7th Avenue, Ft. Lauderdale, FL 33311	954-779-3990
Urban League	Donna Marshall	Career Specialist	11 NW 36th Ave, Ft. Lauderdale, FL 33311	(954) 625-2589
Devry Institute	Jennifer Royzis	Director of Career Services	2300 SW 145th Avenue, Miramar, FL 33027	(954) 499-9634
Fasttrain	Tito Soto	Career Services Coordinator	5555 W. Flagler Street, Miami, FL 33134	305-266-2800
Florida Career College	Jesse Knight	Director of Career Services	7891 Pines Blvd, Pembroke Pines, FL 33024	954-342-5218
ITT Technical Institute	Patty Jackley	Career Services Specialists	3401 S. University Drive, Ft. Lauderdale, FL 33328	954-476-9300
Bethel Employment & Business Skills	Jarvis Singleton	Career Specialist	405 NW 3rd Ave., Pompano Beach, FL 33060	954-781-7064
Comcast.com	Lena Levine	Staffing Coordinator	141 NW 16th Street, Pompano Beach, FL 33060	954-532-7303
Monster.com	David Owens		www.monster.com	
America's Job Bank - AJB.com			www.ajb.org	

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County & State: Broward County, FL

Source Name	Contact Name	Contact Title	Address	Phone #
Employee Referral	Teamcomcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-655-1700
Careerbuilder.com			www.careerbuilder.com	
Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com	Diversityinc.com
HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com	HBCUconnect.com
iHispano.com	iHispano.com	iHispano.com	iHispano.com	iHispano.com
workgiant.com	workgiant.com	workgiant.com	workgiant.com	workgiant.com
The Outreach Sources above were utilized for the following Job Categories/Positions:				
Payment Center/Lobby Rep 2				
Dispatch Rep 2				
Financial Analyst				
Network Comm Technician 4				
Res Field Sales Acct Exec				
Whse & Materials Mgmt Rep 2				
Director of Technical Operations				
Comm Technician 1				
Construction Technician 2				
Network Surveillance Tech 2				
Mgr Residential Field Sales				
Upgrade Representative				
Network Comm Tech 5				

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Source Name	Contact Name	Contact Title	Address	Phone #
Supv Whse & Materials Mgmt				
Sales Support Clerk				
Transport Engineering Technician				
Supv Residential Field Sales				
Supervisor Operations Support				
Financial Analyst				
Payment Center/Lobby Rep				
Administrative Assistant to VP/GM				
Network Engineer				
Lead Payment Center Rep				
Network Comm Technician				
Supv Dispatch				
Sales Support Rep 1				
Comm Tech 6 Network Technician				
Supv Technicians				
Marketing Manager				
Quality Control Rep 3				
Administrative Svcs Clerk 1				
Information Technology Tech 2				

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County & State: Broward County, FL

Source Name	Contact Name	Contact Title	Address	Phone #

COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 11524
County and State: Broward County, FL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
National Black MBA Conference	National Black MBA Association	9/11/2007	Jim Halloran, Zurelys Cardenas	Participation in job fair
Job Expo	Florida Diversity Job Expo	10/17/2007	Lena Levine, Maggie Miranda	Participation in job fair
Mock Interviews	ITT Technical Institute	11/9/07	Artney Dennis, Robert Sampson	Conducted mock interviews with students
EEO Bootcamp	OFCCP Liaison Group	2/13/08	Karen Abeleda, Zurelys Cardenas	Presentation on best practices in training leaders on EEO and AAP
Mock Interviews	ITT Technical Institute	2/21/08	Alex Tobar, Michael Grant	Conducted mock interviews with students
Young Reader's Day	Tedder Elementary School	4/24/08	Karen Abeleda	Participated in Career Day
Career Education Expo	Higher Education Partnership of Southeast Florida and Comcast	8/6/2008 - Pompano Beach 8/13/08 - Davie	Zurelys Cardenas	Sponsored an on site career expo for Broward employees located in Pompano Beach and Davie
Listing executive positions in media trade websites.	Comcast	Ongoing	Southern Division Office	Listed executive positions on WICT & NAMIC websites.
Hiring For Success	Comcast	Ongoing	Comcast University	Interviewing & hiring training to include non-discrimination policy & practices.
Cornerstones	Comcast	Ongoing	Comcast University	One year management training
Supervisor Development Program	Comcast	Ongoing	Supervisors, Trainers	A quarterly fundamental skill building series of modules designed to introduce new supervisors/managers to the world of business and effective people management by building core competency performance and business development.
CommTech Training Program	Comcast	Ongoing	Supervisors, Trainers	Program includes a self-directed learning & progression component based on advanced technologies.

COMCAST
FCC GENERAL RECRUITMENT SHEET
2008
September 1, 2007 to August 31, 2008
FCC UNIT #: 11524
County and State: Broward County, FL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative