

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20060928AHM

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 COMCAST CORPORATION

MSO Name:
 COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address
 1500 MARKET ST. EAST BLDG
 SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19102-
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Emp. Unit ID # 11584

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 INDIAN RIVER, FL

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUG 27,2006-SEPT9,2006

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment
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	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP OF HR SOUTHERN DIVISION
Date 9/27/2006	Name of Respondent DONNA GAPEN
Telephone No. (include area code) 6783855110	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

FCC Sourcing Report

Date :9/1/2005-8/31/2006

FCC Unit #11584

County & State: Indian River County, Florida

Position Type: ALL

Requisition#	Job Title	Working Location	Source	Contact Name	Contact Title	Address	Phone	# of Interviews	# of Hires
29595BR	CAE-General Cust Support Rep 1	FLF15 - Fort Pierce FL	I - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	0
			I - IMDIVERSITY.COM	Brass Ring	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	0	0
			N - DAILY NEWS	Amy Vaughn	Recruiter	Scripps Howard	772-692-8955	1	0
			REMPREF - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	1	1
14322BR	Direct Sales Representative	FLV03 - Vero Beach FL	I - BILINGUAL-JOBS.COM	Unknown	Unknown	Unknown	Unknown	1	1
			I - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	1
			M - JOB HOTLINE	Colleen Thurston	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	3	0
			N - EMPLOYMENT NEWS	Amy Vaughn	Recruiter	Scripps Howard	772-692-8955	1	1
			R - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	3	2
			V - WEATHER CHANNEL CRAWL	Joseph Cirigliano	Marketing Cdnr	940 12th Street, Vero Beach FL 32960	772-567-3473	2	2
14826BR	Communications Technician 2	FLV03 - Vero Beach FL	A - CABLE/TEL HUMAN RESOURCES ASSOC	Unknown	Unknown	Unknown	Unknown	1	1
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	9	6
			ICOMCAST - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	5	3
			R - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	2	0
21926BR	Dispatch Rep 1	FLV03 - Vero Beach FL	I - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0
			ICOMCAST - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	0
			REMPREF - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	1	1
22834BR	Field Audit Technician 1	FLV03 - Vero Beach FL	A - CABLE/TEL HUMAN RESOURCES ASSOC	Unknown	Unknown	Unknown	Unknown	1	1
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	4	0
24548BR	Dispatch Rep 1	FLV03 - Vero Beach FL	A - CABLE/TEL HUMAN RESOURCES ASSOC	Unknown	Unknown	Unknown	Unknown	1	0
			A - EMPLOYMENT MANAGEMENT ASSOCIATION	Unknown	Unknown	Unknown	Unknown	1	0
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	1
			REMPREF - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	1	0
24549BR	Communications Technician	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	1
24699BR	Check-In Rep 1	FLV03 - Vero Beach FL	INTERNAL CANDIDATE	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	3	1
25400BR	Supv Dispatch	FLV03 - Vero Beach FL	A - CABLE/TEL HUMAN RESOURCES ASSOC	Unknown	Unknown	Unknown	Unknown	1	1
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	6	0
26124BR	CAE-General Cust Support Rep 1	FLV03 - Vero Beach FL	I - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	4	0
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0
			REMPREF - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	2	1
27027BR	Comm Technician 1 - 3	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	2
			REMPREF - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	2	1
27030BR	Dispatch Rep 1	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	1
27053BR	Supv Fulfillment	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	8	1

FCC Sourcing Report

Date :9/1/2005-8/31/2006

FCC Unit #11584

County & State: Indian River County, Florida

Position Type: ALL

27056BR	Construction Coordinator	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	6	1
28505BR	Check-In Rep 1	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	5	1
28972BR	Comm Technician 4	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	3	1
28979BR	Field Audit Technician 1	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	1
31856BR	Dispatch Rep 1	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0
			R - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	940 12th Street, Vero Beach FL 32960	772-567-3473	1	1
31859BR	Information Technology Tech 1	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	0
			R - EMPLOYEE REFERRAL	Internal Employee	Comcast Cable	2501 SW 145th Ave, Miramar FL 33027	954-534-7416	1	1
35257BR	Dispatch Rep 1	FLV03 - Vero Beach FL	Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	1
9834BR	Commercial Account Executive	FLV03 - Vero Beach FL	I - COMCAST.COM	Comcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	2	1
			Internal	TeamComcast.com	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0
			N - PALM BEACH POST	Michelle Asterri	Sr. Recruiter		561-820-3120	1	1
			N - PRESS ENTERPRISE NEWSPAPER	Amy Vaughn	Recruiter	Scripps Howard	772-692-8955	1	0
			No Source					3	0
			R - WORD OF MOUTH	Internal Employee	Comcast Cable	1500 Market Street, Philadelphia PA 19102	215-888-2222	1	0

totals

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FCC Sourcing Report - Contact List

Date : 09/01/2005 - 08/31/2006

FCC Unit #11584

County & State: Indian River County, Florida

Source Name	Contact Name	Contact Title	Address	Phone #
One Stop Career Center	Olin Bagley	Recruiting Specialist	1404 Old Dixie Highway, Vero Beach FI 32960	772-778-5072
One Stop Career Center	Connie Medlin	Recruiting Specialist	2415 S 29th Street, Ft. Pierce FI 34981	772-468-4060
One Stop Career Center	Mary Taylor	Recruiting Specialist	2401 S 29th Street, Ft. Pierce FI 34981	772-468-4060
Veterans Service Office	Ron Tesnow	Case Manager	1840 25th Street, Vero Beach FI 32960	772-567-8000
Scripps Newspapers	Amy Vaughn	Sr. Recruiter	amy.vaughn@scripps.com	772-978-2382
Indian River Community College	Katie Nall	IRCC Specialist	www.ircc.edu	772-226-2500
Samaritan Center	Jennifer Trotter	Case Manager	3650 41st Street, Vero Beach FI 32967	772-770-2900

COMCAST
FCC GENERAL RECRUITMENT SHEET
2006
September 1, 2005 to August 31, 2006
FCC UNIT #: 11584
County and State: Indian River County, FL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Job Fair @ VB Community Center	Scripps-Howard	September 14, 2005	Colleen Thurston-TC	Participated and attended job fair held by Scripps-Howard for applicants looking for employment
Frontline Leadership Training	Comcast	December 31, 2005	Colleen Thurston-TC	Provided employees an online Ethics course coordinated by local HR
Community Outreach Network Breakfast	SFL Region	May 18, 2006	Zurelys Cardenas/Broward	available openings and process for notifying of available positions and how to direct
St. Lucie County Job Fair	Scripps-Howard	June 13, 2006	Colleen Thurston-TC	Participated and attended job fair held by Scripps-Howard for applicants looking for employment
National Association of Black Accountants	National Assoc of Black Accountants	June 15-16, 2006	Ed Thatcher, Randy Williams/Region	Participated in the NABA job fair focusing on the recruiting for Accounting professionals
Cornerstones	Comcast		Comcast University	1 year management training for front-level employees
CommTech Program	Comcast		Comcast University	On-going front-line technical training
Supervisor Development Program	Comcast		Comcast University	8 month management training for new supervisors