

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20080923AAX

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS, INC.

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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Emp. Unit ID # 11522

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
BROWARD, FL

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/24/2008-09/08/2008

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP - HUMAN RESOURCES
Date 9/8/2008	Name of Respondent JEFF HAMSTAD
Telephone No. (include area code) 7202673523	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**



**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
<b>48923</b>	LOCAL SALES ACCOUNT EXECUTIVE	MIRAMAR	C - BARRY UNIVERSITY	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			C - SOUTH UNIVERSITY	0	0
			C - UNIVERSITY OF MIAMI	0	0
			I - AMERICAS JOB BANK	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	3	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	1	1
			J - COMCAST OPEN HOUSE	1	0
			N - PALM BEACH POST	0	0
			N - PENNY SAVER	0	0
			N - SUN SENTINEL	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - FLORIDA METROPOLITAN UNIVERSITY	0	0
			O - HISPANIC ALLIANCE	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - HISPANIC HUMAN RESOURCES COUNCIL	0	0
			O - LYNN UNIVERSITY	0	0
			O - NAACP	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	14	1
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
S - DEVRY INSTITUTE	0	0			
V - TV COMMERCIAL	0	0			
V - WEATHER CHANNEL CRAWL	0	0			
			<b>19</b>	<b>2</b>	
<b>53759</b>	LOCAL SALES ACCOUNT EXECUTIVE	FT. LAUDERDALE	C - BARRY UNIVERSITY	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			C - SOUTH UNIVERSITY	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	1	1

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			I - COMCAST.COM	4	2
			I - CRAIG'S LIST.COM	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	0	0
			N - SUN SENTINEL	0	0
			O - LYNN UNIVERSITY	0	0
			O - NAACP	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	0
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			S - DEVRY INSTITUTE	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>6</b>	<b>3</b>
<b>54410</b>	LOCAL SALES ACCOUNT EXECUTIVE	MIAMI	A - CABLE/TEL MARKETING ASSOC.	0	0
			C - BARRY UNIVERSITY	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			C - SOUTH UNIVERSITY	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	4	0
			I - CRAIG'S LIST.COM	0	0
			I - TEAMCOMCAST.COM	1	1
			O - ADVERTISING FEDERATION	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - NAACP	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	0
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			S - DEVRY INSTITUTE	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0

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Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
				<b>6</b>	<b>1</b>
<b>54803</b>	ASSOCIATE RESEARCH ANALYST	MIRAMAR	A - CABLE/TEL MARKETING ASSOC.	0	0
			C - BARRY UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	1	0
			I - COMCAST.COM	1	0
			I - MONSTER.COM	2	1
			I - TEAMCOMCAST.COM	0	0
			O - NAACP	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	0
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			S - DEVRY INSTITUTE	0	0
				<b>5</b>	<b>1</b>
<b>55121</b>	LOCAL SALES ACCOUNT EXECUTIVE	SOUTH DADE	A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - BARRY UNIVERSITY	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			C - SOUTH UNIVERSITY	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	1	1
			I - COMCAST.COM	2	0
			I - CRAIG'S LIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - MONSTER.COM	1	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	0	0
			N - MIAMI HERALD	1	1
			N - SUN SENTINEL	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			O - LYNN UNIVERSITY	0	0
			O - NAACP	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	3	0
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			S - DEVRY INSTITUTE	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	1	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>9</b>	<b>2</b>
<b>55591</b>	LOCAL SALES ACCOUNT EXECUTIVE	KEY WEST	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			C - KEY WEST COMMUNITY COLLEGE	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	1	1
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - MONSTER.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			M - COMCAST NOW HIRING SIGN	0	0
			N - KEY WEST CITIZEN	0	0
			O - BAPTIST CHURCH	0	0
			O - METHODIST CHURCH	0	0
			R - EMPLOYEE REFERRAL	2	1
			R - WORD OF MOUTH	0	0
				<b>3</b>	<b>2</b>
<b>56081</b>	LOCAL SALES MANAGER	KEY WEST	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			C - KEY WEST COMMUNITY COLLEGE	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	3	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - MONSTER.COM	0	0
			I - TEAMCOMCAST.COM	1	1

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			N - KEY WEST CITIZEN	0	0
			N - SUN SENTINEL	0	0
			O - BAPTIST CHURCH	0	0
			O - METHODIST CHURCH	0	0
			R - EMPLOYEE REFERRAL	0	0
			R - WORD OF MOUTH	0	0
				<b>4</b>	<b>1</b>
<b>59169</b>	LOCAL SALES ACCOUNT EXECUTIVE	FT. LAUDERDALE	A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - NORTHWOOD UNIVERSITY	0	0
			C - PALM BEACH COMMUNITY COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	3	0
			I - COMCAST.COM	5	0
			I - CRAIG'S LIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	3	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	1	0
			J - COMCAST OPEN HOUSE	4	2
			N - MIAMI HERALD	0	0
			N - SUN SENTINEL	2	0
			O - CHAMBER OF COMMERCE	0	0
			O - CULTURAL AFFAIRS	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	3	1
			R - WORD OF MOUTH	0	0
			S - DEVRY INSTITUTE	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	3	1
			V - WEATHER CHANNEL CRAWL	0	0
				<b>24</b>	<b>4</b>

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
<b>59191</b>	SALES SUPPORT REPRESENTATIVE	FT.LAUDERDALE	C - BROWARD COMMUNITY COLLEGE	0	0
			C - KEISER COLLEGE	0	0
			I - AMERICA'S JOB EXCHANGE	0	0
			I - COMCAST.COM	1	0
			I - CRAIG'S LIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			HBCUCONNECT	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	1	0
			I - MONSTER.COM	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	1	0
			N - SUN SENTINEL	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CULTURAL AFFAIRS	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - LYNN UNIVERSITY	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	0
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
			I - CAREERBUILDER.COM	4	1
			<b>8</b>	<b>1</b>	
<b>59892</b>	LOCAL SALES ACCOUNT EXECUTIVE	MIRAMAR	A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	0	0
			I - CRAIG'S LIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			HBCUCONNECT	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - RECROOM.COM	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	0	0
			N - SUN SENTINEL	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - COMMUNITY DEVELOPMENT CORP.	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - URBAN LEAGUE	0	0
			R - WORD OF MOUTH	0	0
			S - DEVRY INSTITUTE	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
			R - EMPLOYEE REFERRAL	4	1
				<b>4</b>	<b>1</b>
<b>60328</b>	LOCAL SALES ACCOUNT EXECUTIVE	MIRAMAR	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			A - NAMIC	0	0
			C - BARRY UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			C - NORTHWOOD UNIVERSITY	0	0
			C - PALM BEACH COMMUNITY COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	3	0
			I - COMCAST.COM	2	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - MONSTER.COM	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	2	1
			N - MIAMI HERALD	0	0
			N - SUN SENTINEL	0	0
			O - NAACP	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	2	1
			R - WORD OF MOUTH	1	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			S - ATLANTIC TECHNICAL CENTER	0	0
			S - DEVRY INSTITUTE	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>10</b>	<b>2</b>
<b>61430</b>	<b>SALES SUPPORT REPRESENTATIVE</b>	<b>NORTH MIAMI</b>	C - BARRY UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - MIAMI DADE COMMUNITY COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	1	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - MONSTER.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	1	1
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	0
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			S - DEVRY INSTITUTE	0	0
			V - CAREERS ON DEMAND	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>3</b>	<b>1</b>
<b>62112</b>	<b>LOCAL SALES ACCOUNT EXECUTIVE</b>	<b>MIRAMAR</b>	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	3	0
			I - COMCAST.COM	1	0
			I - DIVERSITYINC.COM	0	0
			HBCUCONNECT	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	1	0
			I - MYJOBHUNTER.COM	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0

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Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			J - COMCAST OPEN HOUSE	1	0
			N - SUN SENTINEL	1	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - URBAN LEAGUE	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	2	0
			V - WEATHER CHANNEL CRAWL	0	0
			R - WORD OF MOUTH	2	1
			R - EMPLOYEE REFERRAL	6	2
				<b>17</b>	<b>3</b>
<b>62137</b>	LOCAL SALES ACCOUNT EXECUTIVE	FORT LAUDERDALE	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - PALM BEACH COMMUNITY COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	4	1
			I - COMCAST.COM	0	0
			I - CRAIG'S LIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	1	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	2	0
			N - SUN SENTINEL	0	0
			O - BLACK CHAMBER OF COMMERCE	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			O - MINORITY OUTREACH & RECRUITMENT	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	3	1
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	4	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>14</b>	<b>2</b>
<b>62138</b>	LOCAL SALES ACCOUNT EXECUTIVE	SOUTH DADE	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	3	0
			I - COMCAST.COM	1	0
			I - CRAIGSLIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	2	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	0	0
			N - MIAMI HERALD	0	0
			N - SUN SENTINEL	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	1
			R - WORD OF MOUTH	1	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>8</b>	<b>1</b>

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
63653	LOCAL SALE MANAGER	FORT LAUDERDALE	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - KEISER COLLEGE	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			GOOGLE BASE	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	2	0
			I - COMCAST.COM	5	0
			I - CRAIGSLIST.COM	0	0
			I - DICE.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - JOBVERTISE.COM	0	0
			I - MONSTER.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - NAMIC	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	6	1
			J - COMCAST OPEN HOUSE	0	0
			N - SUN SENTINEL	0	0
			O - BLACK CHAMBER OF COMMERCE	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - HISPANIC ALLIANCE	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - MINORITY OUTREACH & RECRUITMENT	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	2	0
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>15</b>	<b>1</b>

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
64453	LOCAL SALES ACCOUNT EXECUTIVE	KEY WEST	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			C - KEY WEST COMMUNITY COLLEGE	0	0
			C - ST. LEO UNIVERSITY	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUconnect	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			O - CORPORATE GRAY	0	0
			O - METHODIST CHURCH	0	0
			R - EMPLOYEE REFERRAL	2	1
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			<b>2</b>	<b>1</b>	
64756	LOCAL SALES ACCOUNT EXECUTIVE	NORTH MIAMI	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	1	0
			I - COMCAST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - TEAMCOMCAST.COM	1	1
			J - COMCAST OPEN HOUSE	0	0
			N - SUN SENTINEL	0	0
O - CHAMBER OF COMMERCE	0	0			
O - CORPORATE GRAY	0	0			
O - CULTURAL AFFAIRS	0	0			

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	0	0
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>2</b>	<b>1</b>
<b>64943</b>	LOCAL SALES ACCOUNT EXECUTIVE	FORT LAUDERDALE	A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			C - KEISER COLLEGE	0	0
			C - LYNN UNIVERSITY	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	1	1
			I - COMCAST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	1	0
			I - MYJOBHUNTER.COM	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	3	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	0
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>6</b>	<b>1</b>
<b>64984</b>	LOCAL SALES ACCOUNT EXECUTIVE	MIRAMAR	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT.COM	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	0	0
			J - COMCAST OPEN HOUSE	2	0
			N - SUN SENTINEL	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	1	1
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>3</b>	<b>1</b>
<b>66052</b>	<b>NATIONAL SALES PLANNER</b>	<b>NORCROSS, GA</b>	C - SPRINGHILL COLLEGE	0	0
			HBCUCONNECT.COM	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	0	0
			I - CRAIG'S LIST.COM	0	0
			I - DICE.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			I - JOBVERTISE.COM	0	0
			I - MONSTER.COM	0	0
			I - NAMIC	0	0
			I - TEAMCOMCAST.COM	1	1
			R - EMPLOYEE REFERRAL	0	0
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
				<b>1</b>	<b>1</b>
<b>66033</b>	LOCAL SALE MANAGER	MIRAMAR	A - CABLE TELECOMMUNICATIONS ASSOC.	0	0
			A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - KEISER COLLEGE	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			GOOGLE BASE	0	0
			HBCUCONNECT	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	2	0
			I - COMCAST.COM	5	0
			I - CRAIGSLIST.COM	0	0
			I - DICE.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - JOBVERTISE.COM	0	0
			I - MONSTER.COM	0	0
			I - MYJOBHUNTER.COM	0	0
			I - NAMIC	0	0
			I - RECROOM.COM	0	0
			I - TEAMCOMCAST.COM	6	0
			J - COMCAST OPEN HOUSE	0	0
			N - SUN SENTINEL	0	0
			O - BLACK CHAMBER OF COMMERCE	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CORPORATE GRAY	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - HISPANIC ALLIANCE	0	0
			O - HISPANIC CHAMBER OF COMMERCE	0	0

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			O - MINORITY OUTREACH & RECRUITMENT	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	2	1
			R - WORD OF MOUTH	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
			V - WEATHER CHANNEL CRAWL	0	0
				<b>15</b>	<b>1</b>
<b>66044</b>	LOCAL SALES ACCOUNT EXECUTIVE	KEY WEST	A - AMERICAN ASSOC. FOR RETIRED PERS.	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEY WEST COMMUNITY COLLEGE	0	0
			C - MIAMI-DADE COMMUNITY COLLEGE	0	0
			C - ST. LEO UNIVERSITY	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT.COM	0	0
			I - AMERICAS JOB EXCHANGE	0	0
			I - CAREERBUILDER.COM	0	0
			I - COMCAST.COM	2	1
			I - CRAIGSLIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISpano.COM	0	0
			I - INDEED.COM	0	0
			I - JOBVERTISE.COM	0	0
			I - MONSTER.COM	0	0
			I - NAMIC	0	0
			I - TEAMCOMCAST.COM	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - CULTURAL AFFAIRS	0	0
			O - DEPARTMENT OF VETERANS AFFAIRS	0	0
			O - METHODIST CHURCH	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	0	0
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			V - CAREERS ON DEMAND	0	0
			V - TV COMMERCIAL	0	0
				<b>2</b>	<b>1</b>
<b>69096</b>	LOCAL SALES ACCOUNT EXECUTIVE	MIRAMAR	I - AMERICAS JOB EXCHANGE	0	0

**FCC Sourcing Report Unit 11522**

Date : 9/1/2007 - 8/31/2008

Work Location: FLK11 - KEY WEST; FLM04 - MIRAMAR; FLM70 - N.MIAMI; FLM18 - SDADE, FLF04 - FT. LAUDERDALE

Requisition#	Job Title	Working Location	Source	# of Interviews	# of Hires
			C - BARRY UNIVERSITY	0	0
			C - FLORIDA ATLANTIC UNIVERSITY	0	0
			C - KEISER COLLEGE	0	0
			C - LYNN UNIVERSITY	0	0
			C - MIAMI-DADE COMMUNITY COLLEGE	0	0
			C - UNIVERSITY OF MIAMI	0	0
			HBCUCONNECT.COM	0	0
			I - CAREERBUILDER.COM	1	0
			I - COMCAST.COM	1	0
			I - CRAIGSLIST.COM	0	0
			I - DIVERSITYINC.COM	0	0
			I - IHISPANO.COM	0	0
			I - INDEED.COM	0	0
			I - MONSTER.COM	0	0
			I - NAMIC	0	0
			I - TEAMCOMCAST.COM	0	0
			O - CHAMBER OF COMMERCE	0	0
			O - URBAN LEAGUE	0	0
			R - EMPLOYEE REFERRAL	4	1
			R - WORD OF MOUTH	0	0
			S - ATLANTIC TECHNICAL CENTER	0	0
			<b>Total</b>	<b>192</b>	<b>36</b>

**2008 FCC Source Contact Listing**

Source Name	Contact Name	Contact Title	Address	Phone #
A - AARP Senior Community Service Employment Program	-	-	8360 W Flagler Street, Miami, FL 33125	305-476-5925
A - CABLE TELECOMMUNICATIONS ASSOC.	-	-	www.ctamnetforum.com	-
C - BARRY UNIVERSITY	Amy Diepenbrock	Director of Career Services	www.barry.edu	305-899-4010
C - FLORIDA ATLANTIC UNIVERSITY	Carol Lynch	-	777 Glades Rd. Boca Raton, FL 33431; www.fau.edu	561-297-2020
C - KEISER COLLEGE	Elizabeth Houlihan	Director of Student Services	1500 NW 49th Street, Fort Lauderdale, FL 33309, www.keiseruniversity.edu	954-776-4456
C - KEY WEST COMMUNITY COLLEGE	Joanne Dinkel	Director of Human Resources	5901 COLLEGE ROAD, KEY WEST, FL 33040	305-809-3248
C - MIAMI-DADE COMMUNITY COLLEGE	-	-	300 NE 2nd Ave., ROOM 3108, MIAMI, FL 33132	305-237-8888
C - NORTHWOOD UNIVERSITY	Kelly Blaggie	Director of Career Services	2600 N Military Trail, West Palm Beach, FL 33409; www.northwood.edu	561-478-5506
C - PALM BEACH COMMUNITY COLLEGE	Gail Tomei	Career Center Coordinator	4200 Congress Ave., Lake Worth FL 33461; www.pbcc.edu	561-868-3049
C - SOUTH UNIVERSITY	Kristin Craig	-	1760 North Congress Avenue, WPB 33409	561-697-9944
C - ST. LEO UNIVERSITY	Cherie Caraballo	Staff Assistant	PO Box 9033, Hornet Street, Building 718-A, NAS Key West FL, 33040	352-588-8200
C - UNIVERSITY OF MIAMI	-	-	1500 NW 12th Ave, Miami, FL 33136; www.miami.edu;	305-243-0000
Community Foundation of the FL Keys	Dianna Sutton	President and CEO	300 Southard Street, Suite 201, Key West, FL 33040	305-292-1502
I - HBCUCONNECT	-	-	www.HBCUconnect.com	-
I - AMERICASJOBANK.COM	-	-	www.ajb.com	-
I - AMERICASJOBEXCHANGE.COM	-	-	www.americiasjobexchange.com	-
I - CAREERBUILDER.COM	-	-	www.careerbuilder.com	-
I - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street Philadelphia, PA 19102	215-655-1700
I - CRAIGSLIST.COM	-	-	www.craigslis.com	-
I - DIVERSITYINC.COM	-	-	www.diversityinc.com	-
I - IHISPANO.COM	-	-	www.iHispano.com	-
I - IMDIVERSITY.COM	-	-	www.imdiversity.com	-
I - INDEED.COM	-	-	www.indeed.com	-
I - MONSTER.COM	-	-	www.monster.com	-
I - MYJOBHUNTER.COM	-	-	www.myjobhunter.com	-
I - RECROOM.COM	Veronica Fible	Sr Marketing Coordinator	www.recroom.com	954-628-1490
I - TEAMCOMCAST.COM	Teamcomcast.com	Comcast Cable	1500 Market Street Philadelphia, PA 19102	215-655-1700
J - COMCAST OPEN HOUSE	Marcia Morales	Sr. Human Resources Manager	500 S. Australian Ave. Suite 1000, WPB, FL 33401	561-563-4940
N - FLORIDA PENNSAVER	Corinne Davis	Recruitment Adv. Account Executive	2751 S. Dixie Highway, West Palm Beach, FL 33405	561-820-9191
N - MIAMI HERALD	-	-	One Herald Plaza, Miami, FL 33132-1693	(305) 350-2111
N - PALM BEACH POST	Corinne Davis	Recruitment Adv. Account Executive	2751 S. Dixie Highway, West Palm Beach, FL 33405	561-820-9191
N - SUN SENTINEL	Laura Pariseau	Recruitment Advertising Specialist	www.sunsentinel.com	954-425-1956
O - ADVERTISING FEDERATION	-	-	www.4aaf.com	-
O - BAPTIST CHURCH: White Street Hispanic Church	-	-	1328 White Street, Key West, FL 33040	305-292-9503
O - CHAMBER OF COMMERCE	-	SEVERAL LOCATIONS	-	-
BROWARD COUNTY CHAMBER OF COMMERCE	-	-	1640 W Oakland Park Blvd #403, Oakland Park, FL 33311	954-565-5750
CHAMBER OF COMMERCE OF THE PALM BEACHES	Michael Cordell	-	401 N Flagler Drive, WPB, FL 33401	561-833-3711
GREATER CARIBBEAN CHAMBER OF COMMERCE	-	-	4147 N State Rd 7, Lauderdale Lakes, FL 33319	954-730-8885
HAITIAN AMERICAN CHAMBER OF COMMERCE	-	-	1733 NE 162nd Street, North Miami Beach, FL 33162	305-945-3553
HISPANIC CHAMBER OF COMMERCE	-	-	420 Clematis Street 2nd FL WPB, FL 33401	561-832-1986
LATIN CHAMBER OF COMMERCE	-	-	121 S 61st Terrace, Hollywood, FL 33023	954-961-6386
MIRAMAR/PEMBROKE PINES CHAMBER OF COMMERCE	-	-	10100 Pines Blvd. 4th Floor, Pembroke Pines, FL 33026	954-432-9808
WESTON AREA CHAMBER OF COMMERCE	-	-	1290 Weston Road, Weston, FL 33326	954-389-0600
WOMEN'S CHAMBER OF COMMERCE	-	-	444 Brickell Ave, Plaza 51-225, Miami, FL 33131	305-446-6660
O - CORPORATE GRAY	-	-	www.corporategray.com	-
O - CULTURAL AFFAIRS: Broward Cultural Affairs	-	-	100 S Andrews Ave, Fort Lauderdale, FL 33301	954-357-7457
O - CULTURAL AFFAIRS: Dade County	-	-	111 nw 1st street suite 625, Miami, FL 33128	305-375-4634
O - DEPT VETERAN AFFAIRS: Hialeah Veterans Affairs Council	Curina Martinez	-	300 E 1st Ave, #207, Hialeah, FL 33010	305-883-6970
O - DEPT VETERAN AFFAIRS: US Veterans Affairs Office	-	-	713 NE 3rd Ave #A, Fort Lauderdale, FL 33304	954-356-7926
O - LYNN UNIVERSITY	Chris Childers	Director Hannifan Center for Career Development and Internships	3601 N Military Trail, Boca Raton, FL 33431; www.lynn.edu	561-237-7287
O - METHODIST CHURCH: Bethel AME	-	-	223 Truman Ave., Key West, FL 33040	305-294-9951
O - METHODIST CHURCH: Cornish Memorial AME Zion Church	-	-	702 Whitehead Street, Key West, FL 33040	305 294 2350
O - NAACP Miami - Dade	-	-	PO Box 315, Miami, FL 33054	305-685-8694
O - URBAN LEAGUE of Broward County	Jeanine West	Program Manager	3521 W Broward Blvd, Suite 201, Fort Lauderdale, FL 33312	954-625-2570
O - URBAN LEAGUE of Miami	-	-	8500 NW 25th Ave, Miami, FL 33147	305 696 4450 x 270
R - EMPLOYEE REFERRAL	Teamcomcast.com	Comcast Cable	1500 Market Street Philadelphia, PA 19102	215-655-1700
R - WORD OF MOUTH	-	-	-	-
S - ATLANTIC VOCATIONAL TECHNICAL CENTER	Dee Raulins	-	4700 Coconut Creek Parkway, Margate, FL 33063	754-321-5100
S - DEVRY INSTITUTE	Elizabeth Lugo-Martinez	Director Career Services	2300 SW 145th Ave., Room 211 Miramar, FL 33027	954-499-9873
V - CAREERS ON DEMAND	-	-	POSTED THROUGH JOB VIPER & JWT	-
V - TV COMMERCIAL	Marcia Morales	Sr. Human Resources Manager	500 Australian Ave. Suite 1000, WPB, FL 33401	561-563-4940
V - WEATHER CHANNEL CRAWL	Mario Uriel	Production Supervisor	3350 SW 148th Ave, Suite 401, Miramar, FL 33027	954-628-1517

## Miramar - General Recruitment Data, September 1, 2007 - August 31, 2008

FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
1 Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Career Expo	Keiser University	2/12/2008	Marcia Morales - Sr. HR Mgr, Rosa Melendez - HR Mgr, Aimee Brandes - HR Rep., Barbara Arocho - Administrative Assistant	Participated in Keiser University's Career Expo to inform students / alumni of career opportunities with Spotlight. Recruited for: Local & Regional Sales Account Executives, and for a Business Analyst.
	Career Expo	Northwood University	3/19/2008	Marcia Morales - Sr. HR Manager, Aimee Brandes - HR Rep, Ryan Quam - Sales Support Rep	Participated in Northwood University's Career Expo to inform students / alumni of career opportunities with Spotlight. Recruited for: Local Sales Account Executives and for a Business Analyst.
	Job Fair	Palm Beach Community College	3/27/2008	Marcia Morales - Sr. HR Manager, Aimee Brandes - HR Rep, Ryan Quam - Sales Support Rep	Participated in Palm Beach Community College's Job Fair to inform students, alumni and general public of career opportunities with Spotlight. Recruited for: Local Sales Account Executives and for a Business Analyst.
2 <u>Hosting</u> at least one job fair.	Comcast Spotlight Job Fair, Fort Lauderdale	Comcast Spotlight	2/8/2008	Marcia Morales - Sr. HR Mgr, Rosa Melendez - HR MGR, Aimee Brandes - HR Rep, Barbara Arocho - Admin Asst, Ken Clark - LSM, Anne Kensington Lott - LSM, Ken Klein - Dir Sales, Michael Staniewicz - LSM	Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local & Regional Sales Account Executives, and for a Business Analyst.
	Comcast Spotlight Job Fair, Miramar	Comcast Spotlight	4/14/2008	Marcia Morales - Sr. HR Mgr, Ken Clark - LSM, Cristina Beauviour - LSM, Anne Kensington-Lott - LSM, Michael Staniewicz - LSM, Aimee Brandes - HR Rep, Barbara Arocho - Admin Asst	Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local Sales Account Executives.
	Comcast Spotlight Job Fair, Fort Lauderdale	Comcast Spotlight	5/15/2008	Marcia Morales - Sr. HR Mgr, Ken Klein - Dir Sales, Dave Smith - Dir. Auto Sales, Michael Staniewicz - LSM, Anne Kensington-Lott - LSM, Aimee Brandes - HR Rep, Barbara Arocho - Admin Asst.	Held open house to inform the community of career opportunities with Spotlight. Recruited for: Local Sales Account Executives, Traffic Representative, Local Sales Manager and Business Analyst
5 Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Internship Program	Comcast Spotlight	Ongoing	Marcia Morales, Sr. HR Manager	Hired intern from Devry University to work for college credit in the Marketing Department.
7 Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.	Emma Bowen Foundation	System Side	Ongoing	Marcia Morales, Sr. HR Manager	Partnered with Emma Bowen to hire interns for summer positions in Various Departments. Hired one intern for permanent position.
9 Establishment of a mentoring program for unit personnel.	Mentoring Program	Comcast Spotlight	Ongoing	Albert Cruz - Dir Finance	One manager currently participating in Mentoring Program.